

**RECRUITMENT SOLUTIONS (FOLKESTONE)  
LIMITED**

**UNAUDITED**

**FINANCIAL STATEMENTS**

**INFORMATION FOR FILING WITH THE REGISTRAR**

**FOR THE YEAR ENDED 31 OCTOBER 2020**

**RECRUITMENT SOLUTIONS (FOLKESTONE) LIMITED**  
**REGISTERED NUMBER: 04533397**

**BALANCE SHEET**  
**AS AT 31 OCTOBER 2020**

	Note	2020	2019
<b>FIXED ASSETS</b>			
Intangible assets	4	1,496	1,995
Tangible assets	5	2,863	2,268
		<u>4,359</u>	<u>4,263</u>
<b>CURRENT ASSETS</b>			
Debtors: amounts falling due within one year	6	117,406	161,668
Cash at bank and in hand		61,647	107,081
		<u>179,053</u>	<u>268,949</u>
Creditors: amounts falling due within one year	7	(107,492)	(155,890)
		<u>71,561</u>	<u>113,059</u>
<b>NET CURRENT ASSETS</b>			
		<u>75,920</u>	<u>117,322</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
Creditors: amounts falling due after more than one year		(50,000)	-
		<u>£ 25,920</u>	<u>£ 117,322</u>
<b>NET ASSETS</b>			
<b>CAPITAL AND RESERVES</b>			
Called up share capital	10	10	10
Profit and loss account		25,910	117,312
		<u>£ 25,920</u>	<u>£ 117,322</u>

**RECRUITMENT SOLUTIONS (FOLKESTONE) LIMITED**  
**REGISTERED NUMBER: 04533397**

**BALANCE SHEET (CONTINUED)**  
**AS AT 31 OCTOBER 2020**

The directors consider that the Company is entitled to exemption from audit under section 477 of the Companies Act 2006 and members have not required the Company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements have been delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The Company has opted not to file the statement of income and retained earnings in accordance with provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 14 May 2021.

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**J Brady**  
Director

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**H Morgan**  
Director

The notes on pages 3 to 8 form part of these financial statements.

## RECRUITMENT SOLUTIONS (FOLKESTONE) LIMITED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2020

#### 1. General information

Recruitment Solutions (Folkestone) Limited is a private company limited by shares and incorporated in England and Wales. The company registration number is 04533397.

The registered office of the company is Oak House, 115 Sandgate Road, Folkestone, Kent, CT20 2BL.

#### 2. Accounting policies

##### 2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The following principal accounting policies have been applied:

##### 2.2 Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

###### Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

##### 2.3 Intangible assets

###### Goodwill

Goodwill represents the difference between amounts paid on the cost of a business combination and the acquirer's interest in the fair value of its identifiable assets and liabilities of the acquiree at the date of acquisition. Subsequent to initial recognition, goodwill is measured at cost less accumulated amortisation and accumulated impairment losses. Goodwill is amortised on a straight line basis to the Statement of income and retained earnings over its useful economic life.

###### Other intangible assets

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have a finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed ten years.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 OCTOBER 2020

**2. Accounting policies (continued)**

**2.4 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, as follows.

Depreciation is provided on the following basis:

Plant and machinery	-25% reducing balance basis
Fixtures and fittings	-25% straight line basis

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

**2.5 Debtors**

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**2.6 Creditors**

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**2.7 Government grants**

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of income and retained earnings in the same period as the related expenditure.

**2.8 Finance costs**

Finance costs are charged to profit or loss over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

**2.9 Dividends**

Equity dividends are recognised when they become legally payable. Interim equity dividends are recognised when paid. Final equity dividends are recognised when approved by the shareholders at an annual general meeting.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 OCTOBER 2020

**2. Accounting policies (continued)**

**2.10 Pensions**

**Defined contribution pension plan**

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in profit or loss when they fall due. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Company in independently administered funds.

**2.11 Interest income**

Interest income is recognised in profit or loss using the effective interest method.

**2.12 Borrowing costs**

All borrowing costs are recognised in profit or loss in the year in which they are incurred.

**2.13 Taxation**

Tax is recognised in profit or loss except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Company operates and generates income.

**3. Employees**

The average monthly number of employees, including directors, during the year was 40 (2019 -80).

RECRUITMENT SOLUTIONS (FOLKESTONE) LIMITED

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 OCTOBER 2020

4. Intangible assets

	Goodwill
<b>Cost</b>	
At 1 November 2019	9,979
At 31 October 2020	<u>9,979</u>
<b>Amortisation</b>	
At 1 November 2019	7,984
Charge for the year on owned assets	499
At 31 October 2020	<u>8,483</u>
<b>Net book value</b>	
At 31 October 2020	£ <u>1,496</u>
<b>At 31 October 2019</b>	£ <u>1,995</u>

5. Tangible fixed assets

	Plant and machinery	Fixtures and fittings	Total
<b>Cost or valuation</b>			
At 1 November 2019	4,139	15,244	19,383
Additions	-	1,687	1,687
At 31 October 2020	<u>4,139</u>	<u>16,931</u>	<u>21,070</u>
<b>Depreciation</b>			
At 1 November 2019	4,139	12,976	17,115
Charge for the year on owned assets	-	1,092	1,092
At 31 October 2020	<u>4,139</u>	<u>14,068</u>	<u>18,207</u>
<b>Net book value</b>			
At 31 October 2020	£ -	£ 2,863	£ 2,863
<b>At 31 October 2019</b>	£ -	£ 2,268	£ 2,268

**RECRUITMENT SOLUTIONS (FOLKESTONE) LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 OCTOBER 2020**

**6. Debtors**

	<b>2020</b>	<b>2019</b>
Trade debtors	<b>45,428</b>	155,195
Other debtors	<b>66,374</b>	-
Prepayments and accrued income	<b>5,604</b>	6,673
	<hr/>	<hr/>
	<b>£ 117,406</b>	<b>£ 161,868</b>
	<hr/>	<hr/>

**7. Creditors: Amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
Trade creditors	<b>1,357</b>	2,809
Corporation tax	<b>4,472</b>	32,109
Other taxation and social security	<b>96,770</b>	113,524
Other creditors	<b>1,671</b>	3,931
Accruals and deferred income	<b>3,222</b>	3,517
	<hr/>	<hr/>
	<b>£ 107,492</b>	<b>£ 155,890</b>
	<hr/>	<hr/>

At the balance sheet date, other creditors includes an amount of £Nil (2019 : £1,859) which is secured on the trade debtors.

**8. Creditors: Amounts falling due after more than one year**

	<b>2020</b>	<b>2019</b>
Bank loans	<b>50,000</b>	-
	<hr/>	<hr/>
	<b>£ 50,000</b>	<b>£ -</b>
	<hr/>	<hr/>

**9. Loans**

Analysis of the maturity of loans is given below:

	<b>2020</b>	<b>2019</b>
<b>Amounts falling due 1-2 years</b>		
Bank loans	<b>50,000</b>	-
	<hr/>	<hr/>
	<b>50,000</b>	-
	<hr/>	<hr/>
	<hr/>	<hr/>
	<b>£ 50,000</b>	<b>£ -</b>
	<hr/>	<hr/>

# RECRUITMENT SOLUTIONS (FOLKESTONE) LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2020

### 10. Share capital

	2020	2019
<b>Allotted, called up and fully paid</b>		
2 (2019 -2) Ordinary A shares of £1.00 each	2	2
2 (2019 -2) Ordinary B shares of £1.00 each	2	2
2 (2019 -2) Ordinary C shares of £1.00 each	2	2
2 (2019 -2) Ordinary D shares of £1.00 each	2	2
1 (2019 -1) Ordinary E share of £1.00	1	1
1 (2019 -1) Ordinary F share of £1.00	1	1
	<hr/>	<hr/>
	£ 10	£ 10
	<hr/>	<hr/>

### 11. Pension commitments

The Company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £7,620 (2019 - £8,394). At the year end the amount owed to the pension fund was £692 (2019 - £345).

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.