

Hamsard 2386 Limited

Annual report and financial statements for the period ended 31 March 2002

Registered number: 04287995

HLE *H694QG28* 0220
COMPANIES HOUSE 20/11/02

Directors' report

For the period ended 31 March 2002

The directors present their first report on the affairs of the company, together with the financial statements and auditors' report, for the period ended 31 March 2002.

Principal activities

The company was incorporated on 14 September 2001. The company has not traded during the period.

Results and dividends

The profit for the period after taxation amounted to US\$40,000.

Directors and their interests

The directors during the period were as follows:

HSE Directors Limited

(appointed 14 September 2001, resigned 14 September 2001)

MJR Porter

(appointed 14 September 2001)

SD Jones

(appointed 14 September 2001)

RP Graham-Adriani

(appointed 31 December 2001)

No directors had any interests in the shares of the company at 31 March 2002 or 14 September 2001.

SD Jones is also a director of the ultimate parent company, and his interests in the shares of that company are disclosed in that company's financial statements.

The interests of the other directors who held office at 31 March 2002 in the share capital of the ultimate parent company, were as follows:

Ordinary 10p shares

RP Graham-Adriani

MJR Porter

				Number		
					On	
				2002	appointment	
MJR Porter				417	7,283	
Executive share option scheme						
·			Number			
	On				31 March	
	appointment	Granted	Exercised	Lapsed	2002	

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60,000

31.050

Options in existence at 31 March 2002 are exercisable between 2003 and 2011 at option prices of 186.75 pence and 233 pence per share.

31.050

60,000

Directors' report (continued)

Directors and their interests (continued)

SAYE share option scheme

		Number			
	On	On			31 March
	appointment	Granted	Exercised	Lapsed	2002
MJR Porter	5,152	-	-	-	5,152
RP Graham-Adriani	7,550			(7,550)	

Options in existence at 31 March 2002 are exercisable between 2003 and 2004 at an option price of 188 pence per share.

The market price of the shares of FKI plc at 31 March 2002 was 192.5 pence and the range during the period was 122 pence to 288.25 pence.

All interests shown above are beneficial.

Long term incentive plan (LTIP)

The ultimate parent company, FKI plc, operates a LTIP under which participants receive provisional awards of shares in FKI plc of up to 70% of basic salary per annum, which may vest only after the achievement of certain performance conditions. Participants may receive up to the maximum number of shares, three years after the award, provided performance criteria are met. Until then, the shares are held in a trust, which is administered by a trustee company.

The level of vesting of awards under the LTIP is determined by the performance of FKI plc's total shareholder return ("TSR") against a comparator group of other companies within the engineering sector. No awards vest for below median performance and 50% of an award will vest for median performance. Full vesting occurs only at upper quartile performance, and the level of vesting for above median performance is determined by a sliding scale based upon the quartile within which TSR performance falls.

Those participating in the LTIP are expected to retain part of their vested LTIP awards, so that they build up a minimum shareholding in FKI plc of one times basic salary over five years.

Long term incentive plan (LTIP) (continued)

The maximum number of ordinary shares that the director could receive under the LTIP is detailed below:

	Shares					Value of	Shares			
	allocated	Shares	Shares	Shares	Shares	award at	allocated			
	On	allocated	vested	lapsed	transferred	date of	at 31	Earliest	Value of	
	appoint-	during	during	during	during	grant	March	date for	shares	Market
	ment	year	year	year	year	£	2002	transfer	vested*	Value**
M J R Porter	28,716	-	-		28,716	42,500	-	n/a	_	n/a
	29,037	-	29,037	-	-	46,750	29,037	28/7/02	57,203	n/a
	26,110	-	-	-	-	50,000	26,110	12/8/03	-	50,784
	22,345	-	-	-	-	54,075	22,345	13/6/04	-	43,461
	-	21,740	-	-	-	40,600	21,740	4/12/04	-	42,284

^{*} The value of the shares that vested during the year is calculated at 197 pence, the market value on the date on which the shares were first transferable to the directors.

There are no other interests required to be disclosed under Section 234 of the Companies Act 1985.

Auditors

Arthur Andersen have indicated their intention not to seek reappointment at the forthcoming annual general meeting on July 24 2002. A resolution will be proposed at the annual general meeting for the appointment of Ernst & Young LLP as the company's auditors and a separate resolution will be proposed seeking shareholders' authority for Ernst & Young LLP's remuneration to be determined by the directors.

15-19 New Fetter Lane

London

EC4A 1LY

18 June 2002

By order of the Board

MJR Porter Secretary

^{**} Market value of LTIP shares as yet unvested at 192.50 pence, the closing mid-market price on 31 March 2002.

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



To the Shareholders of Hamsard 2386 Limited:

We have audited the financial statements of Hamsard 2386 Limited for the period ended 31 March 2002 which comprise the Profit and loss account, Balance sheet and the related notes numbered 1 to 9. These financial statements have been prepared under the accounting policies set out in the Statement of accounting policies.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of directors' responsibilities. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the circumstances of the company, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company at 31 March 2002 and of the company's profit for the period then ended and have been properly prepared in accordance with the Companies Act 1985.

Arthur Andersen

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Chartered Accountants and Registered Auditors

1 City Square

Leeds

LS1 2AL

18 June 2002

Profit and loss account

For the period ended 31 March 2002

	Notes	2002 US\$'000
Interest receivable and similar income	2	40
Profit on ordinary activities before taxation		40
Tax on profit on ordinary activities	3	-
Retained profit for the financial period	6	40

All results relate to continuing operations.

There are no recognised gains or losses other than the retained profit for the financial period.

The accompanying notes are an integral part of this profit and loss account.

Balance sheet

31 March 2002

	Notes	2002 US\$'000
Current assets		
Debtors	4	10,087
Net assets		10,087
Capital and reserves		
Called-up share capital	5	10,047
Profit and loss account	6	40
Equity shareholders' funds	7	10,087

The financial statements on pages 7 to 11 were approved by the board of directors on 18 June 2002 and signed on its behalf by:

MJR Porter

The accompanying notes are an integral part of this balance sheet.

Statement of accounting policies

31 March 2002

A summary of the principal accounting policies, all of which have been applied consistently throughout the period, is set out below:

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

Cash flow statement

Under the provisions of FRS 1 "Cash flow statements (Revised 1996)", the company has not prepared a cash flow statement because its ultimate parent company, FKI plc, has prepared consolidated financial statements which include the financial statements of the company and which contain a cash flow statement.

Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid or recovered using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date.

Notes to the financial statements

31 March 2002

1 Directors, employees and audit fee

The directors received no remuneration for their services to the company during the period. There were no staff employed other than directors. The audit fee in 2002 was borne by the parent undertaking.

2 Interest receivable and similar income

	2002 US\$'000
From fellow subsidiary undertakings	40

3 Tax on profit on ordinary activities

The tax assessed for the period is lower than the standard rate of corporation tax in the UK as explained below:

	•	
		2002 US\$'000
Profit on ordinary activities before taxation		40
Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of Effects of:	of 30%	12
Group relief from parent for nil consideration		(12)
Current tax charge for the period		-
4 Debtors		
		2002 US\$'000
Amounts owed by ultimate parent company		8,047
Amounts owed by parent company		2,040
		10,087
5 Called-up share capital		
	2002 Number	2002 US\$'000
Authorised		
US\$100 Ordinary shares	10,000,000	1,000,000
US\$1 Deferred shares	1	
Allotted		
US\$100 Ordinary shares	3,495,065	349,507
Called-up and partially paid		
US\$100 Ordinary shares	3,495,065	10,047

Notes to the financial statements (continued)

6 Reserves

o Reserves	Profit and loss account US\$'000
Retained profit for the period and at 31 March 2002	40
7 Reconciliation of movements in shareholders' funds	2002 US\$'000
Share issues	10,047
Retained profit for the financial period	40
Closing shareholders' funds	10,087

8 Related party transactions

The company is exempt from the requirement of FRS 8 to include details of transactions with related parties who are fellow group undertakings.

9 Ultimate parent company

The directors regard FKI plc, a company incorporated in Great Britain and registered in England and Wales, as the company's ultimate parent company.

FKI plc is the parent undertaking of the only group of which Hamsard 2386 Limited is a member and for which group financial statements are drawn up. Copies of these financial statements are available to the public from the Company Secretary, FKI plc, 15-19 New Fetter Lane, London EC4A 1LY.