

COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



Please do not write in this margin

Note

Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

Please read the notes

To the Registrar of Companies (Address overleaf - Note 5)

04450369	

Name of company

* CASTLEBECK GROUP LIMITED

X/We ø See Annex 1

* insert full name of company

on page 3 before completing this form

ø insert name(s) and address(es) of all the directors

t delete as appropriate

[KNEXXAMEXAMEMON] [all the directors] † of the above company (hereinafter called 'this company') do solemnly and sincerely declare that:

§ delete whichever is inappropriate The business of this company is:

- (c) something other than the above §

For official Use

General Section

Presentor's name address and reference (if any):

Berwin Leighton Paisner LLP Adelaide House London Bridge London

EC4R 9HA

92 Chancery Lane



The assistance is for the purpose of **CONSTANT** [reducing or discharging a liability incurred for the purpose of that acquisition]. † (note 1)	write in this margin
The number and class of the shares acquired or to be acquired is: 613,962 A Shares of £0.01	Please comple legibly, prefera in black type, o
each and 3,597,799 B Shares of £0.01 each	bold block lettering
The assistance is to be given to: (note 2) address Adelaide House, London Bridge, London EC4A 9HA and The Royal Bank of Scotland plc (company number SC090312) 36 St Andrew Square, Edinburgh, EH2 2YB	
The assistance will take the form of:	
See Annex 2	
The person who [has acquired] [MANN THE Shares is: CB Care Limited (company number 05843078)	† delete as appropriate
The principal terms on which the assistance will be given are:	
The amount (if any) by which the net assets of the company which is giving the assistance will be reduced	
by giving it is Nil The amount of cash to be transferred to the person assisted is £ see Annex 4	
The value of any asset to be transferred to the person assisted is £ Nil	. Page 2

Please do not write in this margin The date on which the assistance is to be given is

within 8 weeks of the date hereof

Please complete legibly, preferably in black type, or bold block lettering

* delete either (a) or (b) as appropriate

We have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

- (a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

And X/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at

ENTERALISE MODE DALLEY STREET MOREM DALLINGUN DLI ILY

Declarants to sign below

Day Month Year
on 10 0 3 2 0 6

before me () TO POSCE)

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths. R OWERN

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.
- 5 The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

Company number: 04450369

This is Appendix 1 referred to in Form 155(6)b declared by the directors of the Company on $i \circ / \circ \delta$ 2006.

Roger Charles Queen

The Old Rectory, Dishforth, Thirsk, North Yorkshire, Y07 3LP

Denis Brosnan

Croom House, Croom, County Limerick, Ireland

Mike Parsons

13 The Belvedere, Chelsea Harbour, London SW10 0XA

Owen Raphael McGartoll

2 Knapton Lawn, Monkstown, Co Dublin, Ireland

David John Cole

Wesley Cottage, West Green Aldbrough St John, Richmond,

DL11 7ST

Jonathan Mann

7 The Bakery, Newby, Middlesbrough, Cleveland TS8 0AW

Anthony McLean

Woodlands, Cage End, Hatfield Broad Oak, Bishops Stortford,

CM22 7HP

Signed:

1.11 - C-11

(WICHOLAS TUPURCE)

Company number: 04450369

This is Appendix 2 referred to in Form 155(6)b declared by the directors of the Company on 10.6 ± 1.0 2006.

The assistance will take the form of Young Foundations Limited (the "**Subsidiary**") entering into, and performing its obligations under, the following documents as the same may be amended, increased, novated and/or replaced, varied, supplemented or substituted from time to time:

- an accession letter (the " **Accession Letter**") to be entered into by the Subsidiary and the Security Trustee (as defined below) pursuant to which the Subsidiary will accede to:
- the facilities agreement dated 5 July 2006 (the "Facilities Agreement") and made between amongst others (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement as guarantors (including the Borrower), (3) The Royal Bank of Scotland plc as arranger, (4) the financial institutions listed in Part 2 and Part 3 of Schedule 1 as lenders, (5) The Royal Bank of Scotland plc as agent (the "Agent") and (6) The Royal Bank of Scotland plc as security trustee (the "Security Trustee"); and
- the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed").
- a security agreement (the "Security Agreement") to be entered into by the Subsidiary in favour of the Security Trustee;
- an accession deed to be entered into by the Subsidiary and the Security Trustee under the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed") pursuant to which the Subsidiary will accede to the Intercreditor Deed (the "Intercreditor Accession Deed"); and
- an upstream intra-group loan agreement (the **"Upstream Loan Agreement**") to be made between, the Borrower and the Company,

together with the performance by the Subsidiary of other acts in connection with the acquisition of the shares in the Company and the financing of that acquisition.

Signed:
(NILMOUS) TO POOC)

Company number: 04450369

This is Appendix 3 referred to in Form 155(6)b declared by the directors of the Company on iO/93/2 2006.

The principal terms on which the assistance will be given are as follows:

1 Guarantee pursuant to the terms of the Facilities Agreement

- 1.1 Pursuant to the terms of the Facilities Agreement, to which the Subsidiary will accede by executing the Accession Letter, the Subsidiary irrevocably and unconditionally jointly and severally:
- 1.1.1 guarantees to each Finance Party (as defined in the Facilities Agreement) punctual performance by each Borrower (as defined in the Facilities Agreement) of that Borrower's obligations under the Finance Documents (as defined in the Facilities Agreement);
- 1.1.2 undertakes with each Finance Party that whenever a Borrower does not pay any amount when due under or in connection with any Finance Document, that it shall immediately on demand pay that amount as if it was the principal obligor; and
- 1.1.3 indemnifies each Finance Party immediately on demand against any cost, loss or liability suffered by that Finance Party if any obligation guaranteed by it is or becomes unenforceable, invalid or illegal. The amount of the cost, loss or liability shall be equal to the amount which that Finance Party would otherwise have been entitled to recover.

2 **Security Agreement**

- The Subsidiary covenants with the Security Trustee that it will on demand pay and discharge all present and future moneys, obligations and liabilities owed by any Principal Debtor (as defined in the Security Agreement) to the Beneficiaries (as defined in the Security Agreement), whether actual or contingent and whether owed jointly or severally, as principal or surety and/or in any other capacity whatsoever under or in connection with the Finance Documents owing or incurred from or by it to the Beneficiaries when the same become due and payable in the manner provided in the relevant Finance Documents (the "Secured Liabilities")
- 2.2 The Subsidiary grants to the Bank with full title guarantee (subject to any Permitted Security (as defined in the Facilities Agreement) legal mortgages, fixed charges and floating charges (paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created pursuant to this Clause 2.2) over all its undertaking, property and assets present and future, as continuing security for the payment or discharge of the Secured Liabilities and assigns absolutely in favour of the Bank all its rights and claims under certain of its contracts (to the extent that they are assignable), and any returns of premium or other sums receivable in respect of them; and

2.3 at its own expense, execute and do all such assurances, acts and things as the Security Trustee may reasonably require for perfecting the security intended to be created by the Security Agreement over the assets of the Subsidiary or for facilitating the realisation of such assets and in the exercise of all powers, authorities and discretions vested in the Security Trustee or any receiver of such assets or in any delegate or sub-delegate.

3 Intercreditor Deed

Pursuant to the terms of the Intercreditor Deed, the Subsidiary will, by executing the Accession Letter, agree to the order of ranking of the claims of the Finance Parties and the Investors and certain other intercreditor arrangements and to indemnify the Security Trustee, any receiver or delegate against certain costs, losses and liabilities under the Finance Documents.

4 Upstream Loan Agreement

Under the terms of the Upstream Loan Agreement, the Subsidiary agrees to make available to the Borrower a credit facility of up to £200,000,000 for the purpose of assisting the Borrower in complying with its payment obligations under the Finance Documents, including the repayment of certain indebtedness incurred in connection with the acquisition of the entire issued share capital of the Company .

Signed: My My Marchan To Passal

Company number: 04450369

This is Appendix 4 referred to in Form 155(6)b declared by the directors of the Company on 10 10 10 10.

The amount of cash to be transferred to the person assisted is up to £200,000,000.

Signed: ~ 11.
(NICHOJAS TO POSCO)



CHFP025

COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



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Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or

To the Registrar of Companies (Address overleaf - Note 5)

For official use Company number 04450369

bold block lettering

Name of company

Note Please read the notes on page 3 before completing this form

CASTLEBECK GROUP LIMITED

- * insert full name of company
- ø insert name(s) and address(es) of all the directors

XWe ø See Annex 1

t delete as appropriate

solemnly and sincerely declare that:

§ delete whichever is inappropriate

The business of this company is:

- (c) something other than the above §

This company is [the] [XI holding company of* YOUNG FOUNDATIONS LIMITED which is proposing to give financial assistance in connection with the acquisition of shares in [this company] [_

Presentor's name address and reference (if any):

Berwin Leighton Paisner LLP Adelaide House London Bridge London EC4R 9HA

Chancery Lane

For official Use General Section

Post room

The assistance is for the purpose of IDAXXXXXXXXXXX [reducing or discharging a liability incurred for the purpose of that acquisition]. † (note 1)	Please do not write in this margin
The number and class of the shares acquired or to be acquired is: 613,962 A Shares of £0.01	Please complete legibly, preferation black type, or bold block
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The assistance will take the form of:	
See Annex 2	
The person who [has acquired] [MAIXACKANA] † the shares is: CB Care Limited (company number 05843078)	† delete as appropriate
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The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is $\frac{\text{Nil}}{\text{Nil}}$	l -
The amount of cash to be transferred to the person assisted is £ see Annex 4	-
The value of any asset to be transferred to the person assisted is £	Page 2

Please do not write in this margin

The date on which the assistance is to be given is

within 8 weeks of the date hereof

Please complete legibly; preferably in black type, or bold block lettering

We have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

(a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

* delete either (a) or (b) as appropriate

And X/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at

68 Hist St.

Declarants to sign below

on 1008206

before me

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

NOTES

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The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

Company number: 04450369

This is Appendix 1 referred to in Form 155(6)b declared by the directors of the Company on $\frac{10}{10}$ 2006.

Roger Charles Queen The Ole

The Old Rectory, Dishforth, Thirsk, North Yorkshire, Y07 3LP

Denis Brosnan

Croom House, Croom, County Limerick, Ireland

Mike Parsons

13 The Belvedere, Chelsea Harbour, London SW10 0XA

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DL11 7ST

Jonathan Mann

7 The Bakery, Newby, Middlesbrough, Cleveland TS8 0AW

Anthony McLean

Woodlands, Cage End, Hatfield Broad Oak, Bishops Stortford,

CM22 7HP

Signed:

S. RENDELL-READ

Company number: 04450369

This is Appendix 2 referred to in Form 155(6)b declared by the directors of the Company on 10/8/2 2006.

The assistance will take the form of Young Foundations Limited (the "Subsidiary") entering into, and performing its obligations under, the following documents as the same may be amended, increased, novated and/or replaced, varied, supplemented or substituted from time to time:

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together with the performance by the Subsidiary of other acts in connection with the acquisition of the shares in the Company and the financing of that acquisition.

Signed:

S. RENDELL-READ

Company number: 04450369

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2.3 at its own expense, execute and do all such assurances, acts and things as the Security Trustee may reasonably require for perfecting the security intended to be created by the Security Agreement over the assets of the Subsidiary or for facilitating the realisation of such assets and in the exercise of all powers, authorities and discretions vested in the Security Trustee or any receiver of such assets or in any delegate or sub-delegate.

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Signed:

Company number: 04450369

This is Appendix 4 referred to in Form 155(6)b declared by the directors of the Company on $\frac{10}{10}$ 2006.

The amount of cash to be transferred to the person assisted is up to £200,000,000.

Signed: S. RENDELL - REPO



CHFP025

COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



Please do not write in this margin

Please complete legibly, preferably in black type, or

in black type, or bold block lettering

Note Please read the notes on page 3 before completing this form

- * insert full name of company
- ø insert name(s) and address(es) of all the directors

Pursuant to section 155(6) of the Companies Act 1985

To the Registrar of Companies (Address overleaf - Note 5)

Name of company

For official use

Company number

04450369

* CASTLEBECK GROU	UP LIMITED
-------------------	------------

XWe ø See Annex 1

t delete as appropriate

[INXXXIXXXIXXXIXXXIXXXIXXIXIXIXIII] [all the directors] † of the above company (hereinafter called 'this company') do solemnly and sincerely declare that:

\$ delete whichever is inappropriate The business of this company is:

- (c) something other than the above §

This company is [the] [X] holding company of* YOUNG FOUNDATIONS LIMITED ______ which is proposing to give financial assistance in connection with the acquisition of shares in [this company] [_______ WHICH WARRY WARR

Presentor's name address and reference (if any):

Berwin Leighton Paisner LLP Adelaide House London Bridge London EC4R 9HA

92 Chancery Lane

For official Use General Section

Post room

The assistance is for the purpose of KNACK SCOOK [reducing or discharging a liability incurred for the purpose of that acquisition]. † (note 1)	Please do not write in this margin
•	Please comple legibly, prefera
The number and class of the shares acquired or to be acquired is: 613,962 A Shares of £0.01	in black type, o bold block
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address Adelaide House, London Bridge, London EC4A 9HA and The Royal Bank of Scotland plc (company number SC090312) 36 St Andrew Square, Edinburgh, EH2 2YB	-
The assistance will take the form of:	
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The person who [has acquired] [************************************	† delete as appropriate
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The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is $\frac{\text{Nil}}{\text{Nil}}$	l -
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Please do not write in this margin

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within 8 weeks of the date hereof

Please complete legibly, preferably in black type, or bold block lettering

* delete either (a) or (b) as appropriáte

*WWe have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

- (a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

And X/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at Hotel Martinez, Cannes, Alpes Maritimes, France

Declarants to sign below

Man

Month Day

Year

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

Judith P Preston-Rouse, Partner Preston-Rouse & Co Solicitors 6 Gray's INN Square Gray's Inn, London WC1R 5AX

NOTES

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Company number: 04450369

This is Appendix 1 referred to in Form 155(6)b declared by the directors of the Company on 10/8/2006.

Roger Charles Queen

The Old Rectory, Dishforth, Thirsk, North Yorkshire, Y07 3LP

Denis Brosnan

Croom House, Croom, County Limerick, Ireland

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13 The Belvedere, Chelsea Harbour, London SW10 0XA

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DL11 7ST

Jonathan Mann

7 The Bakery, Newby, Middlesbrough, Cleveland TS8 0AW

Anthony McLean

Woodlands, Cage End, Hatfield Broad Oak, Bishops Stortford,

CM22 7HP

Signed:

Julit ! Thator-Keng

a commissioner of Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

Judith P Preston-Rouse, Partner Preston-Rouse & Co Solicitors 6 Gray's Inn Square Gray's Inn, London WC1R 5AX

Company number: 04450369

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together with the performance by the Subsidiary of other acts in connection with the acquisition of the shares in the Company and the financing of that acquisition.

Signed:

Company number: 04450369

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2 **Security Agreement**

- 2.1 The Subsidiary covenants with the Security Trustee that it will on demand pay and discharge all present and future moneys, obligations and liabilities owed by any Principal Debtor (as defined in the Security Agreement) to the Beneficiaries (as defined in the Security Agreement), whether actual or contingent and whether owed jointly or severally, as principal or surety and/or in any other capacity whatsoever under or in connection with the Finance Documents owing or incurred from or by it to the Beneficiaries when the same become due and payable in the manner provided in the relevant Finance Documents (the "Secured Liabilities")
- 2.2 The Subsidiary grants to the Bank with full title guarantee (subject to any Permitted Security (as defined in the Facilities Agreement) legal mortgages, fixed charges and floating charges (paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created pursuant to this Clause 2.2) over all its undertaking, property and assets present and future, as continuing security for the payment or discharge of the Secured Liabilities and assigns absolutely in favour of the Bank all its rights and claims under certain of its contracts (to the extent that they are assignable), and any returns of premium or other sums receivable in respect of them; and

at its own expense, execute and do all such assurances, acts and things as the Security Trustee may reasonably require for perfecting the security intended to be created by the Security Agreement over the assets of the Subsidiary or for facilitating the realisation of such assets and in the exercise of all powers, authorities and discretions vested in the Security Trustee or any receiver of such assets or in any delegate or sub-delegate.

3 Intercreditor Deed

Pursuant to the terms of the Intercreditor Deed, the Subsidiary will, by executing the Accession Letter, agree to the order of ranking of the claims of the Finance Parties and the Investors and certain other intercreditor arrangements and to indemnify the Security Trustee, any receiver or delegate against certain costs, losses and liabilities under the Finance Documents.

4 Upstream Loan Agreement

Under the terms of the Upstream Loan Agreement, the Subsidiary agrees to make available to the Borrower a credit facility of up to £200,000,000 for the purpose of assisting the Borrower in complying with its payment obligations under the Finance Documents, including the repayment of certain indebtedness incurred in connection with the acquisition of the entire issued share capital of the Company .

Signed:

a commissioner of Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

Judith P Preston-Rouse, Partner Preston-Rouse & Co Solicitors 6 Gray's Inn Square Gray's Inn, London WC1R 5AX

Company number: 04450369

This is Appendix 4 referred to in Form 155(6)b declared by the directors of the Company on 1e/8/2 2006.

The amount of cash to be transferred to the person assisted is up to £200,000,000.

Signed:

a commissioner of Oatlas or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oatlas.

Judith P Preston-Rouse, Partner Preston-Rouse & Co Solicitors 6 Gray's Inn Square Gray's Inn, London WC1R 5AX



COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



Please do not write in this margin

Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or

To the Registrar of Companies (Address overleaf - Note 5)

For official use Company number 04450369

bold block lettering

Name of company

Note Please read the notes on page 3 before completing this form

CASTLEBECK GROUP LIMITED

- * insert full name of company
- ø insert name(s) and address(es) of all the directors

X/We ø See Annex 1

t delete as appropriate

solemnly and sincerely declare that:

§ delete whichever is inappropriate

The business of this company is:

- $(a) \quad \text{KASEXSEXAGABLEACHDEALICATION SUBJECT CONTROL OF SUBJECT CON$
- (c) something other than the above §

This company is [the] [X holding company of* YOUNG FOUNDATIONS LIMITED which is proposing to give financial assistance in connection with the acquisition of shares in [this company] [

Presentor's name address and reference (if any):

Berwin Leighton Paisner LLP Adelaide House London Bridge London EC4R 9HA

92 Chancery Lane For official Use General Section

Post room

Page 1

The assistance is for the purpose of MAXXXXXXXXXXXXX [reducing or discharging a liability incurred for the purpose of that acquisition]. † (note 1)	Please do not write in this margin
The number and class of the shares acquired or to be acquired is: 613,962 A Shares of £0.01	
each and 3,597,799 B Shares of £0.01 each	lettering
The assistance is to be given to: (note 2) address Adelaide House, London Bridge, London EC4A 9HA and The Royal Bank of Scotland plc (company number SC090312) 36 St Andrew Square, Edinburgh, EH2 2YB	
The assistance will take the form of:	
See Annex 2	
The person who [has acquired] [MANACKANA] † the shares is: CB Care Limited (company number 05843078) The principal terms on which the assistance will be given are:	† delete as appropriate
See Annex 3	
The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is $_{Nil}$	I -
The amount of cash to be transferred to the person assisted is £ see Annex 4	-
The value of any asset to be transferred to the person assisted is £	_ Page 2

Please do not write in this margin The date on which the assistance is to be given is

within 8 weeks of the date hereof

Please complete legibly, preferably in black type, or bold block lettering

* delete either (a) or (b) as appropriate

XWe have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

- (a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

And X/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at

NOCKOLDS SOLICITORS
6 MARKET SQUARE
BISHOPS STORTFORD
HERTS CM23 3UZ

Declarants to sign below

Day Month Year
on 1 0 0 8 2 0 0 6

EYMON

before me

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.
- 5 The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

Company number: 04450369

This is Appendix 1 referred to in Form 155(6)b declared by the directors of the Company on $\frac{16}{3}$

Roger Charles Queen

The Old Rectory, Dishforth, Thirsk, North Yorkshire, Y07 3LP

Denis Brosnan

Croom House, Croom, County Limerick, Ireland

Mike Parsons

13 The Belvedere, Chelsea Harbour, London SW10 0XA

Owen Raphael McGartoll

2 Knapton Lawn, Monkstown, Co Dublin, Ireland

David John Cole

Wesley Cottage, West Green Aldbrough St John, Richmond,

DL11 7ST

Jonathan Mann

7 The Bakery, Newby, Middlesbrough, Cleveland TS8 0AW

Anthony McLean

Woodlands, Cage End, Hatfield Broad Oak, Bishops Stortford,

CM22 7HP

Signed:

a commissioner of Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

NOCKOLDS SOLICITORS
6 MARKET SQUARE
BISHOPS STORTFORD
HERTS CM23 3UZ

Company number: 04450369

This is Appendix 2 referred to in Form 155(6)b declared by the directors of the Company on $\{z \mid / \mathcal{F} / 2006\}$.

The assistance will take the form of Young Foundations Limited (the "**Subsidiary**") entering into, and performing its obligations under, the following documents as the same may be amended, increased, novated and/or replaced, varied, supplemented or substituted from time to time:

- an accession letter (the " **Accession Letter**") to be entered into by the Subsidiary and the Security Trustee (as defined below) pursuant to which the Subsidiary will accede to:
- the facilities agreement dated 5 July 2006 (the "Facilities Agreement") and made between amongst others (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement as guarantors (including the Borrower), (3) The Royal Bank of Scotland plc as arranger, (4) the financial institutions listed in Part 2 and Part 3 of Schedule 1 as lenders, (5) The Royal Bank of Scotland plc as agent (the "Agent") and (6) The Royal Bank of Scotland plc as security trustee (the "Security Trustee"); and
- the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed").
- a security agreement (the **"Security Agreement"**) to be entered into by the Subsidiary in favour of the Security Trustee;
- an accession deed to be entered into by the Subsidiary and the Security Trustee under the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed") pursuant to which the Subsidiary will accede to the Intercreditor Deed (the "Intercreditor Accession Deed"); and
- an upstream intra-group loan agreement (the "**Upstream Loan Agreement**") to be made between, the Borrower and the Company,

together with the performance by the Subsidiary of other acts in connection with the acquisition of the shares in the Company and the financing of that acquisition.

NOCKOLDS SOLICITORS 6 MARKET SQUARE BISHOPS STORTFORD HERTS CM23 3UZ

Signed:

Company number: 04450369

This is Appendix 3 referred to in Form 155(6)b declared by the directors of the Company on $\iota \approx /\mathcal{S} / 2006$.

The principal terms on which the assistance will be given are as follows:

1 Guarantee pursuant to the terms of the Facilities Agreement

- Pursuant to the terms of the Facilities Agreement, to which the Subsidiary will accede by executing the Accession Letter, the Subsidiary irrevocably and unconditionally jointly and severally:
- 1.1.1 guarantees to each Finance Party (as defined in the Facilities Agreement) punctual performance by each Borrower (as defined in the Facilities Agreement) of that Borrower's obligations under the Finance Documents (as defined in the Facilities Agreement);
- 1.1.2 undertakes with each Finance Party that whenever a Borrower does not pay any amount when due under or in connection with any Finance Document, that it shall immediately on demand pay that amount as if it was the principal obligor; and
- 1.1.3 indemnifies each Finance Party immediately on demand against any cost, loss or liability suffered by that Finance Party if any obligation guaranteed by it is or becomes unenforceable, invalid or illegal. The amount of the cost, loss or liability shall be equal to the amount which that Finance Party would otherwise have been entitled to recover.

2 Security Agreement

- The Subsidiary covenants with the Security Trustee that it will on demand pay and discharge all present and future moneys, obligations and liabilities owed by any Principal Debtor (as defined in the Security Agreement) to the Beneficiaries (as defined in the Security Agreement), whether actual or contingent and whether owed jointly or severally, as principal or surety and/or in any other capacity whatsoever under or in connection with the Finance Documents owing or incurred from or by it to the Beneficiaries when the same become due and payable in the manner provided in the relevant Finance Documents (the "Secured Liabilities")
- 2.2 The Subsidiary grants to the Bank with full title guarantee (subject to any Permitted Security (as defined in the Facilities Agreement) legal mortgages, fixed charges and floating charges (paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created pursuant to this Clause 2.2) over all its undertaking, property and assets present and future, as continuing security for the payment or discharge of the Secured Liabilities and assigns absolutely in favour of the Bank all its rights and claims under certain of its contracts (to the extent that they are assignable), and any returns of premium or other sums receivable in respect of them; and

2.3 at its own expense, execute and do all such assurances, acts and things as the Security Trustee may reasonably require for perfecting the security intended to be created by the Security Agreement over the assets of the Subsidiary or for facilitating the realisation of such assets and in the exercise of all powers, authorities and discretions vested in the Security Trustee or any receiver of such assets or in any delegate or sub-delegate.

3 Intercreditor Deed

Pursuant to the terms of the Intercreditor Deed, the Subsidiary will, by executing the Accession Letter, agree to the order of ranking of the claims of the Finance Parties and the Investors and certain other intercreditor arrangements and to indemnify the Security Trustee, any receiver or delegate against certain costs, losses and liabilities under the Finance Documents.

4 Upstream Loan Agreement

yuass

Under the terms of the Upstream Loan Agreement, the Subsidiary agrees to make available to the Borrower a credit facility of up to £200,000,000 for the purpose of assisting the Borrower in complying with its payment obligations under the Finance Documents, including the repayment of certain indebtedness incurred in connection with the acquisition of the entire issued share capital of the Company .

Signed:

a commissioner of Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

NOCKOLDS SOLICITORS
6 MARKET SQUARE
BISHOPS STORTFORD
HERTS CM23 3UZ

Company number: 04450369

This is Appendix 4 referred to in Form 155(6)b declared by the directors of the Company on $\ell \circ / 3 / 2006$.

The amount of cash to be transferred to the person assisted is up to £200,000,000.

Signed:

a commissioner of Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

NOCKOLDS SOLICITORS
6 MARKET SQUARE
BISHOPS STORTFORD
HERTS CM23 3UZ



COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

Note Please read the notes on page 3 before completing this form

- * insert full name of company
- ø insert name(s) and address(es) of all the directors

Pursuant to section 155(6) of the Companies Act 1985

To the Registrar of Companies	For official use	Company number	
(Address overleaf - Note 5) Name of company		04450369	
* CASTLEBECK GROUP LIMITED			

XWe s See Annex 1

f delete as appropriate

8 delete whichever is inappropriate The business of this company is:

- (c) something other than the above §

proposing to give financial assistance in connection with the acquisition of shares in [this company] [
and the second s	IIGH IS
	nich is
This company is [the] [X holding company of* YOUNG FOUNDATIONS LIMITED	

Presentor's name address and reference (if any):

Berwin Leighton Paisner LLP Adelaide House London Bridge London EC4R 9HA

92 Chancery Lane

For official Use General Section

Post room

The assistance is for the purpose of XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Please do not write in this margin
The number and class of the shares acquired or to be acquired is: 613,962 A Shares of £0.01	Please complete legibly, preferably in black type, or bold block lettering
each and 3,597,799 B Shares of £0.01 each	ettering
The assistance is to be given to: (note 2) CB Care Limited (company number 05843078) address Adelaide House, London Bridge, London EC4A 9HA and The Royal Bank of Scotland plc (company number SC090312) 36 St Andrew Square, Edinburgh, EH2 2YB	
The assistance will take the form of:	
See Annex 2	
The person who [has acquired] (Company number 05843078)	† delete as appropriate
The principal terms on which the assistance will be given are:	
See Annex 3	
The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is	
The amount of cash to be transferred to the person assisted is £ see Annex 4	
The value of any asset to be transferred to the person assisted is £	Page 2

Please do not write in this` margin The date on which the assistance is to be given is

within 8 weeks of the date hereof

Please complete legibly, preferably in black type, or bold block lettering

When have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

(a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

* delete either (a) or (b) as appropriate

And Xiwe make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at

Holmes O'Malley Sexton Bishopsgate

Henry Street

Limerick

Declarants to sign below

Day Month Year

on 110018 201016

before me

A Commissioner for Oaths or Netary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.
- 5 The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

Company number: 04450369

This is Appendix 1 referred to in Form 155(6)b declared by the directors of the Company on 10 / 8 / 2006.

Roger Charles Queen

The Old Rectory, Dishforth, Thirsk, North Yorkshire, Y07 3LP

Denis Brosnan

Croom House, Croom, County Limerick, Ireland

Mike Parsons

13 The Belvedere, Chelsea Harbour, London SW10 0XA

Owen Raphael McGartoll

2 Knapton Lawn, Monkstown, Co Dublin, Ireland

David John Cole

Wesley Cottage, West Green Aldbrough St John, Richmond,

DL11 7ST

Jonathan Mann

7 The Bakery, Newby, Middlesbrough, Cleveland TS8 0AW

Anthony McLean

Woodlands, Cage End, Hatfield Broad Oak, Bishops Stortford,

CM22 7HP

Signed:

Company number: 04450369

This is Appendix 2 referred to in Form 155(6)b declared by the directors of the Company on $1 \in /\mathscr{F}/2006$.

The assistance will take the form of Young Foundations Limited (the "Subsidiary") entering into, and performing its obligations under, the following documents as the same may be amended, increased, novated and/or replaced, varied, supplemented or substituted from time to time:

- an accession letter (the " **Accession Letter**") to be entered into by the Subsidiary and the Security Trustee (as defined below) pursuant to which the Subsidiary will accede to:
- the facilities agreement dated 5 July 2006 (the "Facilities Agreement") and made between amongst others (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement as guarantors (including the Borrower), (3) The Royal Bank of Scotland plc as arranger, (4) the financial institutions listed in Part 2 and Part 3 of Schedule 1 as lenders, (5) The Royal Bank of Scotland plc as agent (the "Agent") and (6) The Royal Bank of Scotland plc as security trustee (the "Security Trustee"); and
- the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed").
- a security agreement (the "Security Agreement") to be entered into by the Subsidiary in favour of the Security Trustee;
- an accession deed to be entered into by the Subsidiary and the Security Trustee under the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed") pursuant to which the Subsidiary will accede to the Intercreditor Deed (the "Intercreditor Accession Deed"); and
- an upstream intra-group loan agreement (the "Upstream Loan Agreement") to be made between, the Borrower and the Company,

together with the performance by the Subsidiary of other acts in connection with the acquisition of the shares in the Company and the financing of that acquisition.

Signed: Kolter By

Company number: 04450369

This is Appendix 3 referred to in Form 155(6)b declared by the directors of the Company on $+ \cos \frac{1}{2} \cos$

The principal terms on which the assistance will be given are as follows:

1 Guarantee pursuant to the terms of the Facilities Agreement

- 1.1 Pursuant to the terms of the Facilities Agreement, to which the Subsidiary will accede by executing the Accession Letter, the Subsidiary irrevocably and unconditionally jointly and severally:
- 1.1.1 guarantees to each Finance Party (as defined in the Facilities Agreement) punctual performance by each Borrower (as defined in the Facilities Agreement) of that Borrower's obligations under the Finance Documents (as defined in the Facilities Agreement);
- 1.1.2 undertakes with each Finance Party that whenever a Borrower does not pay any amount when due under or in connection with any Finance Document, that it shall immediately on demand pay that amount as if it was the principal obligor; and
- 1.1.3 indemnifies each Finance Party immediately on demand against any cost, loss or liability suffered by that Finance Party if any obligation guaranteed by it is or becomes unenforceable, invalid or illegal. The amount of the cost, loss or liability shall be equal to the amount which that Finance Party would otherwise have been entitled to recover.

2 Security Agreement

- The Subsidiary covenants with the Security Trustee that it will on demand pay and discharge all present and future moneys, obligations and liabilities owed by any Principal Debtor (as defined in the Security Agreement) to the Beneficiaries (as defined in the Security Agreement), whether actual or contingent and whether owed jointly or severally, as principal or surety and/or in any other capacity whatsoever under or in connection with the Finance Documents owing or incurred from or by it to the Beneficiaries when the same become due and payable in the manner provided in the relevant Finance Documents (the "Secured Liabilities")
- 2.2 The Subsidiary grants to the Bank with full title guarantee (subject to any Permitted Security (as defined in the Facilities Agreement) legal mortgages, fixed charges and floating charges (paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created pursuant to this Clause 2.2) over all its undertaking, property and assets present and future, as continuing security for the payment or discharge of the Secured Liabilities and assigns absolutely in favour of the Bank all its rights and claims under certain of its contracts (to the extent that they are assignable), and any returns of premium or other sums receivable in respect of them; and

at its own expense, execute and do all such assurances, acts and things as the Security Trustee may reasonably require for perfecting the security intended to be created by the Security Agreement over the assets of the Subsidiary or for facilitating the realisation of such assets and in the exercise of all powers, authorities and discretions vested in the Security Trustee or any receiver of such assets or in any delegate or sub-delegate.

3 Intercreditor Deed

Pursuant to the terms of the Intercreditor Deed, the Subsidiary will, by executing the Accession Letter, agree to the order of ranking of the claims of the Finance Parties and the Investors and certain other intercreditor arrangements and to indemnify the Security Trustee, any receiver or delegate against certain costs, losses and liabilities under the Finance Documents.

4 Upstream Loan Agreement

Under the terms of the Upstream Loan Agreement, the Subsidiary agrees to make available to the Borrower a credit facility of up to £200,000,000 for the purpose of assisting the Borrower in complying with its payment obligations under the Finance Documents, including the repayment of certain indebtedness incurred in connection with the acquisition of the entire issued share capital of the Company.

Signed:

Company number: 04450369

This is Appendix 4 referred to in Form 155(6)b declared by the directors of the Company on i c / ℓ' / 2006.

The amount of cash to be transferred to the person assisted is up to £200,000,000.

Signed:



COMPANIES FORM No. 155(6)b

Declaration by the directors of a holding company in relation to assistance for the acquisition of shares



Please do not write in this margin

Note

Pursuant to section 155(6) of the Companies Act 1985

Please complete legibly, preferably in black type, or

bold block lettering

Please read the notes

on page 3 before completing this form

* insert full name of company

ø insert name(s) and address(es) of all the directors To the Registrar of Companies (Address overleaf - Note 5)

For official use Company number

04450369

Name of company

* CASTLEBECK GROUP LIMITED

Х

X/We ø See Annex 1

t delete as appropriate

§ delete whichever is inappropriate The business of this company is:

- (c) something other than the above §

Presentor's name address and reference (if any):

Berwin Leighton Paisner LLP Adelaide House London Bridge London EC4R 9HA

92 Chancery Lane

For official Use General Section

Post room

The assistance is for the purpose of KORCECCON [reducing or discharging a liability incurred for the purpose of that acquisition]. † (note 1)	Please do not write in this margin
The number and class of the shares acquired or to be acquired is: 613,962 A Shares of £0.01	Please complete legibly, preferably in black type, or bold block lettering
The assistance is to be given to: (note 2) CB Care Limited (company number 05843078)	
address Adelaide House, London Bridge, London EC4A 9HA and The Royal Bank of Scotland plc (company number SC090312) 36 St Andrew Square, Edinburgh, EH2 2YB	
The assistance will take the form of:	
See Annex 2	
The person who [has acquired] [MANACCONE] † the shares is:	† delete as
CB Care Limited (company number 05843078)	appropriate
The principal terms on which the assistance will be given are:	
See Annex 3	
The amount (if any) by which the net assets of the company which is giving the assistance will be reduced by giving it is $\frac{Nil}{}$	
The amount of cash to be transferred to the person assisted is £ see Annex 4	
The value of any asset to be transferred to the person assisted is £	Page 2

Please do not write in this margin

The date on which the assistance is to be given is

within 8 weeks of the date hereof

Please complete legibly, preferably in black type, or bold block lettering

delete either (a) or (b) as appropriate

We have formed the opinion, as regards this company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

- (a) [I/We have formed the opinion that this company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

And X/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at

Declarants to sign below

Own M. Santo

William Fry - Dublin Office

0

Day

0

Month

O

Year

before me

on

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths.

NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.
- 5 The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies Companies House 37 Castle Terrace Edinburgh EH1 2EB

Company number: 04450369

This is Appendix 1 referred to in Form 155(6)b declared by the directors of the Company on 10/8/ 2006.

Roger Charles Queen The Old Rectory, Dishforth, Thirsk, North Yorkshire, Y07 3LP

Denis Brosnan Croom House, Croom, County Limerick, Ireland

Mike Parsons 13 The Belvedere, Chelsea Harbour, London SW10 0XA

Owen Raphael McGartoll 2 Knapton Lawn, Monkstown, Co Dublin, Ireland

David John Cole Wesley Cottage, West Green Aldbrough St John, Richmond,

DL11 7ST

Jonathan Mann 7 The Bakery, Newby, Middlesbrough, Cleveland TS8 0AW

Anthony McLean Woodlands, Cage End, Hatfield Broad Oak, Bishops Stortford,

CM22 7HP

Signed:

Company number: 04450369

This is Appendix 2 referred to in Form 155(6)b declared by the directors of the Company on $+ \varepsilon / \mathscr{F} / 2006$.

The assistance will take the form of Young Foundations Limited (the "**Subsidiary**") entering into, and performing its obligations under, the following documents as the same may be amended, increased, novated and/or replaced, varied, supplemented or substituted from time to time:

- an accession letter (the " **Accession Letter**") to be entered into by the Subsidiary and the Security Trustee (as defined below) pursuant to which the Subsidiary will accede to:
- the facilities agreement dated 5 July 2006 (the "Facilities Agreement") and made between amongst others (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement as guarantors (including the Borrower), (3) The Royal Bank of Scotland plc as arranger, (4) the financial institutions listed in Part 2 and Part 3 of Schedule 1 as lenders, (5) The Royal Bank of Scotland plc as agent (the "Agent") and (6) The Royal Bank of Scotland plc as security trustee (the "Security Trustee"); and
- the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed").
- a security agreement (the "**Security Agreement**") to be entered into by the Subsidiary in favour of the Security Trustee;
- an accession deed to be entered into by the Subsidiary and the Security Trustee under the intercreditor deed dated 5 July 2006 entered into between, amongst others, (1) the Borrower, (2) the companies listed in Part I of Schedule 1 of the Facilities Agreement and (3) the Security Trustee (the "Intercreditor Deed") pursuant to which the Subsidiary will accede to the Intercreditor Deed (the "Intercreditor Accession Deed"); and
- an upstream intra-group loan agreement (the "**Upstream Loan Agreement**") to be made between, the Borrower and the Company,

together with the performance by the Subsidiary of other acts in connection with the acquisition of the shares in the Company and the financing of that acquisition.

Signed

Company number: 04450369

This is Appendix 3 referred to in Form 155(6)b declared by the directors of the Company on (2/8)/2006.

The principal terms on which the assistance will be given are as follows:

1 Guarantee pursuant to the terms of the Facilities Agreement

- 1.1 Pursuant to the terms of the Facilities Agreement, to which the Subsidiary will accede by executing the Accession Letter, the Subsidiary irrevocably and unconditionally jointly and severally:
- 1.1.1 guarantees to each Finance Party (as defined in the Facilities Agreement) punctual performance by each Borrower (as defined in the Facilities Agreement) of that Borrower's obligations under the Finance Documents (as defined in the Facilities Agreement);
- 1.1.2 undertakes with each Finance Party that whenever a Borrower does not pay any amount when due under or in connection with any Finance Document, that it shall immediately on demand pay that amount as if it was the principal obligor; and
- 1.1.3 indemnifies each Finance Party immediately on demand against any cost, loss or liability suffered by that Finance Party if any obligation guaranteed by it is or becomes unenforceable, invalid or illegal. The amount of the cost, loss or liability shall be equal to the amount which that Finance Party would otherwise have been entitled to recover.

2 **Security Agreement**

- 2.1 The Subsidiary covenants with the Security Trustee that it will on demand pay and discharge all present and future moneys, obligations and liabilities owed by any Principal Debtor (as defined in the Security Agreement) to the Beneficiaries (as defined in the Security Agreement), whether actual or contingent and whether owed jointly or severally, as principal or surety and/or in any other capacity whatsoever under or in connection with the Finance Documents owing or incurred from or by it to the Beneficiaries when the same become due and payable in the manner provided in the relevant Finance Documents (the "Secured Liabilities")
- 2.2 The Subsidiary grants to the Bank with full title guarantee (subject to any Permitted Security (as defined in the Facilities Agreement) legal mortgages, fixed charges and floating charges (paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created pursuant to this Clause 2.2) over all its undertaking, property and assets present and future, as continuing security for the payment or discharge of the Secured Liabilities and assigns absolutely in favour of the Bank all its rights and claims under certain of its contracts (to the extent that they are assignable), and any returns of premium or other sums receivable in respect of them; and

at its own expense, execute and do all such assurances, acts and things as the Security Trustee may reasonably require for perfecting the security intended to be created by the Security Agreement over the assets of the Subsidiary or for facilitating the realisation of such assets and in the exercise of all powers, authorities and discretions vested in the Security Trustee or any receiver of such assets or in any delegate or sub-delegate.

3 Intercreditor Deed

Pursuant to the terms of the Intercreditor Deed, the Subsidiary will, by executing the Accession Letter, agree to the order of ranking of the claims of the Finance Parties and the Investors and certain other intercreditor arrangements and to indemnify the Security Trustee, any receiver or delegate against certain costs, losses and liabilities under the Finance Documents.

4 Upstream Loan Agreement

Under the terms of the Upstream Loan Agreement, the Subsidiary agrees to make available to the Borrower a credit facility of up to £200,000,000 for the purpose of assisting the Borrower in complying with its payment obligations under the Finance Documents, including the repayment of certain indebtedness incurred in connection with the acquisition of the entire issued share capital of the Company .

Signed/

Company number: 04450369

This is Appendix 4 referred to in Form 155(6)b declared by the directors of the Company on $\binom{\omega}{k} = \binom{\sqrt{k}}{k} = \binom{\sqrt{k}}{k}$

The amount of cash to be transferred to the person assisted is up to £200,000,000.

Signed:



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The Directors of Castlebeck Group Ltd C/O Lydian Capital Advisors S.A. Rue du Rhône 63 1204 Geneva Switzerland

Our ref ib/le/715

Contact Ian Brokenshire

01752 632292

10 August 2006

Dear Sirs

Auditors' report to the directors of Castlebeck Group Limited pursuant to Section 156(4) of the Companies Act 1985

We have examined the attached statutory declaration of the directors of Castlebeck Group Limited ("the company") dated 10 August 2006 in connection with the proposal that the Company's subsidiary, Young Foundations Limited should give financial assistance for the purchase of the Company's ordinary shares.

This report is made solely to the company's directors as a body in accordance with section 156(4) of the Companies Act 1985. Our work has been undertaken so that we as the company's auditors might state to the company's directors those matters we are required to state to them in a report under section 156(4) of that Act and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's directors as a body for our work under section 156(4) of that Act or for this report.

We have enquired into the state of the company's affairs in order to review the bases for the statutory declaration.

We are not aware of anything to indicate that the opinion expressed by the directors in their declaration as to any of the matters mentioned in Section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances.

Yours faithfully

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KPMG LLP

Registered Auditor