

REGISTERED COMPANY NUMBER: 04464874 (England and Wales)

REGISTERED CHARITY NUMBER: 1104186

KIM Inspire

Unaudited Financial Statements

for the year ended 31 March 2019

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COMPANIES HOUSE

GARDNERS Part of the
BALDWIN'S
Group

KIM Inspire

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for the year ended 31 March 2019**

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KIM Inspire

Report of the Trustees for the year ended 31 March 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

KIM Inspire

Report of the Trustees for the year ended 31 March 2019

OBJECTIVES AND ACTIVITIES

Objectives and aims

KIM Inspire is driven by an ethos that is based upon a recovery re-enablement model which provides a pathway to community integration. KIM provides innovative support via community based group work that is creative and responsive to the needs of people who experience common mental health issues, severe and enduring mental illness, and those who have diverse needs.

KIM's Objectives;

I. Assisting in the care, support and recovery of persons aged 16 years and over, experiencing, or who have experienced, mental health problems and enduring mental illness of any description by the provision of facilities for education and recreation.

II. The provision of work experience and training for persons, aged 16 years and over, so as to develop skills that will enable them to find employment.

What KIM does;

Our Vision

Enable women, men and young people to improve their mental health and fulfil their potential by making positive changes to their lives.

Our Mission Statement

KIM supports people to improve mental health, coping strategies, social networks and opportunities for training, volunteering, employment and community integration.

Our Values

KIM's work is based on a set of core values that define and guide our professional practice these include:

Equality and diversity
Innovation
Social responsibility
Sustainability
Collaboration
Measured Risk-taking
Support ethical practice
Enterprise

KIM was established in 2002 to offer a gender specific service to women who were struggling with mental illness and common mental health problems. We offer group activities in both the hospital and the community for people suffering from enduring mental illness such as schizophrenia, bipolar disorder and personality disorders and more common mental health problems including depression, anxiety, stress and panic attacks.

For the individuals we work with, many daily tasks are very daunting i.e. going to the supermarket or taking public transport, resulting in a lack of social interaction, loss of self belief, poor personal care and unhealthy diet, all of which further reinforces low mood, loneliness and despair. Childhood sexual and physical abuse is also prevalent and the effects of this trauma reach far into adulthood. We also work with individuals whose physical ill health impacts on their mental well being.

KIM has worked in the psychiatric unit of Wrexham Maelor hospital since 2006 and offers a weekly group to patients' which forms a link to KIM's community groups for ongoing support on discharge.

Until March 2015 KIM held the Ministry of Justice contract to work across North Wales with female ex-offenders which ended with the restructuring of probation services. This gave the organisation experience of working across a larger geographical area and specialising in supporting the needs of those involved in the criminal justice system.

Since November 2014 KIM's services have been developed further to include support for men and young people 16 -24 years. KIM4HIM was developed and has been facilitated by 4 male social work students, one of which we have since employed with no dedicated resources. In January 2018, four year funding was agreed for this project to provide a full mens service across the Flintshire community and a weekly hospital group at the Heddfan unit of Wrexham Maelor hospital.

KIM Inspire

Report of the Trustees for the year ended 31 March 2019

OBJECTIVES AND ACTIVITIES

Objectives and aims

Also in late 2014, KIM established a service for young people. KimBetweeners is an innovative project offering confidence building activities, reducing isolation and helping young people up to the age of 24 develop a more positive and motivated mind set. Outcomes include moving into or re-engaging with education, employment or training after long periods of disengagement or insecure engagement due to mental ill health.

KIMs Recovery Approach

We also offer a selection of activities to the local community as a whole such as the KIM Community Choir, Community Gardening and Cooking groups and the Friday pop up cafe, offering social integration opportunities for individuals and reducing mental health stigma locally.

Awards

- 2015 - Care Council of Wales first ever 10 year award for most developed previous winner (we won our first accolade in 2007 for community development).

- 2015 - Lloyds Bank Foundation Valuing Volunteers category for Wales winner (finalists in UK category)

- 2015 - North Wales Police Commissioners Community Award, Third Sector category

- 2016 - GlaxoSmith Kline Impact Awards, finalist

- 2016 - Admin Officer won North Wales Training Customer of the Year award

- 2017 - Social work awards 2017 - British Association of Social Workers Cymru - Practice Teacher Award - Annie Donovan and British Association of Social Workers Cymru - Team Award - Annie Donovan, Andy Matthews, Amy Gray

- 2018 - Radio 2 'All in the Mind' national winner

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set

KIM Inspire

Report of the Trustees for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year ended 31 March 2019, KIM Inspire received 138 new referrals for its group work in the Flintshire community with 158 individual women accessing KIM's service over the period. KIM provided 450 group work or activity places.

Over this period, the Flintshire Kim 4 Her project has gone from strength to strength. Referrals are constant and are received from a range of agencies both statutory and non-statutory in Flintshire.

KIM continues to provide a professional, supportive, empathic and non-judgemental service to identify the specific needs of women in Flintshire focusing on progression and individual needs. We strive to provide a consistent successful service creating a context and environment that encourages the effective participation of the women referred.

The overall aim being the support of women suffering poor mental health to build a more positive life, improve life skills while working on improving their confidence and self-esteem, the positive effects benefiting both the women we support, their children, families and the community at large.

We offer the service in various community venues throughout the county, which is crucial to the success of the service in geographically rural areas where isolation is a concern for vulnerable women.

Groups were held in Mold, Holywell, Buckley and Connah's Quay. The groups offer women an opportunity to learn new life skills from crafts, cooking, physical activities such as yoga and creative writing. In addition specific groups on goal setting, motivation and improving confidence and self esteem.

Active Inclusion cooking groups have been running weekly giving individuals an unique opportunity to learn about the catering trade, have hands on experience of working in a catering kitchen and helping out at catering events. An opportunity also to gain a Level 2 qualification in Food Hygiene. These groups have focussed in helping people improve their skills and improve their physical and mental health; building confidence, social and practical skills through working together in a fun and safe environment.

At KIM we also offer a unique opportunity for individuals to gain a qualification in Welsh Language and Culture and we are proud at KIM that 36 men and women have achieved a Level 1 qualification in Welsh Language and Culture and looking ahead we aim to offer a Level 2 qualification. The Welsh Government has by now a long term vision and that is to see the Welsh Language thriving. This vision focused on that by 2050 a million people will be able to speak Welsh and KIM are playing their part in this vision.

KIM Inspire has received 66 new referrals for its group work within Wrexham, with 113 individual women accessing KIM's Wrexham service. KIM in Wrexham provided 254 group work or activity places.

During the period, we have secured office space in Wrexham which has been paramount in the growth of the service.

Whilst securing the office space is a great development, it is becoming clear very quickly that KIM's Wrexham Service will out-grow the venue soon. We have identified that future venues will need to give opportunities to create differences to individuals branching out to other community based activities and groups that are not only outside of KIM but are non-mental health related.

KIM Inspire

Report of the Trustees for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Two individuals have made the transition from client to Group Volunteer, one of which has now secured a mental health degree placement at Glyndwr.

The Wrexham womens service has also been able to accommodate an individual to complete their university PGCE placement.

A stand alone group now meets arranging their own activities and is currently focusing on the special baby unit at the Maelor, making clothing for premature babies. They are also looking and planning ahead with thoughts of Christmas crafts and a Christmas fundraiser.

Funding for the Wrexham service through the Henry Smith Charity comes to an end 31 July 2019 and KIM is hoping to secure continuation funding with Henry Smith to develop and expand the service over the next 3 years to include a Mens Service.

The gender specific Men's project received 102 new referrals during the period with 120 men engaging with the service.

The men's group has continued to grow and be well received by individuals, professionals and funders. The groups have been co-produced and have provided a whole spectrum of opportunities for men to engage via activity and talking. Our work in Flintshire revolves around 2 locations: Holywell and Connah's Quay.

The men have increased their formal and informal volunteer footprint at KIM. For example, the garden at the Hub is maintained by a new men's group that they wanted to start on their own. Other men have started their own 'Inner Geek' for all hobbies and passions pertaining to 'geekiness'. Both of these groups are 'light touch' from KIM staff and provide a step for individuals between our core mental health group and full non-KIM community based activities.

KIM 4 Him continue to support Glyndwr University by providing 3 men to the 'Outside In' group. This group works alongside social work students to promote the interests and voice of individuals that access services. The men receive a small payment from the University for their support furthermore, 2 of the men are now attending the University on a weekly basis to complete a mental health training course alongside the social work students.

KIM 4 Him have been at the forefront of new marketing and social media contact at KIM. Our 'Scrapbook Blog' has received plaudits from the project funder.

KIM 4 Him has been selected by the Lottery (funder) as one of the top 25 services funded in their 25 years of funding. The Lottery have been up to interview and video beneficiaries and invited staff to a celebration event at the Senedd to promote the work of men's mental health.

KIM 4 Him has been piloted in Wrexham with a small grant from the Lottery. Engagement with men has been via mixed community groups on a Thursday. Further funding to continue this project is being sought.

There are now gender specific sessions for both men and women in the Heddfan Unit of Wrexham Maelor hospital. During the year, 77 individuals accessed 79 KIM sessions in the Wrexham Hospital, totalling 584 support hours.

The youth project continued to grow in size and reputation across Flintshire and received referrals from a broad range of sources; social services, NHS including CAMHS and adolescent hospitals, other third sector organisations, schools, colleges, DWP and of course self-referrals.

New referrals for the period totalled 87, of which 60 translated into young people directly accessing services. This is in addition to young people already accessing KIM youth services to strengthen their mental health, or who have adopted a mentoring/volunteering role with groups. Young people engaging have reported increasing confidence and enjoyment in activities both at KIM and beyond, many have increased attendance at school or college, others have secured jobs and/or places at university or college.

The range of activities young people engaged with includes social games groups in 2 locations, lunchtime school support, comic drawing, tennis and badminton sessions, a pilot youth led LGBTQ+ social support group, community drama and 121 sessions where needed. In addition, there were also 3 theatre/cinema visits, Easter and Halloween activities, a comprehensive summer programme including an art course, treasure trails, bowling and days out.

The project also supported 3 young people in successfully completing work experience from school or college, worked in collaboration with 2 other youth projects to promote wellbeing of young people beyond the organisation and to provide an exit route for those young people into community activities, and participated in 3 mental health and wellbeing events with young people's direct involvement.

KIM Inspire

Report of the Trustees for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Lastly, during this period the youth project secured a further 3 years funding from Children in Need, including the addition of a part time group support worker, and was featured on BBC Radio 4 and Radio Wales as part of The Listening Project.

From April 2018, we began looking at volunteering from a different perspective. The funding provided by Steve Morgan Foundation for the eVOLution project has enabled us identify aspects of volunteering that previous went unrecorded. This is because each person is seen as volunteering in some capacity and these outcomes are logged on the database as evidence of that individual's journey.

We continue to have groups in the community, which are supported by volunteers who have the bespoke training provided within the Volunteering and Community Development and Mental Health and Wellbeing qualifications but in addition to this, volunteering opportunities arise organically in every aspect of the organisation.

Volunteers over this period have accessed the accredited Welsh Language and Culture course and gained certificates in Mental Health First Aid, Emergency First Aid, Food Hygiene and Train the Trainer. One of our volunteers has completed a university module alongside student social workers due to his contribution to Outside In, a service user participation group. In this period, a KIM volunteer became a colleague as she is now a Group Support Worker for KIMBetweeners and also contributes to supporting our Active Inclusion project.

The volunteers continue to make a significant contribution to all aspects of KIM and provide support that makes a very real enhancement to the service KIM offers.

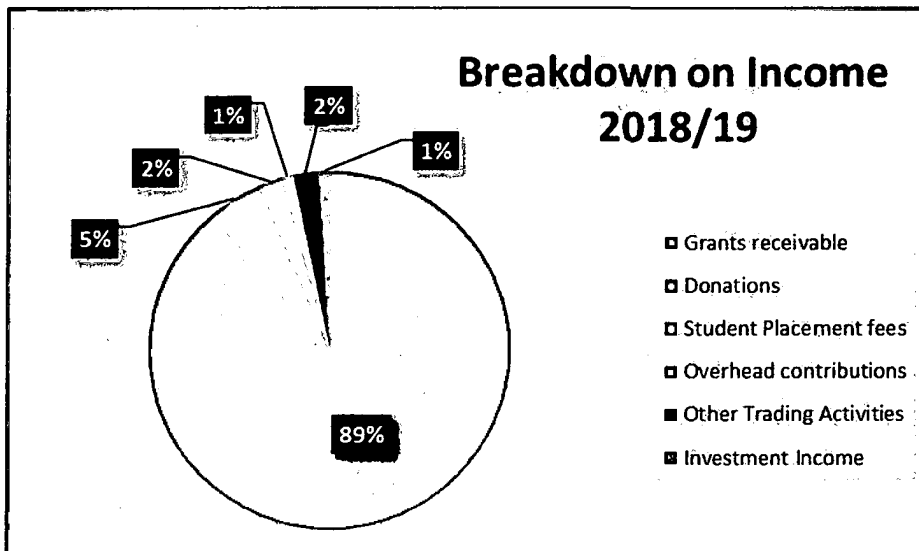
Website - www.kim-inspire.org.uk

This year has seen continued change and growth, with increasing numbers of referrals and support for individuals both in the community and within the hospital setting. All service development is in response to an identified need. We are committed to offering individuals and funders an excellent service, consolidating the current good practice whilst planning and delivering new areas of service development.

FINANCIAL REVIEW

Principal funding sources

The principle funding sources for the charity during the year were split as follows:



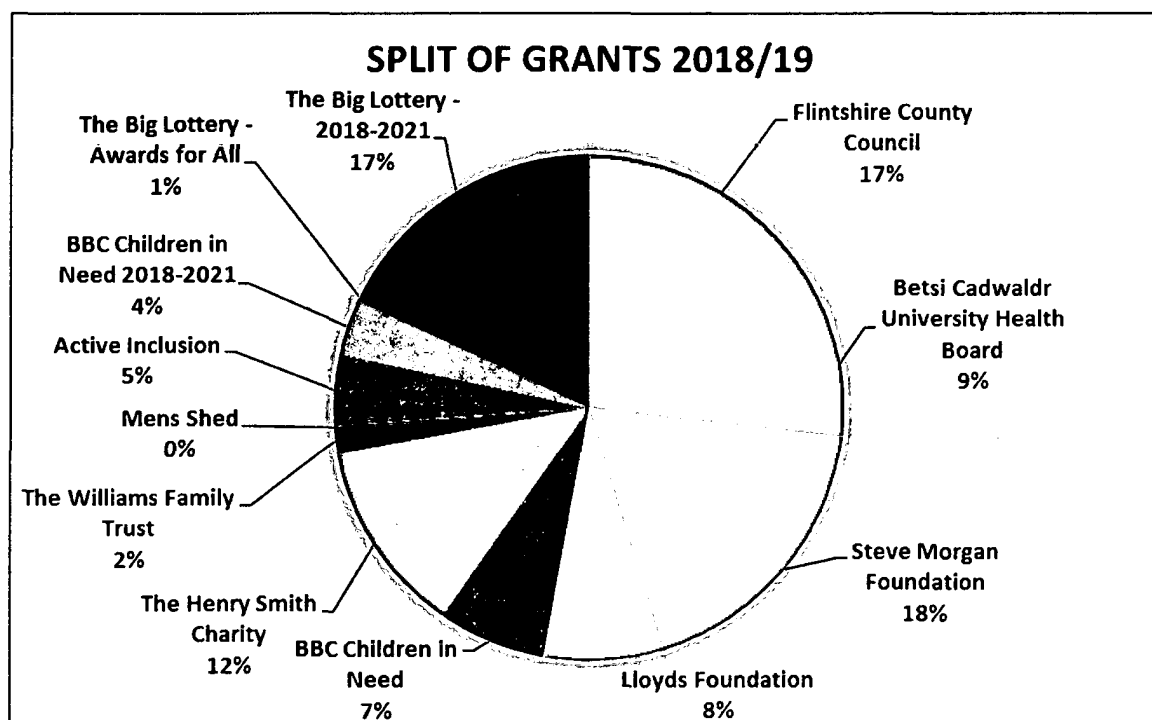
KIM Inspire

Report of the Trustees for the year ended 31 March 2019

FINANCIAL REVIEW

Principal funding sources

Revenue Grant funding remains the most significant source of funding and is split as follows:



Investment policy and objectives

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. In addition to the Bank current account, the Charity also operates an instant access deposit account with HSBC and a high interest deposit account with Santander.

Reserves policy

KIM Inspire's reserves are generated from unrestricted sources i.e. payment for services, fundraising, room hire and donations, and are reviewed annually. The Board of Trustees have reviewed the Reserves policy. Ideally, to meet all potential financial commitments over a period of up to 6 months in the event of a loss of funding, unrestricted reserves should be £94,000. The level of unrestricted reserves at year end was below this however the Trustees have agreed and accepted that the risk is mitigated by the spread of income received and the very low likelihood that all funding would be lost at once.. This year the Trustees have agreed that Designated Reserves should remain at the current levels as follows: Replacement heating system £3,500; Redundancy costs £7,000 and the Garden Wall replacement £3,000.

STATEMENT FROM THE CHAIR OF THE BOARD OF TRUSTEES AND FUTURE DEVELOPMENTS

Each year it becomes harder to capture the scope of the organisation's growth, and the variety and depth of the services delivered. It is my pleasure to have this task as Chair of the Board of Trustees but what to highlight becomes more difficult as time goes on. Should I emphasise the excellent work with Glyndwr University or the growth of group motivated activities? Should I speak about awards earned or the fact that the Lottery considers the organisation to be one of the top 25 they fund? Should I speak of plaudits received for the new marketing and social media contact at KIM or the growing number of people accessing services via various venues in Flintshire and Wrexham, joining groups for women, men and young people? What I can say with certainty is that we are going from strength to strength.

I believe that this is due to the amazing commitment of staff and volunteers alike, I can only stand in awe at the commitment I see to both the value base and the purpose of the organisation and applaud each individual.

We have the pleasure of participating in a positive, growing innovative and quality organisation and for myself it is one of my pleasures in life. Let me thank you all for your incredible hard work and your commitment to excellence. Long may it continue.

KIM Inspire

Report of the Trustees for the year ended 31 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The directors of the company are also the charity's trustees for the purposes of charity law and under the company's Articles are known as trustees. Under the requirements of the Memorandum and Articles of Association, one third of the trustees are subject to retirement by rotation at each Annual General Meeting, after which they may be re-elected, if the resulting vacancy is not filled.

The Board of Trustees seeks to ensure that the needs of its beneficiary groups are appropriately reflected through the diversity of the trustee body. To enhance the potential pool of trustees, the charity has sought to identify existing and previous KIM Inspire users of the service who would be willing to become members of the Board and use their own experience to assist the charity.

The more traditional business and managerial skills are well represented on the Board of Trustees. In an effort to maintain this broad skill mix, members of the Board are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Board.

Organisational structure

The Board of Trustees is responsible for the strategic direction and policy of the charity. At present the Board has five members from a variety of professional backgrounds and, in line with Welsh Government directives and includes significant user of services and previous user of services representation. The Board meets on a bi-monthly basis to discuss current and future work, financial and funding issues and other relevant general matters.

A scheme of delegation is in place and day-to-day responsibility for the provision of the services rests with the Chief Executive Officer (CEO). The CEO is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met, and she has responsibility for the day-to-day operational management of the charity including budgetary control, individual supervision of the staff team and also ensuring that the team continues to develop their skills and working practices in line with good practice.

The paid staff of KIM comprises: Chief Executive Officer (full time); Director of Operations (full time); Director of Finance (part time); Volunteer Development Manager (full time); Community Co-Ordinator Flintshire (full time); Youth Service Manager (part time); Youth Service Group Support Worker (part time); Community Co-Ordinator Wrexham (part time); Group Support Worker Wrexham (part time); Group Support Worker Mens Service Flintshire (part time) and Admin Officer (part time).

The paid staff meet regularly to plan the work. Volunteers meet every 6-8 weeks to plan work and participate in on-going training and supervision. Supervision of paid staff takes place on a 6 weekly basis throughout the year. KIM Inspire held its annual consultation event, in which individuals and stakeholders are invited to discuss the past and current work of the charity, the effectiveness of the charity in relation to mental health and to plan for future work/ developments.

Induction and training of new trustees

Most trustees are already familiar with the practical work of the charity, being either current or previous users of the charity's service, or current volunteers with the charity. All new trustees are invited and encouraged to attend training to familiarise themselves with the charity and the context within which it operates, and cover:

1. The obligations of Board of Trustees members.
2. The main documents which set out the operational framework for the charity including the Memorandum and Articles.
3. Resourcing and the current financial position as set out in the latest published accounts.
4. Future plans and objectives.

A Trustee Induction Pack has also been prepared drawing information from the various Charity Commission publications signposted through the Commissions guide "The Essential Trustee". This is distributed to all new trustees along with the Memorandum and Articles, the latest financial statements and any other documentation considered relevant to enable members to best fulfil their role as trustee.

Potential trustees are invited to attend 3 trustee meetings following which they are interviewed by two members of the existing board to ensure suitability for the position. If successful, the individual is co-opted onto the Trustee board until the next Annual General Meeting.

KIM Inspire

Report of the Trustees for the year ended 31 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties - Strategic Partnerships, national policy and direction

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy. KIM works to a model of utilising community resources to encourage social integration and co-production in order to provide our service. The Social Services and Well-Being Act (Wales) 2014 has highlighted this approach as the way forward. We also endeavour to address the inequality and stigma for people who have mental illness in line with the Welsh Governments' 10-year strategy 'Together for Mental Health' implemented in 2012 and the Mental Health (Wales) Measure, 2010. Representatives of the charity participate in mental health and voluntary sector network meetings. The charity has close links with local organisations such as Flintshire Local Voluntary Council, Flintshire Advocacy Project, Groundworks, the Community Mental Health teams and the Drug and Alcohol Teams. Such partnerships prove invaluable to the charity in establishing improved links and referral processes within the community and in identifying relevant policy developments and prospective funding.

Risk management

The Board of Trustees, along with all members of staff, hold an Annual Planning Meeting, to discuss KIM Inspire's current and future service provision and direction.

Risk Assessments of the charity and of specific projects and activities are carried out as appropriate. A risk register has been established, which is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, individuals and visitors to the offices and venues used by the charity. All members of staff, volunteers and members of the Management Committee who may have significant contact with individuals are required to undergo appropriate DBS checks. Risk assessments are received prior to any involvement with KIM Inspire to ensure individuals are appropriate for our services and vice versa.

All policies and procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

In order to assess and strengthen KIM Inspire's governance and management structures, the charity utilises the services of an independent employment service to oversee the organisations employment and health and safety policies and practices.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04464874 (England and Wales)

Registered Charity number

1104186

Registered office

The Hub
Park Lane
Holywell
Flintshire
CH8 7UR

Trustees

Dr J Pattie

Mr J Borek

Ms A Hooper

Ms L Harvey

Ms H R Carrington

L A Carter

- resigned 30/11/18

- appointed 29/3/19

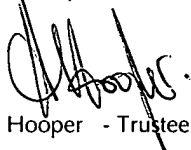
Company Secretary

Mrs W A Jones-Booth

Independent examiner

Gardners
Brynford House
21 Brynford Street
Holywell
Flintshire
CH8 7RD

Approved by order of the board of trustees on 10 October 2019 and signed on its behalf by:



Ms A Hooper - Trustee

**Independent Examiner's Report to the Trustees of
KIM Inspire**

Independent examiner's report to the trustees of KIM Inspire ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA, FCCA which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Melanie Langton-Davies
FCA, FCCA
Gardners
Brynford House
21 Brynford Street
Holywell
Flintshire
CH8 7RD

Date: 10 October 2019 .

KIM Inspire

**Statement of Financial Activities
for the year ended 31 March 2019**

		Unrestricted funds	Restricted funds	2019 Total funds	2018 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	15,582	2,806	18,388	4,689
Charitable activities	5				
Grants receivable		-	334,941	334,941	251,539
Student placement fees		7,800	-	7,800	5,600
Overhead contributions		4,080	-	4,080	3,710
Other trading activities	3	2,636	6,049	8,685	3,500
Investment income	4	<u>3,961</u>	<u>-</u>	<u>3,961</u>	<u>5,013</u>
Total		34,059	343,796	377,855	274,051
EXPENDITURE ON					
Raising funds		797	4,450	5,247	786
Charitable activities					
Fund raising		326	-	326	350
Staff salaries and expenses		24,560	275,618	300,178	210,148
Premises expenses		818	19,648	20,466	24,322
Employment services		230	1,920	2,150	2,274
Office expenses		-	10,005	10,005	12,916
Fees and expenses		291	4,084	4,375	3,953
Volunteers and beneficiaries expenses		1,033	28,073	29,106	43,617
Depreciation		<u>-</u>	<u>68</u>	<u>68</u>	<u>68</u>
Total		28,055	343,866	371,921	298,434
NET INCOME/(EXPENDITURE)		6,004	(70)	5,934	(24,383)
RECONCILIATION OF FUNDS					
Total funds brought forward		71,661	206,685	278,346	302,729
TOTAL FUNDS CARRIED FORWARD		<u>77,665</u>	<u>206,615</u>	<u>284,280</u>	<u>278,346</u>

The notes form part of these financial statements

KIM Inspire

**Statement of Financial Position
At 31 March 2019**

		Unrestricted funds	Restricted funds	2019 Total funds	2018 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10	-	193,117	193,117	193,185
CURRENT ASSETS					
Stocks	11	204	-	204	242
Debtors	12	30,465	-	30,465	11,347
Investments	13	1	-	1	1
Cash at bank and in hand		<u>61,509</u>	<u>57,930</u>	<u>119,439</u>	<u>128,140</u>
		92,179	57,930	150,109	139,730
CREDITORS					
Amounts falling due within one year	14	(14,516)	(44,430)	(58,946)	(54,569)
NET CURRENT ASSETS		<u>77,663</u>	<u>13,500</u>	<u>91,163</u>	<u>85,161</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>77,663</u>	<u>206,617</u>	<u>284,280</u>	<u>278,346</u>
NET ASSETS		<u>77,663</u>	<u>206,617</u>	<u>284,280</u>	<u>278,346</u>
FUNDS	15				
Unrestricted funds				77,663	71,661
Restricted funds				<u>206,617</u>	<u>206,685</u>
TOTAL FUNDS				<u>284,280</u>	<u>278,346</u>

The notes form part of these financial statements

KIM Inspire

**Statement of Financial Position - continued
At 31 March 2019**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

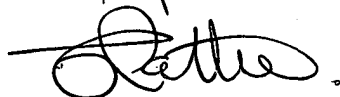
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 10 October 2019 and were signed on its behalf by:



Ms A Hooper -Trustee



Dr J Pattie -Trustee

**Notes to the Financial Statements
for the year ended 31 March 2019**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 4% on cost
Plant and machinery	- 25% on cost and 20% on cost
Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company pays an employer's contribution into the employees own stakeholder pension schemes. Contributions payable by the charitable company are charged to the Statement of Financial Activities in the period to which they relate.

Investments

Shares in the subsidiary company are shown at cost.

2. DONATIONS AND LEGACIES

	2019	2018
	£	£
Donations	<u>18,388</u>	<u>4,689</u>

KIM Inspire

Notes to the Financial Statements - continued for the year ended 31 March 2019

3. OTHER TRADING ACTIVITIES

	2019	2018
	£	£
Fundraising events	1,717	2,609
Tuck shop income	919	891
Catering kitchen income	<u>6,049</u>	<u>-</u>
	<u>8,685</u>	<u>3,500</u>

4. INVESTMENT INCOME

	2019	2018
	£	£
Rents received	3,690	4,879
Deposit account interest	<u>271</u>	<u>134</u>
	<u>3,961</u>	<u>5,013</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2019	2018
	Grants receivable	Student placement fees
	£	£
Grants	334,941	-
Student placement fees	-	7,800
KIM Inspire Social Enterprises Ltd contributions to overheads	<u>-</u>	<u>-</u>
	<u>334,941</u>	<u>7,800</u>
	Overhead contributions	
	£	
	-	-
	-	-
	<u>4,080</u>	<u>4,080</u>
	<u>346,821</u>	<u>260,849</u>

Grants received, included in the above, are as follows:

	2019	2018
	£	£
Flintshire County Council	58,482	58,482
Betsi Cadwaldr University Health Board	31,279	31,279
Steve Morgan Foundation	61,770	9,797
Volunteering in Wales Fund	-	19,922
Lloyds Foundation	25,423	24,659
BBC Children in Need	23,042	32,726
Peoples' Health Trust	-	16,246
The Henry Smith Charity	41,440	37,915
Community Foundation in Wales	-	1,250
Flintshire Local Voluntary Council	-	500
The Williams Family Trust	5,269	5,471
Mens Sheds	677	1,296
Active Inclusion	15,393	-
BBC Children in Need 2018-2021	11,692	-
The Big Lottery - Awards for All	2,039	11,996
The Big Lottery - 2018-2021	<u>58,435</u>	<u>-</u>
	<u>334,941</u>	<u>251,539</u>

KIM Inspire

**Notes to the Financial Statements - continued
for the year ended 31 March 2019**

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Depreciation - owned assets	<u>68</u>	<u>68</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Trustees' expenses

There were trustees expenses of £626.92 paid in the year to 31 March 2019 (2018: £1,441.61).

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2019	2018
	11	10
Full and part time employees	<u>11</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,824	1,865	4,689
Charitable activities			
Grants receivable	-	251,539	251,539
Student placement fees	5,600	-	5,600
Overhead contributions	3,710	-	3,710
Other trading activities	2,663	837	3,500
Investment income	<u>5,013</u>	<u>-</u>	<u>5,013</u>
Total	19,810	254,241	274,051
EXPENDITURE ON			
Raising funds	786	-	786
Charitable activities			
Fund raising	270	80	350
Staff salaries and expenses	30,914	179,234	210,148
Premises expenses	7,689	16,633	24,322
Employment services	860	1,414	2,274
Office expenses	2,308	10,608	12,916
Fees and expenses	1,105	2,848	3,953
Volunteers and beneficiaries expenses	193	43,424	43,617
Depreciation	<u>-</u>	<u>68</u>	<u>68</u>
Total	44,125	254,309	298,434
NET INCOME/(EXPENDITURE)	(24,315)	(68)	(24,383)
Transfers between funds	<u>8,000</u>	<u>(8,000)</u>	<u>-</u>
Net movement in funds	(16,315)	(8,068)	(24,383)

KIM Inspire

**Notes to the Financial Statements - continued
for the year ended 31 March 2019**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	87,976	214,753	302,729
TOTAL FUNDS CARRIED FORWARD	<u>71,661</u>	<u>206,685</u>	<u>278,346</u>

10. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2018 and 31 March 2019	<u>201,517</u>	<u>15,220</u>	<u>10,667</u>	<u>13,599</u>	<u>241,003</u>
DEPRECIATION					
At 1 April 2018	8,332	15,220	10,667	13,599	47,818
Charge for year	<u>68</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>68</u>
At 31 March 2019	<u>8,400</u>	<u>15,220</u>	<u>10,667</u>	<u>13,599</u>	<u>47,886</u>
NET BOOK VALUE					
At 31 March 2019	<u>193,117</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>193,117</u>
At 31 March 2018	<u>193,185</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>193,185</u>

11. STOCKS

	2019 £	2018 £
Stocks	<u>204</u>	<u>242</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Other debtors	2,999	4,699
Accrued income	24,115	5,391
Prepayments	<u>3,351</u>	<u>1,257</u>
	<u>30,465</u>	<u>11,347</u>

13. CURRENT ASSET INVESTMENTS

	2019 £	2018 £
Shares in group undertakings	<u>1</u>	<u>1</u>

KIM Inspire

**Notes to the Financial Statements - continued
for the year ended 31 March 2019**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Social security and other taxes	5,781	3,771
Other creditors	146	-
Deferred income	44,450	45,612
Accrued expenses	<u>8,569</u>	<u>5,186</u>
	<u>58,946</u>	<u>54,569</u>

15. MOVEMENT IN FUNDS

	At 1/4/18 £	Net movement in funds £	At 31/3/19 £
Unrestricted funds			
General fund	71,661	6,002	77,663
Restricted funds			
The Big Lottery - Capital Fund	193,185	(68)	193,117
Designated fund	<u>13,500</u>	<u>-</u>	<u>13,500</u>
	206,685	(68)	206,617
TOTAL FUNDS	<u>278,346</u>	<u>5,934</u>	<u>284,280</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	29,979	(23,977)	6,002
KIM Inspire Social Enterprises Ltd overhead contributions	<u>4,080</u>	<u>(4,080)</u>	<u>-</u>
	34,059	(28,057)	6,002
Restricted funds			
Flintshire County Council (FCC)	58,481	(58,481)	-
Betsi Cadwaldr University Health Board	31,279	(31,279)	-
Lloyds Foundation	25,423	(25,423)	-
Steve Morgan Foundation	61,769	(61,769)	-
BBC Children in Need	23,042	(23,042)	-
KIM Community Choir	2,804	(2,804)	-
The Henry Smith Charity	41,439	(41,439)	-
Mens Shed	682	(682)	-
The Williams Family Trust	5,269	(5,269)	-
BBC Children in Need 2018-2021	11,693	(11,693)	-
The Big Lottery - Awards for All	2,039	(2,039)	-
The Big Lottery - 2018-2021	58,434	(58,434)	-
Active Inclusion	15,393	(15,393)	-
Catering Kitchen	6,049	(6,049)	-
The Big Lottery - Capital Fund	<u>-</u>	<u>(68)</u>	<u>(68)</u>
	343,796	(343,864)	(68)
TOTAL FUNDS	<u>377,855</u>	<u>(371,921)</u>	<u>5,934</u>

KIM Inspire

**Notes to the Financial Statements - continued
for the year ended 31 March 2019**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/17 £	Net movement in funds £	Transfers between funds £	At 31/3/18 £
Unrestricted Funds				
General fund	87,976	(24,315)	8,000	71,661
Restricted Funds				
The Big Lottery - Capital Fund	193,253	(68)	-	193,185
Designated fund	<u>21,500</u>	<u>-</u>	<u>(8,000)</u>	<u>13,500</u>
	214,753	(68)	(8,000)	206,685
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>302,729</u>	<u>(24,383)</u>	<u>-</u>	<u>278,346</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	14,506	(38,821)	(24,315)
KIM Inspire Social Enterprises Ltd overhead contributions	<u>5,304</u>	<u>(5,304)</u>	<u>-</u>
	19,810	(44,125)	(24,315)
Restricted funds			
Flintshire County Council (FCC)	58,482	(58,482)	-
Betsi Cadwaldr University Health Board	31,279	(31,279)	-
The Big Lottery	11,996	(11,996)	-
Volunteering in Wales	19,921	(19,921)	-
Lloyds Foundation	24,659	(24,659)	-
Steve Morgan Foundation	9,797	(9,797)	-
BBC Children in Need	32,727	(32,727)	-
Peoples' Health Trust	16,247	(16,247)	-
KIM Community Choir	2,283	(2,283)	-
The Henry Smith Charity	37,916	(37,916)	-
Community Foundation in Wales	1,250	(1,250)	-
Mens Shed	1,713	(1,713)	-
Flintshire Local Voluntary Council	500	(500)	-
The Williams Family Trust	5,471	(5,471)	-
The Big Lottery - Capital Fund	<u>-</u>	<u>(68)</u>	<u>(68)</u>
	254,241	(254,309)	(68)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>274,051</u>	<u>(298,434)</u>	<u>(24,383)</u>

KIM Inspire

Notes to the Financial Statements - continued for the year ended 31 March 2019

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/17 £	Net movement in funds £	Transfers between funds £	At 31/3/19 £
Unrestricted funds				
General fund	87,976	(18,313)	8,000	77,663
Restricted funds				
The Big Lottery - Capital Fund	193,253	(136)	-	193,117
Designated fund	<u>21,500</u>	<u>-</u>	<u>(8,000)</u>	<u>13,500</u>
	<u>214,753</u>	<u>(136)</u>	<u>(8,000)</u>	<u>206,617</u>
TOTAL FUNDS	<u>302,729</u>	<u>(18,449)</u>	<u>-</u>	<u>284,280</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	44,485	(62,798)	(18,313)
KIM Inspire Social Enterprises Ltd overhead contributions	9,384	(9,384)	-
	<u>53,869</u>	<u>(72,182)</u>	<u>(18,313)</u>
Restricted funds			
Flintshire County Council (FCC)	116,963	(116,963)	-
Betsi Cadwaldr University Health Board	62,558	(62,558)	-
The Big Lottery	11,996	(11,996)	-
Volunteering in Wales	19,921	(19,921)	-
Lloyds Foundation	50,082	(50,082)	-
Steve Morgan Foundation	71,566	(71,566)	-
BBC Children in Need	55,769	(55,769)	-
Peoples' Health Trust	16,247	(16,247)	-
KIM Community Choir	5,087	(5,087)	-
The Henry Smith Charity	79,355	(79,355)	-
Community Foundation in Wales	1,250	(1,250)	-
Mens Shed	2,395	(2,395)	-
Flintshire Local Voluntary Council	500	(500)	-
The Williams Family Trust	10,740	(10,740)	-
BBC Children in Need 2018-2021	11,693	(11,693)	-
The Big Lottery - Awards for All	2,039	(2,039)	-
The Big Lottery - 2018-2021	58,434	(58,434)	-
Active Inclusion	15,393	(15,393)	-
Catering Kitchen	6,049	(6,049)	-
The Big Lottery - Capital Fund	<u>-</u>	<u>(136)</u>	<u>(136)</u>
	<u>598,037</u>	<u>(598,173)</u>	<u>(136)</u>
TOTAL FUNDS	<u>651,906</u>	<u>(670,355)</u>	<u>(18,449)</u>

KIM Inspire

Notes to the Financial Statements - continued for the year ended 31 March 2019

15. MOVEMENT IN FUNDS - continued

Restricted funds are funds which have been received by the charity for a particular purpose or project.

Flintshire County Council relates to the main revenue grant received for activities in Flintshire and is subject to a 3 year Service Level Agreement.

Betsi Cadwaldr University Health Board relates to a grant received towards the cost of general expenditure of the project in Flintshire and in the Adult Mental Health unit at Wrexham Maelor hospital.

Lloyds Foundation relates the Flintshire Community groupwork project and the associated costs of providing a Community Co-ordinator, expenses and training.

Steve Morgan Foundation relates to a grant received towards the costs of the eVOLution project.

BBC Children in Need relates to a grant received towards the costs of the Youth Project.

KIM Community Choir relates to funds received from fundraising and donations to operate the KIM Community Choir.

The Henry Smith Charity relates to a grant towards the cost of operating the women's community service in Wrexham.

Mens Sheds relates to a grant received from Tesco of £2,000 and £750 from Flintshire Community Chest towards the Holywell and District Mens Shed.

The Williams Family Trust relates to a grant received to purchase new IT equipment.

BBC Children in Need (2018-2021) relates to a grant received to continue and expand the Youth Project

The Big Lottery - Awards for All relates to a grant received to launch a pilot mens project in Wrexham.

The Big Lottery 2018-2021 relates to a grant received for the Mens Service in Flintshire and in the Heddffan unit of Wrexham Maelor hospital.

Active Inclusion relates to funding from the European Social Fund for an 'Include' project to move individuals closer to the job market.

Catering Kitchen relates to the income and expenditure of the catering kitchen project.

The Big Lottery - Capital Fund relates to a funding received to purchase the land and buildings known as The Hub, Park Lane, Holywell, CH8 7UR and for the initial refurbishment and development of the building for use by KIM Inspire.

Designated Fund the Trustees have agreed that Designated funds should continue in place to cover the following: Replacement heating system £3,500; Redundancy costs £7,000; and Garden wall replacement £3,000.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2019.

17. PENSION COST

The company makes contributions to a defined contribution pension scheme for 10 (2018: 9) of its employees. The charge for the year totalled £16,494 (2018: £11,843). There were no costs prepaid or due at the year end.

18. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital.

Every member promises, if the charity is dissolved while they remain a member of within 12 months of their resignation as a member, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity.