Company Limited by Guarantee Financial Statements

Year ended 31 March 2022

Company Number: 04521257

Social Housing Provider registered with the Regulator of Social Housing, number: 4619



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Report and Financial Statements for the year ended 31 March 2022

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Executives and advisors for the year ended 31 March 2022

Board of management

Jenny Osbourne, Chair Priti Butler (from 20 September 2021) Robin Burman Peter Fitzhenry Lorraine Gill Josephine Hague Sarah Keenan Anila Khalid (from 20 September 2021 - 31 March 2022) Kenneth Lee Stephen Partridge Alanna Vine (until 22 June 2021) Christine Woolridge

Executive management

Helen McHale Sandra Coleing

Carmel Chambers

Chief Executive

Assistant Chief Executive

Simon Welch John Bowker

Director for Foundations & Customer Access

Executive Director of Operations Executive Director of Resources

Registered office Stockport Homes Ltd Cornerstone 2 Edward Street Stockport Cheshire

Principal Solicitors Stockport MBC Stopford House Stockport SK1 3XE

Barclays Bank Limited

Auditors

M15 4JE

SK1 3NQ

Beever and Struthers St George's House 215-219 Chester Rd Manchester

Leeds

PO Box 190

Bankers

LS1 5WU

Report of the Board of Management for the year ended 31 March 2022 (continued)

The Directors present their report and the audited Financial Statements for the year 1 April 2021 to 31 March 2022. The report and accompanying statements have been compiled in line with the Statement of Recommended Practice (SORP) for registered social housing providers (2018). Stockport Homes complies with the revised NHF Excellence in Governance Code for members which ensures the highest standards of corporate governance. These Financial Statements include the results of Stockport Homes Limited and its subsidiary companies: Three Sixty SHG Limited, Viaduct Partnerships Limited and Foundations Stockport Limited. Collectively these companies are branded as Stockport Homes Group, 'SHG'.

Principal activities and review of business

The Company's principal activity is to manage and maintain the stock of properties owned by Stockport Metropolitan Borough Council including the management of the capital programme for the build and modernisation of the properties, which numbered 11,726 at 31 March 2022. This is covered in further detail in the strategic report.

Qualifying third party indemnity provisions

The company has no qualifying third party indemnity provisions in place for the directors of Stockport Homes Limited.

Compliance with Governance and Financial Viability Standard

Stockport Homes operates within the Regulator of Social Housing's Regulatory Framework for Social Housing in England. Stockport Homes is classed as a 'small provider' within the Regulatory Framework as it currently owns less than 1,000 social housing homes. There is a requirement in the Regulatory Framework for the Board to set out compliance with the 'Governance and Financial Viability Standard'. Stockport Homes undertook a compliance assessment on the full Regulatory Framework to ensure it works in line with best practice in the sector. The assessment was provided to the Board and it confirmed that Stockport Homes complies with the requirements of the Regulatory Framework for Social Housing in England. As part of this assessment, compliance with the NHF Code of Governance was reviewed and confirmed by the Board as at 31 March 2022.

Going concern

At its meeting on 18 July 2022, the Board of Stockport Homes Limited ('SHL') approved the statement that in their opinion, Stockport Homes Limited has adequate resources to continue in operational existence for the foreseeable future. Accordingly, it continues to adopt the going concern basis in preparing the financial statements. This was based on the contract in place with Stockport Metropolitan Borough Council ('the Council') to pay Management Fees in return for delivery of housing management and maintenance services, as prescribed in the 27 year Management Agreement that was approved by the Council's Executive on 21st July 2015.

The financial statements have been prepared on a going concern basis. The company's Balance Sheet shows a net liability position which includes pension liabilities required under FRS 102. The Council has agreed that it will ensure that SHL is able to discharge its liabilities for the pension costs attributable to Stockport Homes' past, present and future employees. For 2021/22 the pension funds were valued at a liability value of £26.393m as at 31 March 2022 (liability of £40.391m as at 31 March 2021).

Report of the Board of Management for the year ended 31 March 2022 (continued)

Assessment of the effectiveness of internal control

The Board accept their ultimate responsibility for ensuring Stockport Homes has in place a robust system of internal control.

Whilst no system can provide absolute assurance or eliminate all risks, SHG has adopted a system that is appropriate to the work that it undertakes and the environments in which it operates, in order to provide reasonable assurance that:

- key business aims, objectives and targets will be delivered;
- financial and operational information is reliable;
- · proper accounting records are maintained;
- assets are safeguarded against unauthorised use, loss or disposal.

The system of internal controls includes the following key elements:

- A Governance Scheme of Delegation which sets out the powers and duties of the non-executive and Executive Directors. The Governance Scheme of Delegation also sets out the powers and duties at a subsidiary Board level. Alongside this exists terms of reference for the three Committees and a code of conduct for all Board Members. The Board(s) and Committees receive regular reports outlining the delivery of objectives and outcomes.
- A Risk Management Strategy is in place which describes the framework by which risk and
 opportunity management takes place across the company. A suite of annual risk registers are
 developed, setting out the key corporate and subsidiary level risks and the actions to mitigate those
 risks. A Risk Appetite has also been developed to inform decision making.
- Internal Audit provides an independent assessment and assurance over key business processes and management controls. The internal audit plan is risk based and updated each year to reflect current areas of risk / audit requirement. The plan is agreed with the Audit and Risk Committee and all audit reports are presented to that Committee. Board Members have the opportunity to meet with the Internal Auditors without officers being present. Where internal audit reports relate to subsidiary Board functions, they are also made aware of the assurance provided by internal audit. A key component of the internal audit function is to ensure recommendations raised to better manage risk are implemented in a timely manner. There are processes in place to ensure this happens and is reported back to the Audit and Risk Committee.
- External Audit provides an independent examination of the financial statements prepared by Stockport Homes, and auditors are given the opportunity to meet with Board Members without officers present to allow them to raise any concerns directly.
- Strategic and Business Planning Process which includes the thirty-year HRA Business Plan, a five
 year Delivery Plan 2021 2026, the three year SHG Business Plan 2020-23, and thirty year SHG
 financial plan. Updates to these are presented to Board on a periodic basis. These documents are
 supplemented by other Business Plans, Strategies and Policies to ensure aims and objectives are
 delivered.
- Development of new business is undertaken following a thorough appraisal of new initiatives, assessment of risk, production of a cost benefit analysis and a defined process for approval. An approach to approving new business opportunities has been approved by Board and is built into the Financial Scheme of Delegation.
- Production of monthly management accounts ensures that senior management have oversight of
 expenditure, budgeting and forecasting. Financial information is presented to the Board and Audit
 and Risk Committee on a quarterly basis. This process ensures that any significant variances are

Report of the Board of Management for the year ended 31 March 2022 (continued)

investigated, and any necessary management action taken to ensure objectives are delivered to budget.

- Financial Regulations, a Financial Scheme of Delegation and Contract Procedure Rules outline the
 parameters by which expenditure can be undertaken by officers, clearly identifying segregation of
 duties and the financial approvals required. These are kept up to date as the business evolves and
 grows.
- A Treasury Management Strategy ensures adequate return on investments are obtained and that
 only those institutions offering adequate security as defined in the Treasury Management Practices
 are utilised. Reports are presented to the Audit and Risk Committee to provide assurance over
 treasury arrangements.
- A Performance Management Framework which sets out targets, measures and outcomes expected
 to be delivered over the year and provides regular monitoring reports to the Board outlining
 achievement against key measures, performance indicators and strategic plans and any remedial
 activity required. Benchmarking is also undertaken to compare performance against peers.
- The People and Organisational Development Strategy recognises the importance of recruitment, retention and development of staff. The strategy ensures that SHG is led by experienced and knowledgeable individuals and that services can be delivered by qualified and experienced officers.
- Insurance Policies provide cover for a range of losses, liabilities and eventualities to protect and safeguard company assets. Additional cover is put into place as required by the growth and expansion being undertaken by the business. Processes are in place to ensure SHG is able to properly defend claims that arise.
 - A range of policies and procedures are in place to guide and direct officers in specific activities. Policies around money laundering, whistle blowing, fraud and bribery exist for staff to follow in the course of their day to day duties.
 - A Customer Voice and Influence Strategy is in place to ensure customers are at the heart of service design and decision making. The Customer Scrutiny Panel and a Customer Feedback Service ensure the organisation is continually monitoring the customer experience and seeking ways in which to improve and strengthen processes.

Board Members' responsibilities

The Board Members are responsible for preparing the strategic report and report of the Board and the financial statements in accordance with applicable law and regulations.

Company law and social housing legislation require the Board Members to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the Board Members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the organisation and of the surplus or deficit of the organisation for that period.

In preparing these financial statements, the Board Members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice: Accounting by Registered Social Housing Providers 2018 have been followed, subject to any material departures disclosed and explained in the financial statements; and

Report of the Board of Management for the year ended 31 March 2022 (continued)

• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in business.

The Board Members are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company, and enable them to ensure that the financial statements comply with the Companies Act 2006, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019.

They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board Members are responsible for ensuring that the report of the Board is prepared in accordance with the Statement of Recommended Practice: Accounting by Registered Social Housing Providers 2018.

Financial statements are published on the company website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the company website is the responsibility of the Board Members. The Board Members' responsibility also extends to the ongoing integrity of the financial statements contained therein.

Auditors

All of the current Board Members have taken all the steps that they ought to have taken to make themselves aware of any information needed by the Company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The Board Members are not aware of any relevant audit information of which the auditors are unaware.

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A resolution for the appointment of Beever and Struthers as auditors of the Company was passed at the Annual General Meeting on 20 September 2021.

By order of the Board

Jenny Osbourne Chair of the Board

Date: 18 July 2022

Strategic report for the year ended 31 March 2022 (continued)

The Board present the Strategic Report for the year ended 31 March 2022.

The Strategic Report has been compiled in line with best practice as outlined in the Statement of Recommended Practice (SORP) for Registered Social Housing Providers (2018). Stockport Homes has continued to operate efficiently, pro-actively and effectively within the terms of the Management Agreement with Stockport Council.

This is the sixth year that Stockport Homes has operated as a group entity. For branding purposes, Stockport Homes Group ('SHG') is adopted to reflect the umbrella role needed over the separate entities within the Group, however the parent company remains Stockport Homes Limited ('SHL').

Statement by the Board Members in performance of their statutory duties in accordance with s172(1) of the Companies Act 2006

The Board Members consider that they have acted in good faith, in the way most likely to promote the success of the organisation for the benefit of its members as a whole (having regard to the stakeholders and matters set out in s172(1)(a-f) of the Act). Stockport Homes identifies its main stakeholders as: its parent company Stockport MBC; its customers, employees and suppliers; and its regulatory body, the Regulator of Social Housing. The following paragraphs summarise how the Directors have fulfilled their duties in this regard, and in doing so have regarded (amongst other matters):

The likely consequences of any decision in the long term

Delivery of the organisations aims is managed through an effective business planning framework, where the consequences of decisions over the long term are considered. A five year Delivery Plan governs service delivery, a three year Business Plan outlines general principles for growth, and a Service Improvement Plan sets out key corporate tasks. These are supported by a thirty year financial plan to ensure the long term financial health of the organisation, which is stress tested against a range of scenarios and key risks. Progress against these plans is reviewed regularly, with updates being provided to Stockport Homes' Wider Leadership Team, its Board and the parent Council. In addition to this, a Programme Board is in place, which is chaired by the Chief Executive, and considers major change initiatives and associated resources.

The interests of the organisation's employees

Stockport Homes recognises that its employees are the most important asset to the organisation. The work of the People & Organisational Development (OD) team focuses on enabling the service to increase employee engagement through the implementation of the People & OD Strategy, specific actions and service improvements (see pages 24-26).

The need to foster the organisation's business relationships with suppliers, customers and others

Stockport Homes places relationships with its customers at the heart of its strategic aims, and recognises that the success of these relationships are key to its success. Customers are engaged at every level of decision making and wider consultation is used to support service development and improvement. These relationships are fostered in a number of ways, including: customer representation on the Board, a customer scrutiny panel who monitor front line services, and a Customer Voice and Influence Strategy with five ambitious aims which place customers, wider community engagement and accountability at the heart of all activity.

In relation to suppliers, a Procurement Strategy is in place which outlines the strategic aims in relation to procurement. The overarching vision for procurement is: "to ensure that our resources are spent in a responsible, compliant and efficient manner to deliver the very best services to our customers". This is supported by six procurement aims which together ensure that positive relationships are created, developed and sustained with suppliers and contractors. Stockport Homes also take part in the annual "Meet the Buyer" event which is organised by STAR Procurement (a shared procurement service delivered by Stockport, Trafford, Tameside and Rochdale Councils).

The impact of the organisation's operations on the community and environment

Strategic report for the year ended 31 March 2022 (continued)

Stockport Homes recognises its role as an anchor institution within the borough of Stockport and its reach into, and impact on, local communities. Provision of quality, affordable accommodation and developing thriving and sustainable communities is the organisation's core purpose, with decisions on how Stockport Homes can support and shape communities considered within a wide range of strategies and plans including the Customer Voice and Influence and the Age Friendly Strategy, Homelessness Strategy, and Social Investment Strategy.

Stockport Homes' Climate Change Strategy sets out the organisation's five year plan to cut carbon emissions through increased energy efficiency and low carbon technologies. In order to achieve these aims, new and innovative ways to reduce consumption are planned, including continuing to introduce low carbon technologies, coupled with ambitious but achievable targets. The Climate Change Strategy is split into three sections: Our Homes, Our Customers and Our Operations to show how the environmental agenda fits within all aspects of the organisation.

The desirability of the organisation maintaining a reputation for high standards of business conduct

As a registered social housing provider, regulated by the Regulator of Social Housing, and an ALMO of Stockport MBC, Stockport Homes desires to maintain the highest standards of conduct. Stockport Homes complies with Regulatory Standards and is proactive in ensuring it does so (see page 4). The organisation's desire to maintain its reputation is demonstrated in Stockport Homes' robust approach to governance, complying with the NHF Code of Governance 2020, which ensures the highest standards of corporate governance. The organisations policies and procedures are designed to comply with relevant laws and regulations, with non-financial KPI's set to monitor key areas of compliance (see pages 17-20) and a range of policies around money laundering, whistle blowing, fraud and bribery exist for staff to follow in the course of their day to day duties.

Stockport Homes is committed to supporting human rights, including preventing slavery and human trafficking in all of its business activities. More information on this can be found within Stockport Homes' Modern Slavery Statement available on its website: https://www.stockporthomes.org/about-us/open-and-transparent/modern-slavery-act/

The need to act fairly as between members of the organisation

The organisation's robust approach to governance, including complying with the revised NHF Code of Governance which ensures the highest standards of corporate governance, ensures fairness between the Board members of the organisation.

Principal decisions

During the year, a number of principal decisions were made by the Board, which were material to the activities of the organisation or key stakeholder groups. In making the following principal decisions, the Board considered their responsibilities listed above, with regards s172, along with the outcomes of stakeholder engagement. These principal decisions included:

- Approval of a new Climate Change Strategy for 2021-26 that set out the Company's plans to reach carbon neutrality by 2038.
- Approval of an Ageing Well Strategy that sets out how the organisation will work with partners to develop more age friendly communities.
- Approval of a new Building Safety Strategy setting out how Stockport Homes will meet the
 requirements and obligations of the new Business Safety regime and protect residents in the higher
 risk properties managed or owned by Stockport Homes.
- Entering into a new consortium with JV North to deliver the Homes England 2021-26 programme and support the ambitions for new housing in Stockport.
- Agreeing to the transfer of CCTV camera monitoring and security services from another SMBC-owned company, TLC, into Stockport Homes to deliver the Council's public realm security contract
- Approval of a new Business Development Strategy for 2022-25 that sets clear parameters and expectations around how the Group will approach new business and diversification opportunities.

Strategic report for the year ended 31 March 2022 (continued)

- Adoption of revised Marketing and Communications, Health and Safety and People & Organisational Development Strategies for the Group covering 2022-25 aligned to the ambitions and priorities of the Group.
- Adoption of the latest National Housing Federation Code of Governance 2020 for Stockport Homes.
- Appointment of two new Stakeholder Board Members to the Board

Objectives and strategies to achieve those objectives

Mission and Aims

Through the group structure, Stockport Homes continues to explore new business opportunities and is innovating in order to support the Council in the achievement of its objectives and the ever changing economic and political environment in which it operates. Regulation has less emphasis on prescribing how services should be delivered but setting principles by which providers should structure their service delivery models. As part of the co-regulatory approach, SHG has a Customer Scrutiny Panel who are actively engaged in monitoring and scrutinising front-line services and reporting their findings to Board. The organisation feels its Mission and Aims are flexible and outcome-focused and will allow Stockport Homes to continue to evolve and expand its role to meet the changing demands of its customers, the Council and other stakeholders.

Stockport Homes' Mission and Aims are designed to guide the organisation through the changing environment in which it operates and to help it assist in delivering the Council's objectives:

Mission

One Team - Transforming Lives

Group Aims:

- Be accountable to customers
- Maximise efficiency
- Reduce inequalities
- Build strong, collaborative relationships
- Improve the environment
- Be a great place to work

Stockport Homes Aims

- Engage customers and communities
- Provide comfortable, affordable homes
- Deliver thriving, safe and sustainable neighbourhoods
- Support the Council to meet its aims in Stockport

Three Sixty SHG Aims

- Provide a high quality, innovative service resulting in an exceptional customer experience;
- Generate a profit which is used to deliver real social value;
- Be an employer of choice, attracting and retaining the best talent;

Strategic report for the year ended 31 March 2022 (continued)

- Reduce the inequality that exists within construction and society at large;
- Deliver low carbon and environmental best practice through all operations

Viaduct Partnerships Aims

- Maximise opportunities to build homes across all tenures, using any available funding, with a focus on affordable housing
- Maximise social value in the supply chain by creating local jobs and good quality apprenticeships
- Engage local people in development strategies and design
- Invest surpluses from work done in Stockport into providing more homes

Foundations Stockport Aims

 $\sum_{i} a_i a_i^{(i)} = \sum_{i} a_i a_i$

- Supporting people into employment, relieving poverty, relieving food poverty and developing digital skills,
- Supporting customers in local communities and delivering support services to help people live independently,
- Empowering communities to develop networks of support including targeted work with people who may experience more disadvantage including people with disabilities, from BME communities and those with complex needs,
- Working in partnership to reduce demand on statutory services, and
- Supporting the development of the third sector, ensuring additional resources and services are secured

Delivery of the Mission and Aims through strategic, financial and business planning

Delivery of the SHG aims is managed through an effective business planning framework. A five-year Delivery Plan governs service delivery, a three year Business Plan outlines general principles for growth, and a Service Improvement Plan sets out key corporate tasks. These are supported by a thirty-year financial plan. An annual planning cycle governs the content of each plan. This involves strategic planning sessions with both the SHG Board and the Wider Leadership Team. Progress against these plans is reviewed regularly, with updates being provided to Stockport Homes Wider Leadership Team, its Board and the Council.

The broad objectives of the Delivery Plan are also reviewed jointly with the Council in its third year to ensure its key strategic aims remain relevant. A new Delivery Plan for 2021-26 has been created and approved by the Stockport Homes Board and the Council.

Business model

Nature of the business

Stockport Homes Limited is an Arms-Length Management Organisation or ALMO. This means that while the Council established the company and is the single shareholder, it operates independently from it on day-to-day matters. Under a 27 year Management Agreement with the Council, Stockport Homes Limited receives a sum of money to carry out the business of managing and maintaining the housing stock on behalf of the Council. The Management Fee and associated charges for 2021/22 totalled £30.094 million (2020/21: £28.947 million).

Strategic report for the year ended 31 March 2022 (continued)

Stockport Homes has established three subsidiary Companies, Three Sixty SHG and Viaduct Partnerships are limited by shares with Stockport Homes Limited as the sole corporate shareholder. Foundations Stockport was formed in December 2018. It is limited by shares, Stockport Homes and Foundations Board Members are the shareholders.

Three Sixty SHG Limited (Three Sixty) is primarily a construction and maintenance company, established to deliver core elements of the Housing Revenue Account (HRA) capital programme in a cost effective way whilst maximising social value. During 2021/22 Three Sixty's service offer expanded to include repairs and maintenance services and the insourcing of key workstreams. Its latest Business Plan sets out its aspirations for further growth, including the attainment of new external customers. 2021/22 has seen the achievement of a number of these aspirations, which is reflected in the growth in turnover to £17.7m from £5.9m the previous year.

Viaduct Partnerships Limited (Viaduct) is a development company that enables the development of new build homes for rental or sale purposes to be delivered in a cost efficient way, thereby freeing up more resources for investment. During 2021/22 305 units were in progress via Viaduct Partnerships. Turnover for the financial year 2021/22 is £8.4m, compared to £17.5m in the previous year and is forecast to increase in 2022/23 in line with the delivery of the Stockport Homes development programme.

Foundations Stockport (Foundations) is a charitable Community Benefit Society registered with the Financial Conduct Authority and Companies House. Foundations was formed to deliver more social inclusion and health related initiatives for the Stockport community. A number of projects are underway within Foundations in line with its charitable aims, and the company continues to grow, with turnover of £2.1m in 2021/22, increased from £1.6m the previous year.

Principal activities

The Company's principal activity is to manage and maintain the stock of houses owned by Stockport Metropolitan Borough Council, which numbered 11,726 at 31 March 2022. This includes both the management of the capital programme for the modernisation of the properties, and delivery of core works within this. Stockport Homes Limited manages the allocation of homes and works on behalf of Stockport Council to fulfil a number of their statutory responsibilities including preventing homelessness, managing private sector renewals and disabled adaptations, and provision of sheltered housing. Stockport Homes is also proactive in the development and acquisition of housing stock, both as a registered provider and also on behalf of the Council as a development partner.

Stockport Homes commenced building new build properties in 2009-10 and has been continuing to build and acquire homes ever since. Stockport Homes now owns a total of 771 properties at the end of March 2022 (see page 50 for further details). The majority of the acquired properties have been part-subsidised with grant funding from schemes such as Mortgage Rescue, Empty Homes or the Affordable Homes Programme. Shared owners continue to fully or partially staircase out, with associated grant being added to the Recycled Capital Grant Fund. A further 272 new homes are under construction as at March 2022.

Stockport Homes also manages the delivery of the Housing Revenue Account (HRA) new build programme (Council owned properties) which currently has a total of 224 new build units within its ownership, comprising of 161 rented units and 63 shared ownership units. The shared owners of 16 new homes built within the HRA for shared ownership have now fully or partially staircased with the associated grant added to the Recycled Capital Grant Fund. Currently there are 16 new homes on site, being built, which will sit within the HRA once completed.

A pipeline of future projects is being worked up which will be delivered using Stockport Homes' loan facility or within the HRA. New homes will be for shared ownership, social or affordable rent. Stockport Homes has joined the JV North Consortia to bid for capital grant funding from Homes England and has, as part of JV North, signed a grant funding agreement with Homes England for the Affordable Homes Programme 2021-26. Grant allocations committed to under the previous programme 2016-21 will be delivered over the next 2 years.

Strategic report for the year ended 31 March 2022 (continued)

Stockport Homes is continuing to strengthen its asset base by diversifying into new business areas both within Stockport Homes Limited and through its subsidiary companies and continually appraising more efficient working mechanisms. In 2021/22 it continued to deliver: maintenance, repairs and capital works management services to schools and public buildings; private landlord management services; a number of projects which are focussed on the charitable objectives of Foundations Stockport. These works continue to prove successful and Stockport Homes will continue to seek opportunities to deliver new services in the most resource effective way.

Since Stockport Homes was set up, it has continued to grow and develop through the acquisition of new services, more efficient ways of working and working closely in partnership with the Council and its family of companies. Stockport Homes prides itself on delivering excellent, value for money services to its customers, and has won many accolades and awards that are testament to this achievement.

Development and performance during the financial year and financial position at the year end

Financial planning

Quality financial management and planning are a key priority for the Group, and Stockport Homes continues to have a strong track record in this area. It recognises that robust financial planning enables the best use of money by ensuring services are delivered in the most cost effective and efficient way. A thirty year Group financial plan is in place which aligns with strategic objectives, and is stress tested against a range of scenarios and key risks. Each year a detailed budget is set that supports the Delivery Plan and Service Improvement Plan objectives. Budget setting for 2021/22 included reviewing priorities with customers and assessing forthcoming risks. As Stockport Homes continues to grow and diversify, the Management Fee and associated charges, at £30.094m million, continues to be the largest single element of its £54.576 million turnover. However, other income streams are continuing to grow including rental income from owned properties and increasingly income for third party works. In addition, the impact of the group structure significantly increases its overall turnover.

Stockport Homes continues to work in a financially challenging environment including providing year on year efficiency savings within the Management Fee, alongside ongoing pressures resulting from Welfare Reform. Stockport Homes is responsible for the collection of council housing rental income as well as its own income streams. During 2021/22, the Money Advice team supported 2,133 customers to obtain additional income totalling over £7.5m. The team continues to provide intensive support to all new UC claimants during the first 6 weeks of their claim. Support starts from the point of Stockport Homes being made aware of a new claim, to the claimant receiving their first UC payment. During 2021/22, the team supported 980 UC claimants. Out of the UC cases who engaged with the team, 87% received their first payment and paid as requested. Overall rent arrears levels at year-end were well below tolerances set at the start of the year. There were 44 fewer accounts in arrears compared to 12 months earlier despite the number of UC claimant numbers increasing by 18%.

Stockport Homes is responsible for the management and maintenance of the Council's 30 year Housing Revenue Account (HRA) Business Plan. The plan was updated during 2021/22 and demonstrates a sustainable model going forward can be achieved. Close monitoring and management and agile asset management decision-making enable the impact of varying factors to be assessed, leading to assurance over the affordability of future capital stock investment requirements and management fee requirements.

Financial performance

During 2021/22 Stockport Homes continued its strategy to ring-fence recurrent efficiencies to future cash flows, and a clear commitment to achieve at least 3% efficiencies in year. The purpose of this is to ensure that Stockport Homes continues on a strong financial footing in a challenging and changing financial environment.

As for many organisations, the Covid-19 pandemic has continued to present a number of challenges, and these have evolved from 2020/21 to 2021/22. Whilst operational delivery was restricted during 2020/21 as

Strategic report for the year ended 31 March 2022 (continued)

a result of the Government's imposed restrictions, the continued easing of these during 2021/22 meant that services returned to being delivered similarly to before the start of the pandemic. However, wider economic issues resulting from the pandemic and Brexit have been experienced during 2021/22, including: difficulties in sourcing labour and price increases; delays in the development programme resulting in less properties built during the year than expected and hence less properties able to be sold; and a backlog of repairs. All of these factors have adversely affected the financial performance for the year compared to original expectations.

The overall financial operating outcomes for 2021/22 (before pension accounting valuation adjustments) did not meet the original budgeted expectations, with the organisation continuing its journey to transform services in light of learning acquired during the Covid-19 pandemic. Though the original financial objectives for 2021/22 of SHG were not achieved as a result of the pandemic, future financial performance is expected to improve, as significant areas that did not meet expectations within 2021/22 are expected to be timing differences rather than long-term adverse impacts.

Overall, the net asset value before the pension liability has increased by £0.48m due to the effective and efficient financial management of the organisation. The outlook for 2022/23 remains positive, as financial benefits previously expected to be achieved within 2021/22 are expected to be gained within 2022/23. This expected increase in available resources will contribute towards the strong financial footing of Stockport Homes into the longer term and will be designated to finance future projects and invest-to-save initiatives that will continue to generate ongoing savings for customers.

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The annual GMPF actuarial valuation for accounting purposes has resulted in additional costs of £4.435m recognised within operating costs in the Statement of Comprehensive Income in 2021/22, which is more than the £1.831m recognised in 2020/21, and results in an overall operating deficit being reported. These costs do not result in future cash outflows. Due to the strong operating performance of the organisation in 2021/22, in light of the challenges faced, an operating surplus before the additional pension costs, has been achieved. The overall GMPF pension liability recognised for accounting purposes has decreased to a liability of £26.393 million at March 2022, from a liability of £40.391m the previous year, and results in an overall net liability reported in the Statement of Financial Position.

It is Stockport Homes' strong financial control framework and robust governance structure that has enabled it to continue to generate efficiencies and financial surpluses for investment back into service delivery during challenging operational conditions.

Financial monitoring and reporting

Stockport Homes produces comprehensive monthly management accounts to maintain effective financial control. The accounts include projected year end forecasts each month alongside comprehensive commentaries of variances.

Though Group has not achieved the budgeted expectations for the year, an overall surplus (before pension accounting valuation adjustments) has been achieved. Key budget variances for the year related to less property sales surpluses as a result of delays in the development programme in building the properties, higher repairs costs, and less surpluses achieved from construction operations. Further expansion and asset growth is expected in the coming years.

The continued growth and diversification of the Group is set out in the Group's three year Business Plan, 2020 - 2023, and in the business plans of its subsidiary companies. The financial governance implications of this period of change are set out in a three year Corporate Finance Strategy 2020 - 2023. This strategy provides a clear structure and action plan to financially support and enable the on-going developments during this period of growth and diversification, which is crucial to the ongoing financial governance arrangements and has enabled the Board to focus and set out a clear plan to ensure this governance remains in place.

Strategic report for the year ended 31 March 2022 (continued)

Future prospects

The Board of Stockport Homes considers that the Company has strong and sound future prospects. This is demonstrated by the following:

- Strong and effective governance arrangements;
- Sound financial planning framework which demonstrates a robust and healthy financial outlook in the short, medium and long term (supported by a 30 year Group financial plan);
- A clear strategic direction to grow and diversify the business through the development of a group structure, diversification into new and emerging markets and a strong development programme;
- Continued strong performance of key indicators such as rent collection and void turnaround which has contributed to mitigating key financial risks arising from changes in government policy;
- A healthy level of available cash and a proven track record of generating efficiencies for reinvestment into invest to save initiatives that generate additional resources.

In making this assessment, the Board recognises the social and economic impacts resulting from Covid-19 on society as a whole, and have considered how these affect the operations of Stockport Homes. Based on the information currently available, the Board have reviewed financial risks resulting from Covid-19 and consider that there are no significant impacts on the future prospects of Stockport Homes. Key considerations within this include:

- The continued delivery of the principle activities related to the management of the Council's housing stock, which represents Stockport Homes' largest source of income and for which income continues to be received;
- The ongoing demand for the provision of social housing and home ownership which is not expected to decrease in the longer term;
- The expectation that restrictions previously imposed by the Government, e.g. social distancing measures, do not return to the same level, or are mitigated by new ways of working, and in turn that any related decreases to income are relatively short term in nature and do not represent a significant financial risk for Stockport Homes;
- The healthy level of available cash to support Stockport Homes in the event of an unexpected issue;
- Stockport Homes is not dependent on the range of financial support measures previously provided by the Government to maintain financial stability;
- Stockport Homes has a long-term financial plan in place which is stress tested against a range of scenarios, and which any adverse effects in relation to Covid-19 do not represent a significant risk to the future stability of the organisation. Stress testing will continue and increase in response to the current global economic uncertainties.

Principal risks and uncertainties

This section of the strategic report sets out SHG's approach to risk management, alongside an evaluation of key strategic risks.

SHG has a Risk Management Strategy in place and a suite of risk registers are produced on an annual basis. These include a corporate risk register, a HRA risk register and a risk register for each of the subsidiaries: Three Sixty, Foundations and Viaduct.

This approach enables SHG to manage risk and embrace opportunities, and therefore deliver the agreed strategic objectives. Each year, Stockport Homes assesses the internal and external operating environment

Strategic report for the year ended 31 March 2022 (continued)

and identifies those risks and opportunities which could affect business performance and achievement of agreed objectives. This exercise is carried out as part of the business planning process.

The risk registers describe the risk, the potential consequences if that risk was realised, the ongoing assurance being obtained around that risk, and the actions that have been agreed to be put into place to mitigate and manage the risk further.

The risk registers also outline existing and proposed risk control actions which are to be delivered within the financial year and who is responsible for delivery. A member of Senior Leadership Team is responsible for each individual risk to ensure that there is strategic leadership of risk management.

The suite of risk registers is approved by individual Subsidiary Boards (as applicable) and the SHG Board, with Audit and Risk Committee reviewing the suite of risk register in addition. Subsequent quarterly risk update reports are then provided to Wider Leadership Team, relevant Subsidiary Boards and the Audit and Risk Committee. The Audit and Risk Committee are tasked with scrutinising and challenging the organisation's approach to managing risk throughout the financial year. Risk update reports describe progress against delivery of risk control actions, highlight any exceptions and identify any new or emerging risks which SHG needs to take account of. Where necessary, the agreement to changes to any risk scores is reported via this process as well.

One of the risk registers which is produced is the HRA risk register, which is shared with the Council. This has been in place since the start of self-financing in 2012. This register is specific to the 30 Year HRA Business Plan and looks at those risks which could affect the achievement of the self-financing Business Plan or have a negative impact on the assumptions on which the plan is founded, for example around government rent policy, inflation levels or volume of Right to Buy sales.

The Three Sixty, Foundations and Viaduct risk registers contain risks (and mitigation actions) which are specific to that particular subsidiary company and its strategic aims, objectives and Business Plans. The subsidiary risk registers are approved by the Subsidiary Board as well as SHG Board and are monitored quarterly by the Subsidiary Board and the Audit and Risk Committee.

Risk management is embedded throughout SHG. There are a number of ways in which this is maintained and developed:

- By having a SHG Risk Management Strategy and action plan to further develop risk management within the company
- By having an embedded risk management framework that ensures a culture exists which gives due consideration to risk and opportunity facing SHG
- By ensuring that risk and opportunity management is a key consideration of the business planning process each year
- By holding risk workshops on an annual basis with each Directorate Management Team
- By ensuring that Wider Leadership Team are part of the quarterly risk reporting process, consider risk in their service areas and actively raise any areas of emerging risk to the Head of Assurance
- By setting out an agreed risk appetite for SHG and its subsidiary companies and embedding this into decision making
- By ensuring that all Board reports have considered the related risks and provided explanations of how they will be managed, as necessary
- By ensuring that all Business Plans within the company consider and identify key risks to their successful achievement.

Strategic report for the year ended 31 March 2022 (continued)

Strategic risks in 2021-22

For the 2021-22 financial year, the corporate risk register was reviewed and updated to reflect the corporate risks which SHG was facing.

The key strategic risks were agreed as:

- SHG is not able to meet the requirements of the new Building Safety legislation (delivery and cost)
- Health and safety obligations to customers aren't fulfilled, including gas safety, electrical safety, fire safety, legionella, lift safety and asbestos
- Health and safety obligations to colleagues across SHG aren't fulfilled
- Property sales are not realised in line with forecasts due to decline in housing market / customer demand or the prevalence of a more risk averse mortgage market
- Positive, strategic relationships / approaches to partnership working are not maintained with Stockport Council, local politicians and other key local partners across Greater Manchester (GM) including Athena, GMCA, HSCP, GMHP and the third sector
- SHG does not adhere to changes to be brought about by the Social Housing White Paper (The Charter for Social Housing Residents) and other significant changes to local and national housing / other policies
- SHG is not adequately prepared for the evolving requirements of the Regulator for Social Housing (RSH) when it becomes a large provider (1,000+ units owned by Stockport Homes) and the emergence of periodic inspection
- Growth, diversification and insourcing is not executed as planned (strategic drift happens) and does not maximise opportunities to generate efficiencies / surpluses
- Insufficient cash resources are available to deliver and sustain SHG and its strategic ambitions and stress testing is ineffective
- Rent and water arrears increase to unsustainable levels

Financial and non-financial key performance indicators

Stockport Homes monitors performance against hundreds of indicators and measures. Its corporate performance report, however, focuses on 16 key performance indicators, which demonstrate the health of the business. The targets set against these indicators represent Stockport Homes' ambition to improve on the previous year's performance. These 16 indicators are supported by 2 measures that do not have targets and provide a broader illustration of performance across Stockport Homes.

To monitor rent collection in the context of the continued roll out of Universal Credit, the two main rent collection measures are mapped against monthly 'conservative estimates' and 'worst case' scenarios. Stockport Homes' effective management of rent collection and associated work, such as money advice, has resulted in rent collection and rent arrears performing better than conservative estimate levels for both these critical indicators. This shows that the organisation is working hard to successfully prevent the build-up of significant additional arrears, despite the increase in the number of customers in receipt of Universal Credit.

Of the 16 key performance indicators, 11 met targets, 4 were slightly outside of their year-end target, but remained within an acceptable tolerance and one was out of tolerance. Year-end performance demonstrates the significant work that has been undertaken by teams during the year to fully restore

Strategic report for the year ended 31 March 2022 (continued)

services and continue performing at the same high level as before the pandemic. Full commentary on performance is provided in the year-end performance report to Board.

Performance indicators monitored at corporate level in 2021/22				
Performance indicator	2021/22 target	2021/22 outturn		
Percentage of properties and communal areas with a valid gas safety certificate (excluding leasehold)	100%	100%		
Percentage of properties and communal areas with a satisfactory electrical installation certificate	100%	100%		
Percentage of compliant Fire Risk Assessments	100%	100%		
Percentage of fire-safety follow-on actions completed within timescale per Fire Risk Assessment	100%	99.91%		
Percentage of passenger lifts that have had a thorough examination completed within the last six months	100%	100%		
Percentage of communal areas with a valid water risk assessment	100%	100%		
Percentage of communal areas with asbestos materials that have been periodically reinspected in line with the agreed inspection frequency (12 or 24 months)	100%	100%		
Percentage of ASB complainants satisfied with the outcome of their case	98.5%	96.53%		
Satisfaction with the repair	98%	97.62%		
Percentage of repairs completed at the first visit		96.67%		
Rent collected as a percentage of rent due	99.03% (conservative estimate)	100.20%		
Rent arrears as a percentage of rental debit	2.18% (conservative estimate)	2.09%		
Number of evictions where the tenant is still in situ	N/A	5		
Average time taken to re-let empty dwellings (all re-lets)	11 days	11.1 days		
Availability of core IT systems	99.75%	100%		

Strategic report for the year ended 31 March 2022 (continued)

Percentage of estate inspections rated at least 'good'	98%	99.06%
Percentage of people threatened with homelessness where homelessness is then prevented	N/A	71.30%
Average days lost due to sickness per employee	5.75 Days	6.48

There are seven Stockport Homes corporate indicators for which performance can be benchmarked against other social housing organisations, which is carried out through Housemark. The position at the end of March 2022 is outlined in the table below.

Overall, Stockport Homes compares very well both against ALMOs and in wider comparison against all housing providers. Throughout 2021/22, performance remained within the top quartile for the majority of the benchmark indicators.

In particular, Stockport Homes has continued to perform highly in relation to the percentage of dwellings void and available to let and remains a top performer for satisfaction with repairs and the overall service SHG provides. Contract Contract

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Performance at March	Performance	English LA & ALMOs	Whole Sector
2022	remanee	Top quartile	Top quartile
Percentage of homes with a valid gas safety certificate	100%	100%	100%
Percentage of domestic properties with EICR certificates up to five years old	100%	98.89%	99.72%
Number of non-emergency repairs completed per 1,000 units	269.6	249.8	266.9
Satisfaction with repairs (transactional)	97.62%	93.3%	86.5%
Percentage of dwellings vacant but available to let	0.17%	0.43%	0.32%
Percentage of tenants satisfied with the overall service their landlord provides (perception) - in month	98.5%	93.3%	86.5%
Percentage of homes with a valid gas safety certificate	100%	100%	100%

Strategic report for the year ended 31 March 2022 (continued)

Value for money

At the forefront of Stockport Homes' financial management is its consistent and dedicated approach to value for money. Efficiency targets set for 2021/22 have been exceeded. This is explained in more detail in the following section. Stockport Homes produces an Annual Report for customers which includes information on value for money in a customer focused way. It is available on the Stockport Homes website. In addition customers can find out more about value for money or make suggestions on Stockport Homes' approach through the website - http://www.stockporthomes.org/about-us/how-we-are-doing/value-formoney/.

Robust approach to Value for Money

Stockport Homes has a Value for Money Strategy that was approved by the Board on 15 March 2021. It is a three year strategy, running from 2021 to 2024. The new Strategy sets out three key priority areas. This is underpinned by an action plan that will support the delivery of the strategy objectives. Regular meetings are held with budget managers to discuss value for money and the Strategy and Insight Team works to classify efficiencies in-year. The organisation understands the difference between value for money efficiencies and budget reductions. It keeps an efficiency log to capture both cashable and non-cashable efficiencies. Recent examples of value for money efficiencies recorded include: using a consortium procurement approach to save £49,000 on a range of services; collecting water payments within existing processes, saving £25,000; re-organising the single-lifting service to improve service delivery, saving £19,837; moving to an new employee assistance provider, saving £26,000. All of these initiatives and others have maximised efficiencies that are now available to be reinvested into service delivery.

Optimising Return on Assets

Efficiencies realised at year end amount to £2,795,288. This represents 9.29 per cent of the management fee and meets the target set for the 2021/22 financial year of three per cent. This approach continues to demonstrate the commitment and expertise of Stockport Homes in delivering and evidencing value for money as has been the case in recent years.

Year	Value for money efficiencies as a percentage of management fee	Value
2016/17	4.91 per cent	£1,374,557
2017/18	4.38 per cent	£1,213,631
2018/19	9.12 per cent	£2,554,187
2019/20	6.42 per cent	£1,825,981
2020/21	5.94 per cent	£1,719,001
2021/22	9.29 per cent	£2,795,288

As a result of this committed approach, Stockport Homes has delivered services provided by the management fee with optimum efficiency, resulting in a surplus position at the year-end before pensions adjustments. Overall there were net cash inflows from operating activities of £4,667,000 (2021: £6,321,000 inflow). Cash reserves have been invested in initiatives to generate future income streams for the organisation whilst furthering the organisation's objectives. A significant proportion of the reserves position at the 31 March 2022 is made up of projects that are committed to be spent during the coming financial year or are ear-marked reserves for planned initiatives and projects which will in turn lead to longer term efficiencies. Stockport Homes continues to operate in an increasingly difficult economic environment and will therefore continue to manage its finances to ensure future operations and services to customers are not compromised. This approach to maximising returns is demonstrated through the services delivered through Stockport Homes' group structure. By delivering services through its Three Sixty SHG Limited, Viaduct Partnerships Limited, and Foundations Stockport Limited subsidiaries, financial efficiencies and wider benefits are achieved, which contribute towards the future delivery of the Group's objectives.

Strategic report for the year ended 31 March 2022 (continued)

Stockport Homes continued to make the best use of available cash resources by making short-term investments, within the Treasury Management Policy parameters, during 2021/22. However returns remained relatively low during the period due to the ongoing difficult global economic conditions.

Stockport Homes is committed to delivering social value, not just financial savings, through services and procurement to optimise the outcomes achieved from the resources invested. Social value refers to the economic, environmental and social benefits created for our customers and the community. A wide range of services across Stockport Homes deliver social value, reflecting the organisation's mission to transform lives. During 2021/22 it has started to review its approach to social value in procurement to ensure it gains the most benefit from contracts. Work has started with the Stockport Social Value Steering Group to develop common goals social value procurement goals across the borough, which complements the approach developed in conjunction with Greater Manchester Housing Providers. The approach to social value measurement is being developed as part of the Value for Money Strategy 2021/24 and briefing sessions have been held for the Board, with sessions planned for delivery teams during 2022/23.

Performance management and Scrutiny

The Senior Leadership and the Wider Leadership Team continue to manage and scrutinise the organisation's finances with monthly reviews of management accounts, variance analysis and continual forecasting. This allows thorough transparency on monies available and effective decision making in the release of monies for expenditure within the business. Business planning remains a primary focus for Stockport Homes, with the aim of achieving a comprehensive understanding of the organisation's threats and opportunities going forward.

Services are also subject to scrutiny by the Customer Scrutiny Panel (CSP). In 2021-22, this has resulted in a number of recommendations to improve the value for money of service delivery to customers. Membership of the Panel is open to all tenants and leaseholders of Stockport Homes and customers can apply to join the panel or see the outcomes of previous reviews on Stockport Homes' website - http://www.stockporthomes.org/about-us/how-we-are-doing/customer-scrutiny-panel/.

The Panel completed two service reviews during 2021-22 in relation to the One Number Service and Customer Safety, resulting in recommendations which will be implemented by the services involved. A review on Homechoice has begun in 2021/22 and will continue into 2022/23. Results of CSP reviews are reported to the Board who are requested to approve management action plans to meet CSP recommendations for improvement.

Understanding costs and outcomes

Stockport Homes has continued to consistently out-perform the key financial assumptions within the HRA Business Plan which has been increasingly difficult, as the ability of many customers to pay reduces and as housing policy changes take effect. Stockport Homes and the Council continue to jointly seek to mitigate the impact of this by working together to ensure sustainable budgets for the HRA going forward, combining maximum efficiency targets with continually looking at how things can be done differently to maintain and supplement core services.

Stockport Homes has continued to address the impact on its own business through a combination of making efficiencies and growing its commercial income. Most notably, since 2016 it has moved towards a Group Structure, with three subsidiary companies now fully established. Viaduct Partnerships is a Development Company that works in partnership with the Council to increase the supply of affordable housing within the Borough. Three Sixty is a construction and maintenance services company, delivering investment and repairs & maintenance works on the Council's housing stock in a cost effective and socially valuable way. Foundations Stockport Limited was established in December 2018 and uses its charitable status to bring a range of benefits into the Stockport Borough.

Overall Stockport Homes' priorities will continue to be the provision of high quality management, maintenance and support services to core customers, but advantage will be taken over the next five years of its entrepreneurial culture to expand the business into related sectors and bring in non-rental income. This will include bidding for new contracts which support core customers in ways beyond its traditional

Strategic report for the year ended 31 March 2022 (continued)

remit. Stockport Homes' sound financial planning and management tools ensure it has visibility at all times of available resources and future investment opportunities. The organisation's ethos will remain to invest in the short term, where it can, in initiatives that will bring efficiencies in the medium or longer term.

Stockport Homes manage the HRA Business Plan and much of its operational activity, such as minimising rent arrears, which significantly impacts on the health and success of the HRA. An updated HRA Business Plan was presented to the Stockport Homes Board in December 2021, which demonstrates a continued sustainable model in Stockport for the next thirty years based on current housing policy and assumptions. The financial performance for the HRA 2021/22 exceeded the revised Business Plan forecast performance for another year running, due to strong rent recovery performance, despite the challenges of Welfare Reform and ongoing right to buys. This is another example of the strong management, performance and commitment of Stockport Homes.

Key performance indicators, measuring both cost and quality, are reported on regularly throughout the year to the Senior Leadership Team, Wider Leadership Team and the Board. This supports the understanding of linkages between costs and outcomes. Alongside this, performance against the indicators is regularly reported to the Customer Monitoring Group and Stockport Council Member Committee. In addition to these reports, SHG has worked with customers to design a set of service expectations that reflect what customers value the most in their interactions with SHG services. The service expectations are focused on the perspective of customers and cover the themes of 'Your Home', 'Your Voice', and 'Your Neighbourhood'. 2021/22 is the first full year of monitoring the standards and the results are published twice a year on the Stockport Homes website https://www.stockporthomes.org/service-expectations/

The Regulator of Social Housing published an updated Value for Money Standard which came into effect from 1st April 2018. The requirements of this standard include reporting on the set of nine VFM metrics which have been defined by the Regulator. The outcomes of these metrics for Stockport Homes Group in 2021/22 are shown below, along with forecast outcomes for 2022/23, and the previous results from the two years prior for comparison. Stockport Homes Group has benchmarked itself against all providers owning and/or managing more than 1,000 homes, via the data published by the Regulator in the Global Accounts. Further narrative for these results is provided below.

VFM Metric	2019/20 Out-turn	2020/21 Out-turn	2020/21 Global Accounts Median	2021/22 Out-turn	2022/23 Budget Forecast
Reinvestment %	29.0%	29.9%	5.8%	9.5%	11.5%
New supply delivered (Social housing units) %	10.3%	9.9%	1.3%	3.5%	14.1%
New supply delivered (Non- social housing units) %	0.00%	0.00%	0.00%	0.00%	0.00%
Gearing %	66.9%	72.9%	43.9%	76.4%	50.92%
EBITDA MRI Interest Cover %	50%	207.3%	183%	(26.0%)	187.1%
Headline social housing cost per unit	£1,348	£1,122	£3,730	£1,831	£1,619
Operating margin (social housing lettings) %	39.1%	42.9%	26.3%	39.8%	49.9%
Operating margin (overall) %	(1.4%)	3.2%	23.9%	(3.7%)	8.3%
Return on capital employed	(0.6%)	1.3%	3.3%	(1.6%)	4.19%

Reinvestment % - the scale of investment into development of new and existing housing
The median Reinvestment % outcome for all providers was 5.8% in 2020/21, with an upper quartile
Reinvestment % threshold of 8.2%. Though lower than recent years as a result of development delays,
Stockport Homes Group continues to report a Reinvestment % within the upper quartile. This is a

Strategic report for the year ended 31 March 2022 (continued)

reflection of the delivery of the Group's ongoing Development Strategy, whereby a high proportion of new social housing stock is being delivered in relation to the Group's asset base. This positive outcome is forecast to continue during 2022/23.

New Supply Delivered (Social housing units) % - new social housing units developed or acquired during the year as a proportion of existing stock

Similar to the Reinvestment % results, Stockport Homes Group has historically delivered a high proportion of new social housing stock in relation to its asset base. Though lower than in recent years, the outcome of 3.5% in 2021/22, comfortably exceeds the median outcome for all providers of 1.3%, and upper quartile threshold of 2.0%. As the Group's asset base continues to grow in the longer term, both New Supply Delivered (Social housing units) % and Reinvestment % are expected to inevitably begin to decrease in comparison with the high values seen in previous years, as the development programme will not keep pace proportionately with the increase in the asset base.

New Supply Delivered (Non-social housing units) % - new non-social housing units developed or acquired during the year as a proportion of existing stock

Stockport Homes Group has not delivered any non-social housing units within 2021/22 or the previous two years, which is in line with the median results from all providers. The Group's development programme does contain some non-social housing units, which are currently in the course of construction and expected to complete during 2022/23, and hence will be reported at that time.

Gearing'% - the proportion of borrowing in relation to the size of the asset base

As expected, Stockport Homes Group can be seen to have a relatively high Gearing % of 76.4%, exceeding the median outcome for all providers of 43.9%, and is within the upper quartile for this metric, exceeding the threshold of 53.3%. There are several reasons for this result, which include: as the age of the Group's social housing stock is relatively new, a high proportion of loan debt is still in place which will decrease as the loans amortise going forward; the Group does not have a restrictive gearing based loan covenant with its loan provider Stockport Metropolitan Borough Council, meaning that the Group is able to take advantage of higher levels of loan funding than other providers; the Regulators calculation of this metric includes all debt, hence includes the debt relating to the Group's Head Office, but the corresponding cost is not included within the asset base, hence distorting the result.

EBITDA MRI Interest Cover % - measures by how much surpluses generated cover interest payable costs

This metric has moved adversely during 2021/22 as a result of the operational challenges detailed, and the higher costs recognised within the Statement of Comprehensive Income in 2021/22 than in 2020/21 (£4.435m compared to £1.831m), resulting from the annual GMPF actuarial valuation for accounting purposes, and which have resulted in an overall deficit reported for the year. The pension valuation for accounting purposes does not result in future cash flows, and hence the result reported of (26.0%) does not reflect the Group's ability to repay interest on its borrowing.

Headline Social Housing Cost per Unit - social housing costs per unit

Stockport Homes Group continues to have a relatively low Headline Social Housing Cost per Unit with an outcome of £1,831 for 2021/22. This compares favourably with the median result from 2020/21 of £3,730, and is comfortably within the lower quartile of £3,210. This performance is in part a reflection of the relatively new age of the Group's housing stock, meaning that costs have not been incurred which may be required with more mature stock. It should be noted that this measure is open to some fluctuation as it is based on the number of units at the year end, hence may be distortive for Stockport Homes Group with its relatively high development programme, whereby units included at the year end may not have costs included for the full year. As expected, expenditure on capitalised maintenance costs in the period resulted in an increase in this metric in comparison to previous year, though remain a low cost overall.

Operating Margin (Social Housing Lettings) % - operating surplus as a proportion of turnover from social housing lettings

The median outcome for all providers for this metric in 2021/22 was 26.3% and Stockport Homes Group's result of 39.8% in 2021/22 was in the upper quartile for this measure and continues the positive

Strategic report for the year ended 31 March 2022 (continued)

performance seen in previous years. This is linked to the low Headline Social Housing Cost per Unit and links to the age profile of the Group's housing stock, which is not as mature as other providers.

Operating Margin (overall) %- operating surplus as a proportion of turnover from the overall Group For 2021/22 the Operating Margin (overall) % for Stockport Homes Group is (3.7%). This outcome has worsened from the previous year as the result of the operating challenges faced in 2021/22, in addition to higher costs resulting from the annual pension valuation being reported in 2021/22 than in 2020/21. Whilst the result puts SHG within the lower quartile, as previously reported, one of the main reasons for this level of performance relates to a considerable amount of the Group's turnover being obtained from the management fee paid by Stockport Metropolitan Borough Council to manage the Housing Revenue Account housing stock. Whilst other providers require higher operating margins in order to help fund capital expenditure, Stockport Homes Group does not have that requirement with regards the Council's housing stock. This brings a low level of return, hence has a significant impact on the overall operating margin of the Group. This metric is therefore forecast to continue at relatively low levels in the near future.

Return on Capital Employed - compares operating surplus to asset values, to assess the efficiency of capital invested

Similar to the results for Operating Margin (overall) %, this performance is based on the Group's operating surplus. The operating deficit reported in 2021/22 results in a decrease in this metric from the previous year to (1.6%) in 2021/22 which is within the lower quartile for this measure.

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EMPLOYEE INVOLVEMENT

Stockport Homes has an establishment of 664 full time equivalent posts across the Group at 31 March 2022, and is well established in the local community. Stockport Homes continues to recognise that employees are the most important asset to the organisation. The work of the People & Organisational Development (OD) team focuses on enabling the service to increase employee engagement through the implementation of the People & OD Strategy, specific actions and service improvements.

Stockport Homes is proud to be one of the first organisations to be assessed against the new 'Generation 6 Investors in People' (IIP) standard in March 2016 and retained its previously awarded Platinum status in March 2022, for which it is awaiting the new indicator results. Stockport Homes previously exceeded the industry benchmark in terms of people management and development for all of the nine indicators, demonstrating 'high performing' level against seven of the nine indicators, and advanced in the remaining two. This put Stockport Homes in the top one percentile of organisations assessed against this standard. As such SHL are delighted to continue as IIP Champions.

Stockport Homes has been listed as a 'Times 100 Best Not-For-Profit to work for' list for fourteen consecutive years. Stockport Homes achieved Best Companies Index (BCI) scores of 753.2 following the most recent engagement survey in December 2021. This equates to three star status illustrating 'world class' levels of engagement practice. Stockport Homes' place within the newly formed Best Companies large listing was 16th which was a significant increase from 2021 when it was placed as 33rd. Stockport Homes also came 2nd in the Housing Sector and placed 15th in the Regional list which was an increase from 28th in 2021.

Stockport Homes has invested in a range of initiatives to promote emotional and social well-being, minimise the impact of home and workplace stresses and advocate positive mental health. A comprehensive programme of accredited 'Mental Health First Aid' (MHFA) courses and 'Resilience' workshops are delivered throughout the organisation to increase levels of personal resilience, providing tools to cope effectively with pressures and stresses and help to eliminate 'negative' thinking. In addition, these interventions are designed to enable colleagues to develop a flexible, adaptable mind-set to cope effectively with organisational change, supported by an 'Active Listeners' Group providing support for colleagues by colleagues.

Stockport Homes has continued to embed its 'Fierce Leadership Development' approach. This focuses on supporting personal and organisational growth through high quality, meaningful conversations. The 'Fierce'

Strategic report for the year ended 31 March 2022 (continued)

models are employed throughout the organisation to embed leadership skills and behaviour for all employees. Stockport Homes has introduced its newly formed Progression Pathway which has two key pathways, Aspiring Leaders and Effective Managers. This has been running for 18 months which has resulted in the delivery of four cohorts within each pathway. This Progression Pathway was introduced as a result of workforce planning and identifying key talent in the organisation that can support the development of colleague experience.

EQUALITY AND DIVERSITY

Stockport Homes is committed to fairness and equality for individuals. This commitment applies to all aspects of employment and is applied through a range of employment policies to ensure that the organisation adheres to its legal obligations in employment, provides a workplace that is free from discrimination and provides equal access to learning and development.

Stockport Homes continuously strives to be an inclusive employer, ensuring that everyone has an equal opportunity to gain employment and the workforce represents the local communities in which it serves. Continuous review and monitoring of employment policies and practices are undertaken to ensure they are applied fairly and equally across the organisation and promote good relations and best practice. In 2017 Stockport Homes became Stonewall Diversity Champions which reflected the commitment of the organisation to ensure it is working towards best practice for LGBTQ+ staff. This led to the creation of a LGBTQ+ staff network which works towards supporting the organisation to create an environment that allows LGBTQ+ staff & customers to flourish. In 2021/22 SHG was ranked 23rd on the Stonewall Workplace Equality Index (an index which assesses an organisation's achievements and progress on LGBTQ+ equality and evaluate employers' inclusion work). This was a significant achievement, and a reflection of the work delivered in creating an inclusive and welcoming culture that enables customers and colleagues to #BeYou. The work has been extended to create colleague groups on disability and minority ethnic themes, which will continue to be developed and embedded during 2022/23.

In 2021, Stockport Homes Board agreed a new Equality Diversity and Inclusion (EDI) Strategy for 2021/24. This included four objectives to: embed EDI into the culture; create an inclusive and representative business; understand the diverse needs of customers; and support independent living and safe, engaged and inclusive communities. One of the aims of the EDI Strategy is to ensure that Stockport Homes is an inclusive employer and provide opportunity and development to all staff. This aim incorporates all Protected Characteristics, contained within the Equality Act 2010, which includes ensuring the organisation shows a commitment to the recruitment, retention and development of staff who have a disability. Stockport Homes have been accredited as a Disability Confident Employer due to the processes in place to promote the inclusion of disabled people in the workforce. IN 2021/22 SHG placed 23rd in the Stonewall Workplace Equality Index. With the support of SHG's BAME staff network SHG signed up to Business in the Community's Race at Work Charter which is composed of five calls to action for leaders and organisations across all sectors. Signing up means SHG will take practical steps to ensure as a workplace we are tackling barriers ethnic minority people face in recruitment and progression. SHG signed up to Harry Pledge which is a campaign to work with housing organisations to ensure that carers are looked after as employees in the workplace and that consideration is given to the complex needs of such children by housing organisations when building homes.

Stockport Homes has a vison for an inclusive workplace, "Be You", which is based on the belief that a successful workplace is one that values everyone and embraces both similarities and differences. This vison was accompanied by training for all managers and the associated launch of the Human library which brings together diverse staff to share their personal stories and experiences. It provides staff with the capability to ask questions, listen, understand and change the way they think, act and work. During 2021/22 an "Aspire" event was held across the whole organisation which included a whole range of activities to refresh and further reinforce the "Be You" vision and its meaning for all colleagues.

To support the Stockport Homes goal of having a representative workforce, during 2020/21 Stockport Homes had participated in the Greater Manchester Housing Providers 'Generating routes for Black, Asian and Minority Ethnic (BAME) Leadership' project, which was run by Manchester Metropolitan University. This mentoring programme shared BAME experiences between 10 up-and-coming BAME staff and 10 senior

Strategic report for the year ended 31 March 2022 (continued)

leaders to identify wider organisational problems and empower mentors and mentees as agents of change. Participation in the project and wider societal events of the summer 2020 has led Stockport Homes to create a BAME staff network to ensuring progression and awareness of race-based issues. Stockport Homes has committed to be part of the second cohort of this programme during 2022/23.

Governance

The Board of Stockport Homes is responsible for the strategic direction of the organisation and Board Members are registered as the Company Directors with Companies House. They have been selected to collectively provide the skills and competencies to successfully steer the company in accordance with its Mission and Aims.

The Board consists of customers, independent and stakeholder members, and a number of Board Members also sit on the Boards of the subsidiaries. Stockport Homes has developed a constructive relationship with the Stockport Homes Member Committee, a cross-political party Council body, which monitors and oversees the Company's work.

Stockport Homes has a Senior Leadership Team which is led by the Chief Executive, supported by four Directors and is responsible for the day-to-day operations of the organisation. The Chief Executive reports to the Board of Stockport Homes.

The Board meets four times per year to make decisions concerning the strategic direction of the organisation. The Board is supported by three committees: Audit & Risk, Operations and Nominations & Appointments, all of which have clear terms of reference. The Board and Committees are supported by the Governance Team which uses a range of tools to ensure the effectiveness of the Board's decision-making. This includes a thorough forward planning process and procedures for following actions that are agreed in minutes.

A robust appraisal process was completed for Board Members in 2020-21 involving self-assessment by all members and peer assessment of the Chairs. This is due to be repeated in 2022-23 and will take into account the new expectations from the revised Code of Governance. Following the appraisals, a Governance Development Plan was adopted by the Board. Training and recruitment are used to address any gaps within the Board(s).

During 2021-22, the Board undertook training and attended externally hosted events to widen their knowledge of issues relevant to their roles. Virtual training and consultation sessions are regularly held with the Board. Subjects Climate Change, Business Development, Building Safety and Social Value. Board Away Days, both virtual and in-person, have been used to discuss issues relating to business growth, to inform members about changes in the national policy environment and to debate how the Group can best respond to these.

The Board receives a Customer Scrutiny Panel Annual Report that demonstrates the impacts of the panel's work and the panel contributes to Stockport Homes meeting its co-regulatory responsibilities during the previous year. The report summarises how customer scrutiny:

- Is led by customers and supported by the organisation,
- Allows customers the opportunity to participate, contribute and challenge,
- Influences the strategic direction of Stockport Homes,
- Results in a positive impact on tenants.

Strategic report for the year ended 31 March 2022 (continued)

Approval

This Strategic Report was approved by order of the Board on 18 July 2022.

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Jenny Osbourne, Chair of the Board

Independent auditor's report (continued)

Opinion

We have audited the financial statements of Stockport Homes Limited (the 'parent Company') and its subsidiaries (the 'Group') for the year ended 31 March 2022 which comprise the Consolidated and parent Company Statement of Comprehensive Income, the Consolidated and parent Company Statement of Financial Position, the Consolidated and parent Company Statement of Changes in Reserves, the Consolidated Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies in note 2. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 March 2022 and of the Group's income and expenditure and the parent Company's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019.

Basis for opinion

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We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and parent Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise

Independent auditor's report (continued)

to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

In addition, we have nothing to report in respect of the following matter where the Housing and Regeneration Act 2008 requires us to report to you if, in our opinion:

• a satisfactory system of control over transactions has not been maintained.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on pages 6 and 7, the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the Group's and the parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Group or the parent Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate,

Independent auditor's report (continued)

they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's web-site at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and addressing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of laws and regulations that affect the Group and parent Company, focusing on those that had a direct effect on the financial statements or that had a fundamental effect on its operations. Key laws and regulations that we identified included the Companies Act 2006, the Statement of Recommended Practice for registered housing providers: Housing SORP 2018, the Housing and Regeneration Act 2008, the Accounting Direction for Private Registered Providers of Social Housing 2019, tax legislation, health and safety legislation, and employment legislation.
- We enquired of the Board and reviewed correspondence and Board meeting minutes for evidence of non-compliance with relevant laws and regulations. We also reviewed controls the Board have in place, where necessary, to ensure compliance.
- We gained an understanding of the controls that the Board have in place to prevent and detect fraud. We enquired of the Board about any incidences of fraud that had taken place during the accounting period.
- The risk of fraud and non-compliance with laws and regulations was discussed within the audit team and tests were planned and performed to address these risks. We identified the potential for fraud in the following areas: laws related to the construction and provision of social housing recognising the regulated nature of the Group's activities.
- We reviewed financial statements disclosures and tested to supporting documentation to assess compliance with relevant laws and regulations discussed above.
- We enquired of the Board about actual and potential litigation and claims.
- We performed analytical procedures to identify any unusual or unexpected relationships that might indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud due to management override of internal controls we tested the appropriateness of journal entries and assessed whether the judgements made in making accounting estimates were indicative of a potential bias.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing fraud or non-compliance with laws and regulations and cannot be expected to detect all fraud and non-compliance with laws and regulations.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Independent auditor's report (continued)

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Beever and Struter

Maria Hallows BA FCA DChA (Senior Statutory Auditor)
For and on behalf of
Beever and Struthers
Statutory Auditor
St George's House
215-219 Chester Road
Manchester

Date: 26 July 2022

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Consolidated Statement of Comprehensive Income for the year ended 31 March 2022

	Note	2022 £'000	2021 £'000
Turnover	4	54,576	49,440
Cost of sales	4	(3,568)	(6,022)
Operating costs	4	(52,982)	(41,843)
Gain on sale	6	53	28
Operating (deficit)/surplus/	4	(1,921)	1,601
Other interest receivable and similar income	12	6	9
Interest and financing costs	13	(1,812)	(1,438)
Net interest on pension	26	(861)	(459)
Change in Valuation of investment properties	17	65	(24)
(Deficit) before taxation		(4,523)	(311)
Taxation on (deficit)	. 14	(295)	63
(Deficit) for the financial year		(4,818)	(248)
Actuarial gains/(losses) on defined benefit pension scheme	26	19,294	(19,035)
Total comprehensive income/(loss) for year		14,476	(19,283)

The notes on pages 39 to 71 form part of these financial statements.

All activities relate to continuing operations.

The financial statements were approved by the Board of Directors and authorised for issue on 18 July 2022.

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Jenny Osbourne

Chair of the Board

Company Statement of Comprehensive Income for the year ended 31 March 2022

	Note		2022 £'000	2021 £'000
Turnover	4		48,386	44,851
Cost of sales	4		(3,568)	(1,586)
Operating costs	4		(46,446)	(41,778)
Gain on sale	6		53	28
Operating surplus/(deficit)	4		(1,575)	1,515
Other interest receivable and similar income	12		13	· 9
Interest and financing costs	13		(1,812)	(1,438)
Net interest on pension	26		(861)	(459)
Change in Valuation of Investment Properties	17		65	(24)
(Deficit) before taxation			(4,169)	(397)
Taxation on (deficit)	14		(291)	64
(Deficit) for the financial year			(4,461)	(333)
Actuarial gains/(losses) on defined benefit pension scheme	26	ilian) e	19,294	(19,035)
Total comprehensive (loss)/income for year			14,833	(19,368)

The notes on pages 39 to 71 form part of these financial statements.

All activities relate to continuing operations.

The financial statements were approved by the Board of Directors and authorised for issue on 18 July 2022.

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Jenny Osbourne

Chair of the Board

Consolidated Statement of Financial Position at 31 March 2022

	Note	2022	2021
		£'000	£'000
Fixed assets			
Tangible fixed assets - housing properties	15	87,831	86,900
Tangible fixed assets - other	16	14,893	14,169
Investment Property	17	520	455
		103,244	101,524
Current assets	40	24.442	
Stocks	19	21,443	17,173
Debtors	20	4,101	5,127
Cash and cash equivalents		10,603	12,289
		36,147	34,589
Creditors: amounts falling due within one year	21	(17,029)	(14,156)
Net current assets		19,118%	20,433
	11.		
Total assets less current liabilities		122,362	121,957
Creditors: amounts falling due after more than one year	22	(98,107)	(98,182)
Net assets excluding provisions		24,255	23,775
Provisions for liabilities			
Pension liability	26	(26,393)	(40,391)
Net (liabilities)/assets		(2,138)	(16,615)
Capital and reserves			
Income and expenditure reserve		(2,138)	(16,615)

The financial statements were approved by the Board of Directors and authorised for issue on 18 July 2022.

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Jenny Osbourne

Chair of the Board

The notes on pages 39 to 71 form part of these financial statements.

Company number 04521257

Company Statement of Financial Position at 31 March 2022

	Note	2022 £'000	2021 £'000
Fixed assets			
Tangible fixed assets - housing properties	15	87,831	86,900
Tangible fixed assets - other	16	14,893	14,167
Investment property	17	520	455
Investment in subsidiaries	18	10	10
		103,255	101,532
Current assets			
Stocks	19	21,201	17,173
Debtors - receivable within one year	20	5,369	4,610
Debtors - receivable after one year	20	•	-
Cash and cash equivalents		7,956	9,192
in the second se		34,526	30,975
Creditors: amounts falling due within one year	21	(17,431)	(12,118)
Net current assets		17,095	18,857
Total assets less current liabilities		120,350	120,389
Creditors: amounts falling due after more than one year	22	(98,107)	(98,182)
Net assets excluding provisions		22,243	22,207
Pension liability	26	(26,393)	(40,391)
Net (liabilities)/assets		(4,150)	(18,184)
Capital and reserves			
Income and expenditure reserve	•	(4,151)	(18,184)
		(4,151)	(18,184)

The financial statements were approved by the Board of Directors and authorised for issue on 18 July 2022.



Jenny Osbourne

Chair of the Board

The notes on pages 39 to 71 form part of these financial statements.

Company number 04521257

Statement of Changes in Reserves for the year ended 31 March 2022

Group	2022	2021
	£'000	£'000
Income and Expenditure Reserves Balance at 1st April	(16,615)	2,668
(Deficit) for the year	(4,818)	(248)
Actuarial gains/(losses) on defined benefit pension scheme	19,294	(19,035)
Total comprehensive income for the year	14,476	(19,283)
Income and Expenditure Reserve Balance at 31 March	(2,138)	(16,615)
Company	2022	2021
	£'000	£'000
Income and Expenditure Reserves Balance at 1st April	(18,184)	1,684
(Deficit) for the year	(4,461)	(333)
Actuarial (losses)/gains on defined benefit pension scheme	19,294	(19,035)
Total comprehensive income for the year	14,833	(19,368)
Gift aid paid	(800)	(500)
Income and Expenditure Reserve Balance at 31 March	(4,151)	(18,184)

Consolidated Statement of Cash Flows for the year ended 31 March 2022

	Note	2022	2021
		£'000	£'000
Cash flows from operating activities			
(Deficit) for the financial year		(4,817)	(248)
Adjustments for:			
Depreciation of fixed assets - housing properties	15	1,138	940
Depreciation of fixed assets - other	16	541	629
Amortised grant	23	(217)	(171)
Interest payable and finance costs	13	1,812	1,438
Interest received	12	(14)	(9)
Taxation expense	14	169	(63)
Taxation reclaim		110	170
Increase in valuation of property	17	(65)	24
Gain/loss on disposal of fixed assets	6	(53)	(28)
Difference between net pension expense and cash contribution		5,296	2,290
(Increase) in trade and other debtors		(2,491)	(380)
Decrease/(increase) in stocks		`´969 [´]	1,585
(Decrease)/increase in trade creditors		2,454	255
Cash from operations		4,831	6,432
Taxation paid	:	(164)	(111)
Net cash generated from operating activities		4,667	6,321
Cash flows used in investing activities			
Purchase of fixed assets - housing properties		(8,530)	(25,205)
Purchases of fixed assets - other		(1,266)	(474)
Receipt of grant		1,771	3,318
Proceeds from sale of fixed assets		1,393	132
Interest received		38	132
microse received			13
Net cash from investing activities		(6,594)	(22,216)
Cash flows from financing activities			
Interest paid		(1,839)	(1,343)
New loans		4,480	17,275
Repayment of loans		(2,400)	(1,697)
ropaly ment of touris		(2)	(1,027)
Net cash used in financing activities		241	14,235
Net increase in cash and cash equivalents		(1,686)	(1,660)
Cash and cash equivalents at beginning of year		12,289	13,949
Cash and cash equivalents at end of year		10,603	12,289

Notes forming part of the financial statements for the year ended 31 March 2022

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Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

1 Legal status

Stockport Homes Limited is registered with Companies House as a company limited by guarantee and is registered with the Regulator of Social Housing as a social housing provider. The Company is incorporated in England. Its registered address is: Cornerstone, 2 Edward St, Stockport, SK1 3NQ.

The group comprises the following entities:

Name	Incorporation	Registered/Non-registered
Stockport Homes Ltd	Companies Act 2006	Registered
Three Sixty SHG Ltd	Companies Act 2006	Non-registered
Viaduct Partnerships Ltd	Companies Act 2006	Non-registered
Foundations Stockport Ltd	Co-operative and Community Benefit Societies Act 2014	Non-registered

2 Accounting policies

Basis of accounting

The financial statements have been prepared on a going concern basis, in accordance with applicable law and UK accounting standards (United Kingdom Generally Accepted Accounting Practice) which for Stockport Homes includes the Housing and Regeneration Act 2008, FRS 102 "the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" the Statement of Recommended Practice (SORP) for Registered Social Housing Providers 2018, the Accounting Direction for Private Registered Providers of Social Housing 2019.

In relation to preparing the financial statements on a going concern basis, the potential effects with regards Covid-19 have been considered. The company's Balance Sheet shows a net liability position which includes pension liabilities required under FRS 102. The Council has agreed that it will ensure that SHL is able to discharge its liabilities for the pension costs attributable to Stockport Homes' past, present and future employees

In applying FRS 102, the financial statements are presented in £ sterling and rounded to the nearest £'000. As a public benefit entity, the Group has applied the public benefit entity "PBE" prefixed paragraphs of FRS 102.

Parent Company Disclosure Exemptions

In preparing the separate financial statements of the parent company, advantage has been taken of the following disclosure exemptions available in FRS 102:

- No cash flow statement has been presented for the parent company
- Disclosures in respect of the parent company's financial instruments have not been presented, as equivalent disclosures have been provided in respect of the Group as a whole
- No disclosure has been given for the aggregate remuneration of the key management personnel of the parent company as their remuneration is included in the totals for the Group as a whole.

Basis of consolidation

The consolidated financial statements incorporate the results of Stockport Homes Limited and all of its subsidiary undertakings as at 31 March 2022. The group accounts consolidate the accounts of the company and its subsidiaries at 31st March 2022 using the purchase method. All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Accounting judgements and key sources of estimation uncertainty

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying accounting policies.

The following principal accounting policies have been applied:

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

2 Accounting policies (continued)

Income

Income is measured at the fair value of the consideration received or receivable. The Group generates the following material income streams:

- Management fee income from Stockport Council
- Rental income receivable (after deducting lost rent from void properties available for letting)
- First tranche sales of Low Cost Home Ownership housing properties developed for sale
- Service charges receivable
- · Grant income for specific initiatives
- · Revenue grants and proceeds from the sale of land and property
- Construction contract income from Stockport Council
- · Charitable income through Foundations Stockport Limited

Rental income is recognised from the point when properties under development reach practical completion and are formally let. Income from first tranche sales and sales of properties built for sale is recognised at the point of legal completion of the sale.

Service charges

The Group adopts the fixed method for calculating and charging service charges to its tenants and variable method for its leaseholders. Expenditure is recorded when a service is provided and charged to the relevant service charge account. Income is recorded based on the estimated amounts chargeable.

Management of units owned by others

Management fees receivable and reimbursed expenses are shown as income and included in management fees receivable. Costs of carrying out the management contracts and rechargeable expenses are included in operating costs.

Current and deferred taxation

Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company's subsidiaries operate and generate taxable income.

Value Added Tax

Stockport Homes charges Value Added Tax (VAT) on the majority of its income and is able to recover the corresponding majority of the VAT it incurs on expenditure. The financial statements include VAT to the extent that it is suffered by Stockport Homes and not recoverable from HM Revenue and Customs. Non-recoverable VAT arises from exempt and partially exempt activities and is debited to the Statement of Comprehensive Income.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

2 Accounting policies (continued)

Finance costs

All Stockport Homes' borrowing is on fixed Public Works Loan Board rates. Finance costs are charged to profit or loss over the term of the debt using the actual interest rate for each loan.

Pension costs

The Group participates in two pension schemes, the Greater Manchester Pension Fund (GMPF) and the Social Housing Pension Scheme (SHPS).

The SHPS is a defined contribution scheme for which costs are charged to the Statement of Comprehensive Income on an accruals basis.

The GMPF is a defined benefit pension scheme and retirement benefits to the employees of the Company are funded by contributions from all employers and employees in the scheme.

Payments are made to a fund operated by Tameside Metropolitan Borough Council. These payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable to the various participating organisations. All costs, liabilities, assets and investment returns are accounted for in accordance with FRS 102.

The difference between the fair value of the assets held in the defined benefit pension scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method are recognised in the balance sheet as a pension asset or liability as appropriate. The carrying value of any resulting pension scheme asset is restricted to the extent that Stockport Homes is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme.

Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which has accrued at the balance sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the balance sheet date.

Tangible fixed assets - Housing Properties

Housing properties constructed or acquired (including land) on the open market since the date of transition to FRS 102 are stated at cost less depreciation and impairment (where applicable).

The cost of housing land and property represents their purchase price and any directly attributable costs of acquisition which may include an appropriate amount for staff costs and other costs of managing development.

Expenditure on major refurbishment to properties is capitalised where the works increase the net rental stream over the life of the property. An increase in the net rental stream may arise through an increase in the net rental income, a reduction in future maintenance costs, or a subsequent extension in the life of the property. All other repair and replacement expenditure is charged to the Statement of Comprehensive Income.

Housing properties in the course of construction, excluding the estimated cost of the element of shared ownership properties expected to be sold in first tranche, are included in Property Plant and Equipment and held at cost less any impairment, and are transferred to completed properties when ready for letting.

Depreciation of housing property

Housing land and property is split between land, structure and other major components that are expected to require replacement over time.

Land is not depreciated on account of its indefinite useful economic life.

Assets in the course of construction are not depreciated until they are completed and ready for use to ensure that they are depreciated only in periods in which economic benefits are expected to be consumed.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

2 Accounting policies (continued)

The cost of all other housing property (net of accumulated depreciation to date and impairment, where applicable) and components is depreciated over the useful economic lives of the assets on the following basis:

Freehold land is not depreciated.

Housing properties are split between the structure and the major components which require periodic replacement. The costs of replacement or restoration of these components are capitalised and depreciated over the determined average useful economic life as follows:

Description	Economic useful life (years)
New build housing structure (including on-costs)	100
Other housing structure	50
Boundary walls & car hard-standings	50
Roofs	70
Windows	30
Electrical	30
Bathrooms	30
Structural cladding	25
Front Doors	25
Back Doors	30
Boilers	20
Heating systems	30
Kitchens	20
Photovoltaic Panels	25
Lifts	15

Leasehold properties are depreciated over the length of the lease except where the expected useful economic life of properties is shorter than the lease; when the lease and building elements are depreciated separately over their expected useful economic lives.

Shared ownership properties and staircasing

Under low cost home ownership arrangements, Stockport Homes disposes of a long lease on low cost home ownership housing units for a share ranging between 25% and 75% of value. The Buyer has the right to purchase further proportions up to 100% based on the market valuation of the property at the time each purchase transaction is completed.

Low cost home ownership properties are split proportionately between current and fixed assets based on the element relating to expected first tranche sales. The first tranche proportion is classed as a current asset and related sales proceeds included in turnover. The remaining element, "staircasing element", is classed as PPE and included in completed housing property at cost less any provision for impairment. Sales of subsequent tranches are treated as a part disposal of PPE. Such staircasing sales may result in capital grant being deferred or abated and any abatement is credited in the sale account in arriving at the surplus or deficit.

Allocation of costs for mixed tenure and shared ownership developments

Costs are allocated to the appropriate tenure where it is possible to specify which tenure the expense relates to. Where it is not possible to relate costs to a specific tenure costs are allocated on a floor area or unit basis depending on the appropriateness for each scheme.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

2 Accounting policies (continued)

Investment Properties

Investment properties include commercial and other properties not held for the social benefit of the Group. Investment property is measured at cost on initial recognition, which includes purchase cost and any directly attributable expenditure, and subsequently at fair value at the reporting date. Fair value is determined annually by external valuers and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of Comprehensive Income.

Tangible fixed assets - Other

Other tangible fixed assets, other than investment properties, are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred if the replacement part is expected to provide incremental future benefits to the group. The carrying amount of the replaced part is derecognised. Repairs and maintenance are charged to profit or loss during the period in which they are incurred.

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Assets under construction

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Assets under construction are stated at cost. The company adds to the carrying amount when the cost is incurred. Assets under construction are not depreciated until they are brought into use.

Depreciation of other tangible fixed assets

Other fixed assets are included in the Balance Sheet at historical cost, less depreciation where appropriate. A de minimus value of £5,000 applies to individual items. Items are capitalised where they are for ongoing use in the business. Depreciation is provided at a rate calculated to write off the cost of fixed assets, less their estimated residual value over their estimated useful lives on the following basis:

- Computer Equipment	33.33% Straight line
- Photovoltaic panels	4% Straight line
- Motor vehicles	33.33% Straight line
- Site set up	20% Straight line
- Tools and equipment	20% Straight line
- Office furniture and IT fit out	20% Straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within 'other operating income' in the statement of comprehensive income.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

2 Accounting policies (continued)

Government grants

Grant received in relation to property construction is accounted for using the accrual model set out in FRS 102 and the Housing SORP 2018. Grant is carried as deferred income in the balance sheet and released to the income and expenditure account on a systematic basis over the useful economic life of the asset for which it was received. In accordance with Housing SORP 2018 the useful economic life of the housing property structure has been selected.

Where social housing grant (SHG) funded property is sold, the grant becomes recyclable and is transferred to a recycled capital grant fund until it is reinvested in a replacement property. If there is no requirement to recycle or repay the grant on disposal of the assets any unamortised grant remaining within creditors is released and recognised as income within the income and expenditure account.

Grants relating to revenue are recognised in income and expenditure over the same period as the expenditure to which they relate once performance related conditions have been met.

Grants due from government organisations or received in advance are included as current assets or liabilities.

Impairment of fixed assets

The housing property portfolio for the Group is assessed for indicators of impairment at each balance sheet date. Where indicators are identified then a detailed assessment is undertaken to compare the carrying amount of assets or cash generating units for which impairment is indicated to their recoverable amounts. An option appraisal is carried out to determine the option which produces the highest net realisable value. Valuations on rental return or potential sale proceeds are obtained and used to inform the options. The Group looks at the net realisable value, under the options available, when considering the recoverable amount for the purposes of impairment assessment. The recoverable amount is taken to be the higher of the fair value less costs to sell or value in use of an asset or cash generating unit. The assessment of value in use may involve considerations of the service potential of the assets or cash generating units concerned or the present value of future cash flows to be derived from them appropriately adjusted to account for any restrictions on their use. The value in use calculation is based on either a depreciated replacement cost or a discounted cash flow model. The depreciated replacement cost is based on available data of the cost of constructing or acquiring replacement properties to provide the same level of service potential to the organisation as the existing property. No properties have been valued at VIU-SP.

The Group defines cash generating units as schemes except where its schemes are not sufficiently large enough in size or where it is geographically sensible to group schemes into larger cash generating units. Where the recoverable amount of an asset or cash generating unit is lower than its carrying value an impairment is recorded through a charge to income and expenditure.

Stock

Stock represents work in progress and completed properties, properties developed for outright sale, and shared ownership properties. For shared ownership properties the value held as stock is the estimated cost to be sold as a first tranche.

Stock is stated at the lower of cost and net realisable value. Cost comprises materials, direct labour and direct development overheads. Net realisable value is based on estimated sales proceeds after allowing for all further costs to completion and selling costs

Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income statement in other operating expenses

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

2 Accounting policies (continued)

Recoverable amount of rental and other trade receivables

Stockport Homes estimates the recoverable value of rental and other receivables and impairs the debtor by appropriate amounts. When assessing the amount to impair it reviews the age profile of the debt, historical collection rates and the class of debt.

Rent and service charge agreements

The Group has made arrangement with individuals and households for arrears payments of rent and service charges. These arrangements are effectively loans granted at nil interest rate.

Loans, Investments and short term deposits

All loans, investments and short term deposits held by the Group are classified as basic financial instruments in accordance with FRS 102. These instruments are initially recorded at the transaction price less any transaction costs (historical cost), FRS 102 requires that basic financial instruments are subsequently measured at amortised cost, however Stockport Homes has calculated that the difference between the historical cost and amortised cost basis is not material and so these financial instrument are stated on the balance sheet at historical cost. Loans and investments that are payable or receivable within one year are not discounted.

Financial liabilities and equity

Financial liabilities and equity are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

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Cash and cash equivalents

Cash and cash equivalents in the Statement of Financial Position consists of cash at bank, in hand, deposits and short term investments with an original maturity of three months or less.

Contingent liabilities

A contingent liability is recognised for a possible obligation, for which it is not yet confirmed that a present obligation exists that could lead to an outflow of resources; or for a present obligation that does not meet the definitions of a provision or a liability as it is not probable that an outflow of resources will be required to settle the obligation or when a sufficiently reliable estimate of the amount cannot be made.

A contingent liability exists on grant repayment which is dependent on the disposal of related property.

Reserves

Income received, and expenditure incurred, for restricted purposes is separately accounted for within restricted funds. Realised and unrealised gains and losses on assets held by these funds are also allocated to the fund.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

3 Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, the key judgements have been made in respect of the following:

- whether there are indicators of impairment of the group's tangible and intangible assets, including goodwill. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash-generating unit, what constitutes the cash generating unit, and the viability and expected future performance of that unit. The members have considered the measurement basis to determine the recoverable amount of assets where there are indicators of impairment based on EUV-SH or depreciated replacement cost. The members have also considered impairment based on their assumptions to define cash or asset generating units.
- the anticipated costs to complete on a development scheme based on anticipated construction cost, effective rate of interest on loans during the construction period, legal costs and other costs. Based on the costs to complete, they then determine the recoverability of the cost of properties developed for outright sale and/or land held for sale. This judgement is also based on the member's best estimate of sales value based on economic conditions within the area of development.
- the carrying value of stock, and that this can be disposed of at a value at least equal to the carrying value, due to property market conditions.
- * the appropriate allocation of costs for mixed tenure developments, and furthermore the allocation of costs relating to shared ownership between current and fixed assets.
- the categorisation of housing properties as investment properties or property, plant and equipment based on the use of the asset

Other key sources of estimation uncertainty

• Tangible fixed assets (see note 14 and 15)

Tangible fixed assets, other than investment properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as condition and continued usage are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

For housing property assets, the assets are broken down into components based on management's assessment of the properties. Individual useful economic lives are assigned to these components.

• Rental and other trade receivables (debtors) (see note 20)

The estimate for receivables relates to the recoverability of the balances outstanding at year end. A review is performed on an individual debtor basis to consider whether each debt is recoverable.

Pension liabilities (see note 26)

the critical underlying assumptions in relation to the estimate of the pension defined benefit scheme obligation such as standard rates of inflation, property valuations, mortality, discount rate and anticipated future salary increases. Variations in these assumptions have the ability to significantly influence the value of the liability recorded and annual defined benefit expense

Group	Turnover	Cost of sales	Operating costs	Operating (deficit)/
	2022 £'000	2022 £'000	2022 £'000	surplus 2022 £'000
Social housing lettings (Note 5)	3,935		(2,370)	1,565
Other Social Housing Activities				
First tranche low cost home ownership sales	4,629	(3,568)	-	1,061
Management Fee and associated charges from Stockport MBC	30,094	-	(30,494)	(400
Income from customers and miscellaneous	7,732	• -	(7,452)	280
Charges to capital programme	7,174	• -	(7,219)	(45
Water initiative	1,012	-	(1,012)	-
Intercompany	-	-	•	-
Market rent lettings	-	-	- (4.435)	- (4.435
Net pension cost	-	•	(4,435)	(4,435
	50,641	(3,568)	(50,613)	(3,539
And the second s	30,011	(3,300)	(50,015)	(3,337)
Gain on disposal		•		53
Total	54,576	(3,568)	(52,982)	(1,921
Analysis of disposal				
Shared Ownership Staircasing Sales	1,407	(1,341)	(13)	53
Total	1,407	(1,341)	(13)	53
Crown	Turnovei	Cost of sale	. Operating costs	Operating
Group .	Turnovei	Cost of sale	S Operating costs	Operating (deficit)/ surplus
	2021	202 ²	1 2021	2021
	£'000			£,000
Social housing lettings (Note 5)	3,167	,	- (1,810)	1,357
Other Social Housing Activities				
First tranche low cost home ownership sales	1,587	7 (1,586	5) -	1
Management Fee and associated charges from Stockport MBC	28,947		- (27,195)	1,753
Income from customers and miscellaneous	7,628	3 (520	(7,515)	(409)
Charges to capital programme	7,120	(4,260		`(34
Water initiative	956		- (602)	354
Development services to SHL from Viaduct		350		350
Market rent lettings	34	ł	- (3)	31
Net pension cost		-	- (1,831)	(1,831)
Gain on disposal	46,272	(6,02)	2) (40,033)	216 28
Total	49,440	(6,022	(41,843)	1,601
Analysis of disposal				
Analysis of disposal Shared Ownership Staircasing Sales	133	3 (10-	4) (1)	28

4 Pa	articulars of turnover,	cost of sales,	operating costs and	operating surplus (continu	(beu
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Company	Turnover	Cost of sales	Operating costs	Operating (deficit)/ surplus
	2022	2022	2022	2022
	£'000	£'000	£'000	£'000
Social housing lettings (Note 5)	3,935	-	(2,370)	1,565
Other Social Housing Activities				
First tranche low cost home ownership sales	4,629	(3,568)		1,061
Management Fee and associated charges from Stockport MBC	30,094	-	(30,094)	-
Income from customers and miscellaneous	5,450	-	(5,269)	(181)
Charges to capital programme	1,672	-	(1,672)	-
Water initiative	1,012	-	(1,012)	-
Intercompany	1,593	•	(1,593)	-
Net pension cost	-	•	(4,435)	(4,435)
	44,451	(3,568)	(44,076)	(3,193)
Gain on disposal	, -	(-//	\ /· /· /	53
	٠.	÷ ,	√ , 25° 3.	
Total	48,386	(3,568)	(46,446)	(1,575)
Analysis of disposal				
Shared Ownership Staircasing Sales	1,407	(1,341)	(13)	53
Total	1,407	(1,341)	(13)	53

Turnover	Cost of sales	Operating costs	Operating (deficit)/ surplus
2021 £'000	2021 £'000	2021 £'000	2021 £'000
3,167	-	(1,810)	1,357
1,587	(1,586)	-	1
28,947	-	(27,611)	1,336
6,772	•	(6,636)	134
2,603	•	(2,498)	105
956	-	(602)	354
786	-	(786)	-
34		(3)	31
		(1,831)	(1,831)
41.684	(1.586)	(39.968)	130
	(.,,,		28
44,851	(1,586)	(41,778)	(1,515)
133	(104)	(1)	28
133	(104)	(1)	28
_	2,603 956 786 34 41,684 44,851	2,603 - 956 - 786 - 34 - 41,684 (1,586) 44,851 (1,586)	2,603 - (2,498) 956 - (602) 786 - (786) 34 (3) - - (1,831) 41,684 (1,586) (39,968) 44,851 (1,586) (41,778) 133 (104) (1) 133 (104) (1)

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

5 Income and Expenditure from social housing lettings

Group and Company

	General needs	Low cost home ownership	Total	Total
	2022	2022	2022	2021
	£,000	£,000	£'000	£,000
Income				
Rents net of identifiable service charges	2,969	522	3,491	2,820
Service charge income	79	146	225	174
Amortised government grants	172	46	218	172
Other income	1	-	1	1
Turnover from social housing lettings	3,221	714	3,935	3,167
Expenditure				
Management	(168)	(96)	(264)	(277)
Service charge costs	(62)	(115)	(177)	(185)
Maintenance	(199)	(114)	(312)	(236)
Bad debts	31	•	31	31
Depreciation of housing properties:				
- annual charge	(1,031)	(152)	(1,183)	(940)
Other costs	(310)	(154)	(465)	(140)
Operating expenditure on social housing lettings	(1,738)	(632)	(2,370)	(1,810)
Operating surplus on social housing lettings	1,483	82	1,565	1,357
Void losses	(15)	•	(15)	(30)

6 Gain on disposal of fixed assets

Group and Company	2022 £'000	2021 £'000
Shared Ownership Staircasing Sales	- Make Winner a World P	
Proceeds of sales	1,407	133
Less costs of sales	(1,341)	(104)
Less capital grant recycled (note 24)	(13)	`(1) [´]
Surplus	53	28

Group and Company	2022 Additions	2022 Disposals	2022 Total Number	2021 Total Number
General needs housing:				
- Social	23	-	145	122
AffordableMarket Rent	4	-	284	280
- Intermediate	-	-	1 54	1 54
- 3 rd Party Rents	-	-	2	2
- Rent to buy			5	5
Low cost home ownership	-	(6)	280	286
Total owned			771	750
Accommodation managed for others			11,726	11,742
Total managed accommodation		****;	11,726	11,742
Total owned and managed accommodation			12,497	12,492
Units under construction			272	371
8 Operating surplus				
Group			2022 £'000	2021 £'000
This is arrived at after charging:				
Depreciation of bousing properties			4 424	0.44
Depreciation of housing properties Depreciation of other tangible fixed assets			1,134 541	94(62°
Operating lease charges - land & building			55	60
Operating lease charges - other			542	55 ²
Auditors' remuneration (excluding VAT):			_	
- fees payable to the company's auditor for the audit	of the		36	2
company's annual accounts			30	
- fees for tax computations			4	
- fees for audit related assurance Defined benefit pension cost			-	

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

8 Operating surplus (continued)		
Company	2022	2021
This is arrived at after charging:	£'000	£'000
Depreciation of housing properties	1,134	940
Depreciation of other tangible fixed assets	539	625
Operating lease charges - land & building	55	60
Operating lease charges - other	542	551
Auditors' remuneration (excluding VAT):	21	4.0
 fees payable to the company's auditor for the audit of the company's annual 	21	16
accounts		
- fees for tax computations	1	1
- fees for audit related assurance	•	0
Defined benefit pension cost	4,435	1,831
9 Employees		
Group	2022	2021
	£'000	£'000
Staff costs (including Executive Management Team) consist of:	,	
Wages and salaries	19,960	18,065
Social security costs	1,869	1,673
Cost of defined benefit scheme (see note 26)	2,525	2,924
Cost of defined contribution scheme (see note 26)	512	106
Pension Valuation Adjustments	4,435	1,831
	29,301	24,599

The average number of employees (including Stockport Homes Management Team) expressed as full time equivalents (calculated based on a standard working week of 37 hours) during the year was as follows:

	2022 Number	2021 Number
Administration	138	118
Repairs and Maintenance	111	175
Housing, Support and Care	415	322
	664	612
	664	61:

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

9 Employees (continued)

Company	2022 £'000	2021 £'000
Staff costs (including Executive Management Team) consist of:		
Wages and salaries	13,548	15,577
Social security costs	1,264	1,452
Cost of defined benefit scheme (see note 26)	2,525	2,924
Pensions Valuation Adjustments	4,435	1,831
	21,772	21,784

The average number of employees (including Stockport Homes Management Team) expressed as full time equivalents (calculated based on a standard working week of 37 hours) during the year was as follows:

	2022 Number	2021 Number
Administration	119	114
Repairs and Maintenance	42	105
Housing, Support and Care	328	300
	489	519

10 Directors' and senior executive remuneration

The directors are defined as the members of the Board of Management, the Chief Executive and the Executive Management Team disclosed on page 3. These are judged to be the key management personnel.

Group	2022 £'000	2021 £'000
Executive directors' emoluments	544	551
Amounts paid to non-executive directors	37	34
Contributions to defined benefit pension schemes	72	72
Employers NI contributions	69	69
	722	726

Group and company

The Board of Management received £3,210 (2021: £2,833) for board expenses during the year. Compensation for loss of office payments for the year totalled £nil (2021: £nil).

The total amount payable to the Chief Executive, who was also the highest paid director in respect of emoluments was £173,151 (2021: £176,063). The Chief Executive has opted out of the Local Government Pension Scheme.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

10 Directors' and senior executive remuneration (continued)

There were 4 directors in the local government pension scheme during the year (2021: 4).

The remuneration paid to staff (including Executive Management Team) earning over £60,000 upwards:

		2022	2021
		No.	No.
£60,000 - £69,999		3	3
£70,000 - £79,999	•	3	4
£80,000 - £89,999		-	0
£90,000 - £99,999		1	3
£100,000 - £109,999		2	-
£110,000 - £119,999		-	-
£120,000 - £129,999		-	-
£130,000 - £139,999		-	-
£140,000 - £149,999		1	1
	Section 1		

11 Board Members

Board member	Remuneration	Member of Audit and Risk Committee	Member of Operations Committee	Member of Nominations and Appointments Committee
Kenneth Lee	3,673	x		×
Lorraine Gill	2,350	x	2	х
Priti Butler	1,699	x		
Steve Partridge	3,673	х		
Christine Woolridge	2,182		х	
Jenny Osbourne	5,457		x	х
Josephine Hague	2,482		x	
Peter Fitzhenry	3,573		x	x
Robin Burman	2,582			x
Sarah-Leigh Keenan	2,182	х	х	
Anila Khalid	1,980	х	х	
Alanna Vine	620	х		
David Wright	3,673			
Philip Pemberton	2,182			

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

Group	2022	202
	£,000	£'00
Interest receivable and similar income	6	. ,
	6	
Company	£.000	£'00
Interest receivable and similar income	13	
meetese receivable and similar meetic	13	
13 Interest payable and similar charges		
Group and company	2022 £'000	202 £'00
Loans from group undertakings	1,812	1,43
14 Taxation on surplus/(deficit) on ordinary activities	1,812	1,43
he tax assessed for the year differs to the standard rate of corporation tax ax. The differences are explained below:	in the UK applied to sur	plus befo
Group	2022 £'000	2021 £'000
UK corporation tax Current tax on surplus for the year Adjustment in respect of previous periods	295 -	53 (116
Taxation on surplus on ordinary activities	295	(63
	(4,523)	(311
(Deficit)/surplus on ordinary activities before tax	(, ,	(311
(Deficit)/surplus on ordinary activities before tax (Deficit)/surplus on ordinary activities at the standard rate of corporation tax in the UK of 19% Effects of:	(788)	(75

Total tax charge for period

295

(63)

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

14 Taxation on surplus/(deficit) on ordinary activities (continued)

Company	2022 £'000	2021 £'000
UK corporation tax		
Current tax on surplus for the year	291	52
Adjustment in respect of previous periods		(116)
Taxation on surplus on ordinary activities	291	(64)

The tax assessed for the year differs to the standard rate of corporation tax in the UK applied to surplus before tax. The differences are explained below:

	2022	2021
	£,000	£'000
(Deficit) on ordinary activities before tax	(4,169)	(397)
(Deficit) on ordinary activities at the standard rate of corporation tax in the UK of 19%	(792)	(76)
Effects of:		
Expenses not deductible for tax purposes	1,083	128
Adjustment to tax charge in respect of previous periods	-	(116)
Total tax charge for period	291	(64)

15 Tangible Fixed Assets - Housing Properties			÷		
Group and Company	General needs completed	General needs under construction	Shared ownership completed	Shared ownership under construction	Total
	000°3	£.000	£'000	£'000	£'000
Cost:					
At 1 April 2021	53,075	10,957	18,541	9,059	91,632
Additions	28	2,034	39	6,137	8,241
Completed schemes	4,687	(4,687)	1,027	(1,027)	-
Transfer (to)/from stock	-	-	•	(5,238)	(5,238)
Component Addition	188		5	•	188
Component Disposal	(57)	-		•	(57)
Staircasing Disposal	-	-	(1,140)	•	(1,140)
At 31 March 2022	57,920	8,307	18,468	8,930	93,626
Depreciation:			·.	•	
At 1 April 2021	(4,040)	2	(692)	•	(4,732)
Charge for the year	(985)	-	(152)	-	(1,137)
Staircasing Disposal	-	-	63	-	63
Component Disposal	10		-		10
At 31 March 2022	(5,015)	-	(780)	-	(5,795)
Net book value at 31 March 2022	52,906	8,307	17,688	8,930	87,831
Net book value at 31 March 2021	49,035	10,957	17,849	9,059	86,900

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

	27,402	27,398
Capital grant - Housing Properties	27,402 ₍₁₇₎	27,398
Total Social Housing Grant received or receivable to date is as follows:		
	188	
Improvements to existing properties capitalised	188	
Vorks to properties		
	87,831	86,900
Long leasehold	7,221	4,004
Freehold	80,609	82,896
The net book value of housing properties may be further analysed as:	1,000	1 000
	2022 £'000	2021 £'000
15 Tangible fixed assets - Housing properties (continued)		

Impairment

Stockport Homes considers each scheme to represent separate cash generating units (CGU's) when assessing for impairment in accordance with the requirements of FRS102 and SORP 2014.

During 2019/20 Covid-19 was identified as a trigger for impairment, and a full impairment review was performed using the Depreciated Replacement Cost of each scheme. Upon comparing this to the carrying value of each scheme, no impairment was identified. At 31 March 2022 an assessment of impairment indicators was undertaken. No such indicators were identified.

16 Other tangible fixed assets			
Group		Fixtures, fittings, tools and	
	Office Buildings £'000	Equipment £'000	Total £'000
<i>Cost</i> At 1 April 2021	13,914	2,426	16,340
Additions Disposals		1,264	1,264
At 31 March 2022	13,914	3,690	17,604
Depreciation	(802)	(4.27.9)	(2.470)
At 1 April 2021 Charge for year Disposals	(219)	(1,368) (322)	(2,170) (541) -
At 31 March 2022	(1,021)	(1,690)	(2,711)
Net book value			
At 31 March 2022	12,892	2,000	14,893
At 31 March 2021	13,112	1,057	14,169
Company		Fixtures,	
		fittings, tools and	
	Office Buildings £'000	equipment £'000	Total £'000
Cost At 1 April 2021	13,914	2,405	16,319
Additions Disposal	-	1,264	1,264
At 31 March 2022	13,914	3,670	17,584
Depreciation	(802)	(4.350)	(2.452)
At 1 April 2021 Charge for year Disposal	(802) (219) -	(1,350) (320) -	(2,152) (539) -
At 31 March 2022	(1,021)	(1,670)	(2,691)
Net book value At 31 March 2022	12,892	2,000	14,893
At 31 March 2021	13,112	1,055	14,167

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

17 Investment Properties held for letting		
Group and Company	Total	Total
	2022	2021
	£.000	£'000
At 1 April	455	95
Additions	-	384
Gain / (Loss) from adjustment in fair value	65	(24)
At 31 March	520	455

Investment properties were valued at £520,000 on 17th February 2022 by IJG (Chartered Surveyors) and 22nd April 2022 by Thomson & Associates. The valuation was undertaken in accordance with the Royal Institute of Chartered Surveyors Valuation Standards.

18 Investments in subsidiaries

Company	Total	Total
	2022	2021
	£'000	£'000
18 P. 18	· · · · · · · · · · · · · · · · · · ·	₹ %
Cost .		
At 1 April 2021	10	10
Additions	-	-
At 31 March 2022	10	10

1	9	Stock
	7	JUULK

Group	Other consumables	First tranche shared ownership `properties	Outright Sale	Total	Total
	2022	2022	2022	2022	2021
	£'000	£'000	£'000	£'000	£'000
Work in progress	242	11,804	9,052	20,856	14,382
Completed properties		345		345	2,619
Consumables		-	-	242	172
	242	12,149	9,052	21,443	17,173
Company	Other consumables	First tranche shared ownership properties	Outright Sale	Total	Total
	2022	2022	2022	2022	2021
	£'000	£'000	£'000	£'000	£'000
Work in progress	-	11,804	9,052	20,856	14,382
Completed properties	-	345	-	345	2,619
Consumables	-	-	-	-	172

•	12,149	9,052	21,201	17,17
20 Debtors				
, Group			2022	2021
			£.000	£'000
Due within one year				
Rent and service charge arrears			53	127
Less: Provision for doubtful debts			(29)	(60
			24	6
Amounts owed by the Council and associated companies			1,615	3,81
Trade debtors			956	32
Other debtors			340	6
Prepayments and accrued income			1,051	67
Social housing grant receivable			-	
Taxation Page 1		Property .	115	18
		•		
			4,101	5,12
Company			2022	
Company				202
Due within one year			2022	202
Due within one year Rent and service charge arrears		·	2022 £'000	202 £'00
Due within one year Rent and service charge arrears			2022 £'000	202 £'00
Due within one year Rent and service charge arrears		•	2022 £'000	202 £'00
Due within one year Rent and service charge arrears Less: Provision for doubtful debts		•	2022 £'000 53 (29)	202 £'00
Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies		•	2022 £'000 53 (29) 24	202 £'00 12 (6
Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies Trade debtors		•	2022 £'000 53 (29) 24 2,990	202 £'00 12 (6
Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies Trade debtors Other debtors Prepayments and accrued income			2022 £'000 53 (29) 24 2,990 805	200 £'00 11 (6 3,0-
Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies Trade debtors Other debtors Prepayments and accrued income Social housing grant receivable		·	2022 £'000 53 (29) 24 2,990 805 38	202 £'00 12 (6 3,04 24
Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies Trade debtors Other debtors Prepayments and accrued income Social housing grant receivable			2022 £'000 53 (29) 24 2,990 805 38	200 £'00 11 (6 3,0-
Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies Frade debtors Other debtors Prepayments and accrued income Social housing grant receivable Faxation and social security			2022 £'000 53 (29) 24 2,990 805 38 740 - 6 766	202 £'00 12 (6 3,04 24 31
Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies Trade debtors Other debtors Prepayments and accrued income Social housing grant receivable Taxation and social security Intercompany debtors			2022 £'000 53 (29) 24 2,990 805 38 740 -	202 £'00 12 (6 3,04 24 31
Company Due within one year Rent and service charge arrears Less: Provision for doubtful debts Amounts owed by the Council and associated companies Trade debtors Other debtors Prepayments and accrued income Social housing grant receivable Taxation and social security Intercompany debtors Due after one year Intercompany debtors			2022 £'000 53 (29) 24 2,990 805 38 740 - 6 766	5,12 202 £'00 12 (66 3,02 29 29 20 4,6

Group	2022	2021
	£.000	£'000
Loans and borrowings (note 25)	9,071	5,599
Trade creditors	2,247	1,792
Social housing grant in advance	•	-
Amounts owed to the Council and associated companies	567	1,076
Taxation and social security	931	462
Other creditors	844	473
Deferred capital grant (Note 23)	-	239
Accruals and deferred income	3,370	4,515
	17,029	14,156
Company	2022	2021
	£'000	£'000
Loans and borrowings (note 25)	9,071	, - , 5,5 99
Trade creditors	1,005	1,499
Social housing grant in advance	• • • • • • • • • • • • • • • • • • •	
Amounts owed to the Council and associated companies	567	1,076
Taxation and social security	723	290
Other creditors	252	457
Deferred capital grant (Note 23)	-	239
Accruals and deferred income	3,407	1,939
Intercompany creditors	2,406	1,019
	17,431	12,118

Group	2022	2021
Group	£'000	£'000

Loans and borrowings (Note 25)	68,991	70,38
Deferred capital grant (Note 23)	28,519	27,10
Recycled capital grant (Note 24)	414	50
Accruals and deferred income > 1 year	-	565
Sinking Fund	183	80
	98,107	98,182
Company	2022	2021
50mp4y	6.000	£'000
Language Annual State (Nata 25)	/9.004	70.202
Loans and borrowings (Note 25)	68,991	70,383
Deferred capital grant (Note 23) Recycled Capital Grant (Note 24)	28,519 414	27,104
Accruals and deferred income > 1 year	414	50 21
Intercompany creditors	<u>.</u>	543
Sinking Fund	183	.80
	98,107	98,182
		70,102
23 Deferred capital grant		
Group and Company	2022	2024
	2022 £'000	2021 £'000
At 1 April	27,343	20,101
Grants received during the year	1,757	7,266
Released to income during the year	(217)	(171)
Recycled Grant Fund	(364)	147
At 31 March	28,519	27,343
Amount due to be released < 1 year Amount due to be released > 1 year	234 28,285	239
Amount due to be released > 1 year	20,203	27,104
24 Recycled capital grant fund		
Group and Company	2022	2021
	£,000	£'000
At 1 April	50	197
Inputs from Deferred Capital Grant	351	49
Inputs from Shared Ownership Staircasing Sales	13	1
		(197)
Outputs to Deferred Capital Grant At 31 March		(177)

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

25 Loans and borrowings

Maturity of debt:

Group and Company

	2022	2021
40.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.	£'000	£'000
In one year or less, or on demand	9,071	5,599
In more than one year but not more than two years	8,822	8,766
In more than two years but not more than five years	7,272	7,101
In more than five years	52,897	54,516
	78,062	75,982

Of the loans of £78.1m, £50.6m has an interest rate of less than 3%, £26.8m has an interest rate between 3% and 5% with the remaining £0.6m at a rate greater than 5%.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

26 Pensions

Group

The Group participates in two pension schemes, the Greater Manchester Pension Fund (GMPF) and the Social Housing Pension Scheme (SHPS). The GMPF is a multi-employer defined benefit scheme. Stockport Homes Ltd and Three Sixty SHG Ltd are the only members of the Group who participate in the GMPF, the details of which are below. Stockport Homes Ltd is the sponsoring employer for the GMPF plan, and as such recognises the net defined benefit liability of the plan as a whole. The SHPS is a defined contribution scheme. The charge for the period for the SHPS is £166,828 (2021: £106,000), and at the Statement of Financial Position date there were contributions outstanding of £18,994 (2021: £8,656).

Group and Company

Defined benefit pension scheme

The Company joined the Greater Manchester Pension Fund, administered by Tameside Metropolitan Borough Council, on 1 October 2005 with its employees transferring from Stockport Metropolitan Borough Council.

The latest formal valuation of the Fund was as at 31 March 2019. Results from this valuation have been rolled forward to 31 March 2022 using approximate methods. The roll-forward allows for:

11/4

- Changes in financial assumptions
- Additional benefit accrual
- Actual pension increase orders
- Estimated cash flows over the period, and
- Membership information.

A summary of the data used for valuation is as follows:

- Individual membership data submitted as at 31 March 2019
- Individual pensioner data in respect of LGPS unfunded pensions
- Employer and employee contributions up to the latest available date and payroll data (in order to estimate contribution income and pensionable payroll for the accounting period)
- Actual split of Fund assets as at the latest available date
- Actual Fund returns provided up to the latest available date
- The bid market value of Fund assets as at the latest available date, and
- Any new early retirements to the latest available date on unreduced pensions which are not anticipated in the normal employment service cost

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

Pensions (continued)

A full actuarial valuation of the defined benefit scheme was carried out at 31 March 2019. The accounting balance sheet position as at 31 March 2022 is based on a roll forward from the 2019 formal valuation. This differs to the 31 March 2019 balance sheet which was based on a roll forward from the 2016 valuation. Contributions to the scheme are made by the group based on the advice of the actuary and with the aim of making good the deficit over the remaining working life of the employees.

There were no changes to the scheme during the year and £618 was owing to the scheme at the year end (2021: £nil).

		2022 £'000	2021 £'000
Reconciliation of present value of plan liabilities			
At the beginning of the year		(127,313)	(88,255)
Current service cost		(7,268)	(4,717)
Interest cost		(2,678)	(2,080)
Actuarial gains/(losses)		11,875	(32,474)
Benefits paid		470	255
Past service costs		(34)	(42)
At the end of the year		(124,948)	(127,313)
	in the sign		
•			
		2022	2021
		£'000	£'000
Reconciliation of fair value of plan assets			
At the beginning of the year		86,922	69,189
Interest income on plan assets		1,817	1,621
Actuarial gains/(losses)		7,419	13,439
Contributions by employer		2,867	2,928
Benefits paid		(470)	(255)
At the end of the year		98,555	86,922
Fair value of plan assets		98,555	86,922
Present value of plan liabilities		(124,948)	(127,313)
Net pension scheme liability		(26,393)	(40,391)

26 Pensions (continued)		
Amounts recognised in other comprehensive income are as follows:	2022 £'000	2021 £'000
Included in administrative expenses:		,
Current service cost	7,268	4,717
Past service cost	34	42
	7,302	4,759
Amounts included in other finance costs		
Net interest cost	861	459
Analysis of actuarial gain /(loss) recognised in Other Comprehensive Income	2022 £'000	2021 £'000
Actual return less interest income included in net interest income	7,419	13,439
Experience gains and losses arising on the scheme liabilities	(293)	874
Changes in assumptions underlying the present value of the scheme liabilities	12,168	(33,348)
	19,294	(19,035)
		÷ .
·	2022	2021
	£'000	£'000
Composition of plan assets		
Equities	69%	72%
Bonds	13%	12%
Property	8%	7%
Cash	10%	99
Total plan assets	100%	100%
Actual return on plan assets	9.8%	21.4%
Principal actuarial assumptions used at the balance sheet date		
	2022	202
Discount rates	2.75%	2.05%
Future salary increases	3.90%	3.55%
Future pension increases	3.15%	2.80%
Average future life expectancies		
for a male aged 65 now	20.3 years	20.5 year
at 65 for a male member aged 45 now	21.6 years	21.9 year
for a female aged 65 now	23.0 years	23.3 year
at 65 for a female member aged 45 now	25.1 <u>y</u> ears	25.3 yea

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

27 Contingent liabilities

Group and Company

Stockport Homes Limited previously acquired properties with associated government grant. In the event of these properties being disposed, Stockport Homes Limited is liable for the recycling of the associated government grant. At 31 March 2022 the value of this liability is £3.904m (2021: £3.904m)

28 Operating leases

The Group and Company had minimum lease payments under non-cancellable operating leases as set out below:

Amounts payable as Lessee

			2022 £'000	2021 £'000
				2 000
Not later than 1 year			546	561
Later than 1 year and not later	than 5 years		616	577
More than 5 years	2.54.5	Man Sept.	540	909X 585
Total			1,702	1,723

29 Capital commitments		
Group and Company	2022	2021
	£,000	£'000
Commitments contracted but not provided for		
	14,130	14,445
Commitments approved by the Board but not contracted for	2,327	6,76
	16,457	21,210
apital commitments will be funded as follows:		
	2022	2021
	£'000	£'000
Social Housing Grant	. ∜ ¹⁵⁵ 1,817	3,941
New loans	3,961	12,181
Sales of properties	9,192	3,767
Reserves	1,487	1,321
	16,457	21,210

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

30 Related party disclosures

The ultimate controlling party of Stockport Homes is Stockport Metropolitan Borough Council.

Associated companies

Trading Balances

1

The following transactions took place between Stockport Homes, Stockport MBC and its associated ventures during the year

	Stockport Council		Totally Local Company	
	2022	2021	2022	2021
	£'000	£.000	£'000	£'000
Net loan movements advances/(repayments)	2,080	15,578	-	-
Net sales and purchases of goods and services	13,129	11,340	(208)	(226)
Management fees received	30,093	30,064	-	-
The second secon	ge ye		The transfer of the	,
		port Council	Totally Loca	
Payable by Association to associated companies	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Loan advances Trading Balances	78,062 848	75,982 1,062	-	42
-				-
		port Council	Totally Loca	
Payable to Association from associated companies	2022 £'000	2021 £'000	2022 £'000	2021 £'000

Totally Local Company is a subsidiary undertaking of Stockport Metropolitan Borough Council and therefore a fellow subsidiary of Stockport Homes.

4,574

3,838

In 2021/22 Stockport Homes charged schools within Stockport £560k (2021: £504k) in relation to the provision of repairs and maintenance services.

As at 31 March 2022, Stockport Homes' bank balances were held by the same bankers as those of Stockport Metropolitan Borough Council, however the Council does not have control of the bank balances of Stockport Homes.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

30 Related party disclosures (continued)

Totally Local Company is a subsidiary undertaking of Stockport Metropolitan Borough Council and therefore a fellow subsidiary of Stockport Homes.

In 2021/22 Stockport Homes charged schools within Stockport £560k (£504k for the year ended 31st March 2021) in relation to the provision of repairs and maintenance services.

As at 31 March 2022, Stockport Homes' bank balances were held by the same bankers as those of Stockport Metropolitan Borough Council, however the Council does not have control of the bank balances of Stockport Homes.

The Stockport Homes Board includes three tenant members who hold a tenancy agreement on normal terms. These members cannot use their position to their advantage. At 31 March 2022 tenant members of the Stockport Homes Board comprised Christine Woolridge, Josephine Hague, and Lorraine Gill. Rent charged to Stockport Homes tenant Board members during the period was £14,931. Stockport Homes tenant Board members had arrears of £nil at the reporting period end.

One of the Board members who held office during the period is a Councillor of a related local authority - Mrs Alanna Vine.

Jenny Osbourne is the Chief Executive of TPAS, an organisation specialising in tenant engagement. Stockport Homes made payments to TPAS of £4,231 during the period (2021 £1,945).

Peter Fitzhenry is a Director of Housing Support Pro, an organisation specialising in IT solutions for the housing sector. Stockport Homes made payments to Housing Support Pro of £14,688 during the period (2021 £9,600).

Group companies

Stockport Homes Limited is the parent company of the following entities:

- Three Sixty SHG Ltd
 Registered under the Companies Act 2006, the principal activities of the company are construction and
 related services.
- ii. Viaduct Partnerships Ltd
 Registered under the Companies Act 2006, the principal activities of the company are the development and construction of social housing.
- iii. Foundations Stockport Ltd
 Registered under the Co-operative and Community Benefit Societies Act 2014, the principle activities of the company are to deliver the organisation's charitable aims.

Stockport Homes Limited provides management services, other services and loans to its subsidiaries. Stockport Homes Limited also receives charges from its subsidiaries. Charges between Group members are based on cost with an agreed mark-up methodology.

During 2021/22 charges between Stockport Homes Limited and its subsidiaries were as follows:

Three Sixty SHG Ltd

Stockport Homes Limited charged Three Sixty SHG Ltd £3,065,145 and received charges of £9,964,022. In addition, Stockport Homes Limited charged Three Sixty SHG Ltd £47,457 relating to its loan capital repayment.

Viaduct Partnerships Ltd

Stockport Homes Limited charged Viaduct Partnerships Ltd £539,143 and received charges of £8,604,332.

Notes forming part of the financial statements for the year ended 31 March 2022 (continued)

Foundations Stockport Ltd

Stockport Homes Limited charged Foundations Stockport Ltd £420,446 and received charges of £1,032,076.

31 Analysis of changes in net debt

Group

	At 1 April 2021	Cash flows	Other non- cash changes	At 31 March 2022
	£'000	£'000	£'000	£'000
Cash	12,289	(1,688)	-	10,601
Debt due within one year	5,599	(2,400)	5,872	9,071
Debt due after one year	70,383	4,480	(5,872)	68,991
:Total	88,271	392	•	88,663

Company

	At 1 April		Other non- cash	At 31 March
	2021	Cash flows	changes	2022
	£.000	£'000	£'000	£'000
Cash	9,192	(1,236)	-	7,956
Debt due within one year	5,599	(2,400)	5,872	9,071
Debt due after one year	70,383	4,480	(5,872)	68,991
Total	85,174	(383)	-	86,018

32 Transfer of Staff

22 members of staff transferred from Stockport Council's subsidiary, Totally Local Company, to SHG as at 1st April 2022.