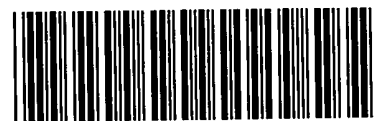


REGISTERED COMPANY NUMBER: 04464874 (England and Wales)
REGISTERED CHARITY NUMBER: 1104186

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2016
for
KIM Inspire**

Gardners Accountants Limited
Chartered Accountants
Brynford House
21 Brynford Street
Holywell
Flintshire
CH8 7RD

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COMPANIES HOUSE

KIM Inspire

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for the year ended 31 March 2016**

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KIM Inspire

Report of the Trustees for the year ended 31 March 2016

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04464874 (England and Wales)

Registered Charity number

1104186

Registered office

The Hub
Park Lane
Holywell
Flintshire
CH8 7UR

Trustees

A H Castley	
Dr J Pattie	
Mr J Borek	- appointed 4/6/15
Ms A Hooper	- appointed 5/8/15
Mr L N Johnson	- appointed 5/8/15
Mr A H Matthews	- appointed 7/5/15
Ms L Harvey	- appointed 1/11/15
Ms H R Carrington	- appointed 7/6/16

Company Secretary

Mrs W A Jones-Booth

Independent examiner

Gardners Accountants Limited
Chartered Accountants
Brynford House
21 Brynford Street
Holywell
Flintshire
CH8 7RD

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The directors of the company are also the charity's trustees for the purposes of charity law and under the company's Articles are known as trustees. Under the requirements of the Memorandum and Articles of Association, one third of the trustees are subject to retirement by rotation at each Annual General Meeting, after which they may be re-elected, if the resulting vacancy is not filled.

The Board of Trustees seeks to ensure that the needs of its beneficiary groups are appropriately reflected through the diversity of the trustee body. To enhance the potential pool of trustees, the charity has sought to identify existing and previous KIM Inspire service users who would be willing to become members of the Board and use their own experience to assist the charity.

The more traditional business and managerial skills are well represented on the Board of Trustees. In an effort to maintain this broad skill mix, members of the Board are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Board.

KIM Inspire

Report of the Trustees for the year ended 31 March 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Most trustees are already familiar with the practical work of the charity, being either current or previous service users of the charity, or current volunteers with the charity. All new trustees are invited and encouraged to attend a training meeting to familiarise themselves with the charity and the context within which it operates, and cover:

1. The obligations of Board of Trustees members.
2. The main documents which set out the operational framework for the charity including the Memorandum and Articles.
3. Resourcing and the current financial position as set out in the latest published accounts.
4. Future plans and objectives.

A Trustee Induction Pack has also been prepared drawing information from the various Charity Commission publications signposted through the Commissions guide "The Essential Trustee" as a follow up article to this session. This is distributed to all new trustees along with the Memorandum and Articles, the latest financial statements and any other documentation considered relevant to enable members to best fulfil their role as trustee.

Potential trustees are invited to attend three trustee meetings following which they are interviewed by two members of the existing board to ensure suitability for the position. If successful, the individual is co-opted onto the Trustee Board until the next annual general meeting.

Organisational structure

The Board of Trustees is responsible for the strategic direction and policy of the charity. At present the Board has four members from a variety of professional backgrounds and, in line with Welsh Government directives and includes significant service user and previous service user representation. The Board meets on a six weekly basis to discuss current and future work, financial and funding issues and other relevant general matters.

A scheme of delegation is in place and day-to-day responsibility for the provision of the services rests with the Director of Operations and the Director of Finance. The Directors are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met, and they have responsibility for the day-to-day operational management of the charity, individual supervision of the staff team and also ensuring that the team continues to develop their skills and working practices in line with good practice.

The paid staff of KIM comprised: Director of Operations (full time); Director of Finance (part time); Volunteer Coordinator (part time); Community Co-ordinator Flintshire (part time); Youth Project Co-ordinator (part time); Community Co-ordinator Wrexham (part time) and Administration Officer (part time). There were 70 active regular volunteers.

The paid staff met weekly to plan the work. Volunteers met 3 weekly to plan work and participate in on-going training and supervision. Supervision of paid staff took place on a 6 weekly basis throughout the year. KIM Inspire held its annual consultation event, in which individuals and stakeholders are invited to discuss past and current work of the charity, the effectiveness of the charity in relation to women's mental health and to plan for future work/ developments.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties - Strategic Partnerships, national policy and direction

In so far as it is complimentary to the charity's objects, the charity is guided by both local and national policy. All service delivery is in line with the Strategic Aims and Objectives laid out in documents and strategies such as:

The Mental Health (Wales) Measure 2010 - Welsh Government

Together for Mental Health Delivery Plan: 2012-16. A Strategy for Mental Health and Wellbeing in Wales, a strategy for improving the lives of people using mental health services, their carers and their families.

Wrexham Local Service Board has been developing a plan for Wrexham to run from 2013-2024.

Flintshire Community Strategy (2004-2020)

Flintshire's Wellbeing Plan - A Single Integrated Plan for Flintshire 2013-2017

Flintshire's Economic Strategy 2009-2020

Theme 2 : Social inclusion

Theme 2.1 : Develop successful town centres

Representatives of the charity participate in mental health and voluntary sector network meetings, Flintshire Adult Social Care Mental Health Strategic Planning Group and Wrexham's Strategic Planning group. The charity has close links with local organisations such as Flintshire Local Voluntary Council, Flintshire Advocacy Project, Groundworks, the Community Mental Health teams and Drug and Alcohol teams. Such partnerships prove invaluable to the charity in establishing improved links and referral processes within the community and in identifying relevant policy developments and prospective funding.

KIM Inspire

Report of the Trustees for the year ended 31 March 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Board of Trustees, along with all members of staff, hold an Annual Planning Meeting, to discuss KIM Inspire's current and future service provision and direction.

Risk Assessments of the charity and of specific projects and activities are carried out as appropriate. A risk register has been established, which is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Significant external risks to funding have led to the development of a strategic plan, which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the offices and venues used by the charity. All members of staff, volunteers and members of the Management Committee who may have significant contact with clients are required to undergo appropriate DBS checks. Risk assessments are received prior to any involvement with KIM Inspire to ensure the clients are appropriate for our services and vice versa. Link workers' meetings with representatives of referring agencies as well as KIM Inspire's staff involvement in service users' CPA reviews, are also crucial in minimising potential risk.

All policies and procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

In order to assess and strengthen KIM Inspire's governance and management structures, the charity utilises the services of an independent employment service to oversee the organisations employment and health and safety policies and practices.

OBJECTIVES AND ACTIVITIES

Objectives and aims

KIM Inspire is driven by an ethos that is based upon a recovery re-enablement model which provides a pathway to community integration. KIM provides innovative support via community based group work that is creative and responsive to the needs of people who experience common mental health issues, severe and enduring mental illness, and those who have diverse needs.

KIM's Objects

I. Assisting in the care, support and recovery of persons aged 16 years and over, experiencing, or who have experienced, mental health problems and enduring mental illness of any description by the provision of facilities for education and recreation.

II. The provision of work experience and training for persons, aged 16 years and over, so as to develop skills that will enable them to find employment.

What KIM does:

Our Vision

Enable women, men and young people to improve their mental health and fulfil their potential by making positive changes to their lives.

Our Mission Statement

KIM supports people to improve mental health, coping strategies, social networks and opportunities for training, volunteering, employment and community integration.

**Report of the Trustees
for the year ended 31 March 2016**

OBJECTIVES AND ACTIVITIES

Our Values

KIM's work is based on a set of core values that define and guide our professional practice these include:

Equality and diversity
Innovation
Social responsibility
Sustainability
Collaboration
Measured Risk-taking
Support ethical practice
Enterprise

KIM was established in 2002 to offer a gender specific service to women who were struggling with mental illness and common mental health problems. We offer group activities in both the hospital and the community for people suffering from enduring mental illness such as schizophrenia, bi polar disorder and personality disorders and more common mental health problems including depression, anxiety, stress and panic attacks.

For the individuals we work with, many daily tasks are very daunting i.e. going to the supermarket or taking public transport, resulting in a lack of social interaction, loss of self belief, poor personal care and unhealthy diet, all of which further reinforces low mood, loneliness and despair. Childhood sexual and physical abuse is also prevalent and the effects of this trauma reach far into adulthood. We also work with individuals whose physical ill health impacts on their mental well being.

KIM has worked in the psychiatric unit of Wrexham Maelor hospital since 2006 and offers a weekly group to patients' which forms a link to KIM's community groups for ongoing support on discharge.

Until March 2015 KIM held the Ministry of Justice contract to work across North Wales with female ex-offenders which ended with the restructuring of probation services. This gave the organisation experience of working across a larger geographical area and specialising in supporting the needs of those involved in the criminal justice system.

Since November 2014 KIM's services have been developed further to include support for men and young people 16-24 years. KIM4HIM was developed and has been facilitated by 4 male social work students, with no dedicated resources. This has proved a very popular group and we have applied for funding to maintain this valuable service.

Also in late 2014, KIM established a service for young people. KimBetweeners is an innovative project offering confidence building activities, reducing isolation and helping young people aged 16-24 change to a more positive and motivated mind set including moving into education after long periods of disengagement due to mental illness.

KIMs Recovery Approach

We also offer a selection of activities to the local community as a whole such as the KIM Community Choir and the pop up cafe, offering social integration opportunities for individuals and reducing mental health stigma locally.

Awards 2015-16

- Care Council of Wales first ever 10 year award for most developed previous winner (we won our first accolade in 2007 for community development).
- Lloyds Bank Foundation Valuing Volunteers category for Wales winner (finalists in UK category)
- North Wales Police Commissioners Community Award, Third Sector category-o GlaxoSmith Kline Impact Awards, finalist.

KIM Inspire gained the Investor in People award in 2011 and is currently working towards the PQASSO quality mark.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

KIM Inspire

Report of the Trustees for the year ended 31 March 2016

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year ended 31 March 2016, KIM Inspire received 120 new referrals for its group work in the Flintshire community with 259 individual women accessing KIM's service over the period. KIM provided 1,207 group work or activity places, resulting in 2,414 hours of contact time.

KIM Inspire has received 113 new referrals for its group work within Wrexham, with 177 individual women accessing KIM's Wrexham service. KIM in Wrexham provided 502 group work or activity places, resulting in 1,004 hours of contact time.

In addition 83 individual women accessed 50 KIM sessions in the Wrexham Hospital, totalling 500 support hours.

KIM provided a wide range of Groups/courses during this period for example: Understanding Me; Craft Co-op; Quilting; Come and Cook; Out With The Old in With The New and Understanding Recovery etc. Each course was of 10 weeks duration running two or three times a year. In addition, KIM ran a weekly drop in at Mold, Saltney, Holywell and Wrexham with numerous workshops.

There were also other events during the year which included the Annual Consultation Day where individuals have the opportunity to inform and shape the future service of KIM and provide feedback on the work that KIM undertook.

The gender specific Men's project received 50 new referrals during the period with 33 men engaging with the service. KIM4Him provides a weekly Men's group from the Hub in Holywell and is currently operating as a pilot project with minimal dedicated funding.

The youth project has been highly successful in obtaining positive outcomes with young people between the ages of 16-24. 54 new referrals were received during the period of which 24 young people accessed the service.

The charity has been working to full capacity during this period. The need for further funding had been previously identified in order to keep up with the increasing demand on services and to expand service provision into the area of people's wider health and wellbeing.

The Volunteer Co-ordination project has had another successful year with 27 new volunteers being recruited and trained for various aspects within KIM: 9 community volunteers including 2 male volunteers and a further 18 volunteers within the two Cafes and the Catering Kitchen in the subsidiary company. The expansion of services, has allowed a broader spectrum of opportunities to be available to volunteers as well as enhancing and developing KIM services, both in Flintshire and Wrexham. These opportunities now include:

- Group support volunteers
- Hospital group volunteers
- Cafe and kitchen volunteers (within the subsidiary company)
- Office/ admin volunteers
- Gardening volunteers

The volunteers involved in these opportunities, some of whom undertake more than one role, have grown in confidence and self-esteem. This success has empowered 17 individuals to go on to further their education and 14 people have gained employment during the period.

In total, during 2015/16, 70 active volunteers contributed 9,609 hours of work to the charity and its trading subsidiary, which has a value (costed at £10 p/hr) of over £96,000. Volunteers are an extremely valuable resource to the charity and the social enterprise company.

This year has seen continued change and growth, with increasing numbers of referrals and support for individuals both in the community and within the hospital setting. All service development is in response to an identified need. We are committed to offering individuals and funders an excellent service, consolidating the current good practice whilst planning and delivering new areas of service development.

FINANCIAL REVIEW

Reserves policy

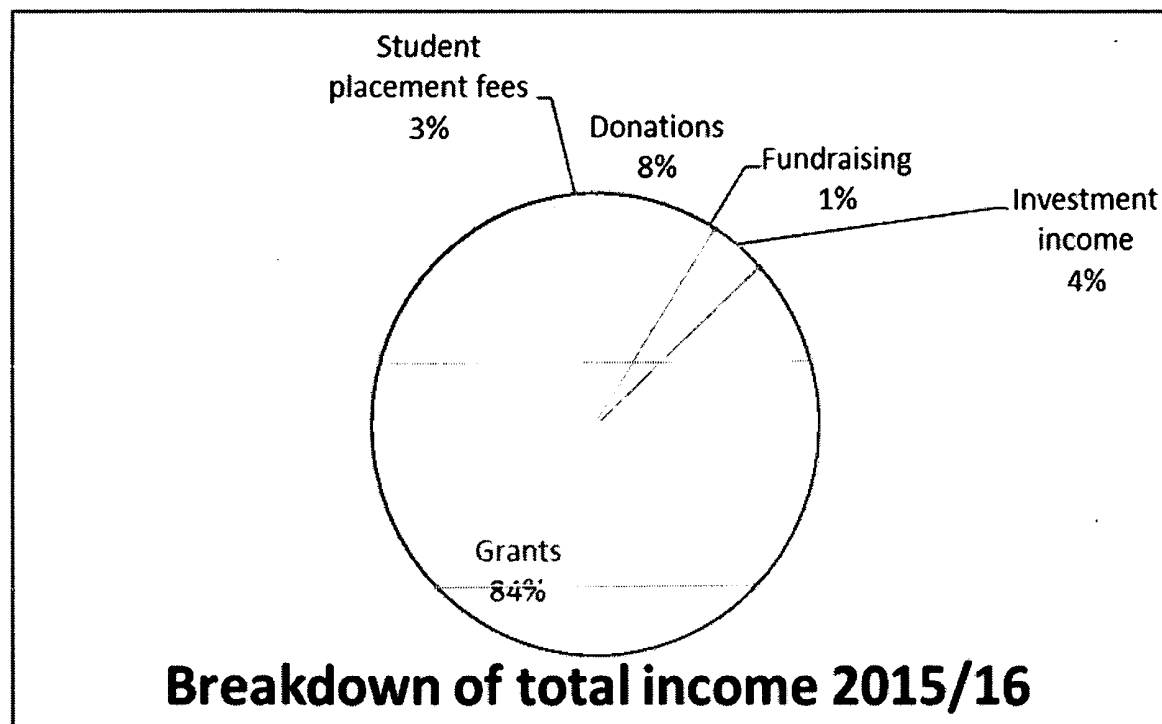
KIM Inspire's reserves are generated from unrestricted sources i.e. payment for services, fundraising, sponsorship and donations, and are reviewed annually. The Board of Trustees has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be £68,200 in order to meet financial commitments, fixed asset running costs and/or redundancy costs, in the event of a significant drop in funding. In addition, this year the Trustees have agreed that Designated Reserves should be put in place to cover the following: Replacement heating system £7,500; Redundancy costs £5,000; Flooring replacement £6,000; and Garden Wall replacement £3,000.

Report of the Trustees
for the year ended 31 March 2016

ACHIEVEMENT AND PERFORMANCE

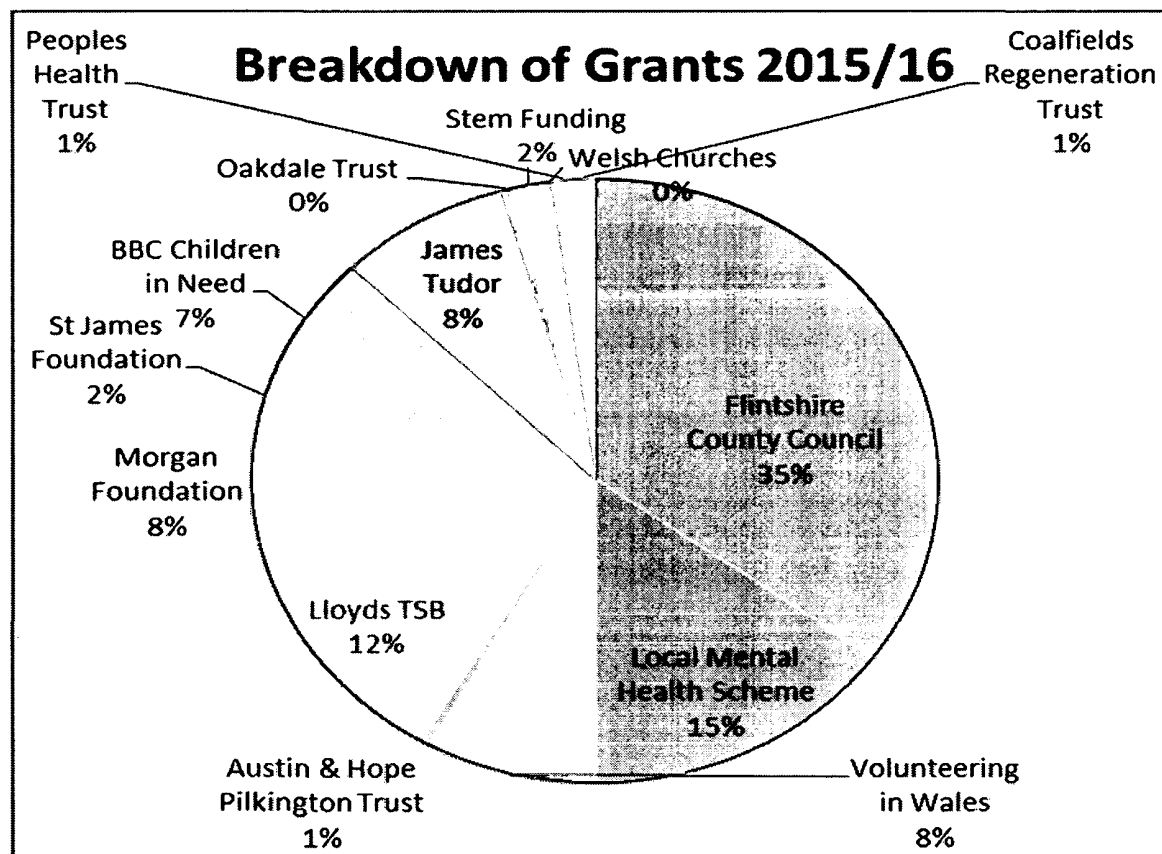
Funding sources

The principle funding sources for the charity during the year were split as follows:



Funding sources

Revenue Grant funding remains the most significant source of funding and is split as follows:



**Report of the Trustees
for the year ended 31 March 2016**

FINANCIAL REVIEW

Investment policy and objectives

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. In addition to the Bank current account, the Charity also operates an instant access deposit account with HSBC and a high interest deposit account with Santander.

STATEMENT FROM THE CHAIR OF THE BOARD OF TRUSTEES AND FUTURE DEVELOPMENTS

I have now had the privilege of being the Chair of the Board of Trustees for a little over a year and it is with great pleasure that I look back over our last financial year to March 2016.

We have together achieved a tremendous amount, expanding existing services and introducing new ones throughout the year.

The Choir has gone from strength to strength and a particularly celebratory evening in March brought together other choirs and proved to be an outstanding night and one in which the local community participated.

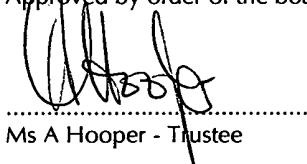
During the year, once again we have had a variety of social work and occupational health students on placement which keeps alive our desire to be constantly reviewing and introducing innovative services on the cutting edge of current research.

There have been multiple examples of individual successes as people journey together on the road to recovery and with the Mens Group and the KIMBetweeners we have been able to offer developmental opportunities to other sections of the population.

Our volunteer numbers grow each year but in addition to the range of skills that they offer to the organisation, which shows their outstanding commitment, opportunities for their own personal development have been highly successful this year with many volunteers finding employment and achieving higher level educational success. Connections with colleges and, in particular, with Glyndwr University this year has been encouraging and we are negotiating future partnership working with the university which will give us access to yet more resources.

All in all a very successful year, rewarding for individuals, groups and the whole organisation, which brings me to my greatest pleasure which is to thank everyone who has contributed to this wonderful organisation in whatever way. It is due to you all that I can with such pleasure write this year's Chair's statement.

Approved by order of the board of trustees on 14 October 2016 and signed on its behalf by:



.....
Ms A Hooper - Trustee

**Independent Examiner's Report to the Trustees of
KIM Inspire**

I report on the accounts for the year ended 31 March 2016 set out on pages nine to fifteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of FCA, FCCA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Melanie Langton-Davies
FCA, FCCA
Gardners Accountants Limited
Chartered Accountants
Brynford House
21 Brynford Street
Holywell
Flintshire
CH8 7RD

Date: 4 November 2016

KIM Inspire

Statement of Financial Activities
for the year ended 31 March 2016

		Unrestricted funds	Restricted funds	2016 Total funds	2015 Total funds
	Notes	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		20,044	62	20,106	8,565
Activities for generating funds	2	1,618	431	2,049	2,640
Investment income	3	7,323	-	7,323	3,388
Incoming resources from charitable activities					
Grants receivable		-	213,310	213,310	234,230
Student placement fees		7,500	-	7,500	3,200
Overhead contributions		2,933	-	2,933	2,375
Service contract income		-	-	-	64,376
Total incoming resources		39,418	213,803	253,221	318,774
RESOURCES EXPENDED					
Charitable activities					
Staff salaries and expenses		6,099	166,678	172,777	233,657
Premises expenses		7,649	10,249	17,898	16,841
Employment services		588	1,745	2,333	2,369
Office expenses		4,067	8,904	12,971	16,675
Fees and expenses		1,628	1,588	3,216	3,905
Volunteers and beneficiaries expenses		3,496	23,032	26,528	26,097
Depreciation		138	3,016	3,154	3,273
Governance costs		722	1,607	2,329	1,837
Total resources expended		24,387	216,819	241,206	304,654
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS					
		15,031	(3,016)	12,015	14,120
Gross transfers between funds	11	(8,500)	8,500	-	-
Net incoming/(outgoing) resources		6,531	5,484	12,015	14,120
RECONCILIATION OF FUNDS					
Total funds brought forward		77,798	211,424	289,222	275,102
TOTAL FUNDS CARRIED FORWARD		84,329	216,908	301,237	289,222

The notes form part of these financial statements

KIM Inspire

**Balance Sheet
At 31 March 2016**

		Unrestricted funds £	Restricted funds £	2016 Total funds £	2015 Total funds £
	Notes				
FIXED ASSETS					
Tangible assets	7	861	195,408	196,269	199,423
CURRENT ASSETS					
Debtors	8	22,359	-	22,359	24,626
Investments	9	1	-	1	1
Cash at bank and in hand		<u>71,237</u>	<u>77,485</u>	<u>148,722</u>	<u>120,124</u>
		93,597	77,485	171,082	144,751
CREDITORS					
Amounts falling due within one year	10	(10,129)	(55,985)	(66,114)	(54,952)
NET CURRENT ASSETS		<u>83,468</u>	<u>21,500</u>	<u>104,968</u>	<u>89,799</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>84,329</u>	<u>216,908</u>	<u>301,237</u>	<u>289,222</u>
NET ASSETS		<u>84,329</u>	<u>216,908</u>	<u>301,237</u>	<u>289,222</u>
FUNDS	11				
Unrestricted funds				84,329	77,798
Restricted funds				<u>216,908</u>	<u>211,424</u>
TOTAL FUNDS				<u>301,237</u>	<u>289,222</u>

The notes form part of these financial statements

KIM Inspire

**Balance Sheet - continued
At 31 March 2016**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2016.


The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2016 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 14 October 2016 and were signed on its behalf by:


.....
Ms A Hooper - Trustee


.....
Dr J Pattie - Trustee

KIM Inspire

notes to the financial statements for the year ended 31 March 2016

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land and buildings	- 4% on cost
Plant and machinery etc	- 25% on cost and 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments

Shares in the subsidiary company are shown at cost.

2. ACTIVITIES FOR GENERATING FUNDS

	2016	2015
	£	£
Fundraising events	<u>2,049</u>	<u>2,640</u>

3. INVESTMENT INCOME

	2016	2015
	£	£
Rents received	7,040	3,024
Deposit account interest	<u>283</u>	<u>364</u>
	<u>7,323</u>	<u>3,388</u>

4. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2016	2015
	£	£
Depreciation - owned assets	<u>3,154</u>	<u>3,273</u>

KIM Inspire

**Notes to the Financial Statements - continued
for the year ended 31 March 2016**

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

Trustees' expenses

There were trustees expenses of £460.35 paid in the year to 31 March 2016 (2015: £155.12).

6. STAFF COSTS

	2016	2015
	£	£
Wages and salaries	154,857	199,320
Other pension costs	<u>6,633</u>	<u>6,908</u>
	<u><u>161,490</u></u>	<u><u>206,228</u></u>

The average monthly number of employees during the year was as follows:

	2016	2015
	10	10
Full time equivalent employees	<u><u>10</u></u>	<u><u>10</u></u>

No employees received emoluments in excess of £60,000.

7. TANGIBLE FIXED ASSETS

	Land and buildings £	Plant and machinery etc £	Totals £
COST			
At 1 April 2015 and 31 March 2016	<u>201,517</u>	<u>39,486</u>	<u>241,003</u>
DEPRECIATION			
At 1 April 2015	8,128	33,452	41,580
Charge for year	<u>68</u>	<u>3,086</u>	<u>3,154</u>
At 31 March 2016	<u>8,196</u>	<u>36,538</u>	<u>44,734</u>
NET BOOK VALUE			
At 31 March 2016	<u><u>193,321</u></u>	<u><u>2,948</u></u>	<u><u>196,269</u></u>
At 31 March 2015	<u><u>193,389</u></u>	<u><u>6,034</u></u>	<u><u>199,423</u></u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Other debtors	<u><u>22,359</u></u>	<u><u>24,626</u></u>

9. CURRENT ASSET INVESTMENTS

	2016	2015
	£	£
Shares in group undertakings	<u><u>1</u></u>	<u><u>1</u></u>

KIM Inspire

**Notes to the Financial Statements - continued
for the year ended 31 March 2016**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Taxation and social security	3,203	4,844
Other creditors	<u>62,911</u>	<u>50,108</u>
	<u>66,114</u>	<u>54,952</u>

11. MOVEMENT IN FUNDS

	At 1/4/15 £	Net movement in funds £	Transfers between funds £	At 31/3/16 £
Unrestricted funds				
General fund	77,798	15,031	(8,500)	84,329
Restricted funds				
The Big Lottery - Capital Fund	198,424	(3,016)	-	195,408
Designated fund	<u>13,000</u>	<u>-</u>	<u>8,500</u>	<u>21,500</u>
	211,424	(3,016)	8,500	216,908
	<u>289,222</u>	<u>12,015</u>	<u>-</u>	<u>301,237</u>
TOTAL FUNDS				

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	34,891	(19,860)	15,031
KIM Inspire Social Enterprises Ltd overhead contributions	<u>4,527</u>	<u>(4,527)</u>	<u>-</u>
	39,418	(24,387)	15,031
Restricted funds			
Flintshire County Council (FCC)	75,412	(75,412)	-
Local Mental Health Scheme	31,279	(31,279)	-
Volunteering in Wales	16,606	(16,606)	-
Austin and Hope Pilkington Trust	1,000	(1,000)	-
Lloyds Bank Plc	25,191	(25,191)	-
Morgan Foundation	17,483	(17,483)	-
St James Foundation	5,397	(5,397)	-
BBC Children in Need	15,493	(15,493)	-
James Tudor	16,114	(16,114)	-
Oakdale Trust	750	(750)	-
Stem Funding	4,989	(4,989)	-
Welsh Churches	300	(300)	-
Peoples' Health Trust	1,910	(1,910)	-
Coalfields Regeneration Fund	1,387	(1,387)	-
Choir Fundraiser	492	(492)	-
The Big Lottery - Capital Fund	<u>-</u>	<u>(3,016)</u>	<u>(3,016)</u>
	213,803	(216,819)	(3,016)
	<u>253,221</u>	<u>(241,206)</u>	<u>12,015</u>
TOTAL FUNDS			

**Notes to the Financial Statements - continued
for the year ended 31 March 2016**

11. MOVEMENT IN FUNDS - continued

Restricted funds are funds which have been received by the charity for a particular purpose or project.

Flintshire County Council relates to the main revenue grant received for activities in Flintshire and is subject to a 3 year Service Level Agreement.

Local Mental Health Scheme relates to a grant received towards the cost of general expenditure of the project in Flintshire and in the Adult Mental Health unit at Wrexham Maelor hospital.

Volunteering in Wales relates to a grant received towards the cost of the Volunteer Coordination project.

Austin and Hope Pilkington Trust relates to a grant received towards self vending facilities at Cafe KIM, Wrexham.

Lloyds Bank Plc relates the Flintshire Community groupwork project and the associated costs of providing a Community Co-ordinator, expenses and training.

Morgan Foundation relates to a grant received towards the costs of the Volunteer Co-ordinator.

St James Foundation relates to a grant received towards the costs of the Youth Project.

BBC Children In Need relates to a grant received towards to the costs of the Youth Project.

James Tudor relates to a grant the received towards the costs of the Wrexham Community Co-ordinator.

Oakdale Trust relates to a grant received towards the general costs of projects.

Stem Funding relates to a grant for groupworks, workshops and trips around raising awareness of mathematics and science in everyday life.

Welsh Churches relates to a grant for the beneficiary costs of groupwork.

Peoples' Health Trust relates to a grant for the 'Ground to Grub' community project.

Coalfield Regeneration Fund relates to a grant for groupwork in coalfields regeneration areas in Wrexham.

Choir Fundraiser relates to a fundraising evening which raised funds funds for the continuation of the KIM Community Choir.

The Big Lottery - Capital Fund relates to grant support for the provision of services under the 'Communities in Mind' project.

Designated Fund the Trustees have agreed that Designated funds should be put in place to cover the following: Replacement heating system £7,500; Redundancy costs £5,000; Flooring replacement £6,000; and Garden wall replacement £3,000.

12. RELATED PARTY DISCLOSURES

There were no related party transactions during the year.

13. PENSION COST

The company makes contributions to a defined contribution pension scheme for 7 (2015: 7) of its employees. The charge for the year totalled £5,295 (2015: £6,908). There were no costs prepaid or due at the year end (2015: £NIL).

14. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital.

Every member promises, if the charity is dissolved while they remain a member of within 12 months of their resignation as a member, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity.

KIM Inspire

Detailed Statement of Financial Activities for the year ended 31 March 2016

	2016 £	2015 £
INCOMING RESOURCES		
Voluntary income		
Donations	20,106	8,565
Activities for generating funds		
Fundraising events	2,049	2,640
Investment income		
Rents received	7,040	3,024
Deposit account interest	<u>283</u>	<u>364</u>
	7,323	3,388
Incoming resources from charitable activities		
Student placement fees	7,500	3,200
Service contract income	-	64,376
KIM Inspire Social Enterprises Ltd contributions to overheads	2,933	2,375
Grants	<u>213,310</u>	<u>234,230</u>
	<u>223,743</u>	<u>304,181</u>
Total incoming resources	253,221	318,774
RESOURCES EXPENDED		
Charitable activities		
Wages	154,857	199,320
Pensions	6,633	6,908
Rates and water	467	374
Insurance	2,509	2,577
Light and heat	4,216	4,111
Cleaning	3,779	3,122
Employment services	2,333	2,369
Consultation day	830	948
Telephone	645	727
Office stationery	1,030	1,329
Memberships	182	67
Direct project costs	9,035	13,037
IT/ Technical support	3,916	1,582
Repairs and renewals	5,272	6,657
Management costs	2,204	2,374
Fund raising events	644	183
Volunteer expenses	5,128	7,920
Staff expenses	3,703	8,979
Medicash	438	516
Beneficiary costs	19,639	17,176
Training - staff	1,302	832
Training - volunteers	1,117	818
Re-apportionment of salaries	5,844	17,618
Depreciation of tangible fixed assets	<u>3,154</u>	<u>3,273</u>
	238,877	302,817

This page does not form part of the statutory financial statements

KIM Inspire

**Detailed Statement of Financial Activities
for the year ended 31 March 2016**

	2016 £	2015 £
Governance costs		
Accountancy	<u>2,329</u>	<u>1,837</u>
Total resources expended	241,206	304,654
	<hr/>	<hr/>
Net income	<u><u>12,015</u></u>	<u><u>14,120</u></u>