

Registered Charity No 1100392
Registered Company No 4347052

ST GEORGE'S SCHOOL
WINDSOR CASTLE

**(A COMPANY LIMITED BY GUARANTEE WITHOUT
A SHARE CAPITAL)**

REPORT AND ACCOUNTS

31 AUGUST 2012

THURSDAY



A15 *A226WPOQ* 14/02/2013 #314
COMPANIES HOUSE

RSM TENON LIMITED
Davidson House
Forbury Square
Reading
Berkshire

ST GEORGE'S SCHOOL WINDSOR CASTLE

REPORT AND ACCOUNTS

31 AUGUST 2012

LEGAL AND ADMINISTRATIVE INFORMATION

TRUSTEES:	The Right Reverend D J Conner The Reverend Canon Dr H E Finlay The Reverend Canon Dr JW Woodward The Reverend Canon K Wilkinson Mr K O Dixon Mrs J Phillips Mrs J McCombe	
CLERK TO THE SCHOOL COUNCIL	P D Granville	
SENIOR OFFICIALS	C McDade P D Granville	Interim Head Master Bursar
ADDRESS	St George's School Windsor Castle Windsor Castle Windsor Berkshire	
BANKERS	Barclays Bank plc 29/30 High Street Windsor Berkshire	
SOLICITORS	Bruce, Lance & Co 87 Easton Street High Wycombe Buckinghamshire	
AUDITOR	RSM Tenon Audit Limited Statutory Auditor Davidson House Forbury Square Reading Berkshire	
ACCOUNTANTS	RSM Tenon Limited Davidson House Forbury Square Reading Berkshire	

ST GEORGE'S SCHOOL WINDSOR CASTLE

**REPORT AND ACCOUNTS
31 AUGUST 2012**

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ST GEORGE'S SCHOOL WINDSOR CASTLE

TRUSTEES' REPORT

31 AUGUST 2012

The Board of Trustees (School Council) presents the report and financial statements of St George's School Windsor Castle for the year ended 31 August 2012. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities (SORP 2005) and the report also represents the Directors' report as required by the Companies Act 2006.

STRUCTURE GOVERNANCE AND MANAGEMENT

St George's School Windsor Castle is a charitable company, company number 4347052, and registered charity number 1100392.

The School is governed by its Memorandum and Articles of Association, established under the Companies Act 1985. The company is limited by guarantee without a share capital.

The School is governed by the School Council, who are also the Charitable Company's Directors and Trustees, consisting of the Dean and Canons of Windsor and other appointed members. Newly appointed Trustees undergo an orientation session to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the Regulations of St George's School Windsor Castle, the business plan and recent performance of the charitable Company.

The School Council meets as required to consider and advise the School on its programme of work. The number of Members of the Company is limited but the appointment of every Member has to be approved by the School Council. The day to day operations of the School are managed by the Head Master and the Bursar, assisted by their staff.

The School Council, which meets termly, is responsible for strategic planning to meet the School's objectives and develop strategy in relation to academic matters, finance, administration and marketing. The School Council has established a number of sub-committees to provide more detailed consideration of specific matters and provide recommendations, financial and legal, suggestions to the School Council. These include the Finance and General Purposes Committee, which monitors the management of the School, the Education Committee, which considers plans for the academic, general curriculum development of the School and pastoral, the Strategic Development Plan Committee, established in March 2012, which considers the overall strategy and planning and development of the School, and the Child Protection Committee, which considers all child protection matters, including the overall welfare and well being of the Choristers and other boarders. All sub-committees report to the School Council termly.

The Trustees are satisfied that the accounts comply with current statutory requirements and the Charity's governing documents.

TRUSTEES/DIRECTORS (School Council)

The following served as Trustees during the year:

The Right Reverend DJ Conner		E
The Reverend Canon JA White	*	F&GP
The Reverend Canon JA Ovenden	*	C
The Reverend Canon Dr H Finlay		E, F&GP, DP
The Reverend Canon K Wilkinson		E, DP
The Reverend Canon Dr JW Woodward		E
Mr K O Dixon		F&GP, CP
Sir Michael Hobbs	*	
Mrs J Phillips		E, DP
Mrs J McCombe		E, DP

* Governors who retired on 31 August 2012

Committees

Education (E), Finance & General Purposes (F&GP), Child Protection (CP), Chorister Recruitment (C), Strategic Development Plan (DP)

ST GEORGE'S SCHOOL WINDSOR CASTLE

TRUSTEES' REPORT 31 AUGUST 2012

OUR AIMS

St George's School Windsor Castle has an almost unbroken history going back to the duty, established by statute in 1352, to educate the choristers who assist with the worship in the Queen's Free Chapel of Our Lady, St Edward the Confessor and St George in Windsor Castle

The School's purpose has expanded over the centuries to provide an education for boys of preparatory school age, whether Chapel choristers or non-choristers, both boarders and day pupils. In September 1996 the School expanded to admit girls and take the age range down to pre-prep beginning at 3 years

On 1 September 2005 the entire undertaking of St George's School – Windsor Castle (Unincorporated Charity) was transferred, at fair value, to this charitable company, St George's School Windsor Castle

The objects of the school are to promote and provide for the advancement of education of children in the United Kingdom

In meeting these objects, St George's School's public benefit aim is to provide a first class education for boys and girls aged 3 to 13. We seek to provide an educational centre of excellence and to develop to the full in each child his or her intellectual, spiritual, physical, cultural and social potential, thereby preparing that child to take his or her place and flourish in an appropriate secondary school, and to develop in each child a balanced self-esteem and sensitivity to, and generous regard for, the welfare of others

ETHOS a happy and caring community

St George's School is a charitable trust which seeks to benefit the public through its aims. The School Council sets the fees to ensure the School meets its aims of providing a first class education to boys and girls and remains financially viable

We follow the School Council's admission policy which does not permit gender, race, colour or disability to be used as criteria for or against admission. To admit a pupil we need to be satisfied that St George's School will be able to educate and develop a prospective pupil to the best of his or her potential

Our School is an equal opportunities employer and committed to safeguarding and promoting the welfare of our pupils and staff

Parents receive regular information about the academic and social progress of their children through parents evenings and end of term reports. We have regular contact with parents through curriculum evenings and via regular newsletters. Children who board have regular access to their parents

ACCESS POLICY

It is important to the School that access is not restricted to those who can afford our fees. In fulfilling our objective of providing choristers to St George's Chapel, the School seeks out the most appropriate pupils. To enable this a 53% non means tested bursary is offered to all choristers, further means tested bursaries are available to all pupils. During the current year £230,583 (2011 £237,553) was provided as bursaries to choristers

Bursary Policy

The School Council views means tested bursaries as being important in enabling pupils from families that would not otherwise be able to afford the fees to be able to access the education offered by St George's School

Family discounts policy

We offer a discount of 7.5%, fees only, where the parents have more than two children at the school

Assistance to our teaching staff

As part of our emphasis on attracting and retaining high calibre staff, we offer a discount scheme where staff members choose to educate their children at St George's

ST GEORGE'S SCHOOL WINDSOR CASTLE

TRUSTEES' REPORT

31 AUGUST 2012

OUR OBJECTIVES

Our objectives are set to reflect our educational aims and ethos of the School

The objectives of the School are met by regular meetings of the School Council, senior officials and advisors who decide on the strategy and development of the School

The School's main objectives for the current year were

- (a) To maintain the academic, musical and pastoral excellence of the School, in accordance with our development plan
- (b) To maintain the pupil numbers against the current financial trends
- (c) To designate reserves to provide resources to allow greater access to families on low incomes
- (d) To continue the review and development of our assessment methods, and to incorporate newly acquired technology with regard to timetabling and report writing
- (e) To develop the continuous profiling of all our pupils, from 3 to 13
- (f) To review the structure of the school day and timetable

ACHIEVEMENTS AND PERFORMANCE

Pupils numbers & fees

Average pupil numbers fell during the year from 393 to 386. In the final term, pupil numbers totalled 386, of whom 29 were part-time (*objective (b)*)

The pupil numbers during the final term of the year under review of 386 pupils (2011 406 pupils) were categorised as follows

	2012	2011
	No	No
Choristers	24	23
Full boarders	0	0
Weekly boarders	3	6
Day pupils	206	217
Pre-prep pupils	153	160
	<u>386</u>	<u>406</u>

The School has seen continued high demand for places over the past year, with waiting lists in all age-groups aged 4 to 10. Registrations for places in the forthcoming three years are also buoyant, so the School continues to educate its full complement of children, despite a difficult economic climate. The number of pupils at the start of the Michaelmas 2012 term was 347, including 30 part-time pupils.

There was no fee increase for the year 2011/12.

The School Council strives to provide pupils with a place of educational excellence and through the headmaster and delegated bodies, is continually considering improvements to, the curriculum, accommodation and educational standards. The School Council also considers improvements to and the maintenance requirements of the School.

ST GEORGE'S SCHOOL WINDSOR CASTLE

TRUSTEES' REPORT 31 AUGUST 2012

ACHIEVEMENTS AND PERFORMANCE (continued)

There have been no major building projects this year, but the School has continued to carry out a substantial refurbishment of the School facilities. Safeguarding and Pastoral Care policies have been kept constantly under review and regular committee meetings are held to monitor individual pupils' needs and difficulties. Chorister recruitment has also been given considerable attention, and there have been many positive developments to promote the Chapel Choir, resulting in increased internal and external interest.

Academic

Senior pupils achieved excellent results at the end of the academic year, with a total of 7 scholarships gained to senior independent schools. Of the 41 senior leavers, 34 gained places at senior independent schools, with the other 7 moving on to schools in the maintained sector. Standards attained by pupils in music and the performing arts continue to be extremely high (*objective (a)*). We continue to review and develop our assessment methods, and we have incorporated newly acquired technology with regard to timetabling and report writing (*objective (d)*). *The review of the structure of the school day and timetable has been carried out and will be implemented in September 2012 (objective (f)).*

Co-curricular activities (*objective (a)*)

Music

The choristers singing in the Chapel choir, took part in a wide range of services and concerts. The Supers choir continues to increase in size and took part in numerous concerts.

Drama

All pupils have the opportunity to take part in our drama productions. This year they ranged from the nativity play in pre-prep to the 'War of the Vegetables', 'An Evening with Roald Dahl' and 'Me and My Girl' in the middle school to 'Beauty & the Beast' in the senior school.

Sport

Each term all pupils in the Prep School have the opportunity to represent the School. Sporting excellence was again apparent, and several fine achievements at national level were attained in boys' and girls' swimming and netball.

Extra curriculum activities

The extra-curriculum activities programme continues to cater for many varying interests, which include, chess, ballet, sailing, golf, tennis, etc. The take-up rate by Middle and Senior school pupils is very high.

FINANCIAL REVIEW

Total incoming resources for the year were £4,243,758 (2011 £4,419,875), of which gross school fees totalled £4,316,551 (2011 £4,466,579) including bursaries and scholarships provided to pupils of £463,213 (2011 £443,235).

In the year to 31 August 2012 further improvements to facilities and teaching equipment were made. Capital expenditure totalled £99,358 (2011 £118,423) and repair costs incurred totalling £211,045 (2011 £192,985). The cost of the capital expenditure will be charged to the Statement of Financial Activities and depreciated over the expected useful life of the assets which ranges between 3 and 25 years.

Total expended resources in the year totalled £4,038,527, (2011 £4,168,348) resulting in a net surplus of £205,231 (2011 £251,527).

A fuller summary of the results of the year's activities is given in the Statement of Financial Activities.

The School Council are confident about the financial future of the School and of its ability to meet its objectives in full, cognisant of the challenges of the current economic climate.

ST GEORGE'S SCHOOL WINDSOR CASTLE

TRUSTEES' REPORT 31 AUGUST 2012

FUTURE PLANS

During the coming year our objectives are

- To maintain the academic, musical and pastoral excellence of the School
- To designate reserves to provide resources to allow greater access to families on low incomes
- To implement the new structure of the school day and timetable, including the co-curriculum
- To review the physical constraints to see if there is a way of improving the facilities at the school
- To recruit a new Head Master for September 2013
- Prepare a school strategic plan
- Review School governance

RISKS AND RESERVES

This matter of reserves has been considered by the School Council. It considers that, given the level of current funds, the Charity is now in a position to hold a moderate level of reserves to meet unforeseen costs and assist in providing bursaries. The level of reserves set aside for these purposes will be determined in the course of the financial year to 31 August 2013.

The School Council has assessed the major risks to which the Charitable Company is exposed, in particular those related to its operations and finances, and are satisfied that systems are in place to mitigate the exposure to the major risks.

The major risks that have been identified and which need to be taken into account in any future development plan include

- The continuing and steady fall in the national birth rate
- The likelihood of teaching costs mounting, and the need to keep pace with significant salary increases in the maintained sector
- Changes in legislation concerning the retirement age may mean we will have to employ a greater proportion of senior teachers on higher salaries
- Our affordability to a section of our parent body as fee increases are likely to continue at a rate significantly above the rate of inflation. We will need to ensure that we meet the criteria laid down in the new Charities Act regarding the admission of pupils from less fortunate backgrounds by making appropriate allowances for bursaries.

RESPONSIBILITIES OF THE TRUSTEES

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming and outgoing resources of the charitable company for that year. In preparing those accounts, the Trustees are required to

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

ST GEORGE'S SCHOOL WINDSOR CASTLE

**TRUSTEES' REPORT
31 AUGUST 2012**

AUDITORS

RSM Tenon Audit Limited are deemed to be reappointed in accordance with section 487(2) of the Companies Act 2006

Signed on behalf of the Board of Trustees



Mr K O Dixon
Trustee

Approved by the Board 15 November 2012

ST GEORGE'S SCHOOL WINDSOR CASTLE

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES

We have audited the financial statements of St George's School Windsor Castle for the year ended 31 August 2012, which comprise the statement of financial activities, the balance sheet, the cashflow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 Section 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement in the Trustees' Report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by trustees and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view, of the state of affairs of the Charitable Company as at 31 August 2012 and of its incoming resources and application of resources, including its income and expenditure in the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit.


David Brookes Senior Statutory Auditor
For and on Behalf of

28 January 2013
Date

RSM Tenon Audit Limited
Statutory Auditor
Davidson House
Forbury Square
Reading
Berkshire

ST GEORGE'S SCHOOL WINDSOR CASTLE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2012**

	<u>Note</u>	<u>Unrestricted funds</u> £	<u>Restricted funds</u> £	<u>2012 Total funds</u> £	<u>2011 Total funds</u> £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income					
Donations, legacies and similar income	2	90,000	-	90,000	90,000
Investment income - bank interest		12,514	-	12,514	5,404
Other income		57,052	-	57,052	63,574
Incoming resources from charitable activities					
Income from school fees	3	4,084,192	-	4,084,192	4,260,897
TOTAL INCOMING RESOURCES		<u>4,243,758</u>	<u>-</u>	<u>4,243,758</u>	<u>4,419,875</u>
RESOURCES EXPENDED					
Charitable Activities - Education					
Donations given	4	3,990,638	12,860	4,003,498	4,136,879
Governance costs	4	210	-	210	287
		34,819	-	34,819	31,182
TOTAL RESOURCES EXPENDED		<u>4,025,667</u>	<u>12,860</u>	<u>4,038,527</u>	<u>4,168,348</u>
NET MOVEMENT IN FUNDS		218,091	(12,860)	205,231	251,527
Fund balances brought forward					
at 1 September 2011		2,700,598	196,689	2,897,287	2,645,760
Fund balances carried forward					
at 31 August 2012		<u>2,918,689</u>	<u>183,829</u>	<u>3,102,518</u>	<u>2,897,287</u>

All of the above results are derived from continuing activities

All gains and losses recognised in the year are included above

The notes on pages 12 to 18 form part of these accounts

ST GEORGE'S SCHOOL WINDSOR CASTLE


Company No 4347052

BALANCE SHEET

31 AUGUST 2012

	<u>Note</u>	2012 £	£	2011 £	£
Fixed assets					
Tangible assets	6	2,103,056		2,269,249	
Investments	7	254		254	
		<u>2,103,310</u>		<u>2,269,503</u>	
Current assets					
Stocks		2,378		3,239	
Debtors	8	1,265,782		1,329,201	
Current asset investment		1,300,000		750,000	
Cash at bank and in hand		332,193		338,007	
		<u>2,900,353</u>		<u>2,420,447</u>	
Creditors					
amounts falling due within one year	9	(1,570,685)		(1,628,703)	
Net current assets		<u>1,329,668</u>		<u>791,744</u>	
Total assets less current liabilities		<u>3,432,978</u>		<u>3,061,247</u>	
Creditors					
amounts falling due after more than one year	10	(330,460)		(163,960)	
Total assets less current liabilities		<u><u>3,102,518</u></u>		<u><u>2,897,287</u></u>	
Capital and reserves					
Funds					
Restricted funds	12	183,829		196,689	
Unrestricted funds		<u>2,918,689</u>		<u>2,700,598</u>	
		<u><u>3,102,518</u></u>		<u><u>2,897,287</u></u>	

Approved by the Board of Trustees on 15 November 2012
and signed on its behalf by



Mr K O Dixon
TRUSTEE

The notes on pages 12 to 18 form part of these accounts

ST GEORGE'S SCHOOL WINDSOR CASTLE

**CASHFLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2012**

	<u>Note</u>	2012 £	2011 £
Net cash inflow from operating activities	(a)	642,543	311,973
Capital expenditure and financial investment			
- investment in current asset investment		(550,000)	(750,000)
- purchase of tangible fixed assets		<u>(99,359)</u>	<u>(118,030)</u>
Increase in cash in the year		<u>(6,816)</u>	<u>(556,057)</u>
Reconciliation of net cash flow to movement in net funds			
Increase in cash in the year		<u>(6,816)</u>	<u>(556,057)</u>
Movement in net funds in the year		<u>(6,816)</u>	<u>(556,057)</u>
Net funds at 1 September 2011	(b)	<u>338,007</u>	<u>894,064</u>
Net funds at 31 August 2012	(b)	<u>331,191</u>	<u>338,007</u>

The notes on pages 12 to 18 form part of these accounts

ST GEORGE'S SCHOOL WINDSOR CASTLE

**NOTES TO THE CASHFLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2012**

(a) Reconciliation of net incoming resources to net cash inflow from operating activities

	2012	2011
	£	£
Net incoming resources	205,231	251,527
Depreciation charges	265,550	346,043
Decrease/(increase) in stocks	861	(273)
Decrease/(increase) in debtors	63,419	(127,621)
Increase/(decrease) in creditors	<u>107,482</u>	<u>(157,703)</u>
Net cash inflow from operating activities	<u><u>642,543</u></u>	<u><u>311,973</u></u>

(b) Analysis of net debt

	As at the start of <u>the year</u> £	<u>Cash flow</u> £	As at the end of <u>the year</u> £
Cash at bank and in hand	<u>338,007</u>	<u>(6,816)</u>	<u>331,191</u>
	<u><u>338,007</u></u>	<u><u>(6,816)</u></u>	<u><u>331,191</u></u>

The notes on pages 12 to 18 form part of these accounts

ST GEORGE'S SCHOOL WINDSOR CASTLE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

1 Accounting policies

The principal accounting policies of the Charity are set out below. The accounts have been drawn up in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) and applicable accounting standards.

(a) **Basis of accounting**

The accounts are prepared under the historical cost convention modified by the revaluation of property and fixed asset investments and include the results of the company's operations as indicated in the report of the Trustees, all of which are continuing.

The company has taken advantage of the exemption in Financial Reporting Standard No. 8 'Related Party Transactions' not to disclose related party transactions with companies in the group.

(b) **Fund accounting**

- (i) Restricted funds are funds subject to specific trusts, which may be declared by the donor or with their authority but still within the objects of the charity. The restricted funds are restricted income funds which are expendable at the discretion of the Trustees in furtherance of some particular aspects of the objects of the charity.

- (ii) Unrestricted funds are expendable at the discretion of the Trustees in furtherance of the objects of the charity.

All movements on funds are recorded in the Statement of Financial Activities, allocated to the appropriate fund.

(c) **Turnover**

Turnover is the total amount receivable by the School for services provided.

(d) **Voluntary income**

Voluntary income received in cash by way of donations is included in full in the Statement of Financial Activities on a receivable basis and including associated gift aid.

(f) **Donated assets**

Donated assets are included in the balance sheet either at cost where available or at estimated market value.

(g) **Allocation of costs**

Costs are allocated according to function and hence to the categories of direct charitable expenditure and governance costs. Where expenditures relate to more than one functional category, a reasonable method of allocation is determined.

(h) **Pension costs**

The school participates in a multi employer pension scheme, the Government's Teachers Pension Defined Benefits Scheme, for its teaching staff. This scheme is administered by Teachers' Pensions. The pension liability under this scheme is the responsibility of the Agency. It is not possible to identify assets and liabilities of the scheme that are attributable to the School. Accordingly under Financial Reporting Standard 17 the scheme is accounted for as if it were a Defined Contributions Scheme.

(j) **Tangible fixed assets**

Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets by equal annual instalments over their expected useful lives.

The rates applicable are

Long leasehold property	-	over the remaining period of the lease
Building - School gymnasium	-	2% pa
Building improvements (main school building)	-	5% - 20% pa
Leasehold improvements	-	Over the period of the lease
Furniture and equipment	-	20% - 33 $\frac{1}{3}$ % pa
Motor vehicles	-	25% pa

(k) **Fixed asset investments**

Fixed asset investments are recorded at market value which is represented by the bid price at the balance sheet date.

(l) **Leasing contracts**

Rentals paid under operating leases are charged to income on a straight line basis over the term of the lease.

(m) **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

ST GEORGE'S SCHOOL WINDSOR CASTLE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

2	<u>Voluntary Income</u>	2012	2011
		£	£
	Unrestricted income		
	Donated facilities - school premises from St George's Chapel	90,000	90,000
		<u>90,000</u>	<u>90,000</u>
		<u>90,000</u>	<u>90,000</u>
3	<u>School fees</u>	2012	2011
		£	£
	- choristers	432,360	414,345
	- weekly boarders	53,125	75,518
	- day pupils	3,698,026	3,825,180
	- nursery	114,648	132,372
	- miscellaneous and extras	<u>18,393</u>	<u>19,164</u>
	Total gross fees	4,316,552	4,466,579
	Less total bursaries and scholarships provided to pupils of the school	<u>(463,213)</u>	<u>(443,235)</u>
		3,853,339	4,023,344
	Add back scholarships provided from external sources	<u>230,853</u>	<u>237,553</u>
		<u>4,084,192</u>	<u>4,260,897</u>

ST GEORGE'S SCHOOL WINDSOR CASTLE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012**

4 Total resources expended

(a) Analysis of expenditure

	Charitable activities				
	Teaching	Educational Support	Governance Costs	2012	2011
	£	£	£	£	£
Teaching					
Staff costs including accommodation costs	2,053,770	-	-	2,053,770	2,072,722
Educational expenditure	99,817	-	-	99,817	123,228
Motor vehicle expenses	8,704	-	-	8,704	9,029
Welfare					
Staff costs	-	119,182	-	119,182	124,006
Food and ancillary services	-	363,523	-	363,523	376,568
Laundry and cleaning costs	-	34,323	-	34,323	36,131
Medical costs	-	12,002	-	12,002	11,455
Premises					
Staff costs	-	58,857	-	58,857	52,453
Donated facilities	-	90,000	-	90,000	90,000
Rent, rates and insurance	-	167,535	-	167,535	169,229
Heat and light	-	56,401	-	56,401	55,239
Repairs to buildings	-	144,235	-	144,235	131,095
Repairs to equipment	-	24,606	-	24,606	23,820
IT	-	42,204	-	42,204	38,070
Games and ground expenses	-	14,858	-	14,858	18,143
Support					
Staff costs including accommodation costs	-	311,335	-	311,335	323,574
Recruitment costs	-	17,878	-	17,878	10,135
Printing and stationery	-	25,138	-	25,138	28,676
Subscriptions	-	6,148	-	6,148	7,725
Postage and telephone	-	12,985	-	12,985	14,427
Leases	-	-	-	-	6,011
Bad debt provision	-	10,000	-	10,000	10,000
School security	-	432	-	432	13,405
Security Staff Costs	-	23,576	-	23,576	11,813
General	-	25,351	-	25,351	22,553
Marketing	-	13,478	-	13,478	9,926
Depreciation	-	265,551	-	265,551	346,043
Bank charges and interest	-	1,609	-	1,609	1,403
Governance costs					
Audit and accountancy	-	-	18,576	18,576	18,447
Legal fees	-	-	16,243	16,243	12,735
	2,162,291	1,841,207	34,819	4,038,317	4,168,061

(b) Staff costs

	2012	2011
	£	£
Particulars of employees are shown below		
Employee costs during the year amounted to		
Wages and salaries	2,162,651	2,154,025
Social security costs	156,990	162,306
Other pension costs	210,648	219,906
	2,530,289	2,536,237
Staff Accommodation	36,431	48,331
	2,566,720	2,584,568

ST GEORGE'S SCHOOL WINDSOR CASTLE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

4 Total resources expended

(b) Staff costs (continued)

The average number of persons employed by the charity during the year was as follows

	2012 No	2011 No
Teaching	64	64
Domestic and ground staff	14	13
Administration	7	7
	<u>85</u>	<u>84</u>

One employee earned £70,000 per annum or more in the range of £70,000 to £80,000

The pension contributions attributable to the higher paid employee amounted to £12,981

No remuneration was paid or expenses reimbursed to Trustees

(c) <u>Auditors' remuneration</u>	2012 £	2011 £
Fees received for audit services	13,800	14,647
Fees received for non-audit services	<u>4,776</u>	<u>3,800</u>
	<u>18,576</u>	<u>18,447</u>

5 Pension schemes

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible or appropriate to consistently identify the liabilities of the TPS which are attributable to the School. As required by FRS17 "Retirement Benefits", the School accounts for this scheme as if it were a defined contribution scheme.

On 4 July 2012 the Chief Secretary to the Treasury confirmed that the Government will be taking forward legislation based on the reformed scheme design for the Teachers' Pension Scheme to be introduced in 2015 as set out in the Teachers' Pension Scheme - Proposed Final Agreement ("the TPS Agreement"). The TPS Agreement sets out the main parameters for both the provision of future pension benefits and the structuring of the future contributions to the TPS including the basis for increasing average employee contribution rates up to 2015.

Under the TPS Agreement, employer contribution rates from 1 April 2012 are continuing at 14.1% with employee rates varying between 6.4% and 8.8%. For subsequent years data and information is being collated to inform a Government review of the tiering structures in advance of the Department for Education consulting on contribution increases for 2013/14 onwards.

The government have set a gross cost ceiling for the main public service pension schemes of 21.7% with a net cost ceiling of 12.1% and an average employee contribution of 9.6%. The Government Actuary's Department has in a report dated 9 March 2012 concluded that the TPS Agreement scheme design is within this required cost ceiling. This conclusion is dependent on and sensitive to the data, methodology and assumptions adopted and further details on these are available in the full Government Actuary's report which is available on the Department for Education website.

The School, in addition to the above, contributes on a money purchase basis to two other schemes. The assets of the schemes are held separately from those of the School in independently administered funds.

Contributions totalling £210,648 (2011: £219,906) were payable to the funds noted above by the School during the year. At the year end pension contributions of £217 were unpaid (2011: £25,032) and are included in other creditors.

ST GEORGE'S SCHOOL WINDSOR CASTLE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

6 Tangible fixed assets

	School Gymnasium	Improvements to School Buildings	Science Labs	Old Bank House Leasehold Improvements	Fixtures Fittings & Equipment	Motor Vehicles	Total
	£	£		£	£	£	£
Cost or Valuation							
At 1 September 2011	28,975	1,746,286	663,443	1,463,215	432,049	76,483	4,410,451
Additions	-	-	-	-	99,358	-	99,358
Disposals	-	(200,344)	-	-	(87,753)	-	(288,097)
At 31 August 2012	28,975	1,545,942	663,443	1,463,215	443,654	76,483	4,221,712
Depreciation							
At 1 September 2011	24,215	1,452,664	27,638	325,812	251,592	59,281	2,141,202
Charged in the year	580	80,145	27,644	59,863	83,871	13,448	265,551
Disposals	-	(200,344)	-	-	(87,753)	-	(288,097)
At 31 August 2012	24,795	1,332,465	55,282	385,675	247,710	72,729	2,118,656
Net book amount at							
At 31 August 2012	4,180	213,477	608,161	1,077,540	195,944	3,754	2,103,056
At 1 September 2011	4,760	293,622	635,805	1,137,403	180,457	17,202	2,269,249

All tangible fixed assets are used in direct furtherance of the Chantry's objects

Use of the major school buildings has been granted on a reduced rent of £5,000 by a connected charity, St George's Chapel (value of donated facilities recorded at £90,000 (2011 £90,000))

As from 1 September 2005, Old Bank House has been leased to the School by St George's Chapel on a 25 year lease. The expenditure on improvements to this building has been capitalised and is being amortised over the remaining period of the lease as from 1 September 2006 when the property came into full use by the School

7 Fixed asset investments

	2012		2011	
	Market Value	Cost	Market Value	Cost
	£	£	£	£
Held at market value				
UK quoted investments	254	254	254	254
	254	254	254	254

8 Debtors

	2012	2011
	£	£
Trade debtors - fees	1,142,625	1,206,359
Amounts owed by connected charity	76,627	76,951
Prepayments and accrued income	46,530	45,891
	1,265,782	1,329,201

ST GEORGE'S SCHOOL WINDSOR CASTLE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

9 Creditors amounts falling due within one year	2012	2011
	£	£
Trade creditors	47,603	33,013
Other taxes and social security	49,777	53,855
Other creditors	21,314	77,862
School fees in advance	1,382,802	1,383,151
Accruals and deferred income	68,189	80,822
	<u>1,569,685</u>	<u>1,628,703</u>

10 Creditors amounts falling due after more than one year	2012	2011
	£	£
Other creditors	161,000	163,960
School fees in advance	169,460	-
	<u>330,460</u>	<u>163,960</u>

Of the balance of the school fees paid in advance of £169,460, £64,551 relates to amounts falling due after five years

11 Capital and reserves

St George's School Windsor Castle is a company limited by guarantee without a share capital. Instead of a share capital, each member guarantees to pay £1 in the event of the company's liquidation. The amount of the members' guarantee represents a contingent asset to the company, which will crystallise only if the company goes into liquidation. As the company is a going concern, the members have no obligation to pay the sum guaranteed.

In the circumstances noted above, it is considered that the distinction between equity and non equity interests required by Financial Reporting Standard No 4 "Capital Instruments" is not applicable.

If, on a winding up of the company, there remain any assets, after satisfaction of or provision of all due debts and liabilities, such assets are required by the Company's Memorandum and Articles of Association to be transferred to a charity with similar objects.

12 Restricted funds

	Balance at 1 September 2011 £	Incoming Resources £	Expended Resources £	Balance at 31 August 2012 £
Chorister Bursary Fund	18,188	-	-	18,188
Minibus fund	5,729	-	(5,729)	-
Robert Ward Bursary Fund	8,749	-	-	8,749
Science Laboratory	164,023	-	(7,131)	156,892
	<u>196,689</u>	<u>-</u>	<u>(12,860)</u>	<u>183,829</u>

Chorister Bursary Fund

This fund represents donations from St George's Development Fund 1996 for the purpose of funding bursaries for choristers.

Minibus fund

This fund was established by donations from the Parents Group and The St George's Association for the purpose of funding a new minibus. The cost of the new minibus has been capitalised and the depreciation will be charged against the fund as it is expensed to the Statement of Financial Activities.

Robert Ward Bursary Fund

This fund was established by donations in memory of Robert Ward and it is intended to provide bursaries to pupils who are children of members of the St George's Association.

Science Laboratory Fund

This fund was established by donations from parents towards the cost of the new science laboratory. The cost has been capitalised and depreciation is charged against the fund.

ST GEORGE'S SCHOOL WINDSOR CASTLE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

13 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	1,946,164	156,892	2,103,056
Investments	254	-	254
Net current assets	1,302,731	26,937	1,329,668
Long term liabilities	(330,460)	-	(330,460)
	<u>2,918,689</u>	<u>183,829</u>	<u>3,102,518</u>

14 Taxation

St George's School Windsor Castle is a charitable company and the Trustees are of the opinion that it is entitled, for the current year, to the exemptions provided by Section 505 Income and Corporation Taxes Act 1988. As a consequence no provision for taxation is required.

15 Financial Commitments

As at 31 August 2012 the company had annual commitments under non-cancellable operating leases as follows

	2012 £	2012 £	2011 £	2011 £
	Land and buildings	Other	Land and buildings	Other
Operating leases which expire				
Within two to five years	-	8,097	-	8,097
Over five years	105,000	-	105,000	-
	<u>105,000</u>	<u>8,097</u>	<u>105,000</u>	<u>8,097</u>

16 Related party transactions

Material related party transactions requiring disclosure during the year were as follows

Keith Dixon, a trustee, is a partner of, Bruce Lance & Co. During the year Bruce Lance & Co charged the School £6,972 (2011 £6,795) in respect of legal advice provided to the School.

17 Control

The Board of Trustees are considered to be the ultimate controlling party.