THE COMPANIES ACT 1985 PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

of

HAMSARD 2489 LIMITED



- The Company's name is "HAMSARD 2489 LIMITED"
- 2 The Company's Registered Office is situated in England and Wales.
- 3 The Company's objects¹ are:
- (1) to carry on business as a general commercial company;
- (2) to carry on any trade or business whatsoever;
- (3) to do all such things as are, in the opinion of the directors, incidental or conducive to the carrying on of any trade or business by it;
- (4) to do all such things as the directors consider to be desirable or for the benefit of the Company;
- (5) to borrow or raise money by any method and to obtain any form of credit or finance;
- (6) to purchase or by any other means acquire any freehold, leasehold or other property for any estate or interest whatever and any rights or privileges of any kind over or in respect of any property and real estate or personal property or rights whatsoever which may be necessary, or may be conveniently used with, or may enhance the value of any other property of the Company;
- (7) to secure the payment of any moneys, the discharge of any liabilities and the observance or performance of any kind of obligations by the Company by any charge over the whole or any party of the undertaking or assets of the Company;
- (8) to guarantee in any manner, or to enter into any indemnity or other arrangement in relation to, the discharge of any liabilities or the observance or performance of any kind of obligations of any person and to secure any such guarantee, indemnity or arrangement or the discharge of any liabilities or the observance or performance of any such obligations by any charge over the whole or any part of the undertaking or assets of the Company;
- (9) to give any financial assistance that may lawfully be given in connection with the acquisition of shares in the Company or any other company;

A new Clause 3 was inserted by special resolution passed on 9 December 2002.

- (10) to dispose of all or any part of the undertaking, assets and liabilities of the Company;
- (11) to provide or arrange for pensions, lump sum payments, gratuities, life, health, accident and other insurances and other benefits (pecuniary or otherwise) of every kind to or for the benefit of any individuals who are or have been directors of, or employed by, or who provide or have provided services to or for, the Company or any body corporate which is or has been a subsidiary, holding company or fellow subsidiary of the Company or otherwise connected with the Company or the predecessors in business of the Company or for the benefit of the present or former spouses, children and other relatives and dependants of such individuals and others who have or formerly had with any such individuals any relationship of such a kind as the directors may approve; and for those purposes to establish or participate in any fund or scheme, to effect or contribute to any form of insurance and to enter into any other arrangements of any kind which the directors may approve;
- (12) to support and subscribe to any institution or association which may be for the benefit of the Company or its directors or employees or connected with any town or place where the Company carries on business, to support and subscribe to any charitable or public object whatsoever and to make donations to bodies, associations or causes with political objects;
- (13) to act as trustee, personal representative, director or agent of any kind and for any purpose;
- (14) to exercise any power of the Company for any consideration of any kind or for no consideration:

and it is declared that:

- (a) this clause shall be interpreted in the widest and most general manner and without regard to the *eiusdem generis* rule or any other restrictive principle of interpretation;
- (b) each of the above subclauses shall, unless it expressly provides to the contrary, be deemed to set out a separate, distinct and independent object of the Company and not a power ancillary or incidental to the objects set out in any other subclause;
- (c) subclauses (2) to (13) are without prejudice to the generality of the objects and powers conferred by subclause (1) and no subclause shall be in any way limited or restricted by reference to or interference from any other subclause;

(d) in this clause:

- "assets" includes property, rights and interests of every description, whether present or future, actual or contingent and wherever situate and, in the case of the Company, its uncalled capital;
- (ii) "charge" includes any mortgage, pledge, lien or other form of security;
- (iii) "dispose of", in relation to an asset, includes selling or transferring it or surrendering or extinguishing it, and also creating or granting it or any interest or right out of or in respect of it;

- (iv) "liabilities" includes debts and obligations of every description, whether present or future, actual or contingent; and
- (v) "person" includes any partnership or other body of persons, whether corporate or unincorporate, and any country, territory, public authority and international organisation.
- 4 The liability of the Members is limited.
- 5 The share capital of the Company is £100 divided into 100 ordinary shares of £1 each.

WE, the subscriber to this Memorandum, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we agree to take the number of shares in the capital of the Company set out opposite our name.

NAME AND ADDRESS OF SUBSCRIBER NO. OF SHARES TAKEN BY SUBSCRIBER

HSE DIRECTORS LIMITED 7 Devonshire Square Cutlers Gardens London EC2m 4YH ONE

DATED 22 JANUARY 2002

WITNESS to the above signature:

Wendy Jane Wilkes Rutland House 148 Edmund Street Birmingham, B3 2JR

Legal Secretary

DATED ______2002

THE COMPANIES ACT 1985

MEMORANDUM OF ASSOCIATION of HAMSARD 2489 LIMITED

Company Number: 4360981

Incorporated: 25 January 2002

(Amended by special resolution passed on 9

December 2002)