

Company number 4307702

I certify that this is a true copy of the
Original examined by me on 6-8-8
Signed [Signature]
Print Name CAROLINE HARRIS
Position Solicitor
Thring Townsend Lee & Pemberton
Solicitors
6 Drakes Meadow, Penny Lane
Swindon SN3 3LL

PRIVATE COMPANY LIMITED BY SHARES



A38 07/08/2008 331
COMPANIES HOUSE

Written Resolutions

of

Peer Bearing Limited ("Company")

Circulation Date August 2008

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution is passed as a special resolution

- 1 THAT the articles of association of the Company be altered by deleting the present article 6

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the above resolution

The undersigned, being the only person entitled to vote on the above resolution on 1st August 2008 hereby irrevocably agrees to such resolution:

Signed by Laurence W Spungen
Duly authorised officer for and on behalf of
Illinois Peer Bearing Company, LLC

[Signature]

Date 1 August 2008

NOTES

- 1 If you agree with the resolution, please indicate your agreement by signing and dating this document where indicated above and returning the signed version to the Company using one of the following methods
 - By Hand delivering the signed copy to Company Secretary, Unit 6 Chelworth Park, Chelworth Road, Cricklade, Wiltshire, SN6 6HE, United Kingdom
 - Post returning the signed copy by post to Company Secretary, Unit 6 Chelworth Park, Chelworth Road, Cricklade, Wiltshire, SN6 6HE, United Kingdom
 - Fax faxing the signed copy to John Richardson marked "For the attention of Company Secretary"
 - E-mail by attaching a scanned copy of the signed document to an e-mail and sending it to jrichardson@ttuk.com

If you do not agree to the resolution, you do not need to do anything you will not be deemed to agree if you fail to reply

- 2 Once you have indicated your agreement to the resolution, you may not revoke your agreement
- 3 Unless, on or before 29 August 2008, sufficient agreement has been received for the resolution to pass, it will lapse. If you agree to the resolution, please ensure that your agreement reaches us on or before 29 August 2008
- 4 If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document

Reprinted as amended by special resolution dated 1 August 2008

The Companies Acts 1985 to 1989

COMPANY LIMITED BY SHARES

Memorandum of Association

of

PEER BEARING LIMITED

- 1 The name of the Company is "PEER BEARING LIMITED"
- 2 The Registered Office of the Company will be situated in England
- 3 The objects for which the Company is established are -
 - (a) To carry on business as a general commercial company, in conjunction with each other or as separate and distinct undertakings, all or any of the following businesses namely manufacturers, designers, inventors, creators, cultivators, breeders, growers, hunters, trappers, fisherman and fish farmers, importers, exporters, agents, dealers (both wholesale and retail) in all articles of commercial, manufacturing, personal and household use and consumption and in all kinds of raw materials and commodities, warehousemen, storage contractors, shipping and forwarding agents, dealers in property and estates, property developers, property managers, estate agents, financiers, financial agents and to act as nominee, trustee, agent, factor, broker, executor, administrator, receiver for or otherwise on behalf of Companies, Corporations, firms or persons, builders, roofers, scaffolders, contractors, heating and ventilation engineers and contractors, refrigeration engineers and specialists and contractors, decorators, painters, bricklayers, carpenters, shuttering manufacturers and erectors, joiners, public works contractors, plasterers, plumbers, electricians, shop front fitters, builders' and decorators' merchants, double glazing insulation, cavity wall insulation, loft insulation and conversions, civil, mechanical, constructional, agricultural, consulting, electrical, chemical and general engineers, telephone and telegraph systems and any other forms of communications, recording or processing, safety and security alarm systems, welders, sheet metal workers, blacksmiths, motor engineers, garage proprietors, car hire service, driving school instructors, courier service, travel agents, owners, charterers, lessors, lessees, hirers and operators of, and dealers in aircraft, ships, boats, hovercrafts, pipelines, power supplies, facilities, railways, lorries, trucks, coaches, buses, motor cars, motor cycles, bicycles and other vehicles, transport and haulage contractors, general engineers, tool makers, booking agents and managers for theatres, cinemas and all other kinds of entertainments and sporting events, turf and sporting accountants in all its branches, proprietors of shops, cafes, clubs, hotels and restaurants, catering contractors, dealers in foods and provisions of all kinds, wine and spirit merchants, butchers, grocers, greengrocers, fishmongers and poultry merchants, farmers, florists, horticulturists, landscape gardeners and designers, funeral directors, bakers, confectioners, tobacconists, ironmongers, hardware merchants, dealers in plastic of all kinds, antique dealers, furniture manufacturers and dealers, leather and fancy goods dealers, jewellers, radio, television and electrical retailers, dealers and repairers, toys, games and sports equipment dealers, photographers and dealers in all kinds of photographic material and equipment, film and video producers and distributors, textile merchants, tailors and fashion designers, ladies and gentlemen's outfitters, boot and shoe retailers, perfumery and cosmetic dealers, hairdressers, health farms and studio and massage parlours, manufacturing and retail chemists, opticians, printers, publishers, writers, authors and journalists, stationers, advertising and publicity agents, public relations specialists, consultants, draughtsmen and exhibition specialists, seminars, lecturers, conventions, salesmen and demonstrators, conference and training specialists and

organisers, business transfer agents, employment agents, computer operators, programmers and dealers, market research specialists, business advisors, accountancy services, secretarial services, insurance consultants and services, mail order specialists, dyers and cleaners, dry cleaners, window cleaners and industrial cleaners and maintenance contractors or property of every description, proprietors of launderettes, excavation and demolition contractors, plant hirers, scrap iron and waste merchants, and to licence, conduct, operate, register, and protect any franchise, to carry on all or any of the said businesses and provide services in connection therewith, either together as one business or as separate and distinct businesses in any part of the world

- (b) To carry on any other business which, in the opinion of the Company, may be capable of being conveniently or profitably carried on in conjunction with or subsidiary to any other business of the Company and is calculated to enhance the value of the Company's property
- (c) To purchase or by any other means acquire freehold, leasehold or any other property for any estate or interest whatever, movable or immovable, or any interest in such property, and to sell, lease, let on hire, develop such property, or otherwise turn the same to the advantage of the Company
- (d) To apply for, register or by other means acquire any patents, patent rights, brevets d'invention, licences, trade marks, concessions and inventions and to use and turn to account the same or to develop, sell or assign the same or grant licences or privileges in respect thereof or otherwise turn the same to the advantage of the Company
- (e) To build, reconstruct or generally maintain buildings and works of all kinds, whether or not these are situate on the property of the Company
- (f) To invest and deal with the monies of the Company in such shares or upon such securities or otherwise in such manner as from time to time may be determined
- (g) To amalgamate with or to make any agreement or arrangement with or enter into partnership or joint venture agreement with any other company, firm or person carrying on business similar or complementary to the business of the Company or any part thereof
- (h) To subscribe for, take, purchase or otherwise acquire either for cash, shares or debentures in this Company or any other consideration any other company or business which, in the opinion of the Company, may be carried on so as directly or indirectly to benefit the Company
- (i) To sell or otherwise dispose of the whole or any part of the business or property of the Company for any consideration, shares or debentures as the Company may think fit
- (j) To lend money to customers, associates and others whether incorporated or not and to guarantee the observance and performance of obligations and contracts by customers and others
- (k) To borrow or raise money in such manner as the Company thinks fit and secure the repayment thereof by the creation and issue of debentures, debenture stock, mortgages or in any other way
- (l) To pay or remunerate any person, firm or company for rendering services to the Company in the promotion of the Company or the placing and issue of shares, debentures, debenture stock or other securities of the Company
- (m) To support and subscribe to any funds and to subscribe to or assist in the promotion of any charitable, benevolent or public purpose or object for the benefit of the Company or its employees, directors or other officers past or present and to grant pensions to such persons or their dependants
- (n) To draw, make, accept, endorse, discount and execute bills, warrants, notes or other negotiable or transferable instruments

- (o) To assist in the promotion of or promote any company or undertaking which may appear likely to assist or the benefit the Company and to place or guarantee the placing of, subscribe or underwrite or otherwise acquire any part of the stock, debentures, debenture stock or other obligations of such company
- (p) To promote by way of advertising the Company's products and services in any manner and to reward customers or potential customers and to promote or take part in any scheme likely to benefit the Company
- (q) To distribute in specie any of the shares, debentures or securities of the Company between the members of the Company in accordance with their rights
- (r) To do all such things as may be deemed incidental or conducive to the attainment of the above objects or any of them

All the foregoing objects shall be read and construed as separate and distinct objects and the generality of any of such objects shall not be abridged or cut down by reference to any other object of the Company

4 The liability of the members is limited

5 The share capital of the Company is £1,501,000 divided into 1,501,000 shares of £1 00 each

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names

NAME, ADDRESSES AND DESCRIPTIONS
OF SUBSCRIBERS

Number of shares
Taken by each
subscriber

WILDMAN & BATTELL LIMITED
Bridge House
181 Queen Victoria Street
London
EC4V 4DZ

ONE

for and on behalf of Wildman & Battell Limited

SAME-DAY COMPANY SERVICES LIMITED
Bridge House
181 Queen Victoria Street
London
EC4V 4DZ

ONE

for and on behalf of Same-Day Company Services Limited

Dated this day of 200

WITNESS to the above signatures -

MAXINE CARPENTER
20 Wosdell Way
Colchester
Essex
CO4 5WQ

Reprinted as amended by special resolution dated 1 August 2008

The Companies Act 1985 to 1989

COMPANY LIMITED BY SHARES

Articles of Association

of

PEER BEARING LIMITED

PRELIMINARY

- 1 Regulations 2, 3, 24, 84, 94 and 99 of Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (hereinafter referred to as "Table A") shall not apply to the Company, but the Articles hereinafter contained together with the remaining regulations of Table A subject to the modifications hereinafter expressed, shall constitute the regulations of the Company

CAPITAL

- 2 The initial share capital of the Company is £1,501,000 divided into 1,501,000 shares of £1 00 each
- 3 The shares of the Company, whether forming part of the original capital or of any increased capital, may be allotted or otherwise disposed of to such persons and for such consideration and upon such terms as the Directors may determine subject, in the case of any shares forming part of any increased capital, to such directions as to the allotment or disposal thereof as may be given by the Company in general meeting at the time of the creation of such shares
- 4 (a) After the initial allotment of shares by the Directors any further shares proposed to be issued shall first be offered to the Members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company shall by Special Resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than fourteen days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have within the same period, accepted all the shares offered to them, such further offer shall be made in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this Article by such Special Resolution as aforesaid shall be under the control of the Directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers thereof than the terms on which they are offered to the Members. In accordance with Section 91 of the Act, Section 89(1) and Section 90(1) to (6) of the Act shall be excluded from applying to the Company

- (b) Subject to paragraph (a) of this Article the Directors are authorised in accordance with Section 80 of the Act to exercise any power of the Company (and in particular the power contained in Article 3 of these regulations) to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the share capital created on the incorporation of the Company and may do so at any time before the date of the fifth anniversary of such incorporation and this authority shall expire on that date except that the Directors may allot shares thereafter in pursuance of any agreement or offer to allot made before that date. This authority may be revoked, varied or renewed (but not for more than five years at a time) by an Ordinary Resolution
- 5 Subject to the provisions of Chapter VII of Part V of the Act any Shares may be issued on the terms that they are, or at the option of the Company are liable, to be redeemed

TRANSFER OF SHARES

- 6 Deleted by special resolution dated 1 August 2008

VOTES OF MEMBERS

- 7 Subject to any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every member present in person shall have one vote, and on a poll every member shall have one vote for each share of which he is the holder

DIRECTORS

- 8 A Director who has disclosed his interest and the interest of any person who is, for any purpose of the Act (excluding any statutory modification thereof not in force when this regulation becomes binding on the Company) connected with the Director and, in the case of an alternate director, any interest of his appointor, in accordance with Regulation 85 of Table A and Section 317 of the Act may vote in respect of any contract, proposed contract or any arrangement in which he is interested directly or indirectly and such Director shall be counted in the quorum present at any meeting at which such contract or proposed contract or arrangement is being considered
- 9 Any Director may hold any other office or place of profit under the Company (other than the office of Auditor) in conjunction with his office of Director for such period and on such terms (as to remuneration and otherwise) as the Directors may determine
- 10 Any Director may act by himself or his firm in a professional capacity for the Company, and he or his firm shall be entitled to remuneration for professional services as if he were not a Director, provided that nothing therein contained shall authorise a Director to act as Auditor for the Company
- 11 The Company shall not be subject to Section 293 of the Act, and accordingly any person may be appointed or elected as a Director whatever his age, and no Director shall be required to vacate his office of Director by reason of his attaining or having attained the age of seventy years or any other age
- 12 The office of a Director shall be vacated
- (1) In any of the circumstances specified in article 81 of Table A (any resignation of office being by notice in writing), or
- (2) If he is removed from office by a resolution duly passed under Section 303 of the Act

SOLE DIRECTOR

- 12A Article 64 of Table 'A' shall apply, with the exception of the words "but shall not be less than two" and accordingly there may be a sole Director. If and so long as there is a sole Director,

such Director may act alone in exercising all the powers and authorities by Table 'A' or these Articles vested in the Directors generally

MANAGING DIRECTORS AND MANAGERS

- 13 The Directors may from time to time appoint one or more of their body to the office of Managing Director or Manager for such period and on such terms (as to remuneration and otherwise) as they think fit and, subject to the terms of any agreement entered into in any particular case, may revoke such appointment. A Director so appointed, whilst holding such office, shall not be subject to retirement by rotation or be taken into account in determining the number of Directors to retire by rotation or the rotation of retirement of Directors, but his appointment, subject to the payment to him of such compensation or damages as may be payable to him by reason thereof, shall be automatically terminated if he cease from any cause to be a Director

SECRETARY

- 14 Subject to the provisions of the Act, the Secretary shall be appointed by the Directors for such term, at such remuneration and upon such conditions as they may think fit, and any Secretary so appointed may be removed by them. If at any time there shall be no Secretary or for any reason no Secretary capable of acting, the Directors may appoint an assistant or deputy Secretary

NOTICES

- 15 Notice of every general meeting shall be given in manner authorised by Table A to every member except those members who are by these Articles disentitled from receiving such notices and those members who (having no registered address within the United Kingdom) have not supplied to the Company any address within the United Kingdom for the giving of notices to them, and shall also be given to the directors and the auditors

FIRST DIRECTORS

- 16 The number of Directors shall not be more than ten but the Company in General Meeting may reduce or increase this limit. The first Director shall be WILDMAN & BATTELL LIMITED

FIRST SECRETARY

- 17 The first Secretary of the Company shall be SAME-DAY COMPANY SERVICES LIMITED

ONE MEMBER

- 18 (a) If and for so long as the Company has only one Member, that Member present or by proxy, or if that Member is a corporation by a duly authorised representative, shall be a quorum
- (b) If and for so long as the Company has only one Member and that Member takes any decision which it is required to be taken in General Meeting or by means of a written resolution, that decision shall be valid and effectual as if agreed by the Company in General Meeting save that this paragraph shall not apply to resolutions passed pursuant to Sections 303 and 391 of the Act. Any decision taken by a sole Member pursuant to paragraph (a) above shall be recorded in writing and delivered by that Member to the Company for entry in the Company's Minute Book

NAME, ADDRESSES AND DESCRIPTION OF SUBSCRIBERS

WILDMAN & BATTELL LIMITED

Bridge House
181 Queen Victoria Street
London
EC4V 4DZ

for and on behalf of Wildman & Battell Limited

SAME-DAY COMPANY SERVICES LIMITED

Bridge House
181 Queen Victoria Street
London
EC4V 4DZ

for and on behalf of Same-Day Company Services Limited

Dated this day of 200

WITNESS to the above signatures -

MAXINE CARPENTER
20 Wosdell Way
Colchester
Essex
CO4 5WQ