

APPOINTMENT of director or secretary

Please complete in typescript,
or in bold black capitals.

CHFP010

Company Number

4345939

Company Name in full

Xstrata plc

Appointment form

Notes on completion
appear on next
page

Appointment as director

NAME * Style / Title

Forename(s)

Surname

Previous
forename(s)

Usual residential
address

Post town

County / Region

† Nationality

† Other directorships
(additional space next page)

Day Month Year † Date of Birth

x

as secretary

Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes

Mr

* Honours etc

Claude Richard

Lamoureux

Previous
surname(s)

20 Dunbar Road

Toronto

Postcode M4W 2X6

Ontario

Country Canada

Canadian

† Business
occupation

Company Director

I consent to act as ** director / secretary of the above named company

Consent signature

C Lamoureux

Date

8/12/08

* Voluntary details

† Directors only

** Please delete as appropriate

A director, secretary etc must sign the form below.

Signed

R. Elliston

Date

18.08.2008

(**a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Please give the name, address, telephone
number and, if available, a DX number and
Exchange of the person Companies House
should contact if there is any query

Richard Elliston, Xstrata plc

4th Floor Panton House, 25 Haymarket, London

Tel 020 7968 2885

DX number

DX exchange

TUESDAY



A53

ASDJX2EB

19/08/2008

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COMPANIES HOUSE

When you have completed and signed the form please send it to the
Registrar of Companies at

Companies House, Crown Way, Cardiff, CF14 3UZ
companies registered in England and Wales

DX 33050 Cardiff

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
companies registered in Scotland

DX 235 Edinburgh

Company Number

4345939

† Directors only

† Other directorships

Northumbrian Water Group plc

NOTES

Show the full forenames, NOT INITIALS If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line

Give previous forenames or surname(s) except

- for a married woman, the name by which she was known before marriage need not be given
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company