

THE COMPANIES ACT 2006

COMPANY LIMITED BY GUARANTEE

WRITTEN RESOLUTION

of

EMPLOYERS' NETWORK FOR EQUALITY AND INCLUSION

("the Company")

CIRCULATION DATE: 6 MARCH 2024

Following receipt of the Charity Commission's consent to the proposed regulated alterations set out in articles 6, 7 and 32 of the draft Articles of Association, pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the Trustees of the Company propose that the following resolution is passed as a Special Resolution of the Members ("**Resolution**").


SPECIAL RESOLUTION:

THAT with immediate effect the draft Articles of Association attached to this Special Resolution be adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the Company's existing articles of association.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, a person entitled to vote on the **Resolution** on 7 March 2024, hereby irrevocably agrees to the **Resolution**:

Name	Signature	Date
Claudine Adeyemi		7.3.24

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The undersigned, a person entitled to vote on the **Resolution** on 7 March 2024, hereby irrevocably agrees to the **Resolution**:

Name	Signature	Date
Ian Adams		10 March 2024

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The undersigned, a person entitled to vote on the **Resolution** on 7 March 2024, hereby irrevocably agrees to the **Resolution**:

Name	Signature	Date
Richard Kramer		8 th March 2024

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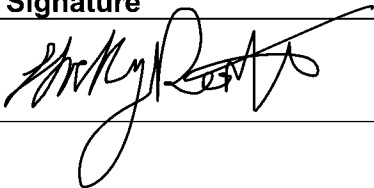
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Name	Signature	Date
Shelley Portet		07/03/2024

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The undersigned, a person entitled to vote on the Resolution on 7 March 2024, hereby irrevocably agrees to the Resolution:

Name	Signature	Date
William Smith		7 March 2024

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The undersigned, a person entitled to vote on the **Resolution** on 7 March 2024, hereby agrees to the **Resolution**:

Name	Signature	Date
Tam BERRY		

Notes

1. If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following delivery methods:

- By hand: delivering the signed copy to Jigna Gajarawala, Unit 113 Screenworks, 22 Highbury Grove, London N5 2EF.
- Post: returning the signed copy by post to Jigna Gajarawala, Unit 113 Screenworks, 22 Highbury Grove, London N5 2EF.
- Email: by attaching a scanned copy of the signed document to an email and sending it to Jigna.gajarawala@enei.org.uk Please type "Written resolution dated 7 March 2024" in the email subject box.

Electronic Signature by the duly authorised signatory is permitted provided that the authentication requirements set out in section 1146 of the Companies Act are complied with to confirm the identity of the signatory.

You may not return the Resolution to the Company by any other method.

If you do not agree to the Resolution, you do not need to do anything. You will not be deemed to agree if you fail to reply.

2. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.

3. Unless by 28 days of the circulation date sufficient agreement is received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.

5. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.