PCR Recruitment Limited

Board of Resolution

PCR Recruitment Limited COMPANY NUMBER 04316892 BOARD RESOLUTION DATED 30/06/2023

We the undersigned members of PCR Recruitment Limited consent and agree that the following corporate resolution was made.

We do hereby consent to the adoption of the following as if it was adopted at a regular meeting of the board of directors. This was agreed unanimously.

1. It was resolved that the company articles be amended to reflect a higher commitment to people and planet in line with B Corp recommendations.

The officers of this company are authorised to perform the acts to carry out this resolution.

Signature

Name Jane Abbott

Date 30/06/2023

Signature

—DocuSigned by:

Mark Ubbott

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Name Mark Abbott

Date 30/06/2023

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