

# 1<sup>ST</sup> 4 LOCUMS LIMITED

## Report and Financial Statements

For the period ended 31 March 2006

REGISTRAR'S COPY

REG'D NUMBER 04440667



## **1<sup>st</sup> 4 Locums Limited**

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# **1<sup>st</sup> 4 Locums Limited**

## **Company information**

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### **Directors**

O C Cooke  
A E Brundle  
N Berg

### **Company Secretary and Registered Office**

A E Brundle  
Christopher Wren Yard  
117 High Street  
Croydon  
Surrey  
CR0 1QG

### **Solicitors**

Kirkpatrick & Lockhart Nicholson Graham LLP  
110 Cannon Street  
London  
EC4N 6AR

### **Auditors**

BDO Stoy Hayward LLP  
Emerald House  
East Street  
Epsom  
Surrey  
KT17 1HS

### **Bankers**

Barclays Bank PLC  
20 The Town  
Enfield  
Middlesex  
EN2 6LS

### **Company number**

04440667

**1<sup>st</sup> 4 Locums Limited**  
**Report of the directors**  
**For the period ended 31 March 2006**

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The directors present their report together with the audited financial statements for the eleven months ended 31 March 2006.

**Results and dividends**

The profit and loss account is set out on page 6 and shows the profit for the period of £300,465 (12 months ended 30 April 2005: £22,084).

The directors do not recommend the payment of a dividend for the period.

**Principal activities, trading review and future developments**

The principal activity of the Company for the period under review was that of a medical recruitment agency.

On 6 October 2005, 90% of the share capital of the Company was acquired by Multi Group PLC, a company listed on the Alternative Investment Market of the London Stock Exchange and a subsidiary of Southwind Limited, a company registered in the British Virgin Islands.

On 27 March 2006, the Company changed its accounting period end from 30 April to 31 March to align it with that of Multi Group PLC.

On 12 December 2006, Multi Group PLC agreed to acquire a further 10% of the share capital of the Company taking its total holding to 100%.

**Directors and directors' interests**

The directors who served during the period and their interests in the ordinary share capital of the Company were as follows:

	At 31 March 2006 No.	At 1 May 2005 No.
O C Cooke (appointed 6 October 2005)	-	-
A E Brundle (appointed 6 October 2005)	-	-
A Socratous	10	1
N Berg	10	1

The interests of O C Cooke and A E Brundle in the share capital of the ultimate parent company, Multi Group PLC, are set out in the directors' report of that company's financial statements.

A Socratous resigned as a director on 13 November 2006.

**Share capital**

On 8 September 2005, each ordinary share of £1 each in the Company was subdivided into 100 new ordinary shares of £0.01 each.

**1<sup>st</sup> 4 Locums Limited**  
**Report of the directors (*continued*)**  
**For the period ended 31 March 2006**

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**Directors' responsibilities**

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of the affairs of the company and of the profit and loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Donations**

During the period the Company made no charitable or political donations (2005: £nil).

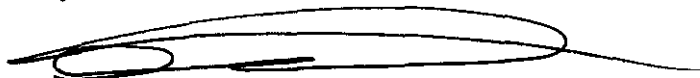
**Auditors**

All of the current directors have taken all the steps that they ought to have taken to make themselves aware of any information needed by the Company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The directors are not aware of any relevant audit information of which the auditors are unaware.

On 4 October 2005, The JMH Partnership Ltd resigned as auditors and BDO Stoy Hayward LLP were appointed as their replacement. A resolution to appoint BDO Stoy Hayward LLP will be proposed at the next annual general meeting of the Company.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

By order of the Board



**A E Brundle**  
Company Secretary  
26 January 2007

**1<sup>st</sup> 4 Locums Limited**  
**Report of the independent auditors**  
**To the shareholders of 1<sup>st</sup> 4 Locums Limited**

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We have audited the financial statements of 1<sup>st</sup> 4 Locums Limited for the period ended 31 March 2006 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein.

**Respective responsibilities of directors and auditors**

As described in the Statement of Directors' Responsibilities the company's directors are responsible for preparing of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 and whether the information given in the Directors' Report is consistent with those financial statements. We also report to you if, in our opinion, the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if the information specified by law regarding directors' remuneration and transactions with the Company is not disclosed.

We read the Directors' Report and consider the implications for our audit report if we become aware of any apparent misstatements within it.

Our report has been prepared pursuant to the requirements of the Companies Act 1985 and for no other purpose. No person is entitled to rely on this report unless such a person is a person entitled to rely upon this report by virtue of and for the purposes of the Companies Act 1985 or has been expressly authorised to do so by our written consent. Save as above, we do not accept responsibility for this report to any other person or for any other purpose and we hereby expressly disclaim any and all such liability.

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes the examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**1<sup>st</sup> 4 Locums Limited**

**Report of the independent auditors (*continued*)**

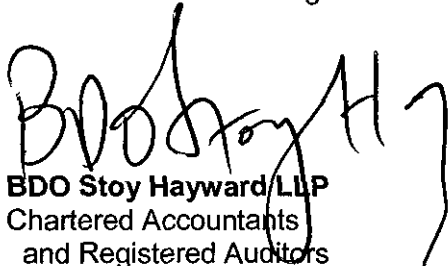
**To the shareholders of 1<sup>st</sup> 4 Locums Limited**

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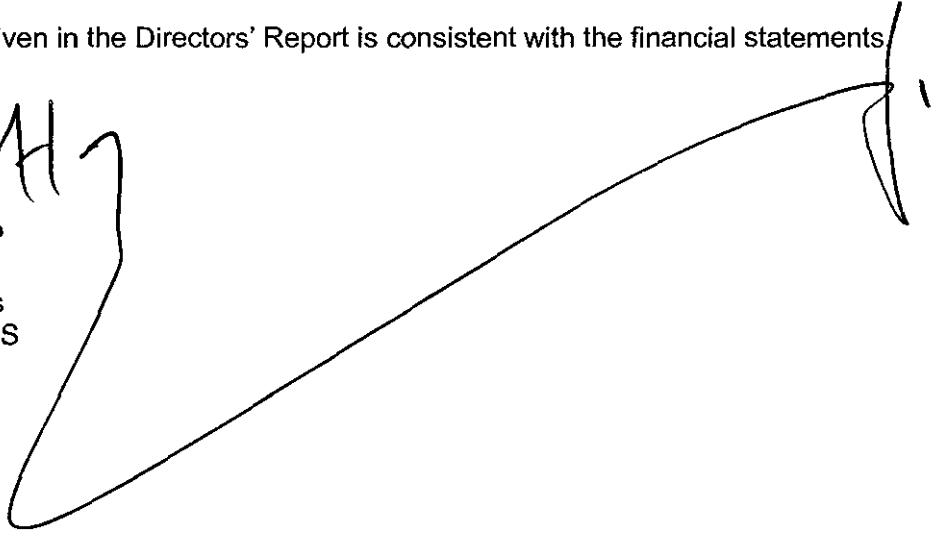
**Opinion**

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Company's affairs as at 31 March 2006 and of its results for the period then ended;
- have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the financial statements



**BDO Stoy Hayward LLP**  
Chartered Accountants  
and Registered Auditors  
Epsom, Surrey, KT17 1HS  
29 January 2007



**1<sup>st</sup> 4 Locums Limited**  
**Profit and loss account**  
**For the period ended 31 March 2006**

		<b>11 months ended 31 March 2006 £</b>	<b>Year ended 30 April 2005 £</b>
	<b>Note</b>		
<b>Turnover</b>	<b>2</b>	<b>6,409,158</b>	7,559,836
Cost of sales		<b>5,282,787</b>	6,288,277
<b>Gross profit</b>		<b>1,126,371</b>	1,271,559
Administrative expenses		<b>778,008</b>	1,210,858
		<b>348,363</b>	60,701
Other operating income		<b>36,415</b>	32,224
<b>Operating profit</b>	<b>5</b>	<b>384,778</b>	92,925
Interest payable and similar charges	<b>6</b>	<b>51,966</b>	50,943
<b>Profit on ordinary activities before taxation</b>		<b>332,812</b>	41,982
Taxation	<b>7</b>	<b>32,347</b>	19,898
<b>Profit on ordinary activities after taxation</b>		<b>300,465</b>	22,084

Recognised gains and losses for the above periods are wholly represented by the profit and loss account for that period.

All amounts relate to continuing activities.

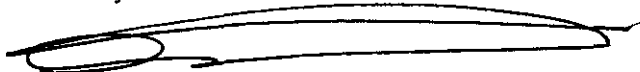
The notes on pages 8 to 13 form part of these financial statements.



**1<sup>st</sup> 4 Locums Limited**  
**Balance sheet**  
**At 31 March 2006**

		31 March		30 April	
	Note	2006	2006	2005	2005
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	9		25,450		33,017
<b>Current assets</b>					
Debtors	10	791,416		1,080,323	
Cash at bank and in hand		115,599		141,573	
		907,015		1,221,896	
<b>Creditors: amounts falling due within one year</b>	11	(390,017)		(1,012,869)	
<b>Net current assets</b>			516,998		209,027
<b>Total assets less current liabilities</b>			542,448		242,044
<b>Provisions for liabilities and charges</b>					
Deferred taxation	12		-		(61)
<b>Net assets</b>			542,448		241,983
<b>Capital and reserves</b>					
Called up share capital	13		2		2
Profit and loss account	14		542,446		241,981
<b>Shareholders' funds</b>	15		542,448		241,983

The financial statements were approved by the Board of Directors and authorised for issue on 26 January 2007.



**A E Brundle**  
Director

The notes on pages 8 to 13 form part of the financial statements.

# **1<sup>st</sup> 4 Locums Limited**

## **Notes forming part of the financial statements**

**For the period ended 31 March 2006**

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### **1 Accounting policies**

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards. The following principal accounting policies have been applied consistently during the period.

#### **Turnover**

Turnover represents the total amount receivable for the provision of services to customers, net of value added tax. Income from temporary placements is recognised at the end of a period of work. Income from permanent placements is recognised at the point of acceptance by both parties when the Company's contractual obligations have been fulfilled.

#### **Depreciation**

Fixed assets are stated at historical cost less accumulated depreciation. Depreciation is calculated at the following rates:

Office equipment	- 25% per annum reducing balance
Furniture and fittings	- 25% on cost per annum

#### **Deferred taxation**

Deferred taxation balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date, except that the recognition of deferred tax assets is limited to the extent that the Company anticipates making sufficient taxable profits in the future to absorb the reversal of underlying timing differences. Provisions for deferred taxation are not discounted.

#### **Leased assets**

##### *Finance leases*

Where assets are financed by leasing agreements that give rights approximating to ownership ("finance leases"), the assets are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable during the lease term. The corresponding leasing commitments are shown in the amounts payable to the lessor. Depreciation on the relevant assets is charged to the profit and loss account.

Lease payments are analysed between capital and interest components so that the interest element of the payment is charged to the profit and loss account over the year of the lease and represents a constant proportion of the balance of capital repayments outstanding. The capital part reduces the amounts payable to the lessor.

##### *Operating leases*

All other leases are treated as operating leases. Their annual rentals are charged to the profit and loss account on a straight line basis over the term of the lease.

### **2 Turnover**

Turnover is wholly attributable to the principal activity of the Company and arises solely within the United Kingdom.

**1<sup>st</sup> 4 Locums Limited****Notes forming part of the financial statements (*continued*)****For the period ended 31 March 2006****3 Employees**

	11 months ended 31 March 2006 £	Year ended 30 April 2005 £
Staff costs including executive directors, consist of:		
Wages and salaries	528,288	736,151
Social security costs	64,925	89,448
	593,213	825,599

The average monthly number of employees, including directors, during the trading period was as follows:

	Number	Number
Sales	5	6
Administration and management	3	3
	8	9

**4 Directors' remuneration**

	11 months ended 31 March 2006 £	Year ended 30 April 2005 £
Directors' emoluments consist of: -		
Salaries	340,989	554,605
Benefits in kind	2,882	3,660
	343,871	558,265

The emoluments received by the highest paid director totalled £171,935 (year ended 30 April 2005: £279,133).

**1<sup>st</sup> 4 Locums Limited****Notes forming part of the financial statements (*continued*)****For the period ended 31 March 2006****5 Operating profit**

	<b>11 months ended 31 March 2006 £</b>	<b>Year ended 30 April 2005 £</b>
Operating profit is stated after charging:		
Depreciation: owned assets	<b>7,567</b>	11,005
Auditors' remuneration: - audit services	<b>12,500</b>	5,000

**6 Interest payable and similar charges**

	<b>11 months ended 31 March 2006 £</b>	<b>Year ended 30 April 2005 £</b>
Interest on factored debts	<b>51,966</b>	50,943

**7 Taxation on profit from ordinary activities**

	<b>11 months ended 31 March 2006 £</b>	<b>Year ended 30 April 2005 £</b>
<b>(a) Analysis of charge for the year:</b>		
<b>Current tax</b>		
UK corporation tax	<b>33,293</b>	21,576
Adjustments in respect of prior years	<b>(885)</b>	959
Total current tax	<b>32,408</b>	22,535
<b>Deferred tax</b>		
Origination and reversal of timing differences	<b>(61)</b>	(2,637)
	<b>32,347</b>	19,898
<b>(b) Factors affecting the current tax charge for the period:</b>		
Profit on ordinary activities before taxation	<b>332,812</b>	41,982
Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 30% (2005: 19%)	<b>99,844</b>	7,977
Capital allowances for period in excess of depreciation	<b>377</b>	(61)
Other expenses not deductible for tax purposes	<b>757</b>	13,660
Group relief	<b>(67,638)</b>	-
Marginal relief	<b>(3,247)</b>	-
Other timing differences	<b>3,200</b>	-
Adjustments in respect of prior years	<b>(885)</b>	959
<b>Current charge for the period</b>	<b>32,408</b>	22,535

**1<sup>st</sup> 4 Locums Limited****Notes forming part of the financial statements (*continued*)****For the period ended 31 March 2006****8 Dividends**

	<b>11 months ended 31 March 2006 £</b>	<b>Year ended 30 April 2005 £</b>
Final dividend of £nil (2005: £5,000) per share	-	10,000

**9 Tangible assets**

	<b>Office equipment, furniture and fittings £</b>
<b>Cost</b>	
At 1 May 2005 and 31 March 2006	56,786
<b>Depreciation</b>	
At 1 May 2005	23,769
Charge for the period	7,567
<b>At 31 March 2006</b>	<b>31,336</b>
<b>Net book value</b>	
At 31 March 2006	25,450
At 30 April 2005	33,017

**10 Debtors**

	<b>31 March 2006 £</b>	<b>30 April 2005 £</b>
Trade debtors	666,654	922,158
Prepayments and accrued income	124,762	158,165
	<b>791,416</b>	<b>1,080,323</b>

**1<sup>st</sup> 4 Locums Limited****Notes forming part of the financial statements (*continued*)****For the period ended 31 March 2006****11 Creditors: amounts falling due within one year**

	<b>31 March 2006 £</b>	<b>30 April 2005 £</b>
Obligation under factoring arrangement	<b>205,616</b>	730,438
Trade creditors	<b>103,701</b>	33,935
Taxation and social security	<b>17,076</b>	40,410
Corporation tax	<b>33,293</b>	21,576
Other creditors	<b>11,779</b>	134,510
Accruals and deferred income	<b>18,552</b>	52,000
	<b>390,017</b>	1,012,869

**12 Provision for liabilities and charges**

	<b>31 March 2006 £</b>	<b>30 April 2005 £</b>
Deferred taxation:		
Accelerated capital allowances	-	61

**13 Called up share capital**

	<b>31 March 2006 Number</b>	<b>31 March 2006 £</b>	<b>30 April 2005 Number</b>	<b>30 April 2005 £</b>
Authorised:				
Ordinary shares of £0.01 (2005: £1.00) each	<b>100,000</b>	<b>1,000</b>	1,000	1,000
Allotted, issued and fully paid:				
Ordinary shares of £0.01 (2005: £1.00) each	<b>200</b>	<b>2</b>	2	2

On 8 September 2005, each ordinary share of £1 each in the company was subdivided into 100 new ordinary shares of £0.01 each.

# 1<sup>st</sup> 4 Locums Limited

## Notes forming part of the financial statements (*continued*)

For the period ended 31 March 2006

### 14 Profit and loss account

	11 months ended 31 March 2006 £	Year ended 30 April 2005 £
At beginning of period	241,981	229,897
Profit for the period	300,465	22,084
Dividends	-	(10,000)
<b>At end of period</b>	<b>542,446</b>	<b>241,981</b>

### 15 Reconciliation of movements in shareholders' funds

	11 months ended 31 March 2006 £	Year ended 30 April 2005 £
Profit for the period	300,465	22,084
Dividends	-	(10,000)
Net increase in shareholders' funds	300,465	12,084
Opening shareholders' funds	241,983	229,899
<b>Closing shareholders' funds</b>	<b>542,448</b>	<b>241,983</b>

### 16 Parent company and controlling party

The immediate parent company is Multi Group PLC, a company registered in England and Wales and listed on the Alternative Investment Market of the London Stock Exchange and a subsidiary of Southwind Limited, a company registered in the British Virgin Islands. Multi Group PLC is the only undertaking producing consolidated accounts that incorporate the results of the Company. Copies of the Group financial statements may be obtained from Christopher Wren Yard, 117 High Street, Croydon, Surrey CR0 1QG.

### 17 Cash flow statement

The Company has taken advantage of the exemption under *Financial Reporting Standard 1 (Revised 1996) "Cash Flow Statements"* not to prepare a cash flow statement as a consolidated cash flow statement is included in the financial statements of the immediate parent undertaking.

### 18 Related party transactions

The Company has taken advantage of the exemption available under *Financial Reporting Standard 8 "Related Party Transactions"* not to disclose transactions with members of the group headed by Multi Group PLC on the grounds that at least 90% of the voting rights of the Company are controlled within that group and the Company is included in consolidated financial statements.