

THE COMPANIES ACT 2006  
PRIVATE COMPANY LIMITED BY SHARES  
WRITTEN RESOLUTIONS

of  
SYNARBOR HEALTHCARE LIMITED  
Company number: 4514882  
(the "Company")

THURSDAY



Passed on 29 DECEMBER 2011

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the sole director of the Company proposes that the following resolutions are passed as special resolutions (the "Special Resolutions")

**AS SPECIAL RESOLUTIONS**

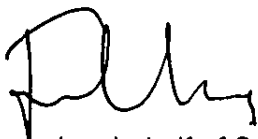
- 1 ~~THAT the Company change its name to "Action First Recruitment Limited"~~
- 2 **THAT** the articles of association contained in the printed document attached to this written resolution (a copy of which having been supplied to the members of the Company prior to the signing of this written resolution) be and the same are approved and adopted as the articles of association of the Company in substitution for and to the exclusion of all the existing articles of association of the Company
- 3 **THAT** notwithstanding any existing provisions of the New Articles of the Company to the contrary nor any personal interest of any directors of the Company, the Company's execution, delivery and performance of each of the documents listed in the appendix to this written resolution (the "**Documents**" and each a "**Document**") be and are hereby approved in the form produced to the board or with such amendments as the directors of the Company shall in their discretion approve

Circulation Date      29 DECEMBER 2011  
Attachment            The New Articles  
Copy to                The Company's auditors

**AGREEMENT**

Please read the notes at the end of this document before signifying your agreement to the Special Resolutions

The undersigned, a person entitled to vote on the above Special Resolutions on the Circulation Date, hereby irrevocably agrees to the Special Resolutions

Signed:   
*Attorney,* For and on behalf of Synarbor plc

Dated: 29 DECEMBER 2011

#### NOTES

- 1 If you agree to the Special Resolutions, please signify your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods
  - a **By Hand** delivering the signed and dated copy to the company secretary of the Company at the registered office address (namely, Second Floor, Sir Wilfrid Newton House, Thorncliffe Park, Chapeltown, Sheffield, South Yorkshire, S35 2PH), or
  - b **Post** returning the signed and dated copy by post to the company secretary of the Company at the registered office address
- 2 If you do not agree to the Special Resolutions, you do not need to do anything you will not be deemed to agree if you fail to reply
- 3 Once you have signified your agreement to the Special Resolutions, you may not revoke your agreement
- 4 Unless, within 28 days beginning with the Circulation Date, sufficient agreement has been received for the Special Resolutions to pass, they will lapse. If you agree to the Special Resolutions, please ensure that you signify your agreement and notify us as soon as possible
- 5 In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members
- 6 If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document

## **The Appendix**

### **Documents**

- 1 Receivables Finance Agreement to be made between (1) the Company and (2) Skipton Business Finance Limited
- 2 Fixed and floating charge to be made between (1) the Company and (2) Skipton Business Finance Limited
- 3 Guarantee and Indemnity/corporate guarantee to be made between (1) the Company and (2) Skipton Business Finance Limited
- 4 Deed of cross corporate guarantee and indemnity to be made between (1) the Company and (2) Synarbor Global Solutions Limited and (3) Reward Capital LLP
- 5 Debenture to be given by the Company in favour of Reward Capital LLP
- 6 Intercreditor deed to be made between (1) the Company (2) Synarbor Global Solutions Limited (3) IPeople Limited (4) Reward Capital LLP and (5) Skipton Business Finance Limited

Company Number 4514882

**THE COMPANIES ACT 2006**  
**PRIVATE COMPANY LIMITED BY SHARES**  
**ARTICLES OF ASSOCIATION**  
**OF**  
**ACTION FIRST RECRUITMENT LIMITED (THE "COMPANY")**  
(adopted on 29 DECEMBER 2011)



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## **PART 1 - INTERPRETATION AND LIMITATION OF LIABILITY**

### **1 Defined terms**

1 1 In these Articles, unless the context requires otherwise

**appointor** has the meaning given to that term in Article 26 1

**Articles** means the Company's articles of association for the time being in force

**bankruptcy** includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy

**CA 2006** means the Companies Act 2006

**call** has the meaning given to that term in Article 34.1

**call notice** has the meaning given to that term in Article 34 1

**call payment date** has the meaning given to that term in Article 37 2 1

**capitalised sum** has the meaning given to that term in Article 61.1.2

**chairman** has the meaning given to that term in Article 13 2

**chairman of the meeting** has the meaning given to that term in Article 67

**Clear Days** means (in relation to the period of a notice) that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect

**Companies Acts** means the Companies Acts (as defined in section 2 of CA 2006), in so far as they apply to the Company

**Company's lien** has the meaning given to that term in Article 32

**Conflict** has the meaning given to that term in Article 16 2

**conflicted director** means a director who has, or could have, a Conflict in a situation involving the Company and consequently whose vote is not to be counted in respect of any resolution to authorise such Conflict and who is not to be counted as participating in the quorum for the meeting (or part of the meeting) at which such resolution is to be voted upon

**corporate representative** has the meaning given to that term in Article 75

**director** means a director of the Company, and includes any person occupying the position of director, by whatever name called

**distribution recipient** has the meaning given to that term in Article 55.2

**document** includes, unless otherwise specified, any document sent or supplied in electronic form

**electronic form** has the meaning given to that term in section 1168 of CA 2006

**eligible director** means a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter)

**fully paid**, in relation to a share, means that the nominal value and any premium to be paid to the Company in respect of that share, have been paid to the Company

**hard copy form** has the meaning given to that term in section 1168 of CA 2006

**holder**, in relation to shares, means the person whose name is entered in the register of members as the holder of the shares or, in the case of a share in respect of which a share warrant has been issued (and not cancelled), the person in possession of that warrant

**instrument** means a document in hard copy form

**lien enforcement notice** has the meaning given to that term in Article 33

**member** has the meaning given to that term in section 112 of CA 2006

**Model Articles** means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2009/3229) as amended prior to the date of adoption of these Articles

**ordinary resolution** has the meaning given to that term in section 282 of CA 2006

**paid** means paid or credited as paid and **unpaid** shall be construed accordingly

**participate**, in relation to a directors' meeting, has the meaning given to the term in Article 12

**persons entitled** has the meaning given to that term in Article 61.1 2

**proxy notice** has the meaning given to that term in Article 73 2

**proxy notification address** has the meaning given to that term in Article 74 1

**relevant loss** has the meaning given to that term in Article 83.2 2

**relevant officer** has the meaning given to that term in Articles 82.3.2 or 83 2 1, (as the case may be)

**relevant rate** has the meaning given to that term in Article 37 2.2

**shares** means the ordinary shares of £1 in the Company

**special resolution** has the meaning given to that term in section 283 of CA 2006

**subsidiary** has the meaning given to that term in section 1159 of CA 2006

**transfer of transferring** in relation to a share, has the meaning given to that term in Article 47 1

**transmittee** means a person entitled to a share by reason of the death or bankruptcy of a holder or otherwise by operation of law

**United Kingdom** means Great Britain and Northern Ireland

**working day** has the meaning given to that term in section 1173 of CA 2006

**writing** means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise

- 1.2 Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles
- 1.3 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time and shall include any orders, regulations or subordinate legislation from time to time made under it and any amendment or re-enactment of it or any such orders, regulations or subordinate legislation for the time being in force.
- 1.4 Any phrase introduced by the terms **including, include, in particular** or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms
- 1.5 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in CA 2006 as in force on the date when these Articles become binding on the Company shall have the same meanings in these Articles
- 1.6 No regulations set out in any statute or in any statutory instrument or other subordinate legislation concerning companies (including the Model Articles) shall apply to the Company.
- 1.7 These Articles are the articles of association of the Company
- 1.8 The Company's objects are unrestricted.

## **2 Liability of members**

The liability of the members is limited to the amount, if any, unpaid on the shares held by them

## **PART 2 - DIRECTORS**

### **DIRECTORS' POWERS AND RESPONSIBILITIES**

#### **3 Directors' general authority**

Subject to the Articles and to the applicable provisions for the time being of the Companies Acts, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company



#### **4 Change of Company name**

Without prejudice to the generality of Article 3, the directors may resolve in accordance with Article 8 to change the Company's name.

#### **5 Members' reserve power**

5.1 The members may, by special resolution, direct the directors to take, or refrain from taking, specified action

5.2 No such special resolution invalidates anything which the directors have done before the passing of the resolution

#### **6 Directors may delegate**

6.1 Subject to the Articles, the directors may delegate any of the powers which are conferred on them under the Articles.

6.1.1 to such person or committee,

6.1.2 by such means (including by a power of attorney),

6.1.3 to such an extent,

6.1.4 in relation to such matters or territories; and

6.1.5 on such terms and conditions,

as they think fit

6.2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated

6.3 The directors may revoke any delegation in whole or part, or alter its terms and conditions

#### **7 Committees**

7.1 Committees to which the directors delegate any of their powers must follow procedures which are based, as far as they are applicable, on those provisions of the Articles which govern the taking of decisions by directors

7.2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from the Articles if they are not consistent with them

7.3 Where a provision of the Articles refers to the exercise of a power, authority or discretion by the directors and that power, authority or discretion has been delegated by the directors to a committee, the provision shall be construed as permitting the exercise of the power, authority or discretion by the committee

## **DECISION-MAKING BY DIRECTORS**

### **8 Directors to take decisions collectively**

8 1 The general rule about decision making by directors is that any decision of the directors must be taken as a majority decision at a meeting or as a directors' written resolution in accordance with Article 9 or otherwise as a unanimous decision taken in accordance with Article 10

8 2 If

8 2 1 the Company only has one director for the time being, and

8 2 2 no provision of the Articles requires it to have more than one director,

the general rule does not apply, and the director may (for so long as he remains the sole director) take decisions without regard to any of the provisions of the Articles relating to directors' decision-making

8 3 Subject to the Articles, each director participating in a directors' meeting has one vote

### **9 Directors' written resolutions**

9 1 Any director may propose a directors' written resolution by giving notice in writing of the proposed resolution to each of the other directors (including alternate directors)

9 2 If the Company has appointed a company secretary, the company secretary must propose a directors' written resolution if a director so requests by giving notice in writing to each of the other directors (including alternate directors)

9 3 Notice of a proposed directors' written resolution must indicate,

9 3 1 the proposed resolution, and

9 3 2 the time by which it is proposed that the directors should adopt it

9 4 A proposed directors' written resolution is adopted when a majority of the eligible directors (or their alternates) have signed one or more copies of it, provided that those directors (or their alternates) would have formed a quorum at a directors' meeting were the resolution to have been proposed at such meeting

9 5 Once a directors' written resolution has been adopted, it must be treated as if it had been a decision taken at a directors' meeting in accordance with the Articles.

### **10 Unanimous decisions**

10 1 A decision of the directors is taken in accordance with this Article 10 when all eligible directors indicate to each other by any means that they share a common view on a matter

10 2 A decision may not be taken in accordance with this Article 10 if the eligible directors would not have formed a quorum at a directors' meeting had the matter been proposed as a resolution at such a meeting.

- 10.3 Once a directors' unanimous decision is taken in accordance with this Article 10, it must be treated as if it had been a decision taken at a directors' meeting in accordance with the Articles

## **11 Calling a directors' meeting**

- 11.1 Any director may call a directors' meeting by giving notice of the meeting to each of the directors (including alternate directors), whether or not he is absent from the UK, or by authorising the company secretary (if any) to give such notice
- 11.2 Notice of any directors' meeting must indicate
- 11.2.1 its proposed date and time,
  - 11.2.2 where it is to take place; and
  - 11.2.3 if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting
- 11.3 Subject to Article 11.4, notice of a directors' meeting must be given to each director but need not be in writing
- 11.4 Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company prior to or up to and including not more than seven days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it

## **12 Participation in directors' meetings**

- 12.1 Subject to the Articles, directors **participate** in a directors' meeting, or part of a directors' meeting, when
- 12.1.1 the meeting has been called and takes place in accordance with the Articles, and
  - 12.1.2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting
- 12.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other
- 12.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is

## **13 Chairing of directors' meetings**

- 13.1 The directors may appoint a director to chair their meetings.
- 13.2 The person so appointed for the time being is known as the **chairman**
- 13.3 The directors may terminate the chairman's appointment at any time

- 13 4 If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it

#### **14 Chairman's casting vote at directors' meetings**

If the numbers of votes for and against a proposal at a directors' meeting are equal, the chairman or other director chairing the meeting shall not have a casting vote.

#### **15 Quorum for directors' meetings**

- 15 1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting
- 15 2 Subject to Articles 8 2 and 15 3, the quorum for the transaction of business at a meeting of directors is any two eligible directors. A person who holds office only as an alternate director shall, if his appointor is not present, be counted in the quorum. If and so long as there is a sole director, he may exercise all the powers and authorities vested in the directors by these Articles and accordingly the quorum for the transaction of business in these circumstances shall be one
- 15 3 For the purpose of any meeting (or part of a meeting) held pursuant to Article 16 to authorise a director's Conflict, if there is only one eligible director in office in addition to the conflicted director(s), the quorum for such meeting (or part of a meeting) shall be one eligible director

#### **16 Directors' conflicts of interests**

- 16 1 For the purposes of this Article 16, a conflict of interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests
- 16 2 The directors may, in accordance with the requirements set out in this Article 16, authorise any matter proposed to them by any director which would, if not authorised, involve a director breaching his duty under section 175 of CA 2006 to avoid conflicts of interest (such matter being hereinafter referred to as a **Conflict**)
- 16.3 A director seeing authorisation in respect of a Conflict shall declare to the other directors the nature and extent of his interest in a Conflict as soon as is reasonably practicable. The director shall provide the other directors with such details of the relevant matter as are necessary for the other directors to decide how to address the Conflict, together with such other information as may be requested by the other directors
- 16 4 Any authorisation under this Article 16 will be effective only if
- 16 4 1 the matter in question shall have been proposed by any director for consideration at a meeting of directors in the same way that any other matter may be proposed to the directors under the provisions of these Articles or in such other manner as the directors may determine,
- 16 4 2 any requirement as to the quorum at the meeting of the directors at which the matter is considered is met without counting the director in question and any other conflicted director(s), and

- 16.4.3 the matter was agreed to without the director and any other conflicted director(s) voting or would have been agreed to if their votes had not been counted.
- 16.5 Any authorisation of a Conflict under this Article 16 may (whether at the time of giving the authorisation or subsequently)
- 16.5.1 extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the Conflict so authorised, or
- 16.5.2 be subject to such terms and for such duration, or impose such limits or conditions, as the directors may determine, or
- 16.5.3 be terminated or varied by the directors at any time
- This will not affect anything done by the directors prior to such termination or variation in accordance with the terms of the authorisation
- 16.6 In authorising a Conflict, the directors may decide (whether at the time of giving the authorisation or subsequently) that if a director has obtained any information through his involvement in the Conflict otherwise than as a director of the Company and in respect of which he owes a duty of confidentiality to another person, the director is under no obligation to:
- 16.6.1 disclose such information to the directors or to any director or other officer as employee of the Company, or
- 16.6.2 use or apply any such information in performing his duties as a director,
- where to do so would amount to a breach of that confidence
- 16.7 Where the directors authorise a Conflict they may provide, without limitation, (whether at the time of giving the authorisation or subsequently) that the director
- 16.7.1 is excluded from discussions (whether at meetings of directors or otherwise) related to the Conflict,
- 16.7.2 is not given any documents or other information relating to the Conflict, and
- 16.7.3 may or may not vote (or may or may not be counted in the quorum) at any future meeting of directors in relation to any resolution relating to the Conflict
- 16.8 Where the directors authorise a Conflict.
- 16.8.1 the director will be obliged to conduct himself in accordance with any terms, limits and/or conditions imposed by the directors in relation to the Conflict; and
- 16.8.2 the director will not infringe any duty he owes to the Company by virtue of sections 171 to 177 of CA 2006 provided he acts in accordance with such terms, limits and/or conditions (if any) as the directors impose in respect of its authorisation
- 16.9 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for

any remuneration, profit or other benefit which he (or anyone connected with him (as defined in section 252 of CA 2006) receives as director or other officer or employee of the Company's subsidiaries or of any other body corporate in which the Company is interested or which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract, transaction or arrangement shall be liable to be avoided on such grounds nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of CA 2006

## **17 Transactions or other arrangements with the Company**

17 1 Subject to the applicable provisions for the time being of the Companies Acts (and, if applicable, to any terms, limits and/or conditions imposed by the directors in accordance with Article 16.5 2), and provided that he has disclosed to the directors the nature and extent of any interest of his in accordance with the Companies Acts, a director who is in any way, whether director or indirectly, interested in an existing or proposed transaction or arrangement with the Company, notwithstanding his office

17 1 1 may be a party to, or otherwise interested in, any contract, transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested,

17 1 2 shall be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such contract, transaction or arrangement or proposed contract, transaction or arrangement in which he is interested,

17 1 3 shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such contract, transaction or arrangement or proposed contract, transaction or arrangement in which he is interested,

17 1.4 may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director,

17 1 5 may be a director or other officer of, or employed by, or a party to any contract, transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interest, and

17 1 6 save as he may otherwise agree, shall not, by reason of his office, be accountable to the Company for any benefit which he (or anyone connected with him (as defined in section 252 of CA 2006) derives from any such office or employment or from any such contract, transaction or arrangement or from any interest in any such body corporate and no such contract, transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit, nor shall the receipt of any such remuneration or benefit constitute a breach of his duty under section 176 of CA 2006

17 2 For the purposes of this Article 17, references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting.

17 3 Subject to Article 17 4, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive

17 4 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

## **18 Records of decisions to be kept**

18.1 The directors must ensure that the Company keeps a record, in writing, for at least ten years from the date of the decision recorded, of every unanimous or majority decision taken by the directors

18 2 Where decisions of the directors are taken by electronic means, such decisions shall be recorded by the directors in permanent form, so that they may be read with the naked eye

## **19 Directors' discretion to make further rules**

Subject to the Articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors

## **APPOINTMENT AND TERMINATION OF APPOINTMENT OF DIRECTORS**

### **20 Number of directors**

Unless otherwise determined by ordinary resolution, the number of directors (other than alternate directors) shall not be subject to any maximum but shall not be less than one

### **21 Methods of appointing directors**

21 1 Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director

21 1 1 by ordinary resolution, or

21 1 2 by a decision of the directors, or

21 1 3 by a member or members, holding the whole or a majority in nominal value of the issued ordinary share capital for the time being of the Company, in accordance with Article 23

21 2 In any case where, as a result of death or bankruptcy, the Company has no members and no directors, the transmittee(s) of the last member to have died or to have a bankruptcy order made against him (as the case may be) shall have the right, by notice in writing, to appoint a person (including a transmittee who is a natural person), who is willing to act and is permitted to do so, to be a director

- 21 3 For the purposes of Article 21 2, where two or more members die in circumstances rendering it uncertain who was the last to die, a younger member is deemed to have survived an older member.

## **22 Termination of director's appointment**

- 22 1 A person ceases to be a director as soon as

22 1 1 that person ceases to be a director by virtue of any provision of CA 2006 or is prohibited from being a director by law, or

22 1 2 a bankruptcy order is made against that person, or

22 1 3 a composition is made with that person's creditors generally in satisfaction of that person's debts, or

22.1.4 a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months, or

22 1 5 by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person who otherwise have, or

22 1.6 notification is received by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms, or

22 1 7 he is removed from office by a member or members, holding the whole or a majority in nominal value of the issued ordinary share capital for the time being of the Company, in accordance with Article 23

## **23 Appointment and removal by sole/majority member**

A member or members holding the whole or majority in nominal value of the issued ordinary share capital for the time being in the Company shall have power from time to time and at any time to appoint any person as a director or directors either as an additional director or to fill any vacancy and to remove from office any director howsoever appointed. Any such appointment or removal shall be effected by an instrument in writing signed by a member or members making the same, or in the case of a member being a body corporate signed by one of its directors or other officers on its behalf, and shall take effect upon lodgement at the registered office of the Company or such later date as may be specified in the instrument.

## **24 Directors' remuneration**

- 24 1 Directors may undertake any services for the Company that the directors decide

- 24.2 Directors are entitled to such remuneration as the directors determine;

24 2 1 for their services to the Company as directors, and

24 2 2 for any other service which they undertake for the Company



- 24 3 Subject to the Articles, a director's remuneration may
- 24 3 1 take any form, and
  - 24.3 2 include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director
- 24 4 Unless the directors decide otherwise, directors' remuneration accrues from day to day

## **25 Directors' expenses**

- 25.1 The Company may pay any reasonable expenses which the directors (including alternate directors) and the secretary (if any) properly incur in connection with their attendance at
- 25 1 1 meetings of directors or committees of directors, or
  - 25 1 2 general meetings, or
  - 25 1 3 separate meetings of the holders of any class of shares or of debentures of the Company,
- or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company

## **ALTERNATE DIRECTORS**

### **26 Appointment and removal of alternate directors**

- 26 1 Any director (**appointor**) may appoint as an alternate any other director, or any other person approved by resolution of the directors, to.
- 26 1 1 exercise that director's powers, and
  - 26 1 2 carry out that director's responsibilities,
- in relation to the taking of decisions by the directors in the absence of the alternate's appointor
- 26.2 Any appointment or removal of any alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors.
- 26 3 The notice must.
- 26 3 1 identify the proposed alternate, and
  - 26 3 2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice

## **27 Rights and responsibilities of alternate directors**

27.1 An alternate director may act as alternate director to more than one director and has the same rights in relation to any decision of the directors as the alternate's appointor

27.2 Except as the Articles specify otherwise, alternate directors

27.2.1 are deemed for all purposes to be directors,

27.2.2 are liable for their own acts and omissions,

27.2.3 are subject to the same restrictions as their appointors (including those set out in sections 172 to 177 CA 2006 inclusive and Article 16), and

27.2.4 are not deemed to be agents of or for their appointors,

and in particular each alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member

27.3 A person who is an alternate director but not a director

27.3.1 may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating and provided that no alternate may be counted as more than one director for these purposes),

27.3.2 may participate in a unanimous decision of the directors (but only if his appointor is an eligible director in relation to that decision and does not participate), and

27.3.3 may sign a written resolution (but only if it is not signed or to be signed by that person's appointor)

27.4 A director who is also an alternate director is entitled, in the absence of any of his appointors, to a separate vote on behalf of that appointor, in addition to his own vote on any decision of the directors (provided that such appointor is an eligible director in relation to that decision), but shall not count as more than one director for the purposes of determining whether a quorum is present

27.5 An alternate director is not entitled to receive any remuneration from the Company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct notice in writing made to the Company

## **28 Termination of alternate directorship**

28.1 An alternate director's appointment as an alternate for any appointor terminates.

28.1.1 when that appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate, or

28.1.2 when notification is received by the Company from the alternate that the alternate is resigning as alternate for that appointor and such resignation has taken effect in accordance with its terms, or

28 1 3 on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to that appointor, would result in the termination of that appointor's appointment as a director, or

28 1 4 on the death of that appointor, or

28 1 5 when the alternate's appointor's appointment as a director terminates

## **SECRETARY**

### **29 Appointment and removal of secretary**

The directors may appointment any person who is willing to act as the secretary for such term, at such remuneration, and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors

## **PART 3 - SHARES AND DISTRIBUTIONS**

### **SHARES**

### **30 Further issues of shares: pre-emption rights**

In accordance with section 567(1) of CA 2006, sections 561 and 562 of CA 2006 shall not apply to an allotment of equity securities (as defined in section 560(1) of CA 2006) may by the Company

### **31 Powers to issue different classes of share**

31.1 Subject to these articles, but without prejudice to the rights attached to any existing share, the Company may issue shares with such rights or restrictions as made be determined by ordinary resolution.

31.2 The Company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares

### **32 Company's lien over shares**

32 1 The Company has a lien (**Company's lien**) over every share, whether or not fully paid, which is registered in the name of any person indebted or under any liability to the Company, whether he is the sole registered holder of the Share or one of several joint holders, for all monies payable by him (either alone or jointly with any other person) to the Company, whether payable immediately or at some time in the future and whether or not a call notice has been sent in respect of it

32 2 The Company's lien over a share

32 2 1 takes priority over any third party's interest in that share, and

32 2 2 extends to any dividend or other money payable by the Company in respect of that share and (if the lien is enforced and the share is sold by the Company) the proceeds of sale of that share

32 3 The directors may at any time decide that a share which is or would otherwise be subject to the Company's lien shall not be subject to it, either wholly or in part

### **33 Enforcement of the Company's lien**

33 1 Subject to the provisions of this Article 33, if

33 1 1 a lien enforcement notice has been given in respect of a share; and

33 1.2 the person to whom the notice was given has failed to comply with it,  
the Company may sell that share in such manner as the directors decide

#### **33.2 A lien enforcement notice**

33 2 1 may only be given in respect of a shares which are subject to the Company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed,

33 2 2 must specify the shares concerned,

33 2 3 must be in writing and require payment of the sum payable within fourteen days of the notice,

33 2 4 must be addressed either to the holder of the shares or to a transmittee of that holder, and

33.2 5 must state the Company's intention to sell the shares if the notice is not complied with

33 3 Where shares are sold under this Article 33

33 3 1 the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and

33 3 2 the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale

33 4 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied

33 4 1 first, in payment of so much of the sum of which the lien exists as was payable at the date of the lien enforcement notice, and

33 4 2 second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the Company for cancellation or an indemnity in a form reasonably satisfactory to the directors has been given for any lost certificates, and subject to a lien equivalent to the Company's lien for any money payable (whether payable immediately or at some in the future) as existed over the shares before the sale in respect of all shares registered in the name of such person after the date of the lien enforcement notice

33 5 A statutory declaration by a director or the company secretary (if any) that the declarant is a director or the company secretary (as the case may be) and that shares have been sold to satisfy the Company's lien on a specified date

33 5 1 is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the shares; and

33 5 2 subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the shares

#### **34 Call notices**

34 1 Subject to the Articles and the terms on which shares are allotted, the directors may send a notice (**call notice**) to a member requiring the member to pay the Company a specified sum of money (**call**) which is payable in respect of shares which that member holds at the date when the directors decide to send the call notice

34 2 A call notice:

34 2 1 must be in writing;

34 2 2 may not require a member to pay a call which exceeds the total amount of his indebtedness or liability to the Company,

34 2 3 must state when and how any call to which it relates it is to be paid; and

34 2 4 may permit or require the call to be paid by instalments

34 3 A member must comply with the requirements of a call notice, but no member is obliged to pay any call before fourteen days have passed since the notice was sent.

34 4 Before the Company has received any call due under a call notice, the directors may:

34 4 1 revoke it wholly or in part, or

34 4 2 specify a later time for payment than is specified in the notice,

by a further notice in writing to the member in respect of whose shares the call is made.

#### **35 Liability to pay calls**

35 1 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid.

35 2 Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them

35 2 1 to pay calls which are not the same, or

35 2 2 to pay calls at different times

**36 When call notice need not be issued**

36 1 A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the Company in respect of that share

36 1 1 on allotment, or

36 1 2 on the occurrence of a particular event, or

36.1 3 on a date fixed by or in accordance with the terms of issue.

36 2 But if the due date for payment of such a sum has passed and it has not been paid, the holder of the share concerned is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture

**37 Failure to comply with call notice: automatic consequences**

37 1 If a person is liable to pay a call and fails to do so by the call payment date.

37 1 1 the directors may issue a notice of intended forfeiture to that person, and

37 1 2 until the call is paid, that person must pay the Company interest on the call from the call payment date at the relevant rate

37 2 For the purposes of this Article 37:

37.2.1 the **call payment date** is the time when the call notice states that a call is payable, unless the directors give a notice in writing specifying a later date, in which case the **call payment date** is that later date;

37 2 2 the **relevant rate** is

- the rate fixed by the terms on which the share in respect of which the call is due was allotted, or
- such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors, or
- if no rate is fixed in either of these ways, five per cent (5%) per annum

37.3 The relevant rate must not exceed by more than five percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998

37 4 The directors may waive any obligation to pay interest on a call wholly or in part.

**38 Notice of intended forfeiture**

38 1 A notice of intended forfeiture

38 1 1 must be in writing,

- 38 1 2 may be sent in respect of any share in respect of which a call has not been paid as required by a call notice,
- 38 1.3 must be sent to the holder of that share or to a transmittee of that holder in accordance with Article 78 6;
- 38 1 4 must require payment of the call and any accrued interest and all expenses that may have been incurred by the Company by reason of such non-payment by a date which is not less than fourteen days after the date of the notice,
- 38 1 5 must state how the payment is to be made, and
- 38 1 6 must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited

### **39 Directors' power to forfeit shares**

If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and no paid before the forfeiture

### **40 Effect of forfeiture**

- 40 1 Subject to the Articles, the forfeiture of a share extinguishes
  - 40 1 1 all interests in that share, and all claims and demands against the Company in respect of it, and
  - 40.1 2 all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the Company
- 40 2 Any share which is forfeited in accordance with the Articles
  - 40 2 1 is deemed to have been forfeited when the directors decide that it is forfeited;
  - 40 2 2 is deemed to be the property of the Company, and
  - 40 2 3 may be sold, re-allotted or otherwise disposed of as the directors think fit.
- 40 3 If a person's shares have been forfeited
  - 40 3 1 the Company must send that person notice that forfeiture has occurred and record it in the register of members,
  - 40 3 2 that person ceases to be a member in respect of those shares,
  - 40 3 3 that person must surrender the certificate for the share forfeited to the Company for cancellation,
  - 40 3 4 that person remains liable to the Company for all sums payable by that person under the Articles at the date of forfeiture in respect of those shares, including any interest (whether accrued before or after the date of forfeiture), and

40 3 5 the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal

40 4 At any time before the Company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls and interest due in respect of it and on such other terms as they think fit

#### **41 Procedure following forfeiture**

41 1 If a forfeited share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer

41.2 A statutory declaration by a director or the company secretary (if any) that the declarant is a director or the company secretary (as the case may be) and that a share has been forfeited on a specific date

41 2 1 is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and

41 2 2 subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share.

41.3 A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share

41 4 If the Company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the Company the proceeds of such sale, net of any commission, and excluding any amount which:

41 4 1 was, or would have become, payable, and

41 4 2 had not, when that share was forfeited, been paid by that person in respect of that share,

but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them.

#### **42 Surrender of shares**

42 1 A member may surrender any share

42.1 1 in respect of which the directors may issue a notice of intended forfeiture, or

42.1 2 which the directors may forfeit, or

42 1 3 which has been forfeited

42 2 The directors may accept the surrender of any such share

42 3 The effect of surrender on a share is the same as the effect of forfeiture on that share



42 4 A share which has been surrendered may be dealt with in the same way as a share which has been forfeited.

#### **43 Payment of commission on subscription for shares**

43 1 A Company may pay any person a commission in consideration for that person:

43 1 1 subscribing, or agreeing to subscribe, for shares; or

43 1 2 procuring or agreeing to procure, subscriptions for shares

43.2 Any such commission may be paid.

43 2 1 in cash, or in fully paid or partly paid shares or other securities or partly in one way and partly in the other, and

43.2 2 in respect of a conditional or an absolute subscription

#### **44 Company not bound by less than absolute interests**

Except as required by law, no person is to be recognised by the Company as holding any share upon any trust, and except as otherwise required by law or the Articles, the Company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it

#### **45 Share certificates**

45.1 The Company must issue each member, free of charge, with one or more certificates in respect of the shares which that member holds

45 2 Every certificate must specify,

45 2 1 in respect of how many shares, of what class, it is issued;

45 2.2 the nominal value of those shares;

45 2 3 the extent to which shares are paid up, and

45 2 4 any distinguishing numbers assigned to them

45 3 No certificate may be issued in respect of shares of more than one class

45 4 If more than one person holds a share, only one certificate may be issued in respect of it

45.5 Certificates must

45.5 1 have affixed to them the Company's common seal, or

45.5.2 be otherwise executed in accordance with the Companies Acts

#### **46 Replacement share certificates**

46 1 If a certificate issued in respect of a member's shares is

46 1 1 damaged or defaced, or

46 1 2 said to be lost, stolen or destroyed,

that member is entitled to be issued with a replacement certificate in respect of the same shares

46 2 A member exercising the right to be issued with such a replacement certificate:

46 2.1 may at the same time exercise the right to be issued with a single certificate or separate certificates;

46 2.2 must return the certificate which is to be replaced to the Company if it is damaged or defaced, and

46 2.3 must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide

#### **47 Transfer of shares-general**

47 1 In these Articles, a reference to the **transfer** of or **transferring** shares shall include any transfer, assignment, disposition or proposed or purported transfer, assignment or disposition.

47 1 1 of any share or shares of the Company; or

47 1 2 of any interest of any kind in any share or shares of the Company, or

47 1 3 of any right to receive or subscribe for any share or shares of the Company.

47 2 If the directors refuse to register a transfer of a share they shall, as soon as practicable and in any event within two months after the date on which the transfer was lodged with the Company, send to the transferee notice of, and the reasons for, the refusal

47 3 The directors may refuse to register the transfer of a share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent

47 4 An obligation to transfer a share under these Articles shall be deemed to be an obligation to transfer the entire legal and beneficial interest in such share free from any lien, charge or other encumbrance

47 5 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor and (if any of the shares is partly paid) the transferee.

47 6 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share

47.7 The Company may retain any instrument of transfer which is registered

47 8 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it

## **48 Transfers To Secured Funder**

48.1 Notwithstanding anything contained in these Articles, the directors (or director if there is only one) of the Company may not decline to register any transfer of shares in the Company, nor may they suspend any registration thereof nor shall a holder of any shares be required to comply with any of the provisions of the Articles which restrict the transfer of shares where in each such case such transfer is.

48 1 1 executed by a bank or institution or other person to which such shares have been mortgaged or charged by way of security, or by any nominee of such bank or institution or person, pursuant to a power of sale of such security, or

48 1.2 executed by a receiver or manager appointed by or on behalf of any such bank or institution or person under any such security; or

48 1 3 to any such bank or institution or person, or to any nominee of such a bank or institution or person, pursuant to any such security,

(each and any such transferee being a **Secured Funder Transferee** for the purposes of these Articles).

48 2 A certificate by such Secured Funder Transferee (or any officer of that Secured Funder Transferee) that the shares were charged as provided above at article 48 1 and the transfer was executed shall be conclusive evidence of such facts

## **49 Transmission of shares**

49 1 If title to a share passes to a transmittee, the Company may only recognise the transmittee as having any title to that share.

49 2 Nothing in these Articles releases the estate of a deceased member from any liability in respect of a share held by that member

49 3 A transmittee who produces such evidence of entitlement to shares as the directors may properly require.

49 3 1 may, subject to the Articles, choose either to become the holder of those shares or to have them transferred to another person; and

49.3.2 subject to the Articles, and pending any transfer of the shares to another person, has the same rights as the holder had

49 4 But, subject to Article 21 2, transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the holder's death of bankruptcy or otherwise, unless they become the holders of those shares

## **50 Exercise of transmittees' rights**

50 1 Transmittees who wish to become the holders of shares to which they have become entitled must notify the Company in writing of that wish.

50 2 If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it

- 50 3 Any transfer made or executed under this Article 50 is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred

**51 Transmittees bound by prior notices**

If a notice is given to a member in respect of shares and a transmittee is entitled to those shares, the transmittee is bound by the notice if it was given to the member before the transmittee's name, or the name of any person nominated under Article 49.3, has been entered in the register of members

**52 Procedure for disposing of fractions of shares**

- 52 1 This Article 52 applies where

52 1 1 there has been a consolidation or division of shares and

52 1 2 as a result, members are entitled to fractions of shares

- 52 2 The directors may

52 2 1 sell the shares representing the fractions to any person including the Company for the best price reasonably obtainable,

52 2 2 authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and

52 2 3 distribute the net proceeds of sale in due proportion among the holders of the shares.

- 52 3 The person to whom the shares are transferred is not obliged to ensure that any purchase money is received by the person entitled to the relevant fractions

- 52 4 The transferee's title to the shares is not affected by any irregularity in or invalidity of the process leading to their sale

**DIVIDENDS AND OTHER DISTRIBUTIONS**

**53 Procedure for declaring dividends**

- 53 1 The Company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends

- 53 2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors

- 53.3 No dividend may be declared or paid unless it is in accordance with members' respective rights.

- 53 4 Unless the members' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each member's holding of shares on the date of the resolution or decision to declare or pay it

- 53 5 If the Company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear
- 53 6 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment
- 53 7 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights

#### **54 Calculation of dividends**

- 54 1 Except as otherwise provided by the Articles or the rights attached to shares, all dividends must be.
- 54 1 1 declared and paid according to the amounts paid up on the shares on which the dividend is paid, and
- 54 1 2 apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid
- 54.2 If any share is issued on terms providing that it ranks for dividend as from a particular date, that share ranks for dividend accordingly.

#### **55 Payment of dividends and other distributions**

- 55 1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means
- 55 1 1 transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide, or
- 55 1 2 sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide or
- 55 1 3 sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide, or
- 55.1.4 any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide
- 55 2 In these Articles, the **distribution recipient** means, in respect of a share in respect of which a dividend or other sum is payable:
- 55 2 1 the holder of the share, or
- 55 2 2 if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee

**56 Deductions from distributions in respect of sums owed to the Company**

56 1 If

56.1 1 a share is subject to the Company's lien, and

56 1 2 the directors are entitled to issue a lien enforcement notice in respect of it,

they may, instead of issuing a lien enforcement notice, deduct from any dividend, or other sum payable in respect of the share, any sum of money which is payable to the Company to the extent that they are entitled to require payment under a lien enforcement notice

56 2 Money so deducted must be used to pay any of the sums payable in respect of which they are entitled to require payment under a lien enforcement notice.

56 3 The Company must notify the distribution recipient in writing of

56 3 1 the fact and amount of any such deduction,

56 3 2 any non-payment of a dividend or other sum payable in respect of a share resulting from any such deduction, and

56.3 3 how the money has been applied

**57 No interest on distributions**

57 1 The Company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by

57 1 1 the terms on which the share was issued, or

57 1 2 the provisions of another agreement between the holder of that share and the Company

**58 Unclaimed distributions**

58 1 All dividends or other sums which are

58 1 1 payable in respect of shares, and

58 1 2 unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the Company until claimed

58 2 The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it

58 3 If

58 3 1 twelve years have passed from the date on which a dividend or other sum became due for payment, and

58 3 2 the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company

## **59 Non-cash distributions**

59 1 Subject to the terms of issue of the share in question, and having regard to section 846 of CA 2006, the Company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including shares or other securities in any Company)

59 2 For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution

59 2 1 fixing the value of any assets;

59 2 2 paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients, and

59 2 3 vesting any assets in trustees

## **60 Waiver of distributions**

Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the Company notice in writing to that effect

## **CAPITALISATION OF PROFITS**

### **61 Authority to capitalise and appropriation of capitalised sums**

61.1 Subject to the Articles, the directors may, if they are so authorised by an ordinary resolution

61 1 1 decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve, and

61 1 2 appropriate any sum which they so decide to capitalise (**capitalised sum**) to the persons who would have been entitled to it if it were distributed by way of dividend (**persons entitled**) and in the same proportions

61 2 Capitalised sums must be applied

61 2 1 on behalf of the person entitled, and

61 2 2 in the same proportions as a dividend would have been distributed to them

61.3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct

61.4 A capitalised sum which was appropriated from profits available for distribution may be applied.

61 4 1 in or towards paying up any amounts unpaid on existing shares held by the persons entitled, or

61 4 2 in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct

61 5 Subject to the Articles, the directors may

61 5 1 apply capitalised sums in accordance with Articles 61.3 and 61 4 partly in one way and partly in another,

61 5 2 make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this Article 61 (including the issuing of fractional certificates or the making of cash payments), and

61 5 3 authorise any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this Article 61.

## **PART 4 - DECISION-MAKING BY MEMBERS**

### **ORGANISATION OF GENERAL MEETINGS**

#### **62 Convening general meetings**

The directors may call general meetings and, on the requisition of members pursuant to the provisions of CA 2006, shall forthwith proceed to convene a general meeting in accordance with CA 2006. If there are not within the United Kingdom sufficient directors to call a general meeting, any director or the members requisitioning the meeting (or any of them representing more than one half of the total voting rights of them all) may call a general meeting. If the Company has only a single member, such member shall be entitled at any time to call a general meeting.

#### **63 Notice of general meetings**

63 1 General meetings (other than an adjourned meeting) shall be called by at least fourteen Clear Days' notice but a general meeting may be called by shorter notice if it is so agreed by a majority in number of the members having a right to attend and vote, being a majority together holding not less than ninety per cent (90%) in nominal value of the shares at the meeting, giving that right

63 2 The notice shall specify the time, date and place of the meeting, the general nature of the business to be transacted and the terms of any resolution to be proposed at it

63 3 Subject to the provisions of these Articles and to any restrictions imposed on any shares, the notice shall be given to all members, to all persons entitled to a share in consequence of the death or bankruptcy of a member (if the Company has been notified of their entitlement) and to the directors, alternate directors and the auditors for the time being of the Company.

63 4 The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting



## **64 Resolutions requiring special notice**

- 64 1 If CA 2006 requires special notice to be given of a resolution, then the resolution will not be effective unless notice of the intention to propose it has been given to the Company at least twenty-eight Clear Days before the general meeting at which it is to be proposed
- 64 2 Where practicable, the Company must give the members notice of the resolution in the same manner and at the same time as it gives notice of the general meeting at which it is to be proposed. Where that is not practicable, the Company must give the members at least fourteen Clear Days' notice before the relevant general meeting by advertisement in a newspaper with an appropriate circulation
- 64 3 If, after notice to propose such a resolution has been given to the Company, a meeting is called for a date twenty-eight days or less after the notice has been given, the notice shall be deemed to have been properly give, even though it was not given within the time required by Article 64 1

## **65 Attendance and speaking at general meetings**

- 65 1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting
- 65 2 A person is able to exercise the right to vote at a general meeting when:
- 65 2 1 that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
- 65 2 2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting
- 65 3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- 65 4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other
- 65 5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them

## **66 Quorum for general meetings**

- 66 1 No business shall be transacted at any meeting unless a quorum is present Subject to section 318(2) of CA 2006, two qualifying persons (as defined in section 318(3) of CA 2006) entitled to vote upon the business to be transacted shall be a quorum; provided that if the Company has only a single member, the quorum shall be one such qualifying person
- 66 2 No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum

## **67 Chairing general meetings**

67 1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so

67 2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start

67 2 1 the directors present, or

67 2 2 (if no directors are present), the members present,

must appoint a director or member to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.

67 3 The person chairing a meeting in accordance with this Article 67 is referred to as the **chairman of the meeting**

## **68 Attendance and speaking by directors and non-members**

68.1 Directors may attend and speak at general meetings, whether or not they are members

68.2 The chairman of the meeting may permit other persons who are not

68 2 1 members of the Company, or

68 2 2 otherwise entitled to exercise the rights of members in relation to general meetings,

to attend and speak at a general meeting

## **69 Adjournment**

69 1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it. If, at the adjourned meeting, a quorum is not present within half an hour from the time appointed for the meeting, the meeting shall be dissolved

69 2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if

69 2 1 the meeting consents to an adjournment, or

69 2 2 it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner

69 3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting

69 4 When adjourning a general meeting, the chairman of the meeting must

- 69 4 1 either specify the time and place to which it is adjourned or state that it is to continue at the time and place to be fixed by the directors, and
- 69 4 2 have regard to any directions as to the time and place of any adjournment which have been given by the meeting
- 69 5 If the continuation of an adjourned meeting is to take place more than fourteen days after it was adjourned, the Company must give at least seven Clear Days' notice of it.
- 69 5 1 to the same persons to whom notice of the Company's general meetings is required to be given, and
- 69 5 2 containing the same information which such notice is required to contain
- 69.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place

## **VOTING AT GENERAL MEETINGS**

### **70 Voting: general**

- 70 1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the Articles Subject to any rights or restrictions attached to any shares, on a show of hands, every member who (being an individual) is present in person or (being a corporation) is present by a duly authorised corporate representative (unless the corporate representative is himself a member, in which case he shall have more than one vote) shall have one vote A proxy shall not be entitled to vote on a show of hands
- 70 2 No member shall vote at any general meeting or at any separate meeting of the holder of any class of shares, either in person or by proxy, in respect of any share held by him unless all monies presently payable by him in respect of that share have been paid
- 70 3 Unless a poll is duly demanded, a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number of proportion or the votes recorded in favour of or against the resolution

### **71 Errors and disputes**

- 71 1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid
- 71 2 Any such objection must be referred to the chairman of the meeting, whose decision is final

### **72 Poll votes**

- 72 1 On a poll every member who (being an individual is present in person or by proxy) or (being a corporation) is present by a duly authorised corporate representative or by proxy shall have one vote for every share of which he is the holder On a poll, a

member entitled to more than one vote need not use all his votes or cast all the votes he uses in the same way.

72 2 A poll on a resolution may be demanded.

72 2 1 in advance of the general meeting where it is to be put to the vote, or

72 2 2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared

72 3 A poll may be demanded by

72 3 1 the chairman of the meeting; or

72 3 2 the directors; or

72 3.3 two or more persons having the right to vote on the resolution, or

72 3 4 a person or persons representing not less than one tenth of the total voting rights of all the members having the right to vote on the resolution, or

72 3 5 a person or persons holding shares conferring a right to vote on the resolution on which not less than one tenth of the total sum paid up on all the shares conferring that right

72 4 A demand for a poll may be withdrawn if

72 4 1 the poll has not yet been taken; and

72 4 2 the chairman of the meeting consents to the withdrawal

A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made

72 5 A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made

72.6 No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven Clear Days' notice shall be given specifying the time and place at which the poll is to be taken.

72 7 The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

### **73 Content of proxy notices**

73 1 Subject to the provisions of these Articles, a member is entitled to appoint another person as his proxy to exercise all or any of his rights to attend and to speak and vote

at a general meeting. A member may appoint more than one proxy in relation to a meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member.

73.2 Proxies may only validly be appointed by a notice in writing (**proxy notice**) which

73.2.1 states the name and address of the member appointing the proxy,

73.2.2 identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed,

73.2.3 is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine, and

73.2.4 is delivered to the Company in accordance with the Articles and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate and received by the Company

- subject to the remainder of this Article 73.2.4, in the case of a general meeting or adjourned meeting, not less than forty-eight hours before the time for holding the meeting or adjourned meeting at which the right to vote is to be exercised;
- in the case of a poll taken more than forty-eight hours after it is demanded, after the poll has been demanded and not less than twenty-four hours before the time appointed for the taking of the poll, or
- where the poll is not taken forthwith but is taken not more than forty-eight hours after it was demanded, at the time at which the poll was demanded or twenty-four hours before the time appointed for the taking of the poll, whichever is the later,

and a proxy notice which is not delivered and received in such manner shall be invalid.

73.3 The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.

73.4 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions and the proxy is obliged to vote or abstain from voting in accordance with the specified instructions. However, the Company is not obliged to check whether a proxy votes or abstains from voting as he has been instructed and shall incur no liability for failing to do so. Failure by a proxy to vote or abstain from voting as instructed at a meeting shall not invalidate proceedings at that meeting.

73.5 Unless a proxy notice indicates otherwise, it must be treated as.

73.5.1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and

73.5.2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

## **74 Delivery of proxy notices**

- 74 1 Any notice of a general meeting must specify the address or addresses (**proxy notification address**) at which the Company or its agents will receive proxy notices relating to that meeting, or any adjournment of it, delivered in hard copy or electronic form
- 74 2 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person to a proxy notification address
- 74 3 An appointment under a proxy notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given
- 74 4 A notice revoking a proxy appointment only takes effect if it is received by the Company
- 74.4.1 in the case of a general or adjourned meeting, not less than forty-eight hours before the time for holding the meeting or adjourned meeting at which the right to vote is to be exercised, or
- 74 4 2 in the case of a poll taken more than forty-eight hours after it was demanded, not less than twenty-four before the time appointed for the taking of the poll, or
- 74 4 3 in the case of a poll not taken forthwith but not more than forty-eight hours after it was demanded, at the time at which it was demanded or twenty-four hours before the time appointed for the taking of the poll, whichever is later,
- and a proxy notice which is not delivered and received in such manner shall be valid, unless the directors, in their discretion, accept the proxy notice at any time before the meeting.
- 74 5 In calculating the periods referred to in Article 73 and this Article 74, no account shall be taken of any part of a day that is not a working day.
- 74.6 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf

## **75 Representation of corporations at meetings**

Subject to CA 2006, a company which is a member may, by resolution of its directors or other governing body, authorise one or more persons to act as its representative or representatives at a meeting of the Company or at a separate meeting of the holders of a class of shares of the Company (**corporate representative**). A director, secretary or other person authorised for the purpose by the directors may require a corporate representative to produce a certified copy of the resolution of authorisation before permitting him to exercise his powers

## **76 Amendments to resolutions**

- 76.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution, if
- 76 1 1 notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than forty eight hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
  - 76 1 2 the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution
- 76 2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if.
- 76.2 1 the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
  - 76 2.2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution
- 76 3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution

## **WRITTEN RESOLUTIONS**

### **77 Written Resolutions**

A resolution of the members (or a class of members) may be passed as a written resolution in accordance with Chapter 2 or Part 13 of CA 2006

## **PART 5 - MISCELLANEOUS PROVISIONS**

### **COMMUNICATIONS**

### **78 Means of communication to be used**

- 78 1 Subject to the Articles, anything sent or supplied by or to the Company under the Articles may be sent or supplied in any way in which CA 2006 provides for documents or information, which are authorised or required by any provisions of CA 2006, to be sent or supplied by or to the Company
- 78 2 Any notice, document or other information shall be deemed served on, or delivered to, the intended recipient
- 78.2 1 if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 24 hours after it was posted, or
  - 78 2 2 if properly addressed and delivered by hand, when it was given or left at the appropriate address, or
  - 78 2 3 if properly addressed and sent or supplied by electronic means, six hours after the document or information was sent or supplied, or

78 2 4 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website

For the purposes of this Article 78 2, no account shall be taken of any part of a day that is not a working day, save for the purposes of determining whether sufficient notice of a general meeting has been given

78 3 In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by CA 2006

78.4 Subject to the Articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being

78.5 A director may agree with the Company that notices or documents sent to that director in particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 24 hours

78 6 The Company may give notice to the transmittee of a member, by sending or delivering it in any manner authorised by these Articles for the giving of notice to a member, addressed to that person by name, or by the title, of representative of the deceased or trustee of the bankrupt or representative by operation of law or by any like description, at the address (if any) within the United Kingdom supplied for the purpose by the person claiming to be so entitled Until such an address has been so supplied, a notice may be given in any manner in which it might have been given if the death or bankruptcy or operation of law had not occurred

#### **ADMINISTRATIVE ARRANGEMENTS**

##### **79 Company seals**

79 1 Any common seal may only be used by the authority of the directors.

79 2 The directors may decide by what means and in what form any common seal is to be used

79 3 Unless otherwise decided by the directors, if the Company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.

79 4 For the purposes of this Article 79, an authorised person is

79 4 1 any director of the Company; or

79 4 2 the company secretary (if any), or

79 4 3 any person authorised by the directors for the purpose of signing documents to which the common seal is applied



**80 No right to inspect accounts and other records**

Except as provided by law or authorised by the directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a member

**81 Provisions for employees on cessation of business**

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary

**DIRECTORS' INDEMNITY AND INSURANCE**

**82 Indemnity**

82 1 Subject to Article 82 2, but without prejudice to any indemnity to which a relevant officer is otherwise entitled

82 1.1 each relevant officer shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer.

- in the actual or purported execution and/or discharge of his duties, or in relation to them, and
- in relation to the Company's (or any associated company's) activities as trustee of an occupational pension scheme (as defined in section 235(6) of CA 2006),

including (in each case) any liability incurred by him in defending any civil or criminal proceedings in which judgment is given in his favour, or in which he is acquitted, or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part, or in connection with any application in which the court grants him, in his capacity as a relevant officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the Company's (or any associated company's) affairs, and

82 1 2 the Company may provide any relevant officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in Article 82 1 1 and otherwise may take any action to enable any such relevant officer to avoid incurring such expenditure.

82 2 This Article 82 does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law

82 3 In this Article 82

82 3 1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and

82 3 2 a **relevant officer** means any director or alternate director or other officer or former director or other officer of the Company or an associated company

(including any company which is a trustee of an occupational pension scheme, as defined by section 235(6) of CA 2006) and may, if the members so decide, include any person engaged by the Company (or any associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor

**83 Insurance**

83 1 The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss

83 2 In this Article 83

83 2 1 a **relevant officer** means any director or alternate director or other officer or former director or other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme, as defined by section 235(6) of CA 2006);

83.2.2 a **relevant loss** means any loss or liability which has been or may be incurred by a relevant officer in connection with that officer's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the Company or associated company, and

83 2 3 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate