

Company number: 04538848

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS
- of -
POCKET LIVING LIMITED

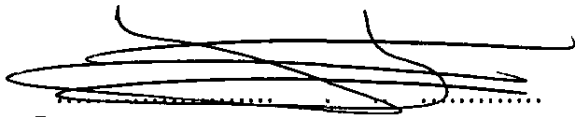
(the "Company")

Passed on 18th October 2013

In accordance with the written resolution procedure in Chapter 2 of Part 13 of the Companies Act 2006, the resolution set out below was passed as a special resolution.

SPECIAL RESOLUTION

THAT the new Articles of Association, in the form attached to this resolution for the purposes of identification, be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association



Director

THURSDAY



A21 *A2JNC003* 24/10/2013 #265
COMPANIES HOUSE

Company No: 4538848

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

- of -

POCKET LIVING LIMITED

(adopted on 18th Oct 2013)

PART 1: INTERPRETATION

1 Subject as hereinafter provided, the regulations contained or incorporated in Schedule 1 to The Companies (Model Articles) Regulations 2008 as amended at the date of adoption of these Articles of Association ("Articles") shall apply to the Company. References herein to the Model Articles are to the articles set out in the said Schedule 1

2 In these Articles:

the "**Act**"

means the Companies Act 2006, but so that any reference in these Articles to any provisions of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in place and the Act and every other statute or statutory instrument for the time being in force affecting the Company are together referred to as the "**Statutes**";

"**Affiliate**"

means in relation to any person

- a) any other person who directly or indirectly controls, is controlled by or is under common control with, such person; or
- b) any other person who is an officer, director or partner of such person, or
- c) in relation to any individual natural person that person's spouse, civil partner, widow, widower, mother, father, grandmother, grandfather, lineal descendent (including adopted or step descendants) of the relevant person or his or her brother or sister ("**Qualifying Person**") and the trustees of any trust settlement under which a Qualifying Person is or is capable of being a beneficiary but excluding in relation to any person, the Company;

"appointor"	has the meaning given in Article 10;
"Board"	means the directors of the Company or a valid quorum of them acting as the board of directors of the Company,
"business day"	means any day (other than a Saturday, Sunday or public holiday in England) on which clearing banks in the City of London are generally open for business;
"call" and "call notice"	have the meanings given in Article 19;
"clear days"	in relation to a notice means a period excluding the date on which the notice is served and the date on which the period expires;
"Company's lien"	has the meaning given in Article 17;
"Conflict"	has the meaning given in Article 7;
"eligible director"	means a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter in accordance with Article 7);
"GLE"	means GLE Private Equity Limited (Registered in England, No: 6475388 or any other member of the GLE Group holding Ordinary Shares at the relevant time;
"GLE Group"	means GLE, any holding undertaking in relation to GLE and any subsidiary undertaking in relation to GLE or any such holding undertaking and "member of the GLE Group" shall be construed accordingly;
"lien enforcement notice"	has the meaning given in Article 18,
"Mr Harbard"	means Paul Joseph Harbard;
"Mr Vlessing"	means Marc Ferdinand Vlessing;
"nil paid"	in relation to a share means that no part of that share's nominal value or premium at which it was issued has been paid to the Company,
"Ordinary Shares"	means Ordinary Shares of £0.01 each;
"partly paid"	in relation to a share means that part of that share's nominal value or any premium at which it was issued has not been paid to the Company;
"shareholder"	means a holder of shares in the capital of the

Company, and

"United Kingdom"

means Great Britain and Northern Ireland

- 3 In these Articles, where the context so permits, words importing the singular number only shall include the plural number, and vice versa; words importing the masculine gender only shall include the feminine gender, words importing persons shall include corporations, and reference to an "Article" is to an article of these Articles and to a paragraph is to a paragraph of the Article in which the reference appears.

PART 2: DIRECTORS

EXECUTIVE DIRECTORS

- 4 The directors may from time to time appoint one or more of their body to hold any executive office in the Company, including, the offices of Chairman, Vice-chairman and Managing Director, for such period and on such terms as they think fit, and (without prejudice to any claim for damages for breach of any agreement between any such person and the Company) may revoke such appointment. Model Article 5 shall be deemed to be modified accordingly.

DECISION-MAKING BY DIRECTORS

- 5 (A) Model Article 7 shall be amended by
- (i) the insertion of the words "for the time being" at the end of Model Article 7(2)(a), and
 - (ii) the insertion in Model Article 7(2) of the words "(for so long as he remains the sole director)" after the words "and the director may".
- (B) Model Article 8(2) shall be amended by the deletion of the words "copies of which have been signed by each eligible director" and their replacement by the words "where each eligible director has signed one or more copies of it."
- (C) In the absence of a resolution as to where a meeting is to be treated as taking place in accordance with Model Article 10(3), the meeting shall be deemed to be held at such place, if any, where a majority of the directors attending the meeting are physically present, or in default of such majority, the place at which the chairman of the meeting is physically present.
- (D) Model Article 11 shall be amended by.
- (i) the deletion of paragraph (2) and its replacement by the following: "Subject to paragraph (3), the quorum for the transaction of business at a meeting of directors is two Directors (or, if there is only one Director in office, that one) who are eligible directors,"
 - (ii) the insertion of a new paragraph (3): "For the purposes of any meeting (or part of a meeting) held pursuant to Article 8 to authorise a Conflict, if there is only one director in office besides the conflicted director(s), the quorum for such meeting (or part of a meeting) shall be one eligible director," and

- (iii) the re-numbering of the original paragraph (3) to paragraph (4); the insertion after the words "total number of directors" of the words "in office", and the insertion after the words "general meeting" of the words "or circulate a written resolution".
- (E) In the case of an equality of votes at any meeting of the directors, the chairman of the meeting will not have a second or casting vote. Model Article 13 shall not apply.
- (F) At any directors' meeting each director shall have one vote.

POWERS AND DUTIES OF DIRECTORS

- 6 (A) The directors may grant or procure the grant by the Company, either alone or in conjunction with another or others, of retirement pensions or annuities, gratuities or allowances, to any person (or to such person's spouse or dependants) who has been an officer or been in the employment of the Company or of any subsidiary or former subsidiary of the Company or any predecessor in business of any of them. Model Article 19 shall be deemed to be modified accordingly.
- (B) The directors may procure the establishment and subsidy of or subscription to and support of any institutions, associations, clubs, funds or trusts calculated to be for the benefit of any such persons as aforesaid or otherwise to advance the interests and well-being of the Company or of any such other company as aforesaid or its shareholders
- 7 (A) The directors may, in accordance with section 175(5)(a) of the Act, authorise any matter which would otherwise involve or may involve a director breaching his duty under section 175(1) of the Act to avoid conflicts of interest (a "**Conflict**")
- (B) When a Conflict is considered by the directors the director seeking authorisation in relation to the Conflict and any other director with a similar interest
 - (i) may, if the other directors so decide, be excluded from the board meeting while the Conflict is considered; and
 - (ii) shall not count in the quorum nor vote on a resolution authorising the Conflict unless the provisions of paragraph (C) of this Article apply
- (C) A director shall count in the quorum and may vote on a resolution authorising a Conflict where the Conflict arises in any of the circumstances set out in paragraphs (C)(i) to (C)(x) below:
 - (i) the giving to the director or any other person a guarantee, security, or indemnity in respect of money lent to, or an obligation undertaken by the director or by any other person at the request of or for the benefit of, the Company or any of its subsidiary undertakings;
 - (ii) the giving to a third party of a guarantee, security, or indemnity in respect of a debt or obligation of the Company or any of its subsidiary undertakings for which the director has assumed

responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by the giving of security;

- (iii) the giving to the director of any other indemnity where all other directors are also being offered indemnities on substantially the same terms;
 - (iv) the funding by the Company of the director's expenditure in defending proceedings or the doing by the Company of anything to enable him to avoid incurring such expenditure where all other directors are being offered substantially the same arrangements,
 - (v) where the Company or any of its subsidiary undertakings is offering securities in which offer the director is or may be entitled to participate as a holder of securities or in the underwriting or sub-underwriting of which the director is to participate;
 - (vi) any contract in which the director is interested by virtue of his interest in shares or debentures or other securities of the Company or by reason of any other interest in or through the Company,
 - (vii) any contract concerning any other company (not being a company in which the director has a Relevant Interest) in which he is interested directly or indirectly whether as an officer, shareholder, creditor or otherwise howsoever,
 - (viii) any contract concerning the adoption, modification or operation of a pension fund, superannuation or similar scheme of retirement, death or disability benefits scheme or employees' share scheme which relates both to directors and employees of the Company or of any of its subsidiary undertakings and which does not provide in respect of any director as such any privilege or advantage not accorded to the employees to which the fund or scheme relates;
 - (ix) any contract for the benefit of employees of the Company or of any of its subsidiary undertakings under which the director benefits in a similar manner to the employees and which does not accord to the director as such any privilege or advantage not accorded to the employees to whom the contract relates; and
 - (x) any contract for the purpose or maintenance of insurance against any liability for, or for the benefit of, any director or directors or for, or for the benefit of, persons who include directors.
- (D) Save in relation to a resolution authorising a Conflict, a director may vote, at any meeting of the directors or of any committee of the directors, on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution his vote shall be counted, and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting Model Article 14 shall not apply to the Company
- (E) Any authorisation of a Conflict under this Article may (whether at the time of giving the authorisation or subsequently):

- (i) extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the Conflict so authorised,
- (ii) be subject to such terms and for such duration, or impose such limits or conditions as the directors may determine;
- (iii) be terminated or varied by the directors at any time.

This will not affect anything done by the director prior to such termination or variation in accordance with the terms of the authorisation.

- (F) In authorising a Conflict the directors may decide (whether at the time of giving the authorisation or subsequently) that if a director has obtained any information through his involvement in the Conflict otherwise than as a director of the Company and in respect of which he owes a duty of confidentiality to another person the director is under no obligation to
 - (i) disclose such information to the directors or to any director or other officer or employee of the Company,
 - (ii) use or apply any such information in performing his duties as a director,

where to do so would amount to a breach of that confidence.

- (G) Where the directors authorise a Conflict they may provide, without limitation (whether at the time of giving the authorisation or subsequently) that any director seeking such authorisation
 - (i) is excluded from discussions (whether at meetings of directors or otherwise) related to the Conflict;
 - (ii) is not given any documents or other information relating to the Conflict;
 - (iii) may or may not vote (or may or may not be counted in the quorum) at any future meeting of directors in relation to any resolution relating to the Conflict.
- (H) Where the directors authorise a Conflict:
 - (i) the director will be obliged to conduct himself in accordance with any terms imposed by the directors in relation to the Conflict;
 - (ii) the director will not infringe any duty he owes to the Company by virtue of Sections 171 to 177 or 182 of the Act provided he acts in accordance with such terms, limits and conditions (if any) as the directors impose in respect of its authorisation
- (I) A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which

has been authorised by the directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds

- 8 (A) Each director shall comply with his obligations to disclose his interest in existing and proposed transactions or arrangements with the Company pursuant to sections 177 and 182 of the Act.
- (B) Where a company in which a director has a Relevant Interest is interested in a contract, he also shall be deemed interested in that contract.
- (C) References to these Articles to
- (i) a "**contract**" include references to any proposed contract and to any transaction or arrangement or proposed transaction or arrangement whether or not constituting a contract; and
 - (ii) a "**conflict of interest**" include a conflict of interest and duty and a conflict of duties
- (D) A "**Relevant Interest**" means an interest in three per cent. or more of any class of the equity share capital of a company (calculated exclusive of any shares of that class in that company held as treasury shares) or of the voting rights available to members of that company if and so long as the director is to his knowledge (either directly or indirectly) the holder of or beneficially interested in such interest.
- (E) The Company may by ordinary resolution suspend or relax the provisions of this Article to any extent or ratify any contract not properly authorised by reason of a contravention of these Articles.
- (F) Subject to these Articles, the directors may also cause any voting power conferred by the shares in any other company held or owned by the Company or any power of appointment to be exercised in such manner in all respects as they think fit, including the exercise of the voting power or power of appointment in favour of the appointment of the directors or any of them as directors or officers of the other company, or in favour of the payment of remuneration to the directors or officers of the other company. Subject to these Articles, a director may also vote on and be counted in the quorum in relation to any such matters

APPOINTMENT OF DIRECTORS

- 9 (A) For so long as
- (i) Mr Vlessing shall hold any of the Ordinary Shares for the time being in issue he shall have the right to appoint one director and to remove any person so appointed and (subject to removal) to appoint another person in his place,
 - (ii) Mr Harbard shall hold any of the Ordinary Shares for the time being in issue, he shall have the right to appoint one director and to remove any person so appointed

and (subject to removal) to appoint another person in his place;

- (iii) GLE shall hold any of the Ordinary Shares for the time being in issue, it shall have the right to appoint one director and to remove any person so appointed and (subject to removal) to appoint another person in his place

If any appointment of a director under this Article 9(A) would cause the maximum number of directors to be exceeded, whichever of Mr Vlessing, Mr Harbard and GLE shall be seeking to appoint a director under this Article 9(A) shall be entitled to remove from office any director other than a director appointed by any of the others of Mr Vlessing, Mr Harbard and GLE. Any such appointment or removal shall be made by notice in writing signed by Mr Vlessing (in the case of (i) above) or Mr Harbard (in the case of (ii) above) or on behalf of GLE (in the case of (iii) above). Any such appointment or removal shall take effect on and from the time at which the notice is lodged at the registered office of the Company. Model Article 17(1) shall be deemed to be modified accordingly

- (B) The maximum number of directors shall be four.
- (C) In addition to the circumstances set out in Model Article 18, the office of a director shall be vacated if he is removed from that office in accordance with this Article
- (B) In any case where, as a result of death or bankruptcy, the Company has no shareholders and no directors, the transmittee(s) of the last shareholder to have died or to have a bankruptcy order made against him (as the case may be) have the right, by notice in writing, to appoint a natural person (including a transmittee who is a natural person) who is willing to act and is permitted to do so, to be a director Model Article 17(2) shall not apply.

ALTERNATE DIRECTORS

- 10 (A) Any director (the **"appointor"**) may appoint as an alternate any other director, or any other person approved by resolution of the directors, to
 - (i) exercise that director's powers, and
 - (ii) carry out that director's responsibilities,in relation to the taking of decisions by the directors in the absence of the alternate's appointor
- (B) Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors.
- (C) The notice must:
 - (i) identify the proposed alternate, and
 - (ii) in the case of a notice of appointment, contain a statement signed by the proposed alternate that the

proposed alternate is willing to act as the alternate of the director giving the notice

- 11 (A) An alternate director may act as alternate director to more than one director and has the same rights, in relation to any directors' meeting or directors' written resolution, as the alternate's appointor and in particular (without limitation) each alternate director shall be entitled to receive notice of all meetings of directors and of all committees of directors of which his appointor is a member.
- (B) Except as the Articles specify otherwise, alternate directors
- (i) are deemed for all purposes to be directors;
 - (ii) are liable for their own acts and omissions;
 - (iii) are subject to the same restrictions as their appointors; and
 - (iv) are not deemed to be agents of or for their appointors.
- (C) A person who is an alternate director but not a director
- (i) may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's appointor is not participating), and
 - (ii) may participate in a unanimous decision of the directors (but only if his appointor is an eligible director in relation to that decision but does not participate)
- No alternate may be counted as more than one director for such purposes
- (D) An alternate director is not entitled to receive any remuneration from the Company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company
- (E) A director who is also an alternate director is entitled, in the absence of his appointor, to a separate vote on behalf of his appointor in addition to his own vote on any decision of the directors (provided that his appointor is an eligible director in relation to that decision).
- 12 An alternate director's appointment as an alternate terminates
- (i) when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
 - (ii) on the occurrence in relation to the alternate of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director,
 - (iii) on the death of the alternate's appointor, or

- (iv) when the alternate's appointor's appointment as a director terminates, except that an alternate's appointment as an alternate does not terminate when the appointor retires by rotation at a general meeting and is then re-appointed as a director at the same general meeting.
- 13 Model Article 20 shall be amended by the insertion after the words "any reasonable expenses which the directors" of the words "(including alternate directors) and the secretary "
- 14 The directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors

PART 3: SHARES AND DISTRIBUTIONS

SHARE CAPITAL

- 15 Model Article 21 shall not apply to the Company. No share may be allotted except in accordance with all applicable pre-emption rights under the Act.
- 16 Model Article 24(2) shall be amended by the deletion of sub-paragraph (c)

LIEN

- 17 (A) The Company has a lien (the "**Company's lien**") over every share, whether or not fully paid, which is registered in the name of any person indebted or under any liability to the Company, whether he is the sole registered holder of the share or one of several joint holders, for all monies payable by him (either alone or jointly with any other person) to the Company, whether payable immediately or at some time in the future.
- (B) The Company's lien over a share
 - (i) takes priority over any third party's interest in that share, and
 - (ii) extends to any dividend or other money payable by the Company in respect of that share and (if the lien is enforced and the share is sold by the Company) the proceeds of sale of that share
- (C) The directors may at any time decide that a share which is or would otherwise be subject to the Company's lien shall not be subject to it, either wholly or in part.
- 18 (A) Subject to the provisions of this Article, if:
 - (i) a notice has been given in respect of a share requiring the holder to transfer such share ("**lien enforcement notice**"), and
 - (ii) the person to whom the notice was given has failed to comply with it,

the Company may sell that share in such manner as the directors decide.

(B) A lien enforcement notice:

- (i) may only be given in respect of a share which is subject to the Company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed;
- (ii) must specify the share concerned;
- (iii) must require payment of the sum payable within 14 clear days of the notice,
- (iv) must be addressed either to the holder of the share or to a transferee of that holder; and
- (v) must state the Company's intention to sell the share if the notice is not complied with.

(C) Where shares are sold under this Article:

- (i) the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and
- (ii) the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale.

(D) The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:

- (i) first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice,
- (ii) second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the Company for cancellation or an indemnity in a form reasonably satisfactory to the directors has been given for any lost certificates, and subject to a lien equivalent to the Company's lien for any money payable (whether payable immediately or at some time in the future) as existed upon the shares before the sale in respect of all shares registered in the name of such person (whether as the sole registered holder or as one of several joint holders) after the date of the lien enforcement notice

(E) A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been sold to satisfy the Company's lien on a specified date:-

- (i) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and

- (ii) subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share.

CALLS ON SHARES AND FORFEITURE

- 19 (A) Subject to the Articles and the terms on which shares are allotted, the directors may send a notice (a "**call notice**") to a shareholder requiring the shareholder to pay the Company a specified sum of money (a "**call**") which is payable to the Company at the date when the directors decide to send the call notice.
- (B) A call notice
- (i) may not require a shareholder to pay a call which exceeds the total amount of his indebtedness or liability to the Company;
 - (ii) must state when and how any call to which it relates it is to be paid, and
 - (iii) may permit or require the call to be paid by instalments.
- (C) A shareholder must comply with the requirements of a call notice, but no shareholder is obliged to pay any call before 14 clear days have passed since the notice was sent
- (D) Before the Company has received any call due under a call notice the directors may
- (i) revoke it wholly or in part, or
 - (ii) specify a later time for payment than is specified in the notice,
- by a further notice in writing to the shareholder in respect of whose shares the call is made
- 20 (A) Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid
- (B) Joint holders of a share are jointly and severally liable to pay all calls in respect of that share
- (C) Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them.
- (i) to pay calls which are not the same, or
 - (ii) to pay calls at different times
- 21 (A) A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the Company in respect of that share:

- (i) on allotment,
 - (ii) on the occurrence of a particular event; or
 - (iii) on a date fixed by or in accordance with the terms of issue.
 - (B) But if the due date for payment of such a sum has passed and it has not been paid, the holder of the share concerned is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture.
- 22 (A) If a person is liable to pay a call and fails to do so by the call payment date.
- (i) the directors may issue a notice of intended forfeiture to that person, and
 - (ii) until the call is paid, that person must pay the Company interest on the call from the call payment date at the relevant rate and all expenses that may be incurred by the Company by reason of such non-payment.
- (B) For the purposes of this article
- (i) "**call payment date**" is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case the "call payment date" is that later date;
 - (ii) the "**relevant rate**" is
 - the rate fixed by the terms on which the share in respect of which the call is due was allotted;
 - such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors; or
 - if no rate is fixed in either of these ways, 5 per cent per annum
- (C) The relevant rate must not exceed by more than 5 percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998
- (D) The directors may waive any obligation to pay interest on a call wholly or in part
- 23 A notice of intended forfeiture:
- (i) may be sent in respect of any share in respect of which a call has not been paid as required by a call notice,

- (ii) must be sent to the holder of that share (or all the joint holders of that share) or to a transmittee of that holder;
 - (iii) must require payment of the call and any accrued interest and all expenses that may have been incurred by the Company by reason of such non-payment by a date which is not less than 14 clear days after the date of the notice,
 - (iv) must state how the payment is to be made, and
 - (v) must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited.
- 24 If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture.
- 25 (A) Subject to the Articles, the forfeiture of a share extinguishes·
- (i) all interests in that share, and all claims and demands against the Company in respect of it, and
 - (ii) all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the Company.
- (B) Any share which is forfeited in accordance with the Articles
- (i) is deemed to have been forfeited when the directors decide that it is forfeited,
 - (ii) is deemed to be the property of the Company; and
 - (iii) may be sold, re-allotted or otherwise disposed of as the directors think fit
- (C) If a person's shares have been forfeited:
- (i) the Company must send that person notice that forfeiture has occurred and record it in the register of members,
 - (ii) that person ceases to be a shareholder in respect of those shares,
 - (iii) that person must surrender the certificate for the shares forfeited to the Company for cancellation;
 - (iv) that person remains liable to the Company for all sums payable by that person under the Articles at the date of forfeiture in respect of those shares, including any interest and expenses (whether accrued or incurred before or after the date of forfeiture), and

- (v) the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal
- (D) At any time before the Company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls, interest and expenses due in respect of it and on such other terms as they think fit
- 26 (A) If a forfeited share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer
- (B) A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been forfeited on a specified date
 - (i) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and
 - (ii) subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share.
- (C) A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share.
- (D) If the Company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the Company the proceeds of such sale, net of any commission, and excluding any amount which
 - (i) was, or would have become, payable, and
 - (ii) had not, when that share was forfeited, been paid by that person in respect of that share,

but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them.
- 27 (A) A shareholder may surrender any share
 - (i) in respect of which the directors may issue a notice of intended forfeiture;
 - (ii) which the directors may forfeit; or
 - (iii) which has been forfeited.
- (B) The directors may accept the surrender of any such share.
- (C) The effect of surrender on a share is the same as the effect of forfeiture on that share.

- (D) A share which has been surrendered may be dealt with in the same way as a share which has been forfeited

TRANSFER OF SHARES

- 28 Model Article 26(1) shall be amended by the insertion after the words "by or on behalf of the transferor" of the words "and, unless the share is fully paid, the transferee".
- 29 Except for transfers made in accordance with Articles 31, 32, 33 and/or 34, no shareholder may transfer any Ordinary Shares without the unanimous consent of all shareholders.
- 30 Model Article 29 shall be amended by the insertion after the words "transmittee's name" of the words "or the name of any person nominated under Model Article 27(2) "
- 31 Any shareholder may transfer all (but not some only) of the Ordinary Shares held by him to an Affiliate of such shareholder (in each case a **"Permitted Transferee"**) Provided that the shares concerned shall be retransferred to the transferor immediately prior to the transferee ceasing to be an Affiliate of such shareholder.
- 32 (A) Any shareholder (the **"Selling Shareholder"**) may sell, transfer or dispose of all or part of its or his Shares (the **"Offered Shares"**) to any person from whom the Selling Shareholder receives a bona fide offer (whether or not such offer is solicited by the Selling Shareholder) that such Selling Shareholder desires to accept (an **"Offer"**) provided that the Selling Shareholder complies with the provisions of this Article 32. In such case, the Selling Shareholder shall first give written notice of such Offer (the **"Transfer Notice"**) to the Company and the other shareholders (the **"Existing Shareholders"**) specifying
- (i) the number and type of Offered Shares;
 - (ii) the identity and contact details of the person from whom the Selling Shareholder received such Offer (the **"Third Party Offeror"**) and its beneficial owners;
 - (iii) the purchase price per share in cash of the Offer (the **"Offered Price"**) (or, if the Offer consists in whole or in part of non-cash consideration, a description of such non-cash consideration, the Selling Shareholder's proposed good faith determination of the fair market value per share thereof and any valuation by the Third Party Offeror of such non-cash consideration) and all other material terms of such proposed transfer,
 - (iv) the closing date for the transfer of the Offered Shares,
 - (v) and shall be accompanied by a written description of the other terms on which the Selling Shareholder is willing to sell the Offered Shares to the Existing Shareholders and the latest audited and unaudited financial statements of the prospective purchasers (if available and if not such financial information as is known) and their respective beneficial owners The closing date

specified in the Transfer Notice shall be not less than 20 or more than 60 business days after the end of the period for Acceptance set forth in Article 32(B).

(B) Each Transfer Notice shall constitute an irrevocable offer by the Selling Shareholder to sell all, but not less than all, of the Offered Shares to any or all of the Existing Shareholders at the Offered Price and on the terms set forth in the Transfer Notice. The Existing Shareholders will have the right to accept that offer by written notice to the Selling Shareholder (the "**Acceptance**") delivered at any time within the thirty day period following the date on which they received the Transfer Notice pursuant to Article 32(A) (the "**Notice Period**"). The Offered Shares shall be allocated for purchase among the Existing Shareholders as they shall unanimously agree within 15 days of the Transfer Notice. Failing such agreement, each of the Existing Shareholders will have 15 days in which to exercise the right to purchase up to his pro rata share of the Offered Shares based on his equity ownership percentage (calculated by excluding the Ordinary Shares held by the Selling Shareholder). Each of the Existing Shareholders that exercises this right in full will have over-allotment privileges based on his equity ownership percentage (calculated by excluding the equity ownership percentage held by the Selling Shareholder and by the Existing Shareholders not exercising their rights to purchase in full) in the event that one or more of the Existing Shareholders does not purchase his pro rata share of the Offered Shares or that one of the Shareholders does not pay the agreed purchase price on or prior to the closing date set forth in the Transfer Notice and such over-allotment rights shall, for a period of five days, continue to be offered successively on this basis until all of the Offered Shares have been allocated or each of the Existing Shareholders has accepted the maximum number of the Offered Shares he wishes to purchase. Each Existing Shareholder that has delivered an Acceptance shall negotiate in good faith to enter into definitive documentation and complete the relevant transfer within three months of delivery of such Acceptance.

(C) If, following the procedures set forth in Article 32(B) either:

- (i) the Selling Shareholder has not received, within the Notice Period, Acceptances from one or more of the Existing Shareholders for all of the Offered Shares, or
- (ii) after receiving such Acceptances, the Selling Shareholder does not receive payment for the Offered Shares on or prior to the closing date set forth in the Transfer Notice, and the Existing Shareholders do not exercise their over-allotment rights under Article 32(B) and make the outstanding payment on or prior to such date,

then in either such case the Selling Shareholder shall not be required to sell the Offered Shares to the Existing Shareholders, and the Selling Shareholder shall forthwith give notice of that fact (the "**Free-Up Notice**") to the Existing Shareholders. Upon the delivery of the Free-Up Notice, the Selling Shareholder shall have the rights and obligations set forth in Article 32(E) below with respect to the Offered Shares.

(D) The Selling Shareholder may, at any time within three months after the date of the Free-Up Notice, sell the Offered Shares to the Third Party

Offeror at a price greater than or equal to 98.5 per cent of the Offered Price and on other terms that are in the aggregate not materially less favourable to the Selling Shareholder than as set forth in the Transfer Notice.

- (E) If, at the end of the three month period referred to in Article 32(B) or 32(D), the Selling Shareholder has not completed the sale of the Offered Shares to such Existing Shareholder or the Third Party Offeror, as the case may be, such Selling Shareholder shall no longer be permitted to sell such Offered Shares pursuant to this Article 32 without again fully complying with the provisions of this Article 32 and all of the transfer restrictions contained in these Articles shall again be in effect
- (F) For the avoidance of doubt, the provisions of Articles 33 and 34 shall not apply until the earlier of
 - (i) subject to Article 32(E), the delivery of a Free-Up Notice; and
 - (ii) agreement to the contrary, in writing, from all shareholders.

TAG ALONG RIGHT

- 33 (A) If a Shareholder or Shareholders (the "**Tag-Along Selling Shareholder(s)**") desires to sell, transfer or dispose of Ordinary Shares held by him (the "**Offered Shares**") representing 50 per cent or more of the Ordinary Shares to one or more purchasers (the "**Tag Along Purchaser**"), then the Tag-Along Selling Shareholder(s) shall give prior written notice (the "**Tag-Along Notice**") to the other shareholders (the "**Other Shareholders**") setting forth (i) the number of the Ordinary Shares that the Tag Along Purchaser(s) have offered to buy, (ii) the identity of the Tag-Along Purchaser(s) together with the latest audited and unaudited financial statements of the Tag-Along Purchaser(s) (if available and if not such financial information as is known) and its beneficial owners, and (iii) an offer from the Tag-Along Purchaser(s) to purchase a Relevant Percentage of the Shares owned by the Other Shareholder(s) at the same price and on the same terms as the Tag-Along Purchaser has offered to purchase the Offered Shares. The Tag-Along Notice shall be accompanied by a contract setting forth the terms (including the purchase price) on which the Tag-Along Selling Shareholder(s) proposes to transfer the Offered Shares. The "**Relevant Percentage**" shall mean the percentage which the Offered Shares represent of the total of Ordinary Shares held by the Tag-Along Selling Shareholder(s) at the time the Tag-Along Notice is given save that if the Tag-Along Selling Shareholders are or include Mr Vlessing and/or Mr Harbard seeking to sell 20 per cent or more of the Ordinary Shares (other than to GLE) the "Relevant Percentage" in relation to the Shares held by GLE shall be 100 per cent and the purchase price per share for such Shares shall be the price per Share offered to the Tag-Along Selling Shareholder(s) or, if higher, the highest price per Share paid by the Tag-Along Purchaser(s) to Mr Vlessing and/or Mr Harbard for Shares sold or agreed to be sold to the Tag-Along Purchaser(s) in the 12 months immediately preceding the issue of the Tag-Along Notice.
- (B) Each Other Shareholder shall have the right, exercisable by written notice to the Tag-Along Selling Shareholder(s) within 20 business days after the

delivery of the Tag-Along Notice, to sell a Relevant Percentage of his Shares to the Tag-Along Purchaser (the "**Tagged Shares**"), and the Tag-Along Selling Shareholder(s) shall reduce the amount of the Offered Shares so sold if and to the extent required in order to complete the transaction

- (C) If any Other Shareholder exercises its or his tag along right in a transfer pursuant to these Articles 33(A) to 33(C), he shall, if requested by the Tag-Along Selling Shareholder(s), execute and deliver all documents required to secure the sale and transfer of the Tagged Shares to the Tag-Along Purchaser(s) on the terms set forth in the Tag-Along Notice.
- (D) If any Other Shareholder does not comply with his obligations pursuant to Article 33(C), he will be deemed to have irrevocably appointed any person nominated for the purpose by the Tag-Along Selling Shareholder(s) to be his agent to execute, complete and deliver a transfer of those Tagged Shares in favour of the Tag-Along Purchaser, or as he may direct, against receipt by the Company of the consideration due for the relevant Tagged Shares. The Company's receipt of the consideration will be a good discharge to the proposed transferee, who will not be bound to see to its application.

DRAG ALONG RIGHTS

- 34 (A) In this clause, a "**Qualifying Offer**" shall mean a bona fide offer in writing by or on behalf of any third party not connected with any of the Accepting Shareholders, either alone or jointly with their Affiliates (jointly the "**Offeror**") to the holders of the entire Ordinary Share capital in the Company to acquire all their Ordinary Shares.
- (C) If the holders of over 70 per cent in the nominal value of the Ordinary Share capital then in issue (the "**Accepting Shareholders**") wish to accept the Qualifying Offer, then the provisions of Articles 34(C) and 34(D) shall apply
- (D) The Accepting Shareholders shall give written notice ("**Drag Notice**") to the holders of the remaining Ordinary Shares (the "**Dragged Shareholders**") of their wish to accept the Qualifying Offer and the Dragged Shareholders shall thereupon become bound to accept the Qualifying Offer and to transfer their Ordinary Shares (the "**Dragged Shares**") to the Offeror (or its nominee) with full title guarantee free from all encumbrances on the date specified by the Accepting Shareholders
- (E) The Dragged Shareholders shall not be required to provide any warranties, representations, indemnities, covenants or other assurances other than those which relate to or are in respect of title to their Dragged Shares and that there are no encumbrances in respect of the same and the Dragged Shareholders' capacity to enter into the agreement for the sale of their Dragged Shares
- (E) If any dragged Shareholder fails to carry out the sale of any of the Dragged Shares in accordance with this Article 34 the directors (or any of them) may authorise some person to execute a transfer of the Dragged Shares to the Offeror (or as it may direct) and the Company may give a good receipt for the purchase price of such Dragged Shares and may register the Offeror as holder thereof and issue to it (or as it may direct) certificates for the same whereupon the Offeror shall be indefeasibly entitled thereto. The Dragged Shareholder shall in such case be bound to

deliver up its certificate for the Dragged Shares to the Company whereupon the Dragged Shareholder shall be entitled to receive the consideration payable for the Dragged Shares which shall in the meantime be held by the Company on trust for the Dragged Shareholder but without interest.

DIVIDENDS AND OTHER DISTRIBUTIONS

35 Model Article 30(4) shall be deleted and replaced with the following

- “(a) Except as otherwise provided by the Articles or the rights attached to shares, all dividends must be
- (i) declared and paid according to the proportions of the amounts paid up on the shares on which the dividend is paid, and
 - (ii) apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid.
- (b) If any share is issued on terms providing that it ranks for dividend as from a particular date, that share ranks for dividend accordingly
- (c) For the purposes of calculating dividends, no account is to be taken of any amount which has been paid up on a share in advance of the due date for payment of that amount.”

36 (A) If:

- (i) a share is subject to the Company’s lien, and
- (iii) the directors are entitled to issue a lien enforcement notice in respect of it,

they may, instead of issuing a lien enforcement notice, deduct from any dividend or other sum payable in respect of the share any sum of money which is payable to the Company in respect of that share to the extent that they are entitled to require payment under a lien enforcement notice.

(B) Money so deducted must be used to pay any of the sums payable in respect of that share

(C) The Company must notify the distribution recipient in writing of:

- (i) the fact and amount of any such deduction,
- (ii) any non-payment of a dividend or other sum payable in respect of a share resulting from any such deduction; and
- (iii) how the money deducted has been applied

37 Model Article 36(4) shall be amended by the insertion after the words “may be applied” of the following

“(a) in or towards paying up any amounts unpaid on existing shares held by the persons entitled, or

(b)”

PART 4: DECISION-MAKING BY SHAREHOLDERS

GENERAL MEETINGS

- 38 Two shareholders present in person or by proxy or by corporate representative shall be a quorum at any general meeting, provided that if at any time there shall only be one shareholder, such shareholder present in person or by proxy or by corporate representative shall be a quorum. Model Article 38 shall be modified accordingly
- 39 No voting rights attached to a share may be exercised at any general meeting, at any adjournment of it, or on any poll called at or in relation to it, unless all amounts due and payable to the Company in respect of that share have been paid.
- 40 Model Article 45(1)(d) shall be deleted and replaced with the words “is delivered to the Company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate” and the words “and a proxy notice which is not delivered in such manner shall be invalid” shall be added as a new paragraph at the end of that Article.

PART 5: ADMINISTRATIVE ARRANGEMENTS

MEANS OF COMMUNICATION TO BE USED

- 41 (A) Any notice, document or other information shall be deemed served on or delivered to the intended recipient.
- (i) if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted (or three business days after posting either to an address outside the United Kingdom or from outside the United Kingdom to an address within the United Kingdom);
 - (ii) if properly addressed and delivered by hand, when it was given or left at the appropriate address;
 - (iii) if properly addressed and sent or supplied by electronic means, eight hours after the document or information was sent or supplied, and
 - (iv) if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website

For the purposes of this Article, no account shall be taken of any part of a day that is not a working day.

- (B) In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by the Act.

(C) Model Article 48 shall be modified accordingly.

INDEMNITY

- 42 Subject to the provisions of the Statutes, every relevant officer (as defined in Article 43) shall be entitled to be indemnified out of the assets of the Company against all liability which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto; and no relevant officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. Model Article 52 shall not apply.

INSURANCE

- 43 (A) The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss

(B) In this article

- (i) a "**relevant officer**" means any director or other officer or former director or other officer of the Company or an associated company (including any such company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act, but excluding in each case any person engaged by the Company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor),
- (ii) a "**relevant loss**" means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the company or associated company, and
- (iii) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

(C) Model Article 53 shall not apply.

WINDING UP

- 44 If the Company is wound up, the liquidator may, with the sanction of a special resolution of the Company and any other sanction required by the Act, divide among the shareholders in specie the whole or any part of the assets of the Company and may, for that purpose, value any assets and determine how the division shall be carried out as between the shareholders or different classes of shareholders. The liquidator may, with the like sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of the shareholders as he with the like sanction determines, but no shareholder shall be compelled to accept any assets upon which there is a liability.