SWC COMPOSITE PRODUCTS LIMITED ANNUAL REPORT FOR THE PERIOD ENDED 31 MARCH 2012

SATURDAY

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COMPANIES HOUSE

#232

DIRECTOR AND ADVISERS

Director

P Richings

Secretary

Ms S Richings

Company number

04354732

Registered office

Unit 1 The Gateway Dunslow Road Eastfield Scarborough YO11 3UT

Registered auditors

Townsend Harrison Limited

13 Yorkersgate

Malton

North Yorkshire YO17 7AA

Business address

Unit 1 The Gateway Dunslow Road Eastfield Scarborough YO11 3UT

Bankers

Barclays Bank St Nicholas Street Scarborough YO11 2HS

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DIRECTOR'S REPORT

FOR THE PERIOD ENDED 31 MARCH 2012

The director presents his report and financial statements for the period ended 31 March 2012

Principal activities and review of the business

The principal activity of the parent company continued to be that of a holding company. The principal activity of the subsidiary undertaking continued to be that of manufacturing PVCu products

The results for the period and the financial position at the period end were considered satisfactory by the director

The director informally assesses the risks faced by the group on a regular basis and adopts appropriate strategies to manage and reduce risk. The risks arising from the group's financial instruments are liquidity, credit and interest rate risk. The director reviews and agrees informal policies for managing these risks.

The group has a loss on ordinary activities after tax for the period of £158,286 (2010 - £153,015 loss) and at the period end the shareholders funds was £2,679,497 (2010 - £2,896,243)

The group's gross profit percentage reduced in the period to 24 2% (2010 - 26 8%) as a result of raw material inflation, even though the group turnover increased in the period

Results and dividends

The consolidated profit and loss account for the period is set out on page 5

An interim dividend was paid during the period of £58,460 (2010 £31,500). The director does not recommend payment of a final dividend

Future developments

The group's business objectives for the next twelve months are that its subsidiary undertaking maintains and develops its market share for manufacturing PVCu

Director

The following director has held office since 1 January 2011

P Richings

Auditors

The auditors, Townsend Harrison Limited, are deemed to be reappointed under section 487(2) of the Companies Act 2006

DIRECTOR'S REPORT (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

Statement of director's responsibilities

The director is responsible for preparing the Director's Report and the financial statements in accordance with applicable law and regulations

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the director must not approve the financial statements unless he is satisfied that he give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period in preparing these financial statements, the director is required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable him to ensure that the financial statements comply with the Companies Act 2006. He is also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the director is aware, there is no relevant audit information of which the group's auditors are unaware. Additionally, the director has taken all the necessary steps that he ought to have taken as director in order to make himself aware of all relevant audit information and to establish that the group's auditors are aware of that information.

On behalf of the board

P Richings Director

13 December 2012

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF SWC COMPOSITE PRODUCTS LIMITED

We have audited the group and parent company financial statements (the "financial statements") of SWC Composite Products Limited for the period ended 31 March 2012 set out on pages 5 to 20 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of director and auditors

As explained more fully in the Director's Responsibilities Statement set out on pages 1 - 2, the director is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the director, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 31 March 2012 and of the group's loss for the period then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Director's Report for the financial period for which the financial statements are prepared is consistent with the financial statements

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE MEMBERS OF SWC COMPOSITE PRODUCTS LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns,
 or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Simon Harrison FCA (Senior Statutory Auditor) for and on behalf of Townsend Harrison Limited

20 December 2012

Chartered Accountants Statutory Auditor

13 Yorkersgate Malton North Yorkshire YO17 7AA

CONSOLIDATED PROFIT AND LOSS ACCOUNT

FOR THE PERIOD ENDED 31 MARCH 2012

		Period ended 31 March	Year ended 31 December
		2012	2010
	Notes	£	2010 £
Turnover	2	9,510,366	8,136,686
Cost of sales		(7,208,192)	(5,951,420)
Gross profit		2,302,174	2,185,266
Distribution costs		(87,321)	(63,730)
Administrative expenses		(2,395,297)	(2,298,168)
Other operating income		60,467	54,818
Operating loss	3	(119,977)	(121,814)
Investment income	4	1,500	-
Interest payable and similar charges	5	(7,856)	(2,757)
Loss on ordinary activities before			
taxation	3	(126,333)	(124,571)
Tax on loss on ordinary activities	6	(31,953)	(28,444)
Loss on ordinary activities after			
taxation		<u>(158,286)</u>	(153,015)

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

BALANCE SHEETS

AS AT 31 MARCH 2012

	Notes	Grou 2012 £	2010 £	Comp. 2012 £	any 2010 £
Fixed assets					
Intangible assets	9	2,321,876	2,591,862	-	-
Tangible assets	10	543,791	431,812	-	-
Investments	11	10		5,241,343	5,241,343
		2,865,677	3,023,674	5,241,343	5,241,343
Current assets					
Stocks	12	423,466	239,475	-	-
Debtors	13	983,652	1,140,300	7,000	12,000
Cash at bank and in hand		136,711	259,289	2,379	2,404
		1,543,829	1,639,064	9,379	14,404
Creditors amounts falling due within one year	14	(1,700,189)	(1,752,732)	(1,320,946)	(1,276,960)
Net current liabilities		(156,360)	(113,668)	(1,311,567)	(1,262,556)
Total assets less current liabilities		2,709,317	2,910,006	3,929,776	3,978,787
Provisions for liabilities	15	(29,820)	(13,763)		<u>.</u>
		2,679,497	2,896,243	3,929,776	3,978,787
Capital and reserves					
Called up share capital	17	253,101	253,101	253,101	253,101
Share premium account	18	2,277,900	2,277,900	2,277,900	2,277,900
Profit and loss account	18	148,496	365,242	1,398,775	1,447,786
Shareholders' funds	19	2,679,497	2,896,243	3,929,776	3,978,787

Approved by the Board and authorised for issue on 13 December 2012

P Richings Director

Company Registration No. 04354732

CONSOLIDATED CASH FLOW STATEMENT FOR THE PERIOD ENDED 31 MARCH 2012

	£	Period ended 31 March 2012 £	£	Year ended 31 December 2010 £
Net cash inflow from operating activities	_	754,854	_	299,045
		704,004		255,040
Returns on investments and servicing of finance				
Interest paid	(7,856)		(2,757)	
Dividends received	1,500		-	
Net cash outflow for returns on investments				
and servicing of finance		(6,356)		(2,757)
Taxation		(14,681)		(20,640)
Capital expenditure and financial investment				
Payments to acquire tangible assets	(259,165)		(397,571)	
Payments to acquire investments	(10)		<u> </u>	
Net cash outflow for capital expenditure		(259,175)		(397,571)
Equity dividends paid		(58,460)		(31,500)
Net cash inflow/(outflow) before management				
of liquid resources and financing		416,182		(153,423)
Financing				
Capital element of hire purchase contracts			(28,867)	
Net cash outflow from financing				(28,867)
Increase/(decrease) in cash in the period		416,182		(182,290)

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE PERIOD ENDED 31 MARCH 2012

1	Reconciliation of operating loss to net	cash inflow from op	erating	2012	2010
	douvidos			£	£
	Operating loss			(119,977)	•
	Depreciation of tangible assets			147,186	155,337
	Amortisation of intangible assets			269,986	215,988
	(Increase)/decrease in stocks			(183,991)	35,722
	Decrease/(increase) in debtors			156,648	
	Increase in creditors within one year			485,002	204,449
	Net cash inflow from operating activiti	es		754,854	299,045
2	Analysis of net funds/(debt)	1 January 2011	Cash flow	Other non- cash changes	31 March 2012
		£	£	£	£
	Net cash				
	Cash at bank and in hand	259,289	(122,578)	-	136,711
	Bank overdrafts	(652,557) ————	538,760		(113,797)
		(393,268)	416,182	-	22,914
	Net (debt)/funds	(393,268)	416,182	•	22,914
3	Reconciliation of net cash flow to mov	ement in net funds/(d	debt)	2012	
				£	£
	Increase/(decrease) in cash in the period			416,182	(182,290)
	Cash (inflow)/outflow from (increase)/dec	rease in debt		-	28,867
	Movement in net funds/(debt) in the pe	eriod		416,182	(153,423)
	Opening net debt			(393,268)	
	Closing net funds/(debt)			22,914	(393,268)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2012

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

13 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertaking made up to 31 March 2012. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

1.4 Turnover

Turnover represents amounts receivable from ordinary activities for goods and services net of VAT and trade discounts

15 Goodwill

Goodwill on consolidation is written off in equal annual instalments over 20 years which the director considers to be its estimated useful economic life

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Short leasehold improvements

straight line over the period of the lease

Plant and machinery

straight line over 3, 4 or 5 years

Motor vehicles

25% straight line

17 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

18 Investments

Fixed asset investments are stated at cost less provision for diminution in value

1.9 Stock and work in progress

Stock and work in progress are valued at the lower of cost and net realisable value. The value of work in progress is based upon the production stage the job is at and as a percentage of the final sales price.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

1 Accounting policies

(continued)

1.10 Revenue recognition

Revenue comprises the fair value for the sale of goods and services to outside customers, excluding VAT, and is recognised when the significant risks and rewards of ownership have been transferred to a third party

1.11 Pensions

The subsidiary undertaking operates a defined contribution scheme for the benefit of its employees Contributions payable are charged to the profit and loss account in the period they are payable

1.12 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

1 13 Employee Retention Trust

During the year ended 31 December 2008 the Company's subsidiary established an employee retention trust for the benefit of the dependants of its past, present and future employees, The SWC Trade Frames Limited Employee Retention Trust ("the Trust")

In accordance with UITF 32 "Employee Benefit Trusts and other intermediate payment arrangements" the Company does not include the assets and liabilities of the Trust on its balance sheet to the extent that it considers that it will not retain any future economic benefit from the assets of the Trust and will not have control of the rights or other access to those future economic benefits

1.14 Employer Financed Retirement Benefit Scheme (EFRBS)

During the period the Company's subsidiary established an employer financed retirement benefit scheme for the benefit of its officers, employees and their wider families, The SWC Trade Frames Limited 2012 EFRBS ("the Scheme")

In accordance with UITF 32 "Employee Benefit Trusts and other intermediate payment arrangements" the Company does not include the assets and liabilities of the Scheme on its balance sheet to the extent that it considers that it will not retain any future economic benefit from the assets of the Scheme and will not have control of the rights or other access to those future economic benefits

1.15 Invoice discounting

The company uses invoice discounting for some of its trade debt. Invoice discounting costs are recognised as they accrue and are included in the profit and loss account with other bank charges. The full amount due from debtors is shown in current assets and the liability to the invoice discounting company is shown in current liabilities.

2 Turnover

The total turnover of the group for the period has been derived from its principal activity wholly undertaken in the United Kingdom

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2012

3	Operating loss	2012	2010
		£	£
	Operating loss is stated after charging		
	Amortisation of intangible assets	269,986	215,988
	Depreciation of tangible assets	147,186	155,337
	Operating lease rentals		
	- Plant and machinery	88,131	64,378
	- Other assets	190,380	288,150
	Fees payable to the group's auditor for the audit of the group's annual		
	accounts (company £3,135, 2010 £5,200)	16,615	11,120
	Remuneration paid to the auditor for other services	6,990	1,125
	HR and Employee Incentive Consultancy	-	900,000
	Employer Financed Retirement Benefit Scheme	850,200	-
			
4	Investment income	2012	2010
		£	£
	Income from fixed asset investments	1,500	-
5	Interest payable	2012	2010
		£	£
	On bank loans and overdrafts	7,856	1,985
	Hire purchase interest		772

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

6	Taxation	2012 £	2010 £
	Domestic current year tax	~	_
	U K corporation tax	15,896	14,681
	Total current tax	15,896	14,681
	Deferred tax		
	Deferred tax charge current year	16,057 ————	13,763
		31,953	28,444
	Factors affecting the tax charge for the period		
	Loss on ordinary activities before taxation	(126,333)	(124,571)
	Loss on ordinary activities before taxation multiplied by standard rate of		
	UK corporation tax of 20 00% (2010 - 21 00%)	(25,267)	(26,160)
	Effects of		
	Non deductible expenses	1,096	874
	Capital allowances in excess of depreciation	(13,780)	(5,391)
	Adjustment for goodwill on consolidation written off	53,997	45,358
	Dividends and distributions received	(300)	-
	Other tax adjustments	150	-
		41,163	40,841
	Current tax charge for the period	15,896	14,681
7	Profit for the financial period		
	As permitted by section 408 Companies Act 2006, the holding company's profibeen included in these financial statements. The profit for the financial period is		
	The state of the s	2012	2010
		£	£
	Holding company's profit for the financial period	9,449	5,352
8	Dividends	2012	2010
		£	£

58,460

31,500

Ordinary interim paid

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2012

9	Intangible fixed assets Group	
		Goodwill £
	Cost	£
	At 1 January 2011 & at 31 March 2012	4,319,768
	Amortisation	 _
	At 1 January 2011	1,727,906
	Charge for the period	269,986
	At 31 March 2012	1,997,892
	Net book value	-
	At 31 March 2012	2,321,876
	At 31 December 2010	2,591,862
		

10 Tangible fixed assets

Gro	u	p
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•	Short leasehold improvemen ts	Plant and machinery	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2011	154,246	1,305,921	11,500	1,471,667
Additions	19,397	169,193	70,575	259,165
At 31 March 2012	173,643	1,475,114	82,075	1,730,832
Depreciation				
At 1 January 2011	-	1,031,230	8,625	1,039,855
Charge for the period	21,705	122,606	2,875	147,186
At 31 March 2012	21,705	1,153,836	11,500	1,187,041
Net book value				
At 31 March 2012	151,938	321,278	70,575	543,791
At 31 December 2010	154,246	274,691	2,875	431,812
	= 			

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

			Fixed asset investments
	Total	Unlisted investments	Group
	£	£	
			Cost
	-	-	At 1 January 2011
	10	10	Additions
	10	10	At 31 March 2012
			Net book value
	10	10 ————	At 31 March 2012
			Company
Shares grou undertakıng	ι		
			Cost
			At 1 January 2011 & at 31 March 2012
5,241,34			
5,241,34			Net book value
5,241,34			Net book value At 31 March 2012

Holdings of more than 20%	
The company holds more than 20% of the chare capital of the following companies	

Company	Country of registration or incorporation	Shares held	
	псогрогацоп	Class	%
Subsidiary undertakıngs			
SWC Trade Frames Limited	England	Ordinary	100
The principal activity of these undertaking	ngs for the last relevant financial ye	ear was as follows	
	Deimonal autuut		

Principal activity

Manufacturing PVCu products

SWC Trade Frames Limited

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 31 MARCH 2012

12	Stocks and work in progress				
		Group)	Compai	ny
		2012	2010	2012	2010
		£	£	٤	£
	Raw materials and consumables	345,593	196,839	<u>-</u>	-
	Work in progress	22,700	2,050	-	-
	Finished goods and goods for resale	55,173	40,586	-	-
		423,466	239,475		
					

13 Debtors

Deptors				
	Grou	р	Compa	ny
	2012	2010	2012	2010
	£	£	£	£
Trade debtors	877,617	983,114	-	-
Other debtors	7,100	33,819	7,000	12,000
Prepayments and accrued income	98,935	123,367	-	•
	983,652	1,140,300	7,000	12,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

14	Creditors : amounts falling due within on	e year			
		Grou	р	Compa	any
		2012	2010	2012	2010
		£	£	£	£
	Bank loans and overdrafts	113,797	652,557	-	•
	Trade creditors	771,523	446,752	-	-
	Amounts owed to group undertakings	-	-	1,314,954	1,274,037
	Corporation tax	15,896	14,681	2,392	1,423
	Taxes and social security costs	92,610	123,929	600	-
	Directors current accounts	604,376	83,897	-	-
	Other creditors	27,874	129,097	-	-
	Accruals and deferred income	74,113	301,819	3,000	1,500
		1,700,189	1,752,732	1,320,946	1,276,960
					=

Included in bank loans and overdrafts is £113,797 (2010 - £652,557) owed to Barclays Bank for invoice discounting. This amount is secured via a fixed and floating charge dated 20 February 2010.

The secured liabilities all relate to SWC Trade Frames Limited

15 Provisions for liabilities Group

	Deferred taxation
	£
Profit and loss account	29,820
Balance at 31 March 2012	29,820

The deferred tax liability is made up as follows:

	Group		Company	
	2012	2010	2012	2010
	£	£	£	£
Accelerated capital allowances	29,820	13,763	-	-
		=======================================		===

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

16 Pension and other post-retirement benefit commitments

Defined contribution

The subsidiary undertaking operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the subsidiary undertaking in an independently administered fund. The pension cost charge represents contributions payable by the subsidiary undertaking to the fund. At 31 March 2012 a provision was made for arrears of contributions of £1,962 (2010 - £873)

		2012	2010
		£	£
	Contributions payable by the group for the period	7,482	6,682
17	Share capital	2012 £	2010 £
	Allotted, called up and fully paid		
	253,101 Ordinary shares of £1 each	253,101	253,101

Statement of movements on reserves

	Share premium account	Profit and loss account
	£	£
Balance at 1 January 2011 Loss for the period Dividends paid	2,277,900	365,242 (158,286) (58,460)
Balance at 31 March 2012	2,277,900 ————	148,496

Company

	Snare	Profit and	
	premium	loss account	
	account		
	£	£	
Balance at 1 January 2011	2,277,900	1,447,786	
Profit for the period	-	9,449	
Dividends paid	•	(58,460)	
Balance at 31 March 2012	2,277,900	1,398,775	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

19	Reconciliation of movements in shareholders' funds Group	2012 £	2010 £
	Loss for the financial period	(158,286)	(153,015)
	Dividends	(58,460)	(31,500)
	Net depletion in shareholders' funds	(216,746)	(184,515)
	Opening shareholders' funds	2,896,243	3,080,758
	Closing shareholders' funds	2,679,497	2,896,243
		2012	2010
	Company	£	£
	Profit for the financial period	9,449	5,352
	Dividends	(58,460)	(31,500)
	Net depletion in shareholders' funds	(49,011)	(26,148)
	Opening shareholders' funds	3,978,787	4,004,935
	Closing shareholders' funds	3,929,776	3,978,787

20 Financial commitments

At 31 March 2012 the group had annual commitments under non-cancellable operating leases as follows

	Land and bu	Land and buildings	
	2012	2010	
	£	£	
Expiry date			
In over five years	175,000	175,000	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

21	Director's remuneration	2012 £	2010 £
	Remuneration for qualifying services for the subsidiary company	17,417	5,668

During the period the Subsidiary Company, in order to motivate and incentivise its officers and employees, established an employer financed retirement benefit scheme for the benefit of the Subsidiary Company's officers, employees and their wider families, The SWC Trade Frames Limited 2012 EFRBS ("the Scheme"). The Scheme contributions made during the period amounted to £841,550. Because the value created in the Scheme is held on terms which are discretionary and no earmarking has yet taken place, it is not considered that these amounts can be regarded as directors' remuneration and, therefore, these amounts have been excluded from the overall figure above.

22 Employees

Number of employees

The average monthly number of employees (including directors) during the period was

	2012 Number	2010 Number
	<u>89</u>	85
Employment costs	2012	2010
Wages and salaries	£ 1,719,218	£ 1,371,366
Social security costs	134,005	141,506
Other pension costs	7,482	6,682
HR and Employee Inventive Consultancy	-	900,000
Employer Finance Retirement Benefit Scheme	850,200	-
	2,710,905	2,419,554

23 Control

P Richings, the sole shareholder and director of the company, is the ultimate controlling party

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 MARCH 2012

24 Related party relationships and transactions

Loans to directors Description	% Rate	Opening Balance £	Amounts Advanced £	Interest Charged £	Amounts Repaid £	Closing Balance £
P Richings -	-	(83,897)	302,981		(738,460)	(519,376)
		(83,897)	302,981	-	(738,460)	(519,376)

The above loans are unsecured, interest free and repayable on demand. The balance outstanding is included in creditors due within one year.

Group

The sister of the director, Ms Richings, is a director of the subsidiary undertaking, SWC Trade Frames Limited During the period she was paid remuneration of £9,023 (2010 - £5,668). As at 31 March 2012, other creditors in SWC Trade Frames Limited included a directors loan account balance of £85,000 (2010 £Nil) with no interest payable.

During the period the company paid an amount of £ 150,000 (2010 £Nil) for rental of the premises at Dunslow Road to the property owner, East Coast Developments (Yorkshire) Limited Mr P Richings, director, is a 50% shareholder in East Coast Developments (Yorkshire) Limited All rentals paid were on normal commercial terms

Company

SWC Trade Frames Limited, a wholly owned subsidiary undertaking, bought services from the company amounting to £15,000 (2010 £12,000) during the period SWC Trade Frames Limited paid for services on the company's behalf of £1,962 (2010 £6,404) and also settled the company's corporation tax liability of £1,423 (2010 £80) and VAT liability of £3,073 (2010 - £nil) At 31 March 2012 the company owed SWC Trade Frames Limited £1,314,954 (2010 £1,274,037) P Richings director, is also a director of SWC Trade Frames Limited

During the period dividend of £58,460 (2010 £31,500) was paid to P Richings, director