

THE COMPANIES ACTS 1985 TO 1989
COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

CONSTRUCTION INDUSTRY TRUST FOR YOUTH
REGISTERED NUMBER 04461612

SPECIAL RESOLUTION
2 MAY 2008

Present Rodney Bennion, Chairman
Norman Critchlow, Treasurer

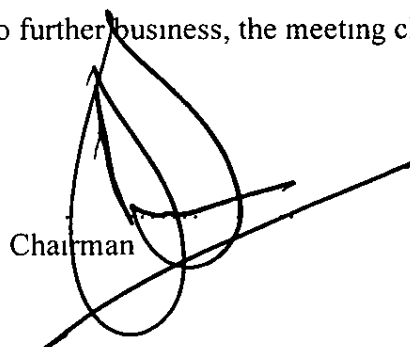
In attendance Jo Cooke, Company Secretary

- 1 It was noted that the Company wished to revise its Objects in accordance with those outlined in the revised Memorandum of Association which were presented to the meeting
- 2 IT WAS RESOLVED THAT
 - 2 1 the revised Objects be and were hereby adopted,
 - 2 2 the Chairman certify the revised Objects as being adopted, and
 - 2 3 the Company Secretary deal with the necessary formalities for the filing of same with Companies House

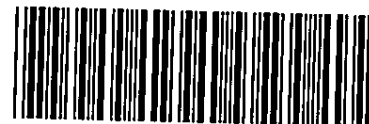
There being no further business, the meeting closed

Signed

Chairman



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COMPANIES HOUSE

THE COMPANIES ACTS 1985 TO 1989

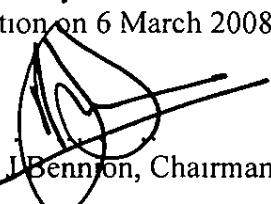
COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

**MEMORANDUM OF ASSOCIATION OF
CONSTRUCTION INDUSTRY TRUST FOR YOUTH
REGISTERED NUMBER 04461612**

- 1 **The Company's name** is "CONSTRUCTION INDUSTRY TRUST FOR YOUTH"
- 2 **The Company's registered office** is to be situated in England and Wales
- 3 **The Company's objects** are -
- 3 1 **TO** create, support or facilitate programmes of education, learning, training or employment in the context of the construction and built environment industries
- 3 2 **TO** improve the conditions of life for young people in the United Kingdom and to overcome barriers to their education, learning, training or employment arising by reason of their youth, disability or economic or social circumstance, with particular reference to the skills of the construction and built environment industries
- 3 3 **TO** educate, train, assist and facilitate such individuals or groups to develop their physical and mental capacities and skills
- 3 4 **IN FURTHERANCE OF** the above objects but not further or otherwise the Company shall have the following powers -
- 3 4 1 To award sponsorships, financial assets, grants, bursaries, maintenance or allowances to individuals

I hereby certify that this is a true copy of the original adopted by resolution on 6 March 2008

Signed


R. J. Bennion, Chairman

Date

30th June 2008

- 3 4 2 To establish, support or co-operate directly or indirectly, or enter into contracts with any charitable trusts, associations, corporations, educational organisations or other institutions or local or statutory authorities in pursuance of all or any of the objects and to exchange information and advice with them
- 3 4 3 Subject to such consents as may be required by law, to borrow and raise money for the furtherance of the objects of the Company in such manner and on such security as the Company may think fit
- 3 4 4 To raise funds and to invite and receive contributions from any organisation or organisations, person or persons whatsoever by way of subscription, donation or otherwise provided that this shall be without prejudice to the ability of the Company to disclaim any gift, legacy or bequest in whole or in part in such circumstances as the Company may think fit and shall conform to any relevant statutory regulations
- 3 4 5 To lend money to and to take security for such loans from and to guarantee and become or give security for the performance of contracts and obligations by any charitable organisation or body
- 3 4 6 To draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments, and to operate bank, building society or other accounts in the name of the Company
- 3 4 7 To subscribe for either absolutely or conditionally or otherwise acquire and hold shares, stocks, debentures, debenture stock or other securities or obligations of any other company
- 3 4 8 To invest the moneys of the Company not immediately required for the furtherance of its objects in such manner as may be thought fit, subject nevertheless to conditions and such consents as may for the time being be imposed or required by law
- 3 4 9 To purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges and to construct, maintain and alter any buildings or erections which the Company may think necessary for the promotion of its objects
- 3 4 10 Subject to such consents as may be required by law, to sell, let, mortgage, dispose of or turn to account all or any of the property or assets of the Company with a view to the furtherance of its objects

I hereby certify that this is a true copy of the original adopted
by resolution on 6 March 2008

Signed

R J Bennion, Chairman

Date 3rd June 2008

- 3 4 11 To employ staff who shall not be Directors of the Company as is necessary for the proper pursuit of the objects and to make all reasonable and necessary provision as a good employer for the payment of benefits, pensions and superannuation
- 3 4 12 To make all reasonable and necessary provision for the payment of pensions and superannuation to staff and their surviving spouse or partner and any other dependants in accordance with their contracts of employment
- 3 4 13 To pay for the services of professionals and administrative services on a fee basis which the Company may think necessary for the promotion of its fundraising or charitable objects
- 3 4 14 To pay out of the funds of the Company the cost of any premium in respect of insurance or indemnities to cover the liability of the Directors or Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or breach of duty of which they may be guilty in relation to the Company provided that any such insurance shall not extend to any claim arising from criminal or wilful or deliberate neglect or default on the part of the Directors or Trustees or any individual Director or Trustee
- 3 4 15 To subscribe to, become a member of any other charitable organisation, institution, society or body whose objects are wholly or in part similar to those of the Company
- 3 4 16 To pay out of the funds of the Company all or any expenses incurred in connection with the costs, charges and expenses of and incidental to the existence of the Company
- 3 4 17 To do all such other lawful things as are necessary for the attainment of the above objects or any of them

I hereby certify that this is a true copy of the original adopted by resolution on 6 March 2008

Signed


R J Berrin, Chairman

Date 3rd June 2008