

360 is us Limited

Company registration Number 4446006

ANNUAL ACCOUNTS

1st June, 2013 – 31st May, 2014

360 is us Limited
Saguenay House
35 Ashwood Drive
Broadstone
Dorset BH18 8LN
(Registered Office)



DIRECTORS' REPORT 2013 - 2014

The Directors have pleasure in submitting their report and financial statements for the year ended 31 May, 2014

PRINCIPAL ACTIVITIES

The primary purpose of 360 is us Ltd is that of helping organisations utilize survey/feedback tools for both management and organizational development.

OUR VISION & VALUES

The business of 360 is us Limited is to help individuals, and the organizations in which they work, to continuously improve their performance.

Our values reflect the reality that relationships, trust and service are the heart of our business.

- We provide a first class and personal service to clients
- We are open and transparent in our dealings
- We ensure that only solutions which are appropriate for the client are recommended
- We respect confidentiality guarantees given to organizations and employees

REVIEW OF ACTIVITIES

The tenth year of trading has been stable.

A profit of £1790 is reported for the 2013 – 2014 financial year. The Directors have again deferred any decision on payment of a dividend.

POLICIES & PRACTICES

The company has an Equal Opportunities policy and a Health & Safety policy that is appropriate for its

work with client companies and with its presence at exhibitions.

The company's policy on payment of creditors is to agree in advance terms and conditions of payment, and to pay in accordance with the agreement. This is especially important for small traders. The policy has been followed, without exception.

FUTURE ACTIVITIES

The company will continue to build upon the relationships developed with previous clients, with repeat business being the main source of business.

RESPONSIBILITIES OF THE DIRECTORS

The Directors are required under company law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs for the company.

In preparing these financial statements the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make reasonable and prudent judgements and estimates;
- Prepare the financial statements on the going-concern basis unless it is not appropriate to do so.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The Directors are also responsible for safeguarding of the company's assets and for taking reasonable steps for the

prevention of fraud and other irregularities.

The Directors confirm that they have complied with these requirements.

AUDITORS

For the year ended 31 May, 2014 the company was entitled to exemption under section 477 of the Companies Act, 2006.

By order of the Board of Directors



Harvey Bennett MBA, B Sc Econ, FIPD
Director & Company Secretary
Saguenay House,
35 Ashwood Drive,
Broadstone BH18 8LN
11 June, 2014

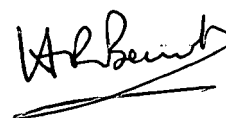
360 is us Limited
UK Balance Sheet - Standard
As of 31 May 2014

Accrual Basis

	<u>31 May 14</u>
ASSETS	
Other Assets	
Bonds	5,000
Total Other Assets	5,000
Current Assets	
Accounts Receivable	
Accounts Receivable	66
Total Accounts Receivable	66
Cash at bank and in hand	
Barclays Bank - 10 Day Premium	10,653
Barclays Bank - Direct Access	2,072
HSBC current a/c	7,214
Total Cash at bank and in hand	19,939
Total Current Assets	20,005
Current Liabilities	
Accounts Payable	
Accounts Payable	1,404
Total Accounts Payable	1,404
Other Current Liabilities	
VAT Control	-1,322
Total Other Current Liabilities	-1,322
Total Current Liabilities	82
NET CURRENT ASSETS	<u>19,923</u>
TOTAL ASSETS LESS CURRENT LIABILITIES	<u>24,923</u>
NET ASSETS	<u><u>24,923</u></u>
Capital and Reserves	
Corporation Tax	-3,282
Director loan	-3,000
Dividend payment	-8,243
Opening share equity	100
Retained Earnings	37,982
Profit for the Year	1,366
Shareholder funds	<u><u>24,923</u></u>

For the year ending 31 May, 2014 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. No members have required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.



Harvey Bennett
 Director and Company Secretary
 11 June, 2014


Accrual Basis

360 is us Limited
Profit & Loss
1 June 2013 through 31 May 2014

	<u>Jun '13 - May 14</u>
Ordinary Income/Expense	
Income	
Sales	26,463
Total Income	<u>26,463</u>
Expense	
Bank Service Charges	49
Books and Publications	14
Cost of sales	22,082
Insurance	190
Licenses and Permits	61
Marketing & Promotion	257
Miscellaneous	32
Office supplies	215
Postage and Delivery	124
Software Expense	48
Telephone	25
Training & Conferences	0
Travel & Subsistence	827
Utilities	758
Total Expense	<u>24,683</u>
Net Ordinary Income	1,780
Other Income/Expense	
Other Income	
Interest Income	10
Total Other Income	<u>10</u>
Net Other Income	<u>10</u>
Profit for the Year	<u><u>1,790</u></u>

For the year ending 31 May, 2014 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. No members have required the company to obtain an audit in accordance with Section 476 of the Companies' Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.



Harvey Bennett
Director and Company Secretary
11 June, 2014