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Please complete legibly, preferably in black type, or bold block lettering

*insert full name of Company

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COMPANIES FORM No. 395

Particulars of a mortgage or charge

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge.

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies (Address overleaf - Note 6)

For official use

Company number

4580340

Name of company

* Oxford Conversis Limited

Date of creation of the charge

27 January 2003

Description of the instrument (if any) creating or evidencing the charge (note 2)

Debenture containing fixed and floating charge over the assets present and future of Oxford Conversis Limited

Amount secured by the mortgage or charge

All monies due from Oxford Conversis Limited in respect of its present and future obligations and liblities whether actual or contingent and whether owed jointly or severally or in any other capacity whatsoever by Oxford Conversis Limited to Ruxley Holdings Limited from time to time under a loan agreement and the Debenture.

Names and addresses of the mortgagees or persons entitled to the charge

Ruxley Holdings Limited, 2 Hamm Moor Lane, Addlestone, Surrey

Postcode KT15 2SA

Presentor's name address and reference (if any):

Forsters
67 Grosvenor Street
London
W1K 3JN

For official Use Mortgage Section

| Post room

AFB9311U

COMPANIES HOUSE

0987 30/01/03

Time critical reference

SCS/JS/ES.

As a first fixed charge over:

- a) all estates or interests in any freehold or leasehold property now or hereafter belonging to it subject to Oxford Conversis Limited obtaining landlord's consent if required;
- b) all plant and machinery owned by it and its interest in any plant and machinery owned by Oxford Conversis Limited and its interest in any plant and machinery in its possession;
- c) Oxford Conversis Limited's interest in all monies standing to the credit of any account in its name with any person and the debts represented by them;
- d) all benefits in respect of any insurance policies and contracts of insurance taken out by Oxford Conversis Limited in respect of any of its assets and all claims and returns of premiums in respect of such insurances
- e) all of Oxford Conversis Limited's book and other debts, the proceeds of the same and all other moneys due and owing to it and the benefit of all rights, securities and guarantees of any nature enjoyed or held by it in relation to any of the foregoing;

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Particulars as to commission allowance or discount (note 3)

Signed

On behalf of company] [mortgages/chargee]

Date 27 knnan 2003

Companies House in respect of each register entry for a mortgage or charge. (See Note 5)

A fee of £10 is payable to

† delete as appropriate

Notes

- The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the Registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional, for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 Cheques and Postal Orders are to be made payable to Companies House.
- 6 The address of the Registrar of Companies is:-

Companies House, Crown Way, Cardiff CF14 3UZ

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COMPANIES FORM No. 395 (Cont.) AND FORM No. 410 (Scot)(Cont.)

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Particulars of a mortgage or charge (continued)

Continuation sheet No ______to Form No 395 and 410 (Scot)

Please complete legibly, preferably in black type, or bold block lettering		Company number	
		4580340	
delete if	Name of company		
inappropriate	Oxford Conversis Limited	Limited *	
	Description of the instrument creating or evidencing the		
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Amount due or owing on the mortgage or charge (continued)	
	binding margin
	Please complete legibly, preferab, in black type, or bold block letterii
	Page 2

Please do not vrite in this pinding margin	Names, addresses and descriptions of the mortgagees or persons entitled to the charge (continued)	
Please complete egibly, preferably in black type, or bold block lettering		
Page 3		

- (f) Oxford Conversis Limited's goodwill;
- (g) the benefit of all licences, consents and authorisations (statutory or otherwise) held in connection with its business or the use of any charged asset and the right to recover and receive all compensation which may be payable to it in respect of them;

Please complete legibly, preferably in black type, or bold block lettering

- (h) Oxford Conversis Limited's uncalled capital; and
- (i) any copyright or other intellectual property right of any nature whatsoever owned by or registered in the name of Oxford Conversis Limited from time to time.

As a first floating charge:

All Oxford Conversis Limited's assets not otherwise effectively mortgaged, charged or assigned by way of fixed mortgage or charged as set out above.

FILE COPY



OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 04580340

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED THE 27th JANUARY 2003 AND CREATED BY OXFORD CONVERSIS LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO RUXLEY HOLDINGS LIMITED UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 30th JANUARY 2003.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 3rd FEBRUARY 2003.





