

COMPANY INFORMATION: REFERENCE AND ADMINISTRATIVE DETAILS**Directors / Trustees:**

Ms B A Symonds	(resigned 29 September 2005)
Mr D Morgan	(resigned 29 September 2005)
Mrs P V Matthews	
Ms R S Marks	(resigned 9 September 2005)
Mrs R A Jones	(resigned 29 September 2005)
Mr M J Greenaway	
Mrs S C M Davies	(resigned 29 September 2005)
Mrs D Williams	(resigned 29 September 2005)
Mrs L L Hill	
Mrs P A H Mitchell	(appointed 29 September 2005)
Ms S J Morris	(appointed 29 September 2005)
Mrs B L Blackmore	(appointed 29 September 2005)
Mrs D A Robley	(appointed 29 September 2005)
Mrs J L Roche	(appointed 29 September 2005)
Mrs J Ferrier	(appointed 29 September 2005)
Mr P Graham	(appointed 29 September 2005)
Mrs K E Watkins	(appointed 29 September 2005)
Mrs B C Irwin	(appointed 29 September 2005)
Mr B Johnson	(appointed 29 September 2005)
Dr K A Watson	(appointed 29 September 2005, resigned 31 January 2006)

Secretary: Mrs O W Hawkins

Chief Executive Officer: Mrs O W Hawkins

Registered office: Bridge House
Station Road
Llanishen
Cardiff CF14 5UW

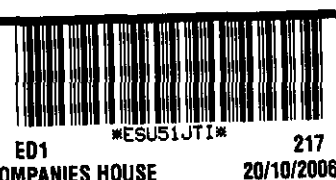
Auditors: W J James & Co.
Chartered Accountants
Bishop House, 10 Wheat Street
Brecon, Powys LD3 7DG

Bankers: National Westminster plc
1 Taff Street, Pontypridd
Rhondda Cynon Taff CF37 4UU

Company registered number: 4296436

Charity registration number: 1093260

Solicitors: Leo Abse & Cohen
40 Churchill Way,
Cardiff CF10 2SS



The directors present their annual report with the financial statements of the company for the year ended 31 March 2006. This is the fifth annual report of the company and covers the year ended 31 March 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The company was incorporated under the name of Clybiau Plant Cymru Kids' Clubs Limited on 1 October 2001. The company is limited by guarantee registered in England and Wales. Charitable status was obtained on 1 August 2002 under reference 1093260.

On 17 August 2005 the company passed a special resolution to amend the Memorandum of Association to include the power to provide indemnity insurance to cover the liability of the trustees and the Articles of Association altered to open the membership to out of school childcare clubs and an election procedure for the Board of Trustees.

On 26 September 2005, the company passed a Special Resolution to change its name to Clybiau Plant Cymru Kids' Clubs from Clybiau Plant Cymru Kids' Clubs Limited so that Companies House and the Charity Commission name are the same.

The company was established under a Memorandum and Articles of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

APPOINTMENT OF TRUSTEES

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected annually and can serve for a period of no more than three consecutive years at a time unless such persons last served as a trustee more than one year previously.

On August 17 2005 a resolution was passed to alter the Memorandum and Articles of Association of Clybiau Plant Cymru Kids' Clubs in order to appoint twelve trustees to the Board of Trustees from the out of school club full members.

12 Trustees are appointed through a series of 3 regional elections from the members, and with 3 co-options made by the outgoing Board, making 15 trustees in all. Such appointments are subject to confirmation by the members at the Annual General Meeting and the trustees when appointed serve until the end of the next Annual General Meeting.

The trustees may co-opt to fill any vacancy at any time but such co-opted trustees hold office only until the next Annual General Meeting.

TRUSTEE INDUCTION AND TRAINING

Most of the Trustees are familiar with the practical work of running out of school childcare clubs and with the 3 Board co-options provide a broad skill mix which reflects the diversity of the membership.

Each Trustee undergoes a standard Criminal Record Check when elected. Each Trustee is given on election a trustee role description, strategic plan, memorandum and articles of association, company handbook, annual report and financial statements.

Trustees are inducted into the overall work of the organisation, and the range of projects the organisation is involved with, on election, with a series of presentations made by project leaders.

ORGANISATIONAL STRUCTURE

Out of School Childcare Clubs
elect a Board of Trustees



Board of Trustees / Directors (elected at AGM)

Strategic direction and policy decisions made by Board of Trustees at, at least, quarterly meetings which are always attended by Director, Finance Manager and Administration Manager (who have no voting power)

A Finance and Personnel sub-committee meet a fortnight before Board meetings. All the Board are invited to attend this meeting chaired by the Board of Trustee Chair and attended by Director, Finance Manager and Administration Manager.



Director

Day to day management of the organisation carried out by the Director with support/advice from a Senior Team made up of a Finance Manager, 3 Regional Team Leaders, Project Team Leaders, Training Manager and Administration Manager.

RELATED PARTIES

The **Welsh Assembly Government (WAG)** provides the core funding for the organisation and receives quarterly reports against targets. Clybiau Plant Cymru Kids' Clubs works in close association with the WAG and in particular the Children and Families Programme Branch in order to provide and support more affordable, accessible, sustainable childcare across Wales. Although the organisation is reliant on WAG for its core funding the organisation retains its independence whilst working with WAG to increase childcare across Wales.

The **BIG LOTTERY FUND** (formerly known as New Opportunities Fund (NOF)) has had a close relationship with the organisation as it provides 3 separate funding grants: a training grant for underpinning knowledge courses (finishes March 31st 2007), childcare club development grants (finished March 31st 2006) and a grant for a Funding Facilitator programme (finishes March 31st 2007).

Clybiau Plant Cymru Kids' Clubs works closely with all of the 22 local authorities in Wales through the **Children's Partnerships/Early Years Development and Childcare Partnerships** to deliver their county children's plans. Staff development funding has been requested during the year from the county Cymorth funds for support in future years from the counties. Where this funding has been given it is in line with their county targets and in most cases a local service level agreement agreed.

In Anglesey, Gwynedd, Conwy, Denbighshire, Flintshire, Wrexham, Powys and Ceredigion there are separately constituted local **networks of out of school clubs**, which were constituted before the formation of Clybiau Plant Cymru Kids' Clubs. The development staff of Clybiau Plant Cymru Kids' Clubs supports these networks, which provide excellent peer support for local groups. These networks have no legal connection with Clybiau Plant Cymru Kids' Clubs but it is useful to work together to further the support to local out of school clubs.

The Wales European Funding Office (WEFO) through The Kids' Clubs Project has become a major related party during the past year.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate exposure to the major risks.

OBJECTIVES AND ACTIVITIES

Clybiau Plant Cymru Kids' Clubs exists to help communities in Wales by promoting, developing and supporting quality, affordable, accessible out of school childcare clubs.

The objects for which the Charity is established are to:

- a) Promote, the care and education of children in Out of School Childcare Clubs and to promote the provision of facilities for the play, recreation and other leisure time occupations of such children in the interest of social welfare with the objects of improving their conditions of life.
- b) Advance the education and training of persons providing such care and educational and recreational facilities.
- c) Conduct research into all aspects of the care, education and recreation of such children and to publish the useful results of such research.

Overlying principles are to:

- Support an affordable, accessible, quality out of school childcare club in every community, which wants one
- Meet the needs of all children, including those with special needs, and of all parents/carers including working parents/carers, as far as is possible, and actively seeks their views
- Provide quality support services, information and training for out of school childcare clubs
- Value the staff and volunteers and deal with them in an open and fair manner
- Enable people within the organisation to have every opportunity for self development and training and be a best practice employer
- Work in partnership with other organisations to help us achieve our mission statement
- Communicate the benefits of quality out of school childcare to schools, parents (working and otherwise) the Government and the public at large.

ACHIEVEMENTS AND PERFORMANCE AGAINST OBJECTIVES

- **Support an affordable, accessible, quality out of school childcare club in every community, which wants one**

Clybiau Plant Cymru Kids' Clubs staff have worked with schools, children's partnerships and others in each of the 22 Local Authorities who wish to develop out of school childcare clubs in Wales to open a childcare club and another 164 clubs were opened in the year. The target is 50 new clubs a year.

By March 2006 the number of clubs supported had risen to 1350, which is a 14% increase over the past year. 30,712 childcare places are presently being supported. Since the formation of the organisation in October 2001 there has been a 129% growth in out of school childcare clubs across Wales due to the work of the organisation and an average growth of 169 clubs a year.

Extra funding has been sought to set up these new clubs and for the Clybiau Plant Cymru Kids' Clubs staff (Development/Training Officers/Support Workers/Administrative) who are needed to support the growth and development of clubs.

The Kids' Clubs Project, funded from the European Social Fund (ESF) has made a significant contribution to staff costs during the year and will also allow for a continuation of these costs next year.

The **£5.8 million** Kids' Clubs Project started in September 2005 and is a two-year project. A grant of £3.7 million from the Objective 1 programme and match funding from the BIG LOTTERY FUND (formerly known as The New Opportunity Fund) and Welsh Assembly Government will enable Clybiau Plant Cymru Kids' Clubs to develop more than **100 new childcare clubs and 200 new childcare worker**

jobs as a result of the project aimed at extending and improving clubs across Wales' 15 Objective 1 counties. Hundreds of new and existing childcare workers will be able to improve their skills and qualifications through the project-training programme. The project was launched by the Minister for Lifelong Learning, Jane Davidson at the end of January in the Integrated Children's Centre in Merthyr.

The New Opportunities Fund [NOF] grants for underpinning knowledge training courses and new clubs form a large part of the match funding for the project, and thus this work has become part of the project. All new NOF-funded clubs had to draw down their first payment by 31 March 2006, and development time was focused on ensuring these started and other clubs in early stages of operation were supported. More than 75 NOF grants were distributed between September and March 2006, and Development/Training Officers and Support Workers are supporting these and other existing clubs.

Groundwork started on the **Key Fund grants**, which will award **grants for new clubs, innovative clubs, club sustainability, assisted places and extra hands support for children with special needs. Over 100 new clubs with 1700 new places will be developed** during the project.

The Kids' Clubs Project will create new childcare clubs and support the sustainability of childcare provision in all clubs to ensure that families can rely on quality, affordable and convenient childcare, leaving them to improve their families' financial well-being.

The New Opportunities Fund (now called **BIG LOTTERY FUND**) out of school childcare programme has continued to fund grants for new club development. Some Local Authorities have also funded club set up costs (Gwynedd and Monmouthshire) and some staff salaries for Development Officers and Support Workers.

Torfaen County Borough Council piloted a **Community Focused Schools Childcare Pilot** through the Welsh Assembly Government for the Department for Work and Pensions, which funded a half time Development Officer post as part of the project. One of the targets was to assist 15 schools to develop additional childcare settings and with the help of our Development Officer and others 17 schools have additional childcare settings. Another achievement of the project was that Torfaen Local Authority, Job Centre Plus and the national childcare organisations, working within the county, came together to work on the project making the pilot a real partnership within Torfaen. The national organisations were Wales Pre-school Playgroups Association, National Childminding Association, Clybiau Plant Cymru Kids' Clubs and in the first part of the project, Mudiad Ysgolion Meithrin.

Every Local Authority was approached at the beginning of the year for funding to maintain the same level of personnel next year (2006/7) as at present. The reason for this is the reduction of core funding from the Welsh Assembly Government announced last year. The outcome of the requests for Cymorth funding and the result of many meetings up and down Wales look very promising at present with a large proportion of counties committed to funding staff costs in the next financial year.

- **Meet the needs of all children, including those with special needs, and of all parents/carers including working parents/carers, as far as is possible, and actively seeks their views**

The policies for helping hands (extra support in clubs by providing another member of staff within the club) and assisted places schemes (assistance with meeting the fees) and associated paperwork have been reviewed to show equality of opportunity across Wales. Parents and children are consulted on their views of the schemes.

Funding for assisted places and helping/extra hands schemes have been funded in some Local Authorities namely, Anglesey, Monmouthshire, Denbighshire, Flintshire, Gwynedd, Pembrokeshire and Wrexham. Some funding will also be available in the future through **The Kids' Clubs Project**.

The **Millennium Stadium Charitable Trust** project included training for playworkers to involve children with special needs in activity training. In July 2005, Clybiau Plant Cymru Kids' Clubs was awarded a grant by the Millennium Stadium Charitable Trust to deliver fun and practical 'Active Club' workshops. Workshops give playworkers the resources, ideas and confidence to increase physical activity for children in clubs. The project also focussed on disadvantaged children, including those with disabilities and other specific needs.

The project also attracted some county funding and by the end of March 2006, **22 workshops** had taken place and **278 playworkers trained**. Local Welsh celebrities and Alun Pugh, Welsh Assembly Government Minister for Culture, the Welsh Language and Sport, presented certificates of attendance to playworkers. Local sports Development Officers also attended workshops to give clubs information about other sports opportunities for children within the area.

Clubs attending received a free 'Active Club' resource pack, designed by the British Heart Foundation and 4children which includes 120 practical activities and lots of valuable information for introducing and developing a physical activity programme within a childcare club.

Childcare clubs are in an ideal position to introduce children to a range of physical activity options and help them take the first steps towards becoming independent exercisers. The ultimate aim is to help combat obesity and health related illness in children. The **Active Club pack training will continue** until August 2006 with the Millennium Stadium Charitable Trust grant.

➤ **Provide quality support services, information and training for out of school childcare clubs**

The membership for out of school clubs was developed from April 1 2005 and by the end of **March 2006 there were 1350 members**. The challenge for the future will be to maintain the membership numbers in the coming year when the clubs have to pay a membership fee.

Network meetings in counties are encouraged for peer support and to improve communication within the organisation. Network meetings are for all the out of school childcare clubs in an area, normally a county. The clubs come together to share ideas, learn from each other and for training purposes.

By 31st March 2006 **23 clubs have achieved accreditation of Aiming High** the 4Children quality assurance scheme. This accreditation is valid for 2 years. There are currently a further 32 clubs working towards this award. This scheme is due to be overtaken next year by the quality assurance scheme the Welsh Assembly Government is developing.

All literature is produced bilingually and is used as marketing material for different occasions. A bilingual 'Stepping Out' CD has also been developed and is given to all new members during the year. 'Stepping Out' is a guide to setting up an out of school childcare club. 'Nuts & Bolts', a toolkit for the voluntary management committees of out of school childcare clubs is a valuable resource, which will be used to encourage committee skills during The Kids' Clubs Project and in the other 7 counties of Wales.

The quarterly newsletter, **Y Bont**, is produced bilingually. This continues to provide an important tool for communicating with out of school clubs and other organisations, MP's, AM's, Local Authority personnel and policy makers.

The bilingual website has continued to be developed as a communication tool and has been developed to include information on various projects such as **CWLWM**, The Kids' Clubs Project, newsletters and press releases.

There has been a growth in involvement in county information days and events, especially **Job Fairs**, which promote Out of School Childcare Clubs. This face-to-face communication is very important and seems to be an increasingly popular request from Children's Partnerships.

A presence at important events in the Welsh Calendar has been curtailed during the past year due to the **Welsh Assembly Government funding reduction**. It had been planned to be involved at the Urdd, the Eisteddfod and the Royal Welsh Show.

Training has continued to be developed including the new 2 hours Taster Course, through The Kids Clubs Project. During the first six months of the project – September 2005 through March 2006 – more than **400 people** benefited from the project's training courses. Most courses had started: **Taste of Play** (2 hours), **Introduction to Playwork** (16 hours), **Playing Fair** (4 hours)(formerly Equal Opportunities) **Framework Level 2 Certificate in Playwork** (allows a playworker to be an assistant in a club), the 'Nuts & Bolts' element of the business courses, and all five underpinning knowledge courses which are First Aid, Child Protection, Promoting Positive Behaviour, Food Hygiene and Health & Safety. **Framework Level 3 Diploma in Playwork** has also been run during the year. This course gives the qualification to be a supervisor in a club.

As well as providing training for playworkers who work in out of school clubs, training has also been developed this year for children. The **interview training**, developed in Carmarthenshire, for children being particularly well supported by 315 children.

In an attempt to get children in clubs more active 22 training courses have been held using the British Heart Foundation/4children **Active Pack**, training 278 playworkers. The Millennium Stadium Charitable Trust (MSCT) funded many of these but Local Authorities funded a few. Those funded by MSCT also looked at ways of engaging children in disadvantaged areas.

Partnerships with the **BIG LOTTERY FUND** (formerly New Opportunities Fund) have funded the 5 core underpinning knowledge courses, First Aid, Food Hygiene, Promoting Positive Behaviour, Child Protection and Health and Safety. The two-year Kids' Clubs Project will also recruit and train new out of school childcare workers and the skills and qualifications of existing workers.

We have continued to make links with other organisations that provided training to out of school childcare clubs as well such as **Wales Co-operative Centre, Local Authorities, Construction Industry Training Board (CITB), ACAS, Inland Revenue, Dragon Sports** to name just a few.

Work developing Business Support materials has continued through **CWLWM** and through The Kids' Clubs Project. The **CWLWM (Childcare Wales Learning and Working Mutually)** project, supported from the European Social Fund-EQUAL programme has seen Clybiau Plant Cymru Kids' Clubs being awarded a grant to develop a **Community Business toolkit** to support both new and existing childcare providers across Wales. The Partnership, made up of all the leading childcare and play organisations in Wales and lead by the Welsh Assembly Government is working together to develop a number of research, training and resource based projects to support a high quality integrated childcare service for children in Wales.

In all some **216 courses** have taken place across Wales training **3539 students**.

➤ **Value the staff and volunteers and deal with them in an open and fair manner**

The development of a grass root membership with a **Board of Trustees drawn from the membership as volunteers** was achieved after consultation with clubs during the previous financial year and then culminated at the Annual General Meeting (AGM) in September 2005. For the first time the Board of Trustees actually represent the member clubs of Clybiau Plant Cymru Kids' Clubs.

The Board of Trustees are yet to be provided with training to carry out their role as the policy making body of Clybiau Plant Cymru Kids' Clubs although a presentation of all the ongoing work was carried out during the first meeting following the AGM. Our original plans were to develop a Trustee Pack and then provide training to new trustees but this has not been possible this year due to lack of staff time and a funding application being unsuccessful. Although money had been designated for this purpose it has not been utilised.

The encouragement of clubs to have clear policies for management committees of clubs to develop parent/carer participation in management is included within 'Stepping Out'.

The Staff Handbook has continued to be updated, at least annually, and added to as the organisation has developed.

➤ **Enable people within the organisation to have every opportunity for self-development and training and be a best practice employer.**

Plans for the development of an appraisal system and performance related targets for all staff have still to be developed.

Staff development through training to improve the skills of staff and as such move the organisation forward are encouraged at all times within budget limitations.

All development staff, and where appropriate others, have engaged in the training on offer within the organisation and/or on train the trainers courses to ensure a sound foundation of knowledge to support their work within.

➤ **Work in partnership with other organisations to help us achieve our mission statement**

At every appropriate opportunity Clybiau Plant Cymru Kids' Clubs has worked in partnership with Welsh Assembly Government, BIG LOTTERY FUND (NOF), Wales European Funding Office (WEFO), the other National Childcare Organisations in Wales, Children's Information Services, Play Wales, the Urdd, ContinYou and others to further the work of improving childcare provision in Wales. Partnership working with the 22 Local Authorities and their childcare partnerships is an essential part of our work to ensure new out of school childcare clubs are developed in line with the county children's plan.

EQUAL – EQUIPE Clybiau Plant Cymru Kids' Clubs became a member of the EQUIPE Development Partnership in 2004. The aim of the EQUIPE (Equal In Play and Enterprise) project was to explore ways of improving the links between childcare, playwork and social enterprise. The outcome of Clybiau Plant Cymru Kids' Clubs' involvement in the project was the **"Nuts and Bolts"** Toolkit for Voluntary Management committees, which was launched in May 2005. Staff are now working with clubs to use the toolkit, which aims to strengthen the management structures of clubs, and is being used as part of the business skills training for The Kids' Clubs Project.

EQUAL – CWLWM project. The CWLWM Partnership will support the people of Wales to develop a dynamic, responsive and sustainable childcare sector.

CWLWM is a partnership between the Welsh Assembly Government, Clybiau Plant Cymru Kids' Clubs, Play Wales, Mudiad Ysgolion Meithrin, Wales Pre-school Playgroups Association, Communities that Care, Cardiff County Council (Children and Young Peoples Partnership Framework) and the University of Gloucestershire. CWLWM, (**Childcare Wales Learning & Working Mutually**), a Welsh word meaning a knot - tying together, will be:

- Supporting childcare providers to become better businesses;
- Supporting Welsh-language childcare provision;
- Supporting the development of dynamic and innovative training in childcare and play work;
- Supporting local communities to have their say in what they want from childcare.

The CWLWM partnership objectives are to develop a childcare business toolkit, support innovative training in playwork, increase Welsh language provision, expand community led support and enterprise, research and recommend alternative funding sources, embed sustainable growth and create increased gender balance in the childcare sector, work closely with the Genesis Wales and AWARE.

The Kids' Clubs Project complements the **Genesis Wales** project in Objective 1 areas.

➤ **Communicate the benefits of quality out of school childcare to schools, parents (working and otherwise) the Government and the public at large.**

Opportunities to improve the knowledge of the wider world about the work of Clybiau Plant Cymru Kids' Clubs have been taken through our website, Y Bont our newsletter, Annual Reports and the development of the use of CD's for Stepping Out and Nuts and Bolts.

Corporate materials/leaflets have been produced which staff use for the promotion of Clybiau Plant Cymru Kids' Clubs at job fairs and at events such as children's activity sessions the, "I've **been clubbing** it with Clybiau Plant Cymru Kids' Clubs stickers" have been a success.

FINANCIAL REVIEW

Following advice from the Welsh Assembly Government (WAG) funding was sought from each of the 22 Local Authorities in Wales **for funding for development staff in order to replace the funding reduction from WAG already known for 2006/07**. Reports were produced showing the number of out of school childcare clubs in a county, the growth since the formation of the organisation, extra funding brought in to the county and how the work of Clybiau Plant Cymru Kids' Clubs stretched across numerous areas of local authority work. A large number of meetings and presentations took place mainly involving the Director, the Team Leader and the county Development Officer. Some counties made immediate decisions and others are waiting for agreement of their Cymorth plans from WAG before making decisions. The signs are that we will have an increase on funding from counties next year although the exact amount alters daily as more counties make decisions. **Funding from The Kids'**

Clubs Project will fund a half time Development Officer in each of the 15 Objective 1 counties. If funding is acquired from the county for a half time post then a county can have a full time Development Officer working with them to develop out of school childcare.

The **WAG contract** came to an end on May 31st 2005 and then the grant aid from the **Children and Families Organisational Grant (CFOG)** began in June until March 31st 2006. Funding which was under spent from the WAG contract could be carried forward which helped boost the annual income. A very tight rein was kept on funding in order to ensure money was used effectively and efficiently.

The second year of fundraising for the **BBC's Children in Need** campaign under the banner of 'Half & Half' where half the money raised goes to the BBC fund and the other half to club fundraising saw £3,850 being raised for the BBC. Fewer clubs participated this year due **mainly to the fact that less staff time was available to promote the project due to heavy workloads.** Congratulations to the TASK club from Merthyr, who raised around £500 in 2004 and then over £1000 in 2005 with £500 going to the club's funds and £500 to the BBC.

The Funding Facilitator 3-year grant of £1M over 3 years from the New Opportunities Fund (NOF) was due to end at the end of March 2005. Discussions with the BIG LOTTERY FUND allowed the remainder of this funding to be carried forward to 2007. The original team of Funding Facilitators had nearly all moved to other posts within the organisation or had left. The Funding Facilitator Team Leader applied for and was appointed the Objective 1 Kids' Clubs Project Manager and then the remaining Funding Facilitator also joined the Objective 1 team as Assistant Project Manager. This leaves the last remaining Funding Officer post vacant and the need to appoint in the next financial year.

The £1M grant over 3 years was part of NOF's exit strategy for the out of school childcare programme in Wales and was to help the sustainability of clubs. **Over the 3 years of the project the £1M was turned into a magnificent total of £6,234,254.00 raised** for clubs and Clybiau Plant Cymru Kids' Clubs by the Funding Officers, Development Officers and Support Workers. The £3.7M Kids' Clubs Project being the icing on the cake!

WAG remains our largest funder at present (30%) but will be overtaken by European funding through the ESF project when that reaches a momentum. **The NOF grants (23%) are being paid out to clubs and that income will diminish and eventually cease.** Due to increasing constraints on the CFOG budget it is very unlikely that the WAG grant will increase. We have **increased Local Authority funding from 14% to 17%** and we believe, the funding from counties for 2006/07 will increase but again it is unlikely that this source will increase to such an extent to totally replace the £1M funding that was originally provided by WAG. The county Cymorth funding is to be put into the Rate Support Grant of counties in 2008 and the effect of this funding on our future income is unknown.

In the future Clybiau Plant Cymru Kids' Clubs needs to look for diverse sources of funding away from the government and local government and seek out new funding sources such as grants and trusts. Also with the **Wales European Funding Office (WEFO)** looking at larger European funding bids the organisation should work closely with the Genesis project, CWLWM and others to develop an overall childcare bid to gain European funds.

The reserves that we have grown slowly over the years since our formation through good fiscal practice will soon be **used up at the rate of putting half a million a year** to support expenditure of the organisation.

Most of the work of the organisation is **setting up clubs**, giving out the NOF grants and monitoring the grants so it should come as no surprise that **56% of expenditure** is spent on this charitable activity. **Training accounts for 25% of expenditure, 18% on development and support and just 1% accounts for governance.** Governance covers the auditor's fees, trustee costs, annual report costs and legal costs.

INVESTMENT POLICY

Aside from retaining a prudent amount in reserves each year most of **the income is spent in the short term.** As the opening of clubs is sporadic there is no easy way to see when the grants will be called upon and therefore it is impossible to put these funds into long-term investment. Advice on investment is always sort through investment firms and our bank. On a daily basis the current account balance is

returned to zero with the monies being transferred to a business reserve account, which gains an **overnight investment return**. Funds are also deposited on the **money market through the bank on a monthly or quarterly basis depending on cash flow forecasts**.

RESERVES POLICY

It is the policy of the charity to aim to achieve unrestricted funds, which are not committed for designated purposes or invested in tangible fixed assets ("the free reserves") of at least two months of the resources expended in the main budget.

PLANS FOR FUTURE PERIODS

- ❑ Clybiau Plant Cymru Kids' Clubs will continue the activities to carry out the objectives of the organisation as outlined previously, subject to satisfactory funding being available but in particular:
- ❑ Communication of what Clybiau Plant Cymru Kids' Clubs achieves needs to be improved so that policy makers in the Assembly and others are aware of our work not just when we seek extra funding.
- ❑ Clybiau Plant Cymru Kids' Clubs will work with WAG regarding childcare workforce development and seek money to cover the 7 counties in Wales not covered by the Objective 1 project.
- ❑ Develop ways of supporting the use of the Welsh language in out of school clubs. (24% of clubs regard themselves as bilingual)
- ❑ Investigate improving staff retention through schemes such as health care and childcare vouchers.
- ❑ Develop a trustee training programme
- ❑ Take every opportunity to ensure the roll out of the whole Kids' Clubs Project and to expand the project for another year.
- ❑ Develop ways of promoting health promotion with WAG and others.
- ❑ Build on what has been achieved in the last 5 years and improve quality standards in clubs.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant audit information (as defined by Section 234ZA of the Companies Act 1985) of which the company's auditors are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

ON BEHALF OF THE BOARD/TRUSTEES



Dated: 17 October 2006

Chair

Statement of Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing these financial statements, the director's are required to:

- Select suitable accounting policies then apply them consistently
- Make judgements and estimates that are responsible and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business;

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CLYBIAU PLANT CYMRU KIDS' CLUBS

We have audited the financial statements of Clybiau Plant Cymru Kids' Clubs for the year ended 31 March 2006, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2005), under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and auditors

As described in the Statement of Directors' Responsibilities, the company's directors (who also act as trustees for the charitable activities of Clybiau Plant Cymru Kids' Clubs) are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We report to you if, in our opinion, the Trustees' Annual Report is not consistent with the financial statements. We also report to you whether in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Trustees Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard – Provisions Available to Small Entities, in the circumstances set out in note 21 to the financial statements.

Fundamental uncertainty

In forming our opinion, we have considered the adequacy of the disclosures made in note 1 of the financial statements concerning the future arrangements for funding. In view of the significance of this

source of income we consider that it should be drawn to your attention but our opinion is not qualified in this respect.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charity's affairs as at 31 March 2006 and of its incoming resources and application of resources for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Trustees' Report is consistent with the financial statements.

W J James & Co

W J James & Co
Chartered Accountants and Registered Auditors
10 Wheat Street
Brecon
Powys

Dated: 17 October 2006

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2006

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2006 £	Total 2005 £
INCOMING RESOURCES					
Incoming resources from generated funds:					
<i>Voluntary Income:</i>					
Grants & donations	3	873,408	3,765	877,173	855,611
<i>Activities for generating funds:</i>					
Other income	4	19,530	2,000	21,530	23,919
Investment Income	5	58,908	-	58,908	54,495
		951,846	5,765	957,611	934,025
Incoming resources from charitable activities:					
Revenue grants	6	-	1,941,512	1,941,512	1,073,900
TOTAL INCOMING RESOURCES		951,846	1,947,277	2,899,123	2,007,925
RESOURCES EXPENDED					
Charitable activities	7	891,487	1,381,277	2,272,714	2,142,162
Governance costs	10	15,824	-	15,824	10,804
TOTAL RESOURCES EXPENDED		907,311	1,381,277	2,288,538	2,152,966
NET (OUTGOING) / INCOMING RESOURCES BEFORE TRANSFERS		44,535	566,050	610,585	(145,041)
Gross transfers between funds	11	65,765	(65,765)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		110,300	500,285	610,585	(145,041)
Reconciliation of funds:					
Balances brought forward at 31 March 2005		690,918	733,889	1,424,807	1,569,848
Balances carried forwards at 31 March 2006	16	801,218	1,234,174	2,035,392	1,424,807

INCOME AND EXPENDITURE ACCOUNT

A separate income and expenditure account has not been prepared as the relevant information is given in the statement of Financial Activities

**BALANCE AS AT 31 MARCH
2006**

	Notes	£	2006 £	2005 £
FIXED ASSETS				
Tangible Assets	13		31,239	50,922
CURRENT ASSETS				
Stock		28,467	28,637	
Debtors	14	37,651	105,568	
Cash at bank and in hand		<u>2,040,217</u>	<u>1,408,218</u>	
		2,106,335	1,542,423	
CREDITORS: Amounts falling due within 1 year	15	<u>102,182</u>	<u>168,538</u>	
NET CURRENT ASSETS			<u>2,004,153</u>	<u>1,373,885</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>2,035,392</u>	<u>1,424,807</u>
FUNDS				
Unrestricted	19		801,218	690,918
Restricted	20		<u>1,234,174</u>	<u>733,889</u>
			<u>2,035,392</u>	<u>1,424,807</u>

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2005).

ON BEHALF OF THE BOARD



Director / Trustee

Date *17 October 2006*



Director / Trustee

Date *17 October 2006*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared in accordance with the Charities (Accounts and Reports) Regulations 1995, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005, and with the Financial Reporting Standard for Smaller Entities (effective January 2005), and include the results of the activity described in the directors' report, which is continuing.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Tangible fixed assets

Depreciation is provided on tangible fixed assets at rates calculated to write off the cost of each asset over its useful life. The following rates are used:

Fixtures and fittings - 4 years
Computer equipment - 3 years

Stock

Stock represents stationery and other consumable items and is valued at cost.

Grants received

Revenue grants are credited to the statement of financial activities when receivable. Capital grants are credited to the statement of financial activities as and when receivable.

Fund accounting

Funds held by the charity are either:

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Going concern

The company relies heavily on funding from the Welsh Assembly Government for its income. Should this source of income cease, it would have significant implications for the scale of operations of the company. The directors have prepared the financial statements on the going concern basis on the basis that grants from the Welsh Assembly Government will continue to be forthcoming in the future.

Pensions

The charity has arranged a defined contribution pension scheme for some members of staff. The assets of this scheme are held separately from those of the charity, being invested with insurance companies. Pension costs charged in the Statement of Financial Activities represent the contributions payable by the charity in the year.

Allocation of costs

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly and support costs are apportioned on an appropriate basis eg staff time spent on each activity.

Resources expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants payable are payments made to third parties in furtherance of the charitable objects of the company. The grants are accounted for where either the Trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant, or any condition attached to the grant is outside the control of the company.

2. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging / (crediting):-	2006	2005
	£	£
Depreciation - owned assets	45,447	46,447
Auditor's remuneration	9,729	8,108
Trustees' indemnity insurance	1,465	1,465
Profit on disposal of fixed assets	<u>-</u>	<u>(890)</u>

3. GRANTS AND DONATIONS

	2006	2005
	£	£
Core funding from the Welsh Assembly Government	873,323	849,035
Donations	<u>3,850</u>	<u>6,576</u>
	<u>877,173</u>	<u>855,611</u>

4. OTHER INCOME

	2006	2005
	£	£
Training	10,342	8,165
Quality Assurance / Mentoring	350	6,583
Miscellaneous income	10,838	8,186
Membership fees	-	35
Advertising	<u>-</u>	<u>950</u>
	<u>21,530</u>	<u>23,919</u>

5. INVESTMENT INCOME

	2006	2005
	£	£
Bank interest	<u>58,908</u>	<u>54,495</u>

6. REVENUE GRANTS

	2006 £	2005 £
The Kids' Clubs Project	683,418	
New Opportunities Fund (grants to clubs)	657,662	381,851
New Opportunities Fund - Funding Facilitators	250,791	331,138
Anglesey County Council	2,000	4,250
Blaenau Gwent County Borough Council	770	14,268
Bridgend County Council	8,252	9,270
Caerphilly County Borough Council	7,407	17,770
Ceredigion NHS Trust	-	879
City & County of Cardiff Council	12,453	13,937
Carmarthenshire County Council	1,500	7,386
Conwy County Borough Council	10,500	10,500
Denbighshire County Council	4,000	-
Flintshire County Borough Council	12,040	11,578
Flintshire County Borough Council - Strategic Development Scheme	9,090	8,826
Gwynedd County Borough Council	7,500	12,217
Merthyr Tydfil County Borough Council	14,504	6,387
Monmouth Community Economic Development Scheme (CDC)	16,500	-
Monmouthshire County Council	18,540	18,540
Newport City Council	12,452	10,663
Pembrokeshire County Council	5,976	18,233
Pembrokeshire Carers Grant	7,759	-
Powys County Council	-	3,819
Rhondda Cynon Taff County Borough Council	8,721	23,232
City & County of Swansea Council	8,054	12,952
Torfaen County Borough Council	20,025	17,114
Torfaen Community Focussed Schools Project	18,003	-
The Vale of Glamorgan County Council	30,205	30,331
Wrexham County Borough Council	23,664	23,200
Association of Voluntary Organisations Wrexham (AVOW)	-	10,000
CWLWM	42,992	1,469
EQUIPE	26,815	51,869
Gwynedd Local Health Board	-	778
Llankelly Foundation	-	350
Lloyds TSB	-	12,390
Millennium Stadium Trust	19,919	-
Pembrokeshire Out of School Network (Puffins)	-	8,703
	<u>1,941,512</u>	<u>1,073,900</u>

7. CHARITABLE ACTIVITIES

	Activities undertaken directly	Grant funding of activities	Support Costs	2006 Total	2005 Total
	£	£	£	£	£
Training	87,968	-	479,236	567,204	604,343
Grants to clubs	-	831,738	450,958	1,282,696	1,114,310
Development & support given to clubs	-	-	422,814	422,814	423,509
	<u>87,968</u>	<u>831,738</u>	<u>1,353,008</u>	<u>2,272,714</u>	<u>2,142,162</u>

	Basis of Allocation	Training	Grants made to clubs	Development & support given to clubs	2006 Total	2005 Total
		£	£	£	£	£
8. SUPPORT COSTS						
Support costs allocated to activities						
Salaries and National Insurance	Time	338,504	318,530	298,651	955,685	975,211
Pensions	Time	16,500	15,526	14,557	46,583	47,915
National and Regional office running costs	Time	108,135	101,754	95,404	305,293	288,740
Depreciation	Time	16,097	15,148	14,202	45,447	46,477
Profit on sale of fixed assets	Time	-	-	-	-	(890)
		<u>479,236</u>	<u>450,958</u>	<u>422,814</u>	<u>1,353,008</u>	<u>1,357,453</u>

9. GRANTS PAYABLE	2006	2005
	£	£
New Opportunities Fund	733,432	585,094
Anglesey County Council	1,693	1,712
Caerphilly County Borough Council	14,401	(858)
Conwy County Borough Council	-	8,134
Denbighshire County Council	3,637	-
Flintshire County Borough Council	8,103	4,644
Gwynedd County Borough Council	7,094	4,933
Monmouth Community Economic Development Scheme (CDC)	12,000	-
Monmouthshire County Council	12,630	6,087
Pembrokeshire County Council	1,182	11,323
Pembrokeshire Carers Grant	7,054	-
Powys County Council	4,000	-
City & County of Swansea Council	-	4,365
The Vale of Glamorgan County Council	5,000	15,000
Wrexham County Borough Council	21,512	21,091
EQUIPE	-	540
Llanelwedd Out of School Club (Llankelly Foundation)	-	350
Pembrokeshire Out of School Network (Puffins)	-	195
	<u>831,738</u>	<u>662,610</u>

All grants are to provide support to Out of School Clubs in Wales. During the course of the year. 349 (2005:235) grants were made ranging in size from £30 to £23,480 (2005: £20-£68,428)

10. GOVERNANCE COSTS	2006	2005
	£	£
Auditor's Remuneration	9,729	8,108
Trustees' Expenses	1,187	473
Costs of Trustees' meetings	392	169
Costs of printing annual report	2,279	2,054
Legal fees	<u>2,237</u>	<u>-</u>
	<u>15,824</u>	<u>10,804</u>

11. TRANSFERS

Transfers have been made from restricted funds to unrestricted funds to cover the administration costs incurred by the charity when submitting grant claims.

12. STAFF COSTS

	2006	2005
	£	£
Wages and salaries	878,591	895,816
Social security costs	77,094	79,395
Pension costs	46,583	47,915
	<u>1,002,268</u>	<u>1,023,126</u>

No employee earned more than £60000 per annum (2005: nil)

The average weekly number of employees, calculated as full time equivalents, during the year was:

	Number	Number
Managers	9	9
Development Officers	12	12
Training Officers	4	5
Administrators	12	11
Support Workers	8	7
Funding Facilitators	1	3
	<u>46</u>	<u>47</u>

13. TANGIBLE FIXED ASSETS

	Fixtures & Fittings £	Computer Equipment £	Total £
COST:			
At 1 April 2005	82,183	80,760	162,943
Additions	1,155	24,609	25,764
Disposals	-	-	-
As at 31 March 2006	<u>83,338</u>	<u>105,369</u>	<u>188,707</u>
DEPRECIATION			
At 1 April 2005	51,477	60,544	112,021
Charge for year	20,252	25,195	45,447
Eliminated on disposal	-	-	-
	<u>71,729</u>	<u>85,739</u>	<u>157,468</u>
NET BOOK VALUE:			
At 31 March 2006	<u>11,609</u>	<u>19,630</u>	<u>31,239</u>
At 31 March 2005	<u>30,706</u>	<u>20,216</u>	<u>50,922</u>

All fixed assets are held for charitable purposes.

14. DEBTORS	2006	2005
	£	£
Trade debtors	11,916	81,778
Prepayments and accrued income	25,693	23,790
Other debtors	<u>42</u>	<u>-</u>
	<u>37,651</u>	<u>105,568</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2006	2005
	£	£
Trade creditors	34,114	22,919
Other creditors	12,191	11,012
Other taxes and social security	25,943	33,984
Deferred income	1,605	78,474
Accrued expenses	<u>28,329</u>	<u>22,149</u>
	<u>102,182</u>	<u>168,538</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fund balances at 31 March 2006 are represented by:			
Tangible fixed assets	30,456	783	31,239
Current Assets	872,944	1,233,391	2,106,335
Current Liabilities	<u>(102,182)</u>	<u>-</u>	<u>(102,182)</u>
	<u>801,218</u>	<u>1,234,174</u>	<u>2,035,392</u>

17. SHARE CAPITAL

The company does not have a share capital being limited by guarantee.

18. REMUNERATION OF TRUSTEES AND CONNECTED PERSONS

No trustee received remuneration during the year. Thirteen (2005: seven) trustees received reimbursed expenses for attending meetings, amounting to £1,187 (2005:£473)

19. UNRESTRICTED FUNDS

Movement in Funds

	Balance as at 1 April 2005	Incoming Resources	Outgoing Resources	Transfers	Balance as at 31 March 2006
	£	£	£	£	£
Designated Funds:					
i) Training Fund	50,252	-	-	-	50,252
ii) Mentoring / Quality Assurance Fund	9,561	-	-	-	9,561
iii) Puffins Network Fund	7,403	-	7,403	-	-
iv) Budget contribution for 2005/06 fund	100,000	-	100,000	530,000	530,000
v) Trustee induction & training fund	20,000	-	-	(15,000)	5,000
vi) ESF contribution fund	25,011	-	-	-	25,011
vii) Restructuring & forward planning fund	10,000	-	3,216	3,216	10,000
viii) Open College Network Registration Fund	5,000	-	-	(2,000)	3,000
ix) Video Conferencing equipment fund	5,000	-	5,000	-	-
x) Maternity & sickness reserve fund	20,000	-	-	-	20,000
xi) Staff development fund	-	-	-	5,000	5,000
xii) Staff health insurance fund	-	-	-	5,000	5,000
	<u>252,227</u>	<u>-</u>	<u>115,619</u>	<u>526,216</u>	<u>662,824</u>
General fund	<u>438,691</u>	<u>951,846</u>	<u>791,692</u>	<u>(460,451)</u>	<u>138,394</u>
	<u>690,918</u>	<u>951,846</u>	<u>907,311</u>	<u>65,765</u>	<u>831,218</u>

i) The training fund represents money set aside to complete courses that are currently running and to supplement the budget for the year ended 31 March 2007

ii) The mentoring/Quality Assurance fund represents money held to allow clubs to complete the Quality Assurance scheme and access mentoring.

iii) The Puffins Network fund is money set aside to fund a support worker for Pembrokeshire in the coming year.

iv) The budget contribution fund represents money from the general reserves to finance unrestricted expenditure in 2006/07.

v) The board of trustees fund represents money set aside for the induction and training of the trustees.

vi) The ESF contribution fund represents the contribution from general reserves to finance the European Social Fund project.

vii) The restructuring and forward planning fund represents the money set aside to cover the costs associated with the formation of a strategic plan for the next 5 years.

viii) The Open College Network fund represents the money set aside to cover the costs of the charity to accredit its training with Open College Network.

ix) The video conferencing equipment represents the money set aside to cover the costs of establishing a video conferencing link between the Cardiff and Colwyn Bay offices.

x) The maternity and sickness reserve represents money set aside to cover any costs of maternity or sickness cover, which are over and above the budget for 2006/07.

xi) The staff development fund represents money sets aside to develop and implement an appraisal system.

xii) The staff health insurance fund represents money set aside to provide health insurance for staff.

20. RESTRICTED FUNDS

	Movement in Funds				Balance as at 31 March 2006 £
	Balance as at 1 April 2005 £	Incoming Resources £	Outgoing Resources £	Transfers £	
The Kids' Clubs Project	-	683,418	71,290	-	612,128
New Opportunities Fund (grants to clubs)	615,976	657,662	746,079	9,821	517,738
New Opportunities Fund - Funding Facilitators	23,600	250,791	216,653	19,491	38,247
Anglesey County Council	1,030	2,000	2,405	182	443
Blaenau Gwent County Borough Council	3,513	770	3,210	300	773
Bridgend County Council	750	8,252	7,682	1,320	-
Caerphilly County Borough Council	18,613	7,407	25,347	673	-
Ceredigion NHS Trust	879	-	-	-	879
Carmarthenshire County Council	6,647	3,500	3,708	467	5,972
City & County of Cardiff Council	-	12,453	10,932	1,521	-
Conwy County Borough Council	3,703	10,500	9,674	1,045	3,484
Denbighshire County Council	-	4,000	3,637	363	-
Flintshire County Borough Council	5,984	12,040	10,791	1,867	5,366
Flintshire County Borough Council - Strategic Development Scheme	-	9,090	8,264	826	-
Gwynedd County Borough Council	5,006	7,500	8,851	682	2,973
Merthyr Tydfil County Borough Council	-	14,504	12,866	1,638	-
Monmouth Community Economic Development Scheme (CDC)	-	16,500	12,000	1,500	3,000
Monmouthshire County Council	3,276	18,540	20,121	1,695	-
Newport City Council	-	12,452	11,320	1,132	-
Pembrokeshire Carers Grant	-	7,759	7,054	705	-
Pembrokeshire County Council	800	5,976	5,727	1,049	-
Powys County Council	11,448	-	5,340	6,108	-
Rhondda Cynon Taff County Borough Council	8,661	8,721	11,560	5,822	-
City & County of Swansea Council	-	8,054	7,615	439	-
Torfaen County Borough Council	3,956	20,025	15,409	1,981	6,591
Torfaen Community Focussed Schools Project	-	18,003	16,366	1,637	-
The Vale of Glamorgan County Council	4,516	30,205	13,087	2,291	19,343
Wrexham County Borough Council	-	23,664	21,512	2,152	-
CWLWM	589	42,992	35,817	-	7,764
Conwy Key Fund	4,787	-	5,840	(1,053)	-
EQUIPE	2,752	26,815	29,417	-	150
Millennium Stadium Trust	-	19,919	10,485	111	9,323
Pembrokeshire Out of School Network (Puffins)	7,403	-	7,403	-	-
Children in Need	-	3,765	3,765	-	-
	<u>733,889</u>	<u>1,947,277</u>	<u>1,381,227</u>	<u>65,765</u>	<u>1,234,174</u>

Restricted funds represent grants received for specific purposes. When the expenditure to these grants related is incurred it is charged to the fund in the Statement of Financial Activities

21. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

DETAILED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2006

	2006	2005
INCOME	£	£
Donations	3,850	6,576
Revenue grants	2,814,835	1,922,935
Deposit account interest	58,908	54,495
Other income	21,530	23,919
	<u>2,899,123</u>	<u>2,007,925</u>

CHARITABLE EXPENDITURE

Grants	831,737	662,610
Donations	3,765	6,311
Salaries	878,591	895,816
National Insurance	77,094	79,395
Pensions	46,583	47,915
Training & courses	87,968	124,322
Recruitment expenses	32,332	5,979
Travelling expenses	75,108	83,245
Telephone & postage	35,677	35,224
Printing & stationery	28,923	29,376
Advertising	10,990	8,597
Insurance	11,509	10,463
Computer costs	13,586	18,867
Repairs & maintenance	4,453	2,610
Rent	60,065	64,846
Subscriptions	1,295	2,068
Meeting costs	6,224	7,359
Sundry expenses	4,422	3,734
Professional fees	16,936	7,726
Bank charges	10	112
Depreciation	45,447	46,477
Profit on sale of fixed assets	-	(890)
	<u>2,272,714</u>	<u>2,142,162</u>

GOVERNANCE COSTS

Auditors' remuneration	9,729	8,108
Trustees' expenses	1,187	473
Costs of Trustees' meetings	392	169
Costs of printing annual report	2,279	2,054
Legal fees	2,237	-
	<u>15,824</u>	<u>10,804</u>
NET SURPLUS / (DEFICIT) FOR THE YEAR	<u>610,585</u>	<u>(145,041)</u>

This page does not form part of the statutory financial statements

Please contact the Administration Manager on 029 2074 1000 or by email to info@clybiauplantcymru.org should you require any of the following:

- i. A copy of the Report of the Directors and Summarised Financial Statements for Clybiau Plant Cymru Kids' Clubs for year ended 31 March 2006.
- ii. A copy of either the Report of the Directors and Full Financial Statements or the Report of the Directors and Summarised Financial Statements in the medium of Welsh.
- iii. A copy of either the Report of the Directors and Full Financial Statements or the Report of the Directors and Summarised Financial Statements in large print.