

Registered number
4566019

Sopra Steria Employee Trustee Company Limited
(formerly Steria Employee Trustee Company Limited)

Report and Accounts

For the year ended 31 December 2014

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COMPANIES HOUSE

Registered Office
Three Cherry Trees Lane
Hemel Hempstead
Hertfordshire
HP2 7AH

Sopra Steria Employee Trustee Company Limited
(formerly Steria Employee Trustee Company Limited)

Registered number
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Balance Sheet
as at 31 December 2014

	Notes	2014 £	2013 £
Current assets			
Amounts due from parent undertaking		<u>100,002</u>	<u>100,002</u>
Net assets		<u>100,002</u>	<u>100,002</u>
Capital and reserves			
Called up share capital	3	<u>100,002</u>	<u>100,002</u>
Shareholders' funds		<u>100,002</u>	<u>100,002</u>

These accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to small companies.

The Directors are satisfied that the Company is entitled to an exemption from audit pursuant to Sections 480 and 481 of the Companies Act 2006, members not having required the Company to obtain an audit in accordance with Section 476 of that Act.

The Directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with Section 396 of the Companies Act 2006 and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year and its profit or loss for the financial year in accordance with the requirements of Section 396 of the Companies Act 2006, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the Company.

These financial statements were approved by the Board of Directors on



R Cook
Director

28th September
2015

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(formerly Steria Employee Trustee Company Limited)

Notes to the Accounts
for the year ended 31 December 2014

1 Change of name

On 6 March 2015 the Company changed its name from Steria Employee Trustee Company Limited to Sopra Steria Employee Trustee Company Limited.

2 Accounting policies

Basis of accounting

The accounts are prepared on the historical cost basis of accounting and all applicable accounting standards have been complied with.

Cash flow statement

Under the provisions of FRS1, the Company is not required to include a cash flow statement in these accounts. A consolidated cash flow statement is prepared by the ultimate parent undertaking, and includes the results of this Company.

3 Share capital

	2014 £	2013 £
Allotted, called up and fully paid:		
100,002 Ordinary share of £1 each	<u>100,002</u>	<u>100,002</u>

4 Dormant Company

The Company has remained dormant throughout the year. Accordingly it made neither profit nor loss. None of the Directors received any remuneration in respect of services rendered to the Company.

5 Controlling party

The Company's immediate holding company is Steria UK Corporate Limited, a company registered in England.

During the year Sopra Group S.A. acquired a controlling interest in Groupe Steria SCA, the Company's ultimate parent company, and the Company thereby became ultimately majority owned by Sopra Group S.A. Following this Sopra Group S.A. changed its name to Sopra Steria Group S.A. and Group Steria SCA changed its form to become Groupe Steria S.A. On 31 December 2014, Groupe Steria S.A. merged into Sopra Steria Group S.A. and the Company became ultimately wholly owned by Sopra Steria Group S.A. from this date.

Sopra Steria Group S.A. has included the Company and its immediate holding company in its group accounts, copies of which may be obtained from the Investor Relations and Corporate Development Director, Sopra Steria Group S.A., PAE les Glaisins, 74940 Annecy-le-Vieux, France. They are also available on the Sopra Steria Group's website at www.soprasteria.com.