Cushman & Wakefield Pension Trustee Limited

Company Number: 04428824

(the 'Company")

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS OF THE DIRECTORS OF THE COMPANY

1. DIRECTORS' INTERESTS

IT IS NOTED that in accordance with sections 175 and 177 of the Companies Act 2006 (the "Act") the directors have no direct or indirect interests in any of the proposed transactions or arrangements referred to herein and are therefore to be counted in the quorum and are entitled to vote on the resolutions set out below.

2. APPROVAL OF STATUTORY ACCOUNTS

- 2.1. IT IS NOTED that the purpose of these resolutions is to approve the financial statements for the year ended 31 December 2019 (the "Annual Accounts") of the Company, a copy of which is appended at Appendix 1. It is noted that the Annual Accounts contain the following reports:
 - 2.1.1. a directors' report (the "Directors' Report"); and
 - 2.1.2. a balance sheet (the "Balance Sheet").

3. DIRECTORS' DUTIES

It is noted that, among other duties, a director of a company is required by statute to act in the way that one considers, in good faith, would be most likely to promote the success of the Company for the benefit of its member as a whole, having regard, among other things, to the matters listed in section 172(1) of the Act.

4. RESOLUTIONS

After due and careful consideration by the directors in light of their duties IT IS RESOLVED THAT:

- 4.1. the Annual Accounts are hereby approved for adoption and that Ashley Thompson be authorised to sign the Directors' Report and the Balance Sheet on behalf of the Company;
- 4.2. Grace Parsons-Hann as Company Secretary be authorised on behalf of the Company to arrange for the circulation of the Annual Accounts in accordance with section 423 the Act, update the Company's register of directors and/or secretaries and arrange for the necessary filings to be made with the Registrar of Companies in connection with both the Annual Accounts.

Date: 2nd November 2020

