In accordance with Section 637 of the Companies Act 2006.

SH10

Notice of particulars of variation of rights attached to shares



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What this form is for

You may use this form to give notice of particulars of variation of rights attached to shares.

What this form is NOT f

You cannot use this form notice of particulars of variclass rights of members company without share cure. To do this, please use for



A20 04

04/11/2020 #2

COMPANIES HOUSE Company details Company number ▶Filling in this form 9. 3 · Please complete in typescript or in Company name in full bold black capitals. COMPLIANCE SERVICES LIMITED All fields are mandatory unless specified or indicated by ' Date of variation of rights Date of variation 72 70 72 70 of rights Details of variation of rights Please give details of the variation of rights attached to shares. Continuation pages Please use a continuation page if Variation you need to enter more details. EACH SHARE CLASS SHALL RANK PARI PASSU IN REGARDS

/ariation

EACH SHARE CLASS SHALL RANK PARI PASSU IN REGARDS
TO THE DISTRIBUTION OF ASSETS.
THE A ORDINARY SHARES SHALL ALSO CARRY THE RIGHT
TO:
RECEIVE NOTICE OF AND TO ATTEND OR VOTE AT ANY
GENERAL MEETING OF THE COMPANY AND EACH HOLDER
SHALL HAVE ONE VOTE PER SHARE;
RECEIVE A COPY OF AND TO VOTE ON A WRITTEN

SHALL HAVE ONE VOTE PER SHARE;
RECEIVE A COPY OF AND TO VOTE ON A WRITTEN
RESOLUTION OF THE COMPANY; AND
PARTICIPATE IN THE PROFITS OF THE COMPANY AVAILABLE
FOR DISTRIBUTION AND SHALL HAVE THE RIGHT TO
RECEIVE A DIVIDEND TO BE DECLARED AT THE DISCRETION
OF THE DIRECTORS.

FOR THE AVOIDANCE OF DOUBT THE B ORDINARY SHARES DO NOT CARRY THE RIGHT TO VOTE OR RECEIVE DIVIDENDS.

4 Signature

I am signing this form on behalf of the company.

Signature

Signature

Docusigned by:

IAIN Gray

48/634329480431

This form may be signed by:

Director ① Secretary, Person authorised ② Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.

Societas Europaea

X

If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the person signing has membership.

Person authorised

Under either Section 270 or 274 of the Companies Act 2006.

SH10

Notice of particulars of variation of rights attached to shares

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query

on the form. The contact information you give will be visible to searchers of the public record. Contact name Meg Harold Company name Cripps LLP Address Number 22 Mount Ephraim Tunbridge Wells Post lown Kent County/Region DX DX 3954 Tunbridge Wells Jelephone 01892 515 121

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- The company name and number match the information held on the public Register.
- You have entered the date of variation of rights in section 2.
- ☐ You have provided details of the variation of rights in section 3.
- You have signed the form.

Checklist

Important information

Please note that all information on this form will appear on the public record.

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)..

For companies registered in Northern Ireland:

The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

INSURANCE COMPLIANCE SERVICES LIMITED (Company)

COMPANY NUMBER: 04398255

WRITTEN CONSENT RELATING TO A VARIATION OF CLASS RIGHTS

In accordance with section 630 of the Companies Act 2006, we, being the sole holder of the B Ordinary shares of £0.20 each in the capital of the Company, hereby irrevocably consent to and sanction every variation, modification or abrogation of the rights, privileges and restrictions attaching to the B Ordinary shares of £0.20 each as a class of shares that will or may be effected thereby.

Signed byAlex Alway			•
(print name of signatory)		DocuSigned by:	÷
(print name of signatory) for and on behalf of	·	Alex Alway _AEA1B0CB202F4E4	
UKGI GROUP LTD, under power of attorney for		•	
JILL HAMBLEY	30 October 2020		
Data:			

INSURANCE COMPLIANCE SERVICES LIMITED (Company)

COMPANY NUMBER: 04398255

WRITTEN CONSENT RELATING TO A VARIATION OF CLASS RIGHTS

In accordance with section 630 of the Companies Act 2006, we, being the sole holder of the A Ordinary shares of £1.00 each in the capital of the Company, hereby irrevocably consent to and sanction every variation, modification or abrogation of the rights, privileges and restrictions attaching to the A Ordinary shares of £1.00 each as a class of shares that will or may be effected thereby.

Signed by		
(print name of signatory)	Alex Alway ALA150E0202F4E4	
for and on behalf of	Alex Alway AEA160EB202F4E4	
UKGI GROUP LTD, under power of attorney for BROKER DIRECT ACQUISITIONS LIMITED		
	30 October 2020	
Date:		