

**SOPRA STERIA EMPLOYEE TRUSTEE COMPANY LIMITED**

**UNAUDITED**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2017**

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<b>SOPRA STERIA EMPLOYEE TRUSTEE COMPANY LIMITED</b>
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**SOPRA STERIA EMPLOYEE TRUSTEE COMPANY LIMITED**

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**COMPANY INFORMATION**

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**Directors**

V Arun  
N Beeken (resigned 1 June 2018)  
P A Cashmore  
R Cook (resigned 5 October 2016)  
A Dharia (appointed 15 June 2017)  
M P Hildreth (appointed 1 June 2018)  
M C Waters

**Registered number**

04566019

**Registered office**

Three Cherry Trees Lane  
Hemel Hempstead  
Hertfordshire  
HP2 7AH

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**SOPRA STERIA EMPLOYEE TRUSTEE COMPANY LIMITED**

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**INCOME STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2017**

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The Company has not traded during the year or the preceding financial year. During these periods, the Company received no income and incurred no expenditure and therefore made neither profit or loss.

Accordingly, no Statement of Comprehensive Income nor Statement of Changes in Equity is presented.

**SOPRA STERIA EMPLOYEE TRUSTEE COMPANY LIMITED**  
**REGISTERED NUMBER: 04566019**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2017**

	Note	2017 £	2016 £
<b>Current assets</b>			
Debtors: amounts falling due within one year	3	100,002	100,002
<b>Net assets</b>		<u>100,002</u>	<u>100,002</u>
<b>Capital and reserves</b>			
Called up share capital	4	100,002	100,002
<b>Shareholder's funds</b>		<u>100,002</u>	<u>100,002</u>

For the year ended 31 December 2017 the Company was entitled to exemption from audit under section 480 of the Companies Act 2006.

Members have not required the Company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on

  
P A Cashmore  
Director

07 September 2018

The notes on pages 4 to 5 form part of these financial statements.

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**SOPRA STERIA EMPLOYEE TRUSTEE COMPANY LIMITED**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2017**

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**1. General information**

The Company is a private company limited by shares, registered in England and Wales. The registered office is Three Cherry Trees Lane, Hemel Hempstead, Hertfordshire, HP2 7AH.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

The presentation currency used in these financial statements is Pounds Sterling.

The Company has applied the exemption in FRS 102 paragraph 35.10(m) which allows a dormant company to retain its accounting policies applied under the entity's previous accounting framework for reported assets, liabilities and equity at the date of transition to this FRS, until there is any change to those balances or the company undertakes any new transactions.

The preparation of financial statements in compliance with FRS 102 normally requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies. The Directors consider that there are no areas of significant estimation or uncertainty in these financial statements.

**2.2 Financial reporting standard 102 - reduced disclosure exemptions**

The Company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by the FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- the requirements of Section 4 Statement of Financial Position paragraph 4.12(a)(iv);
- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44 to 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26 to 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirements of Section 26 Share-based Payment paragraphs 26.18(b), 26.19 to 26.21 and 26.23;
- the requirements of Section 33 Related Party Disclosures paragraph 33.7.

This information is included in the consolidated financial statements of sopra Steria Group S.A. as at 31st December 2017 and these financial statements may be obtained from [www.soprasteria.com](http://www.soprasteria.com).

**2.3 Going concern**

The Directors are satisfied that the Company has adequate resources for its foreseeable needs given that it is dormant and has positive net assets. For this reason the Directors have concluded that there are no material uncertainties in adopting the going concern basis in preparing the financial statements.

# SOPRA STERIA EMPLOYEE TRUSTEE COMPANY LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

### 2. Accounting policies (continued)

#### 2.4 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Comprehensive Income.

### 3. Debtors

	2017 £	2016 £
Amounts owed by group undertakings	100,002	100,002
	<u>100,002</u>	<u>100,002</u>

### 4. Share capital

	2017 £	2016 £
<b>Allotted, called up and fully paid</b>		
100,002 Ordinary shares of £1 each	<u>100,002</u>	<u>100,002</u>

### 5. Controlling party

The Company's immediate holding company is Steria UK Corporate Limited, a company registered in England and Wales.

The Company's ultimate holding company at the end of the reporting period is Sopra Steria Group S.A., a company registered in France and listed on the Euronext stock exchange. Sopra Steria Group S.A. has included the Company and its immediate holding company in its group accounts, copies of which may be obtained from Sopra Steria Group S.A., PAE les Glaisins, 74940 Annecy-le-Vieux, France. They are also available on the Sopra Steria Group website at [www.soprasteria.com](http://www.soprasteria.com).

The smallest and largest group in which the results of the Company are consolidated is Sopra Steria Group S.A., a company incorporated in France. In these accounts "Group" refers to the group of companies of which Sopra Steria Group S.A. is the ultimate holding company.