Company Number 4419680

THE PROCLAMATION TRUST

(A Company Limited by Guarantee and not having a Share Capital

FINANCIAL STATEMENTS

<u>2004</u>

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COMPANIES HOUSE 14/10/2005

NORMAN COX & ASHBY

Chartered Accountants and Registered Auditors

72 Grosvenor Road, Tunbridge Wells

(A Company Limited by Guarantee and not having a Share Capital)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st DECEMBER 2004

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(A Company Limited by Guarantee and not having a Share Capital)

LEGAL AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31st DECEMBER 2004

CHARITY COMMISSION NUMBER

1094952

COMPANY NUMBER

4419680

OFFICE

Willcox House 140 – 148 Borough High Street Southwark London SE1 1LB

TRUSTEES

A C Green
Rev R M Cunningham
Rev Prebendary R C Lucas
R F Hames
Rev M R Neville
Rev E P Bickerseth
Rev V E Roberts
Rev J L Samuel
Rev W T Taylor

SECRETARY

R J Green

BANKERS

Lloyds TSB Bank plc 39 Threadneedle Street London EC2R 8AU

INVESTMENT MANAGER

A C Green c/o Global Asset Management 12 St James's Place London SW1A 1NX

AUDITORS

Norman Cox & Ashby
Chartered Accountants and Registered Auditors
72 Grosvenor Road
Tunbridge Wells
Kent TN1 2AZ

(A Company Limited by Guarantee and not having a Share Capital)

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31st DECEMBER 2004

The Trustees present their Report and the Financial Statements for the year ended 31st December 2004.

ORGANISATION

The company is a charitable company limited by guarantee, incorporated on 18th April 2002 and registered by the Charity Commission on 6th December 2002. It commenced to operate on 1st January 2003.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting to serve a period of three years, subject to ratification at each AGM. The Trustees meet on a regular basis and appoint new Trustees following consultation amongst themselves. The previous Trust was an unincorporated charity, registered number 293976, which transferred all its assets and liabilities to the company on 1st January 2003 at their balance sheet value.

The Articles of Association state that there must be not more than 6 trustees. These are currently being amended to increase the maximum number of trustees to 10.

The Trustees have authorised four senior executives, none of whom are Trustees, to supervise the day to day running of the company. The executives are the President of The Proclamation Trust, the Director of Cornhill Training, the Director of Ministry and the Director of Finance and Administration. They report to the Trustees at their meetings.

OBJECTS

The principal object of the company is the advancement of the Christian Gospel and in particular to preach and teach the Gospel of Jesus Christ as set forth in Scripture.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of its financial activities for that period. In preparing these financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- state whether the policies adopted are in accordance with the Charities SORP and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time that the financial statements comply with the Companies Act 1985. They are responsible for safeguarding the assets of the company and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

REVIEW OF THE YEAR

The total income derived from gifts under Gift Aid, including income tax refunds, and general donations amounted to £297,329. Income from investments, deposits and bank interest totalled £9,336. Conference fees at £133,908 reflected the level of activity during the year. There was a profit on the sale of investments of £15,745. The company's share of the loss from the Audio Partnership, a joint venture with St Helen's Church, was £1,016. Rent received from residential properties was £Nil and £121,159 from Willcox House. The total income from the Cornhill Training Course was £153,069. Total income from all sources amounted to £740,878 and total expenditure was £579,523.

(A Company Limited by Guarantee and not having a Share Capital)

REPORT OF THE TRUSTEES (continued)

FOR THE YEAR ENDED 31ST DECEMBER 2004

REVIEW OF THE YEAR (continued)

The quoted investments are held to provide income and give some capital growth. At the year-end the unrealised gain over cost was £11,951. One half of Willcox House is held as an Investment Fixed Asset and the Trustees have included this proportion at their estimate of market value. The other half of Willcox House is used for the purposes of the company's charitable activities and is shown in Tangible Fixed Assets at cost less depreciation. During the year two freehold houses were purchased which were funded by the sale of the majority of the Trusts quoted investments. These houses were to accommodate two members of staff and their families.

The company has continued the Audio Partnership Joint Venture with St Helen's Church and details are included in note 9 of the financial statements.

CONFERENCE PROGRAMME 2004

Details of the conference programme are shown in note 6 of the Notes to the Financial Statements.

CORNHILL TRAINING COURSE - ACADEMIC YEAR 2004-5

109 students have registered, comprising:

Full-time: 20 (12 men, 8 women) Two of these studied for only two terms.

One of these studied for only one term

Part-time: 78 (53 men, 25 women) One of these studied for only two terms.

One-Day-A-Week 6 (men) One of these studied for only one term.

Ministry Stream only: 5 (women) Four of these for one Stream only.

One for Women's Ministry.

Overseas Bursary

Students: Full Bursaries: 1 from Russia

1 from Sierra Leone (1 term, but may return)
1 from Ghana (2 terms to complete CTC)

1 from Pakistan (in the UK before CTC)

Fees-only Bursaries: 2 were from France, 1 from Israel and 1 from UK (in Laos

before CTC and returning there long-term.)

In addition, 39 apprentices registered for a Friday-morning only course.

(A Company Limited by Guarantee and not having a Share Capital)

REPORT OF THE TRUSTEES (continued)

FOR THE YEAR ENDED 31ST DECEMBER 2004

GRANT MAKING POLICY

The Trust offers a small number of grants to overseas students to attend the Cornhill Training Course. These grants are offered at the discretion of Cornhill Training and the Trustees.

RESERVES POLICY

A significant proportion of the unrestricted fund reserves represents the gift of the freehold property and unrealised gains on investments. The charity retains the balance of reserves to fund future bursaries to Cornhill Students and to meet the company's running costs, in total covering the period of approximately six months expenditure. Restricted funds are retained according to the instructions of donors of the funds.

RISK MANAGEMENT

The Trustees have continued their review to identify and examine the major risks faced by the company and are committed to ensuring that systems are in place to manage and mitigate those risks.

Approved by the Trustees on 12th Denser 2005 and signed on their behalf by:

A C GREEN, Trusted

REPORT OF THE INDEPENDENT AUDITORS

TO THE TRUSTEES OF

THE PROCLAMATION TRUST

(A Company Limited by Guarantee and not having a Share Capital)

We have audited the financial statements of The Proclamation Trust for the year ended 31 December 2004 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002) under the historical cost convention as modified by the revaluation of certain fixed assets and under the accounting policies set out therein.

This report is made solely to the Company's trustees, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

The trustees' responsibilities for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' report is not consistent with the financial statements, if the Company has not kept proper accounting records, we have not received all the information and explanations we require for the audit, or if information specified by law regarding Trustees' remuneration and transactions with the Company is not disclosed.

We are not required to consider whether the statement in the Trustees' Report concerning the major risks to which the Company is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the Company's risk management and control procedures.

We read other information contained in the Trustees' Report and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

BASIS OF OPINION

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances and consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming an opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs as at 31st December 2004 and of its incoming resources and application of resources including its income and expenditure for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

N May Conditable

Chartered Accountants and Registered Auditors

Grosvenor Lodge
72 Grosvenor Road
Tunbridge Wells

Kent TN1 2AZ

13th & Hober 2005

(A Company Limited by Guarantee and not having a Share Capital)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31ST DECEMBER 2004

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	<u>Total</u> 2004 £	<u>Total</u> 2003 £
INCOMING RESOURCES		r	2	r	
Donations – Charity		265,603	31,726	297,329	184,366
Joint Venture		1,092	-	1,092	1,390
Proclamation Trust		-,02=	-	-,0,2	3,534,555
Grant – Joint Venture		13,400	_	13,400	17,700
Activities in furtherance of the Charity's Obje	ct	,		,	,
Course Fees	•	_	153,069	153,069	159,164
Conference Fees	6	133,908	-	133,908	109,409
Activities for generating Funds	2	39,100	3,912	43,012	60,940
Investment Income		,	- ,	, , , , , , ,	,-
Income from Investment Properties		121,159	_	121,159	83,024
Income from Listed Investments		2,370	-	2,370	6,487
Interest on Cash Investments: Charity	1	6,966	-	6,966	11,882
Joint V		-	-	-	34
Other Incoming Resources					
Realised Gains on Investment Assets		15,745	-	15,745	79,037
TOTAL COMBINED INCOME		599,343	188,707	788,050	4,247,988
Deduct: Income from Joint Venture		(47,172)	-	(47,172)	(55,593)
TOTAL INCOMING RESOURCES		552,171	188,707	740,878	4,192,395
RESOURCES EXPENDED					
Grants Payable	5	10,000	23,639	33,639	61,410
Costs of activities in furtherance of the Charity	y's Objects				
Conferences and Training	6	92,289	28,836	121,125	120,361
Media and Video Production		<u>-</u>	10,533	10,533	16,005
Support Costs	3	246,038	153,425	399,463	392,542
Management and Administration	4	13,747	-	13,747	11,339
TOTAL RESOURCES EXPENDED		362,074	216,433	578,507	601,658
NET INCOME FOR THE YEAR		190,097	(27,725)	162,372	3,590,737
(LOSS)/PROFIT FROM JOINT VENTURE	9	(1,016)	-	(1,016)	32
UNREALISED GAINS ON INVESTMENT ASSETS		-	•	-	42,548
NET MOVEMENT IN FUNDS FUNDS BROUGHT FORWARD		189,081 3,393,827	(27,725) 239,490	161,356 3,633,317	3,633,317
FUNDS CARRIED FORWARD		£3,582,908	£211,765	£3,794,673	£3,633,317

(A Company Limited by Guarantee and not having a Share Capital)

BALANCE SHEET

AT 31ST DECEMBER 2004

	Notes	£	£	£	2003 £
FIXED ASSETS	<u> </u>	_	_	-	_
Tangible Fixed Assets Investments	7 8	1,573,318 2,069,277		798,760 2,251,310	
Investment in Joint Venture	9	(966)		50	
			3,641,629		3,050,120
CURRENT ASSETS					
Debtors Cash at Bank and in Hand	10 11	71,459 127,531		71,244 554,908	
Cash at Bank and in Hand	11			<u> </u>	
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR		198,990		626,152	
Creditors	12	45,946		42,955	
NET CURRENT ASSETS			153,044		583,197
NET ASSETS			£3,794,673		£3,633,317
Financed by:					
•					
UNRESTRICTED FUND	13		3,582,908		3,393,828
RESTRICTED FUNDS	14		211,765		239,489
TOTAL FUNDS			£3,794,673		£3,633,317

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part VII of the Companies Act 1985 and with the Financial Reporting Standard for Smaller Entities (effective June 2002).

Richard Grenz.

These financial statements were approved by the Trustees on and signed on their behalf by

12 th OctoBer 2005

A C GREEN, Trustee

R C LUCAS, Trustee

(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2004

ACCOUNTING POLICIES

1

(a) Basis of Accounting

The financial statements are prepared under the historical cost convention except for investments that have been included at re-valued amounts and in accordance with applicable accounting standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2000) and the Financial Reporting Standard for Smaller Entities (effective June 2002).

(b) Incoming Resources

Income is accounted for on an accruals basis, apart from interest receivable which is credited when received. Legacies and tax recoverable on gift aid and investment income is accounted for when receivable.

(c) Resources Expended

Expenditure is recognised on an accruals basis. Grants payable – in the year to which they relate. Support costs are incurred directly in support of expenditure in furtherance of the Company's objectives. Management and administration costs relate to the administration of the Company.

(d) Tangible Fixed Assets and Depreciation

The functional part of freehold land and buildings are shown at cost. Depreciation is provided at a rate of 2% per annum on cost.

Depreciation is provided on other tangible fixed assets over their estimated useful working life as follows:

Furniture and Equipment

33.3% per annum on cost

Motor Vehicle

25% per annum on cost

(e) Investments

Investments are stated at market value. The SOFA includes the net gains and losses arising on re-valuations and disposals throughout the year.

The investment part of freehold land and buildings has been included at the Trustees' best estimate of market value.

(f) Income Funds

Unrestricted Funds are expendable at the discretion of the Trustees in the furtherance of the objects of the company. Restricted funds are funds subject to specific trusts within the objects of the Company.

(g) Operating Leases

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

(h) Pension Scheme

The Company operates a defined contribution scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charged represents both contributions payable by the Company to the fund and also contributions into individuals' own pension schemes.

(i) Transfer of Charitable Funds

The company received the assets and liabilities of the previous non-incorporated registered charity, The Proclamation Trust, as a donation on 1st January 2003. These were transferred at their balance sheet value at 31st December 2002.

(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2004

2	ACTIVITIES FOR GENERATING FUNDS	<u>Unrestricted</u> <u>Funds</u> £	Restricted Funds £	<u>Total</u> 2004 £	Total 2003 £
	Sales – Charity Sales - Joint Venture	6,420 32,680	3,912	10,332 32,680	24,431 36,509
		39,100	3,912	43,012	60,940
3	SUPPORT COSTS				
	Salaries and Staff costs Office expenses Property costs Depreciation	119,367 33,317 50,178 43,176 246,038	103,348 9,289 39,809 979 153,425	222,716 42,606 89,986 44,155 399,463	221,582 47,440 99,205 24,316 392,543
4	MANAGEMENT AND ADMINSTRATION				
	Audit Fees Other Professional Fees Legal Expenses Bank Charges Stockbroker Fees	5,286 5,127 2,186 777 371	- - - - -	5,286 5,127 2,186 777 371	4,190 2,087 3,824 730 508

5 GRANTS PAYABLE

During the year a grant of £10,000 was paid to the Joint Venture and further grants totalling £23,639 were paid to 18 individuals for overseas bursaries together with £17,565 transferred for their Cornhill Training Course Fees.

(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2004

6 CONFERENCE FEES AND COSTS - Unrestricted Funds

<u>Total</u>			Accomm-			<u>Total</u>
<u>Income</u>	<u>Sr</u>	<u>oeakers</u>	<u>odation</u>	Catering	<u>Sundries</u>	Expenses
£		£	£	£	£	£
49,192	Evangelical Ministry Assembly	2,150	-	6,457	10,721	19,328
12,793	Senior & Young Mins - Autumn	781	11,353	1,279	1,204	14,617
2,410	Theological Students	-	•	-	230	230
1,300	London Week	32	500	22	188	742
9,950	Young Ministers - Spring	746	9,431	-	885	11,062
9,830	Young Ministers Wives - Summer	300	8,835	-	115	9,250
9,530	Bible Training Weekend	316	6,311	-	1,423	8,050
9,335	Women in Ministry	219	7,501	-	173	7,893
11,638	Senior Ministers Wives - Spring	100	8,470	-	333	8,903
2,021	Day Conferences	150	1,359	146	615	2,270
7,490	Senior Ministers – Spring	641	7,130	-	757	8,528
7,243	Cornhill Summer School	-	-	194	1,009	1,203
1,176	Evening Lectures	-	-	-	213	213
£ 133,908	-	£5,435	£60,890	£8,098	£17,866	£92,289
<u></u>	=		=			

7 TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Motor Vehicle £	Equipment and Furniture £	<u>Total</u> £
COST				
At 1 January 2004	836,104	10,320	154,725	1,001,149
Additions in the year	815,863	-	2,850	818,713
Disposals in the year	-	(10,320)	-	(10,320)
At 31 December 2004	1,651,967		157,575	1,809,542
DEPRECIATION At 1 January 2004	50,166	5,160	147,063	202,389
Disposals in the year	50,100	(7,740)	147,005	(7,740)
Charges for the year	33,039	2,580	5,955	41,574
At 31 December 2004	83,206	-	153,018	236,224
NET BOOK VALUE				
31 December 2004	£1,568,761	-	£4,557	£1,573,318
NET BOOK VALUE	=			
31 December 2003	£785,938	£5,160	£7,662	£798,760
			<u> </u>	

The freehold land and buildings cost £2,488,070. The Trustees estimate that its market value is £4 million and that one half is used as a functional company asset included in tangible fixed assets at cost and one half as an investment property, included in fixed asset investments at valuation. Depreciation has been provided on the one half included in tangible fixed assets.

(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2004

FIXED ASSET INVESTMENTS

	Freehold Land and Buildings in the United		
	Kingdom £	<u>Quoted</u> £	<u>Total</u> £
Market Value			
At 1 January 2004	2,047,921	203,389	2,251,310
Additions at Cost	· · · · · · · -	1,712	1,712
Disposals at Book Value	-	(92,479)	(92,479)
Sale Proceeds from Disposals	-	(107,011)	(107,011)
Profit in the year		15,745	15,745
At 31 December 2004	£2,047,921	£21,356	£2,069,277
			
Represented by:		<u>2004</u>	<u>2003</u>
		£	£
Global Asset Management UK Diversified Unit Trust		10,854	52,664
Global Asset Management International Growth Unit Trust		10,502	81,094
		21,356	133,758
Other Investment Assets in the United Kingdom		· -	69,631
Investment Assets outside the United Kingdom		-	-
		£21,356	£ 203,389
			- ·-·

The Trustees estimate that the freehold land and property have a market value of £4 million and one half is included as an investment property at valuation, together with the additions to the investment property in 2003.

JOINT VENTURE

Name – The Audio Partnership (previously The Tape Ministry)
The Company's interest – 50%
Nature of activities –To record conferences and sermons

	<u>2004</u>	<u>2003</u>
	£	£
Company's interest in:		
Gross income – Sales	32,680	36,509
Grant	13,400	17,700
Donations	1,093	1,350
Interest Received	-	34
	47,173	55,593
Cost of Generating Funds	(34,973)	(42,151)
Charitable Activities	<u>(13,216)</u>	<u>(13,410)</u>
Net results – Loss/Profit	(£1,016)	£ 32
Fixed Assets	6,305	10,000
Current Assets	26,430	24,212
Liabilities under one year	(13,341)	(9,865)
Reserve & Current Account	(20,360)	(24,297)
	(£ 966)	£ 50

(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2004

					2004 £	2003 £
10	DEBTORS Amount due from Joint Venture Other Debtors Prepayments				20,198 39,041 12,220	2,835 48,409 20,000
					£71,459	£71,244
11	CASH AT BANK AND IN HAND Bank Current Account Deposit with CBF Church of England For Cash with Stockbrokers Petty Cash	und			42,396 81,868 3,152 115	34,163 156,465 364,033 247
					£ 127,531	£ 554,908
12	CREDITORS Amount due to Joint Venture Other Creditors Accruals Deferred Income				3,456 9,291 4,000 29,199	17,969 6,741 18,245
					£45,946	£ 42,955
13	RECONCILIATION OF FUNDS			Unrestricted Funds	Restricted Funds	Total
	Balance at 1 January 2004 Net Movement in Funds			£ 3,393,827 189,081	£ 239,490 (27,725)	£ 3,633,317 161,356
	Balance at 31 December 2004			£3,582,908	£211,765	£3,794,673
	Represented by: Tangible Fixed Assets Investments Current Assets Current Liabilities			1,573,318 1,861,507 194,029 (45,946) £3,582,908	206,804 4,961 - £211,765	1,573,318 2,068,311 198,990 (45,946) £3,794,673
14	RESTRICTED FUNDS					
1**	RESTRICTED FONDS	1 January 2004 £	Incoming Resources £	<u>Transfers</u> £	Outgoing Resources £	31 December 2004 £
	Cornhill Training Course - Bursary Cornhill Training Course - General Media Fund (including Video Project)	69,122 25,486 144,882	31,726 153,069 3,912	(17,565) 17,565	(23,639) (182,260) (10,533)	59,644 13,860 138,261
		£239,490	£188,707	£ -	£(216,432)	£211,765

The Cornhill Training Course Bursary Fund grants bursaries to overseas students.

The Cornhill Training Course General Fund provides assistance for the costs of running Cornhill courses.

The Media Fund finances the production of Christian Teaching Videos, Books and CD's.

(A Company Limited by Guarantee and not having a Share Capital)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31st DECEMBER 2004

15 RELATED PARTY TRANSACTIONS

- A C Green, a trustee, was involved in the following transactions:
- (a) R J Green, his brother, received fees of £40,962 as secretary of the Company. In addition contributions of £3,776 were paid into a personal pension fund.
- (b) L J Green, his daughter, who was employed from 1st September 2004, received £ 4,796 in the year.
- (c) A large proportion of the investment portfolio is held with Global Asset Management of which A C Green is a consultant. The market value of these investments at 31st December 2004 was £21,356.
- R F Hames, a trustee, was involved in the following transactions:
- (a) T A Hames, his brother, the Proprietor of Christian Printing Services received £2,440 for printing work supplied.

16 TRANSACTIONS WITH TRUSTEES

No remuneration was paid to the trustees. During the year the trustees were reimbursed £1,228 for expenses incurred in connection with the business of the Charity.

17 STAFF COSTS AND EMOLUMENTS

	<u>2004</u>	<u>2003</u>
	£	£
Gross Salaries	141,030	146,391
Employer's National Insurance	12,293	12,655
Pension Contributions	13,771	11,418
	£167,094	£170,464
Average number of full time equivalent employees:		
Conferences	2	2
Training Courses	4	3
Support	2	4
	==	
No employees received emoluments above £50,000.		
The number of employees for whom retirement benefits are accruing is	7	4
		

18 PROVISIONS FOR COMMITMENTS

(a) Bursaries

In addition to the grants paid during the year a further £ 18,663 was authorised for payment between 31st December 2004 and 31st July 2005.

2004

2003

(b) Operating Leases

	£	£
The company is committed to making the following annual payments for rent of its properties – expiring:		
Within one year	-	18,000
Between two and five years	20,837	-
Over five years	-	19,845
	£20,837	£ 37,845