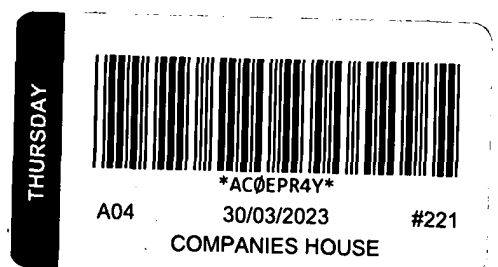


SURREY FAMILY & MEDIATION SERVICES
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

Charity number: 1091539



**SURREY FAMILY & MEDIATION SERVICES
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SURREY FAMILY & MEDIATION SERVICES LEGAL AND ADMINISTRATIVE INFORMATION

CONSTITUTION

Surrey Family & Mediation Services (SF&MS) is a company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association. The Charity number is 1091539. The Company number is 4363273.

DIRECTORS AND TRUSTEES

The Directors of the charitable company are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees. The trustees serving during the year and since the year-end were as follows:

Chair:

Mr Francis Preedy - Chair of Trustees from December 2022
Ms Samantha Singer – Chair of Trustees from January 2022 to December 2022
Mr David Brooks – Interim Chair of Trustees from July 2021 to January 2022
Ms Sarah Archibald – Chair of Trustees to June 2021

Current trustees:

Mr Francis Preedy
Mr David Brooks
Ms Jane Olsen

Resignations:

Mr Brian Smith – resigned June 2021
Ms Sarah Archibald – resigned June 2021
Ms Anne Mason Powell – resigned June 2022
Ms Emily Centeno – resigned September 2022
Ms Samantha Singer – resigned January 2023

SENIOR MANAGEMENT TEAM

Mr Craig Brookes – Director, Professional Practice Consultant, Company Secretary

REGISTERED OFFICE

Room F, Guildford Institute, Ward Street, Guildford, GU1 4LH

INDEPENDENT EXAMINER

Mark Greeve
Accountants247 Limited, 4 Whitworth Court,
Daresbury, Warrington, WA7 1WA

BANKERS

Barclays Bank plc, Dorking RH4 1AN

SURREY FAMILY & MEDIATION SERVICES REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2022

The Board presents the Trustees' Report, incorporating the Directors' Report, and Financial Statements of the Surrey Family & Mediation Services (SF&MS) for the year ended 31 March 2022. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102) Second Edition, October 2019. The Report and Statements comply with the Companies Act 2006 and the Charities Act 2011.

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Surrey Family & Mediation Services is a company limited by guarantee, having no share capital, governed by its Memorandum and Articles of Association dated 25 November 2013. The liability of the members, who are the Trustees, is limited to £10 in the event of the charity winding up. It is registered as a Charity with the Charity Commission.

Appointment of Trustees

As set out in the Articles of Association the minimum number of Trustees is three and there is no upper limit. Membership is open to any person, corporate body or unincorporated association that is interested in furthering the work of the Charity and is in agreement with the aims and objectives of the Charity. Trustees are required to retire by rotation every three years, and can stand for re-election if they so wish.

Organisation

The Board of Trustees, who administer the charity, meet formally on at least a quarterly basis. A director is appointed to manage the day-to-day operations of the Charity and will work with the Board to agree strategy. To facilitate effective operations the director has delegated authority, within the terms of the delegation approved by the Trustees, for operational matters including finance, employment and practitioner related issues. The director is in addition a Professional Practice Consultant (PPC), who ensures adherence to professional practise standards and supports the mediation practice.

People Engagement

The charity continues to explore networks across both the public, private and charity sector in order to identify mutually beneficial opportunities.

The people within the organisation are paramount to its success and new hires have been made to strengthen the core team and the backup available for the Director. There is a focus on ensuring the Board has the right skillsets.

Related Parties

SF&MS is an independent organisation. However, it is affiliated to The College of Mediators, a membership, standards and training organisation for mediators. SF&MS pays affiliation fees to The College, which provides support services through a national training programme for family mediators and taking a lead in practice matters through its Professional Practice Committee. The CEO of The College also operates at a national level in promoting the interests of family mediation and also lobbies government departments on behalf of College of Mediators members. The director of SF&MS is a member of the South East Mediation Managers regional group.

**SURREY FAMILY & MEDIATION SERVICES
REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2022**

2. OBJECTIVES AND ACTIVITIES (STATEMENT OF COMMON PURPOSE)

The objects of the Charity are:

- To provide assistance to alleviate the hardship and distress caused by the breakup of marriage, civil partnerships and other family relationships, including assisting separating or divorcing couples to resolve disputes around children, property and finance.
- To provide assistance to both parents and children in coming to terms with the changes in their lives, which come about as a result of divorce and separation, including direct consultation with children.

The Charity aims to work with families to resolve issues around separation and divorce, with a particular emphasis on the children of couples going through the process.

The strategies employed by the Charity to achieve its objectives are to:

- Promote Family Mediation through advertising, its website and its leaflets, which are distributed through libraries, courts, Citizens Advice Bureaus (CABs), Relate Offices, General Practitioner surgeries and schools throughout the County each year.
- Promote Family Mediation via Pro Bono sessions provided for CAB clients throughout Surrey.
- Provide free to client mediation for those meeting the financial eligibility criteria of the Legal Aid Agency (LAA).
- Promote links with other professionals involved in the process of separation and divorce, e.g. family law solicitors, magistrates and county courts, schools, family centres, Relate, the Children and Family Court Advisory and Support Service (Cafcass) and other similar services.
- Train mediators and staff to a high standard, enabling the charity to maintain the LAA quality mark for family mediation services.

The two main areas of activity of the Charity continue to be:

- The provision of mediation to couples going through separation and / or divorce and those dissolving civil partnerships, supporting the couple through the process, enabling them to reach decisions that allow both parties to feel that they can sign up to the final agreements.
- Child Inclusive Mediation (CIM), offered to children of couples going through the mediation process, allowing them confidential access to the mediator working with their parents. This gives the children an opportunity for their 'voice to be heard' regarding family interaction and future arrangements. The children agree the feedback process with the mediator, and parents can be informed of the outcome of the discussion in a number of ways. This is a very powerful tool enabling the children to feel included in the process.

**SURREY FAMILY & MEDIATION SERVICES
REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2022**

Child and Education Services

SF&MS works to offer mediation across the generations, including disputes between children and parents, parents and grandparents and other familial relationships.

Information courses and presentations are offered to CAB staff and volunteers to ensure that they are able to inform their clients of the benefits of mediation and regarding the continued availability of legal aid.

Public Benefit.

SF&MS operates exclusively in areas of benefit to the public. We provide the public with access to the most economic, quick and least hostile method by which to obtain professional assistance in formalising a divorce or separation. Mediation has been found on average to lower the amount of conflict between separated parents which has clear and demonstrable benefits for children. Legally aided and subsidised mediation provides access to professional assistance and guidance to the most disadvantaged and economically vulnerable clients in society.

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

3. ACHIEVEMENTS AND PERFORMANCE

Service Performance

The Covid 19 pandemic required a transition from an almost exclusively face to face service to an exclusively remote service in the preceding year. In 2021 / 2022 the service remained primarily a remote service, based primarily on client preference.

Mediation/ Legal Aid Assistance (LAA)

The number of couples either referred by their solicitor or self-referring to the charity in the year to March 2022 was 521 reflecting a 7% increase on the previous year (2021: 488).

During the year 326 Mediation Information Assessment Meetings (MIAMs) were conducted from which 111 cases proceeded to mediate. We also closed 33 cases during the financial year that began prior to April 2021. In the year ending March 2021 we conducted 339 MIAMs and 93 cases went to mediation.

The Trustees remain committed to offering mediation free at the point of delivery for those unable to access it in any other way, despite the administrative costs involved.

Concerns remain regarding the legislation implemented in 2013 that sought to encourage couples in dispute to seek mediation rather than go to court. Regrettably direct applications (C100's) to the courts have remained high. However, the current government has stated that they regard mediation as being the most appropriate form of support for separated parents and that the vast majority of cases that are absent domestic abuse should be dealt with there, rather than court. The family courts have published several judgements in the last two years which make it clear that in financial remedy cases litigants are expected to negotiate openly and in good faith both prior to and during litigation and that failure to do so will begin to attract punitive costs orders. In addition, the government is planning to make mediation compulsory

SURREY FAMILY & MEDIATION SERVICES REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2022

prior to court, rather than just attending a MIAM. It is therefore reasonable to anticipate a rise in mediation referrals as the court system becomes more risky and costly to access.

Of the cases that were closed in this financial year in which both parties attend a Mediation Information Assessment Meeting (MIAM), 78% progressed to full mediation reflecting a 6% increase (2021: 72%). Of those, 48% achieve success, being defined as clients having reached agreement on child cases or a Memorandum of Understanding (MOU) and Open Financial Statement (OFS) in property and finance or all issues mediation. This is a total of 69 successful outcomes.

161 legally aided MIAM meetings were conducted across the year and the service closed 43 mediated cases during the year which were fully or partially funded through legal aid during the financial year.

SF&MS places children at the heart of its service offering. It continues to provide Child Inclusive Mediation free of charge for legal aid cases as a reflection of its commitment. It is a powerful tool to focus the parents on their children's needs which can get lost in the stress of separation.

Grant funding

During the year the service worked hard to identify and secure grants for core funding and for developing additional services. The Charity remains reliant on grant funding for its long term financial sustainability.

4. FINANCIAL REVIEW

The results for the year and financial position of the Charity are shown in the annexed statements.

In the year ending 31 March 2022 the charity generated a deficit of £1,731 (2021: surplus of £34,570). Income from charitable activities was £101,502, an increase over the previous year, when income was £97,622. Total expenditure was £3,677 higher at £119,233 (2021: £115,556). The main factor in the charity's weaker financial result over the previous year, was the receipt of £52,504 of grants in the year to 31 March 2021, compared to £16,000 of grants being received in the current year. Grants received in the year to 31 March 2022 included grants of £6,000 to contribute to developing a preparation for separation course, together with £10,000 of grants as a contribution to core costs.

The current reserves policy is to retain sufficient reserves to cover insolvency costs plus 12 weeks of operating costs. This minimum level of reserves was comfortably met by the end of March 2022.

A risk register is regularly reviewed at Board. This covers the areas of Governance/Regulatory, Financial and Operational matters. A RAG approach (red, amber, green) is used against the criteria of 'likelihood' and 'impact' of any individual item, be that a Risk that requires active monitoring or an Issue that requires direct action. Key risks include strong reliance on the Director and the risk of experienced mediators leaving. These risks have been mitigated by hiring a more senior staff member to support the Director and also looking to expand the number of mediators.

5. PLANS FOR THE FUTURE

Service Development

During 2022 work continued to be done on a Preparation for Separation course, which is in development. In addition, the service is investigating the possibility in the longer term of becoming a separation "hub"

SURREY FAMILY & MEDIATION SERVICES
REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2022

and giving clients access to Arbitrators / Arbitration, as well as providing access to neutral legal evaluations of their issues in property and finance cases.

Infrastructure

During the financial year 2021/2022 the charity has upgraded its website functionality, making it much easier for clients to provide information in a secure way and to digitally check and sign documents. In addition, since the financial year end, the service moved from a physical server based system to a cloud based server. This has provided greater data security and protects against hardware failure, whilst at the same time providing a more reliable and accessible data processing capacity. In addition data can be placed directly into the secure server by the mediator or administrator working on the case, meaning that virtually no information has to be sent via email.

Marketing/Fundraising

The service spent the last few years focusing on the utilisation of the website and an effective Google Ads campaign to generate work. This will continue in the coming year, but this will be alongside a renewed focus in creating networks of mutually referring organisations. The service will seek to renew and develop relationships with family solicitors who can refer appropriate cases to the service in return for the same from the service.

Preparation for Separation

The charity plans to offer a short course to people who are separating or who have recently separated. The aim of the course will be to help attendees identify issues they need to deal with and the means by which they can address them. At present such information is not easily accessible. The course will be short and cheap for all users. Grants will be sought to enable free to user provision for the most economically vulnerable. It is envisaged that the course will be in two parts. The first will be information giving, delivered in groups online. There will be little or no interactivity. The second part will be a shorter one to one video conference meeting so the client can ask specific questions without having to discuss sensitive matters with a group of strangers.

Arbitration / hybrid mediation models.

The charity will look to signpost appropriate cases to arbitration and hybrid mediation processes. Changes in access to and cost of the family court and, in some cases, the limitations of mediation mean that separating/ separated families will benefit from a greater range of options that could help resolve their issues.

**SURREY FAMILY & MEDIATION SERVICES
REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2022**

**TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS
(STATEMENT OF DIRECTORS' RESPONSIBILITIES)**

The charitable company's trustees (who are also the directors of Surrey Family & Mediation Services for the purposes of company law) are responsible for preparing the trustees annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for the safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Accountants 24/7 Ltd. have indicated their willingness to be appointed as Independent Examiners for the forthcoming year.

This Trustees' Report is approved by the trustees on

24 March 2023 and signed on its behalf by:

Francis Preedy
Chair

Francis Preedy

David Brooks
Finance Trustee

David Brooks

INDEPENDENT EXAMINERS' REPORT TO THE MEMBERS OF SURREY FAMILY & MEDIATION SERVICES

I report to the charity trustees on my examination of the accounts of Surrey Family & Mediation Services ('the Company') for the year ended 31 March 2022

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Greeve
Member of Institute of Chartered Accountants
in England and Wales

Mark Greeve

Accountants 247 Limited
4 Whitworth Court
Daresbury
Warrington
Cheshire
WA7 1WA

Dated: 24 March 2023

SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022

Surrey Family & Mediation Services
STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2022

	<i>Notes</i>	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Income from:							
Donations and legacies	2(a)	10,000	6,000	16,000	48,504	4,000	52,504
Charitable activities	2(b)	101,502	-	101,502	97,622	-	97,622
Other trading activities		-	-	-	-	-	-
Investments		-	-	-	-	-	-
Total income		111,502	6,000	117,502	146,126	4,000	150,126
Expenditure on:							
Raising Funds and Marketing	3(a)	7,574	-	7,574	5,785	-	5,785
Charitable Activities	3(b)	37,965	-	37,965	36,962	-	36,962
Support Costs	3(c)	69,999	3,695	73,694	69,274	3,535	72,809
Total expenditure		115,538	3,695	119,233	112,021	3,535	115,556
Net movement in funds		(4,036)	2,305	(1,731)	34,105	465	34,570
Funds brought forward at 1 April		48,757	5,955	54,712	14,652	5,490	20,142
Funds carried forward at 31 March		<u>44,721</u>	<u>8,260</u>	<u>52,981</u>	<u>48,757</u>	<u>5,955</u>	<u>54,712</u>

All income arises from the continuing activities of the charity. The charity had no recognised gains or losses other than those dealt with in the Statement of Financial Activities. The notes on pages 12 to 19 form part of these accounts

SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022

Surrey Family & Mediation Services

BALANCE SHEET

31 March 2022

Fixed assets	Notes	2022 £	2021 £
Tangible fixed assets	5	692	1,210
Debtors	6	9,153	5,795
Cash at bank and in hand		54,642	65,308
Current assets		63,795	71,103
Liabilities: amounts falling due within one year			
Creditors	7	(11,506)	(17,601)
Net current assets		<u>52,289</u>	<u>53,502</u>
Liabilities: amounts falling due after one year			
Creditors		-	-
Net assets	8	<u>52,981</u>	<u>54,712</u>
Funds			
Unrestricted reserves		44,721	48,757
Restricted reserves		8,260	5,955
	9	<u>52,981</u>	<u>54,712</u>

**SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022**

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The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS 102 SORP.

Approved by the trustees on **24 March 2023** and signed on its behalf by:

Francis Preedy
Chair

Francis Preedy

David Brooks
Finance Trustee

David Brooks

**SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022**

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- The Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

Going concern

At the time the accounts were approved, the Trustees have a reasonable expectation that the charity has adequate resources in order to continue for the foreseeable future. Whilst the charity has made operating losses, prior to grants, substantial grant income was received in the last two years to help meet core costs in the future. New services are planned for which some funding has already been secured and there is a reasonable expectation of further a level of grant funding being received in the future to allow the charity to operate at a surplus. The reserves policy is to hold sufficient reserves to cover solvency costs plus 12 weeks operating costs. The charity funds are currently comfortably above this level. Accordingly, the going concern basis of accounting has been used to prepare these accounts.

Covid 19 Specific effects and response.

As the result of the Covid 19 pandemic, the lockdowns and regulations, the service moved the provision of services to remote video conferencing. Throughout the pandemic and particularly during the first lockdown, the service experienced a dramatic reduction in client referrals and many ongoing cases chose to pause. This caused a very serious reduction in income. However, the charity was able to secure significant grant support from a variety of sources as well as reducing fixed costs. Remote working resulted in each transaction that actually took place producing greater surplus than previously. As a result of these factors the charity is in a secure financial position.

**SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022**

Funds

Unrestricted funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity

Restricted funds are those monies received by the charity which have been given for a particular purpose, for example the Big Lottery Fund Grant.

Income

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Grants and Donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Income from interest

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

Expenditure and Liabilities

Expenditure is accrued as soon as a liability is incurred.

Expenditure is categorised between Charity Costs, being costs directly attributable to provision of specific mediation activity, Fundraising and Marketing Costs, and Support Costs. Given the small size and complexity of the charity, Charity Costs are not allocated across income streams. Also, there is no attribution of Support Costs to activities, albeit these directly support the charity's activities. This is a revised presentation introduced in the 2021 accounts and the prior year expenditure has been restated in line with the revised categorisation.

Assets and Liabilities

Fixed Assets

Only assets obtained under the Awards for All Scheme or of a high value are capitalised. They are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the

SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022

cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office fixtures & fittings	25% straight line
Computers	33% straight line

Debtors

Debtors are included at the amount due. Prepayments are valued at the amount prepaid.

Cash at Bank and in hand

Cash at bank and in hand includes cash and instant access bank accounts.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. INCOME

		Total Funds	
		2022	2021
		£	£
(a)	Donations and legacies		
	Donations and gifts	-	-
	Grants	16,000	52,504
	Other income from donors	-	-
		<u>16,000</u>	<u>52,504</u>
	Of which: restricted grants	<u>6,000</u>	<u>4,000</u>
(b)	Charitable activities		
	Legal Aid Agency contract	25,990	15,013
	Client fees	75,512	82,609
		<u>101,502</u>	<u>97,622</u>

SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022

	2022	2021
	£	£
Grants received		
Unrestricted		
Surrey County Council Hardship Fund		5,870
Henry Smith	10,000	10,000
Community Foundation for Surrey		12,134
Walton Charity		10,000
Government Small Business Grant		10,000
Tesco Bags for Life		500
Total	10,000	48,504

Restricted – Preparation for Separation

Community Foundation for Surrey	6,000	
Mole Valley - Preparation for Separation		4,000
Total Restricted	6,000	4,000

Total grants received	16,000	52,504
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3. EXPENDITURE

Expenditure	2022	2021
	£	£

Charity costs

Mediation costs	34,346	34,759
Mediator supervision	1,356	
Mediation room hire	2,263	2,204
	37,965	36,962

Fundraising and Marketing

	7,574	5,785
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Support costs

Staff

Staff costs	56,197	56,006
Temporary staff / consultancy	1,000	
Volunteer expenses		
Recruitment costs		
	57,197	56,006

Other direct costs

Insurance and fees	1,584	1,969
Travel and accommodation	122	39

SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022

Telephone and mobile	1,218	1,762
	<u>2,924</u>	<u>3,770</u>
Administrative costs		
Office rent	5,310	5,556
Accounting costs	3,000	2,800
IT costs	3,566	3,612
Bank charges	237	417
Other costs	941	302
Depreciation	519	346
	<u>13,573</u>	<u>13,033</u>
Total Support costs	<u>73,694</u>	<u>72,809</u>
Total expenditure	<u>119,233</u>	<u>115,556</u>
Attributed to:		
Unrestricted funds	115,538	112,021
Restricted funds	3,695	3,535

4. STAFF COSTS

	2022	2021
	£	£
Staff salaries and social security costs	55,250	55,046
Pension costs (defined contribution pension plan)	947	960
Freelance mediators	34,346	34,759
Staff recruitment	-	-
Other staff costs / consultancy	1,000	-
	<u>91,543</u>	<u>90,765</u>
	2022	2021
Average number of employees during the year:	4	3
Full-time equivalent	3	2
Average number of freelance mediators (all part-time)	5	5
Average number of volunteers (all part-time) excluding trustees	0	1

Staff salaries and social security costs reflect employee support allowance receivable of £6,000, that has reduced payroll costs in the financial results for the financial year to 31 March 2022. Of this, £3,000 related to the financial year to 31 March 2022 and £3,000 was retrospectively

**SURREY FAMILY & MEDIATION SERVICES
FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2022**

received in respect of the financial year to 31 March 2021.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

Payments, excluding reimbursement of expenses incurred on charitable business, made to trustees who comprise the Key Management Personnel in the year were £NIL (2021: £Nil).

5. FIXED ASSETS

Tangible fixed assets for use by the charity	Office Fixtures & Fittings	Computers	Total
	£	£	£
Cost or valuation			
At 1 April 2021	-	1,556	1,556
Additions/(Disposals)	-		
Write offs	-	-	-
At 31 March 2022	-	1,556	1,556
Depreciation			
At 1 April 2022		346	346
Charge for the year		518	518
Write offs		-	-
At 31 March 2022	-	864	864
Net book Value			
At 31 March 2021	-	1,210	1,210
At 31 March 2022	-	692	692

6. DEBTORS

	2022	2021
	£	£
Trade debtors	3,968	3,430
Other debtors & prepayments	3,937	1,117
Deposit on lease	1,248	1,248
	<u>9,153</u>	<u>5,795</u>

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7. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
	£	£
Trade creditors	3,317	6,245
Other taxes & social security costs	4,013	8,167
Accruals and Deferred Income	4,176	3,189
	<u>11,506</u>	<u>17,601</u>

8. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Assets	55,227	9,260	64,487	72,313
Liabilities	(10,506)	(1,000)	(11,506)	(17,601)
	<u>44,721</u>	<u>8,260</u>	<u>52,981</u>	<u>54,712</u>

9. CHANGES IN FUNDS

2022	Bal b/fwd 1 Apr 2021	Income	Expenditure	Transfers	Bal c/fwd 31 Mar 2022
	£	£	£	£	£
Funds:					
Unrestricted	48,757	111,502	(115,538)	-	44,721
Restricted	5,955	6,000	(3,695)	-	8,260
Total Funds	<u>54,712</u>	<u>117,502</u>	<u>(119,233)</u>	<u>-</u>	<u>52,981</u>

2021	Bal b/fwd 1 Apr 2020	Income	Expenditure	Transfers	Bal c/fwd 31 Mar 2021
	£	£	£	£	£
Funds:					
Unrestricted	14,652	146,126	(112,021)	-	48,757
Restricted	5,490	4,000	(3,535)	-	5,995
Total Funds	<u>20,142</u>	<u>150,126</u>	<u>(115,556)</u>	<u>-</u>	<u>54,712</u>

Of the £8,260 restricted funds as at 31 March 2022, £5,315 related to development of a Preparation for Separation course and £2,945 related to funds earmarked for development of IT infrastructure.

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10. CASHFLOW

	2022
	£
Net movement in Funds	(1,731)
Add back depreciation	519
Investment in fixed assets	-
Increase in net current assets	<u>(9,454)</u>
Decrease in cash at bank in hand	(10,666)
Opening cash at bank and in hand	65,308
Closing cash at bank and in hand	54,642

11. FEES FOR EXAMINATION OF THE ACCOUNTS

The Independent examiner's fee for examination of the accounts was £1,200.

12. TAXATION

The charity is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 are exempt from corporation tax to the extent that they are applied to its charitable objects.

13. COMMITMENTS

There were no capital commitments at 31 March 2022 (2021: Nil).

14. TRUSTEES AND RELATED PARTY TRANSACTIONS

No trustee expenses were incurred in 2022 (2021: Nil)

Trustees are considered to be related parties. None of the trustees have received any remuneration or received any other benefits from an employment with Surrey Family & Mediation Services or any other related entity. There have been no related party transactions in the period.

Trustees and individual liability insurance is covered under the Public Liability section of our charity's insurance.

15. DEFINED CONTRIBUTION SCHEME

Surrey Family & Mediation Services operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost and charge represent contributions payable by the charity to the fund or to separate schemes in which employees are members and amounted to £947 (2021: £960).