Company No 4524814

#### THE COMPANIES ACTS 2006

### PRIVATE COMPANY LIMITED BY SHARES

#### WRITTEN RESOLUTIONS of

# WHITE SPRING COMPANY LIMITED (the "Company")

Circulation date 13 May 2013

Print of the special resolution and ordinary resolution passed in written form by the members of the Company on 31May 2013

### Ordinary Resolution - Authority to allot new shares

- That the Directors be and they are hereby generally and unconditionally authorised under section 551 of the Companies Act 2006 to exercise all powers of the Company to allot ordinary shares or to grant rights to subscribe for or to convert any security into ordinary shares in the Company provided that
  - (a) the aggregate of the nominal amount of such ordinary shares or the nominal amount of the ordinary shares in respect of which such securities confer the right to subscribe or convert, shall not exceed £1,000,000 (as referred to in Article 2 1), and
  - (b) this authority shall expire on the fifth anniversary of the passing of this resolution, save that the Company may before such expiry make an offer or agreement which would or might require ordinary shares to be allotted or rights to subscribe for or convert securities into ordinary shares to be granted after such expiry and the Directors may allot ordinary shares or grant rights to subscribe for or convert securities into ordinary shares in pursuance of such an offer or agreement as if the authority conferred hereby had not expired

# Special Resolution - Disapplication of pre-emption rights over 100,000 shares to be allotted to the employee share pool

That, in accordance with Sections 570 and 571 of the Companies Act 2006, the directors be, and they hereby are, empowered to allot, dispose of, or grant options over ordinary shares of £0 01 each in the capital of the Company to persons participating in the Company's employee share option schemes adopted by the Company from time to time (the "Employee Share Option Pool") and that the provisions of Section 561 of the Companies Act 2006 (embodied in Article 2 3 of the Company's articles of association) shall not apply to the allotment, disposal of, or options granted over such ordinary shares comprising the Employee Share Option Pool Provided That the maximum aggregate number of shares comprising the Employee Share Option Pool shall not exceed 100,000 ordinary shares of £0 01 each

Chairman

SATURDAY

A03 22/06/2013

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