360 is us Limited

Company registration Number 4446006

ANNUAL ACCOUNTS

1st June, 2015 – 31st May, 2016

360 is us Limited Saguenay House 35 Ashwood Drive Broadstone Dorset BH18 8LN (Registered Office)



DIRECTORS' REPORT 2015 - 2016

The Directors have pleasure in submitting their report and financial statements for the year ended 31 May, 2016

PRINCIPAL ACTIVITIES

The primary purpose of 360 is us Ltd is that of helping organisations utilize survey/feedback tools for both management and organizational development.

OUR VISION & VALUES

The business of 360 is us Limited is to help individuals, and the organizations in which they work, to continuously improve their performance.

Our values reflect the reality that relationships, trust and service are the heart of our business.

- > We provide a first class and personal service to clients
- We are open and transparent in our dealings
- ➤ We ensure that only solutions which are appropriate for the client are recommended
- We respect confidentiality guarantees given to organizations and employees

REVIEW OF ACTIVITIES

The twelfth year of trading has been quieter than in prior years.

A loss of (£4,257) is reported for the 2015-2016 financial year.

POLICIES & PRACTICES

The company has an Equal Opportunities policy and a Health & Safety policy that is appropriate for its work with client companies and with its presence at exhibitions.

The company's policy on payment of creditors is to agree in advance terms and conditions of payment, and to pay in accordance with the agreement. This is especially important for small traders. The policy has been followed, without exception.

FUTURE ACTIVITIES

The company will continue to build upon the relationships developed with previous clients, with repeat business being the main source of business.

RESPONSIBILITIES OF THE DIRECTORS®

The Directors are required under company law to prepare financial statements for each financial year, which give a true and fair view of the state of affairs for the company.

In preparing these financial statements the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- ➤ Make reasonable and prudent judgements and estimates;
- > Prepare the financial statements on the going-concern basis unless it is not appropriate to do so.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

The Directors are also responsible for safeguarding of the company's assets and for taking reasonable steps for the prevention of fraud and other irregularities.

The Directors confirm that they have complied with these requirements.

AUDITORS

For the year ended 31 May, 2016 the company was entitled to exemption under section 477 of the Companies Act, 2006.

By order of the Board of Directors

Harvey Bennett MBA, B Sc Econ, FIPD

Director & Company Secretary Saguenay House,

35 Ashwood Drive,

Broadstone BH18 8LN

3 August, 2016

360 is us Limited UK Balance Sheet As of 31 May 2016

Accrual Basis

	31 May 16
ASSETS	
Other Assets Bonds	5,000
Total Other Assets	5,000
Current Assets Accounts Receivable Accounts Receivable	692
Total Accounts Receivable	692
Cash at bank and in hand HSBC current a/c	5,402
Total Cash at bank and in hand	5,402
Total Current Assets	6,094
Current Liabilities Accounts Payable Accounts Payable	1,289
Total Accounts Payable	1,289
Other Current Liabilities VAT Control	-1,053
Total Other Current Liabilities	-1,053
Total Current Liabilities	235
NET CURRENT ASSETS	5,859
TOTAL ASSETS LESS CURRENT LIABILITIES	10,859
NET ASSETS	10,859
Capital and Reserves Corporation Tax Dividend payment Opening share equity Retained Earnings Profit for the Year	-3,453 -21,195 100 34,785 622
Shareholder funds	10,859

For the year ending 31 May, 2016 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. No members have required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Harvey Bennett Director and Company Secretary 3 August, 2016

360 is us Limited Profit & Loss 2015-16

Accrual Basis

1 June 2015 through 31 May 2016

	Jun '15 - May 16
Ordinary Income/Expense	
Income	
Sales	7,782
Total Income	7,782
Expense	
Bank Service Charges	54
Books and Publications	87
Cost of sales	10,000
Expensed Equipment	33
Insurance	193
Licenses and Permits	48
Marketing & Promotion	364
Office supplies	32
Postage and Delivery	10
Registration Fees and Subs.	13
Repairs	109
Travel & Subsistence	242
Utilities	854
Total Expense	12,039
Net Ordinary Income	-4,257
rofit for the Year	-4,257

For the year ending 31 May, 2016 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. No members have required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Harvey Bennett Director and Company Secretary 3 August, 2016