

# 360 is us Limited

Company registration Number 4446006

## ANNUAL ACCOUNTS

1st June, 2014 – 31st May, 2015

360 is us Limited  
Saguenay House  
35 Ashwood Drive  
Broadstone  
Dorset BH18 8LN  
(Registered Office)

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COMPANIES HOUSE

## **DIRECTORS' REPORT 2014 - 2015**

**The Directors have pleasure in submitting their report and financial statements for the year ended 31 May, 2015**

### **PRINCIPAL ACTIVITIES**

The primary purpose of 360 is us Ltd is that of helping organisations utilize survey/feedback tools for both management and organizational development.

### **OUR VISION & VALUES**

The business of 360 is us Limited is to help individuals, and the organizations in which they work, to continuously improve their performance.

Our values reflect the reality that relationships, trust and service are the heart of our business.

- We provide a first class and personal service to clients
- We are open and transparent in our dealings
- We ensure that only solutions which are appropriate for the client are recommended
- We respect confidentiality guarantees given to organizations and employees

### **REVIEW OF ACTIVITIES**

The eleventh year of trading has been stable.

A profit of £487 is reported for the 2014 – 2015 financial year. The Directors have decided to make a payment of a dividend in June 2015 of £1.27 per share.

### **POLICIES & PRACTICES**

The company has an Equal Opportunities policy and a Health &

Safety policy that is appropriate for its work with client companies and with its presence at exhibitions.

The company's policy on payment of creditors is to agree in advance terms and conditions of payment, and to pay in accordance with the agreement. This is especially important for small traders. The policy has been followed, without exception.

### **FUTURE ACTIVITIES**

The company will continue to build upon the relationships developed with previous clients, with repeat business being the main source of business.

### **RESPONSIBILITIES OF THE DIRECTORS**

The Directors are required under company law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs for the company.

In preparing these financial statements the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make reasonable and prudent judgements and estimates;
- Prepare the financial statements on the going-concern basis unless it is not appropriate to do so.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The Directors are also responsible for safeguarding of the company's assets

and for taking reasonable steps for the prevention of fraud and other irregularities.

The Directors confirm that they have complied with these requirements.

<b>AUDITORS</b>
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For the year ended 31 May, 2015 the company was entitled to exemption under section 477 of the Companies Act, 2006.

By order of the Board of Directors

A handwritten signature in black ink, appearing to read 'H. Bennett', with a long horizontal stroke extending to the right.

**Harvey Bennett** MBA, B Sc Econ, FIPD  
Director & Company Secretary  
Saguenay House,  
35 Ashwood Drive,  
Broadstone BH18 8LN  
2 June, 2015

Accrual Basis

**360 is us Limited**  
**Profit & Loss**  
**1 June 2014 through 31 May 2015**

	<u>Jun '14 - May 15</u>
<b>Ordinary Income/Expense</b>	
Income	
Sales	30,012
<b>Total Income</b>	30,012
Expense	
Bank Service Charges	65
Cost of sales	27,284
Expensed Equipment	577
Insurance	184
Licenses and Permits	70
Marketing & Promotion	42
Office supplies	58
Postage and Delivery	13
Registration Fees and Subs.	13
Travel & Subsistence	272
Utilities	1,058
<b>Total Expense</b>	29,636
<b>Net Ordinary Income</b>	376
<b>Other Income/Expense</b>	
Other Income	
Interest Income	111
<b>Total Other Income</b>	111
<b>Net Other Income</b>	111
<b>Profit for the Year</b>	<u><u>487</u></u>

For the year ending 31 May, 2015 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. No members have required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.



Harvey Bennett  
Director and Company Secretary  
2 June, 2015

**360 is us Limited**  
**UK Balance Sheet - 31 May 2015**  
All Transactions

Accrual Basis

	<u>15 Jun 15</u>
<b>ASSETS</b>	
Other Assets	
Bonds	5,000
<b>Total Other Assets</b>	5,000
Current Assets	
Accounts Receivable	
Accounts Receivable	855
<b>Total Accounts Receivable</b>	855
Cash at bank and in hand	
HSBC current a/c	9,034
Petty Cash	769
<b>Total Cash at bank and in hand</b>	9,803
<b>Total Current Assets</b>	10,659
Current Liabilities	
Accounts Payable	
Accounts Payable	1,289
<b>Total Accounts Payable</b>	1,289
Other Current Liabilities	
VAT Control	-1,119
<b>Total Other Current Liabilities</b>	-1,119
<b>Total Current Liabilities</b>	170
<b>NET CURRENT ASSETS</b>	10,489
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	15,489
<b>NET ASSETS</b>	<u>15,489</u>
Capital and Reserves	
Corporation Tax	-3,453
Dividend payment	-21,195
Opening share equity	100
Profit for the Year	40,037
<b>Shareholder funds</b>	<u>15,489</u>

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Harvey Bennett  
Director and Company Secretary  
2 June, 2015