COMPANY REGISTRATION NUMBER: 04283951

Granicus-Firmstep Limited
Financial Statements
For the year ended
31 December 2021

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Financial Statements

Year ended 31 December 2021

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Officers and Professional Advisers

THE BOARD OF DIRECTORS

Miss C S Garcia

Mr D Klomhaus Mr J A Carter

REGISTERED OFFICE

15 Worship Street

London

EC2A 2DT

AUDITOR

Streets Audit LLP

Chartered Accountants & statutory auditor

3 Wellbrook Court

Girton Cambridge CB3 0NA

Strategic Report

Year ended 31 December 2021

PRINCIPAL ACTIVITIES

The principal activity of the company is to provide customer service solutions for the public sector, primarily focused on UK local authorities including local governments, central governments, and housing associations. The company's offerings include: i) subscription-based solutions, ii) platform add-ons, and iii) various consultancy services including implementation and project management.

KEY PERFORMANCE INDICATORS

The directors consider the following to be key performance indicators of the business:

| | 2021 | 2020 |
|-----------------------|------------|-----------|
| | £ | £ |
| Turnover | 11,715,417 | 9,281,018 |
| Gross profit | 9,987,322 | 6,528,555 |
| Net profit before tax | 3,562,031 | 115,670 |

Granicus-Firmstep Ltd is a subsidiary of Granicus Bidco Limited and was acquired by Granicus, Inc., a US company, in 2019. Granicus is a purpose-built cloud-based citizen engagement platform enabling online services, communications, meeting and agenda management, government website design, and records management. The acquisition brings together Firmstep's capability and experience transitioning hundreds of UK government and Scotland government services and transactions online with Granicus' leading public sector offerings.

PRINCIPAL RISKS AND UNCERTAINTIES

The management of the business and the execution of the company's strategy are subject to a number of risks.

The key risk relates to the continued strong growth of the business and the company's ability to manage working capital requirements of the trade. The board are mindful of this risk and are continually reviewing existing systems and procedures, as growth occurs, to ensure they remain appropriate.

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The company is exposed to various common financial risks arising in the normal course of business as follows:

Credit Risk and Liquidity Risk

The company has policies in place to ensure transactions are entered into only with parties that are of acceptable credit quality. The company ensures that there are adequate funds available through credit facilities to meet the operational requirements of the business.

STRATEGY

The strategy of the company is to continue to develop, promote, and sell cloud-based solutions to government entities to support and enable constituent engagement.

Strategic Report (continued)

Year ended 31 December 2021

This report was approved by the board of directors on30/06/2022.. and signed on behalf of the board by:

Miss C S Garcia

Director

Directors' Report

Year ended 31 December 2021

The directors present their report and the financial statements of the company for the year ended 31 December 2021.

Directors

The directors who served the company during the year were as follows:

| Miss C S Garcia | (Appointed 14 April 2021) |
|-----------------|-----------------------------|
| Mr D Klomhaus | (Appointed 21 October 2021) |
| Mr J A Carter | (Appointed 21 October 2021) |
| Mr M J Hynes | (Resigned 21 October 2021) |
| Mr I B Roberts | (Resigned 21 October 2021) |

Mr M Amin, Mr M J Hynes and Mr A Schoenthal were appointed as directors on 25 February 2022.

Dividends

The directors do not recommend the payment of a dividend.

Disclosure of information in the strategic report

Information required by schedule 7 of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulation 2008 has been included in the Strategic Report.

Directors' responsibilities statement

The directors are responsible for preparing the strategic report, directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' Report (continued)

Year ended 31 December 2021

Auditor

Each of the persons who is a director at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the company's auditor is unaware;
 and
- they have taken all steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This report was approved by the board of directors on ...30/06/2022... and signed on behalf of the board by:

Miss C S Garcia

Director

Independent Auditor's Report to the Members of Granicus-Firmstep Limited

Year ended 31 December 2021

Opinion

We have audited the financial statements of Granicus-Firmstep Limited (the 'company') for the year ended 31 December 2021 which comprise the statement of income and retained earnings, statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the Members of Granicus-Firmstep Limited (continued)

Year ended 31 December 2021

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Independent Auditor's Report to the Members of Granicus-Firmstep Limited (continued)

Year ended 31 December 2021

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the company and sector in which it operates;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Independent Auditor's Report to the Members of Granicus-Firmstep Limited (continued)

Year ended 31 December 2021

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 3 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Moor (Senior Statutory Auditor)

For and on behalf of Streets Audit LLP Chartered Accountants & statutory auditor 3 Wellbrook Court Girton Cambridge CB3 0NA

6 July 2022

Statement of Income and Retained Earnings

Year ended 31 December 2021

| | Note | 2021 £ | 2020 £ |
|--|------|----------------------|----------------------|
| Turnover | 4 | 11,715,417 | 9,281,018 |
| Cost of sales | | 1,728,095 | 2,752,463 |
| Gross profit | | 9,987,322 | 6,528,555 |
| Administrative expenses Other operating income | | 6,693,684 268,005 | 6,705,846 292,071 |
| Operating profit | 5 | 3,561,643 | 114,780 |
| Other interest receivable and similar income | 9 | 388 | 890 |
| Profit before taxation | | 3,562,031 | 115,670 |
| Tax on profit | 10 | (678,826) | _ |
| Profit for the financial year and total comprehensive income | | 4,240,857 | 115,670 |
| Retained losses at the start of the year | | (3,804,412) | (3,920,082) |
| Retained earnings/(losses) at the end of the year | | 436,445 | (3,804,412) |

All the activities of the company are from continuing operations.

The notes on pages 12 to 20 form part of these financial statements.

Statement of Financial Position

31 December 2021

| | | 2021 | | 2020 |) |
|--|------|------------|-----------|-----------|-------------|
| | Note | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 11 | | 96,084 | | 80,946 |
| Investments | 12 | | 50 | | 50 |
| | | | 96,134 | | 80,996 |
| Current assets | | | | | |
| Debtors | 13 | 7,262,471 | | 3,973,568 | |
| Cash at bank and in hand | | 4,645,470 | | 1,806,214 | |
| | | 11,907,941 | | 5,779,782 | |
| Creditors: amounts falling due within one year | 14 | 7,917,289 | | 6,041,930 | |
| Net current assets/(liabilities) | | | 3,990,652 | | (262,148) |
| Total assets less current liabilities | | | 4,086,786 | | (181,152) |
| Creditors: amounts falling due after | | | | | |
| more than one year | 15 | | 56,391 | | 29,310 |
| Net assets/(liabilities) | | | 4,030,395 | | (210,462) |
| Capital and reserves | | | | | |
| Called up share capital | 18 | | 87,022 | | 87,022 |
| Share premium account | 19 | | 3,506,928 | | 3,506,928 |
| Profit and loss account | 19 | | 436,445 | | (3,804,412) |
| Shareholders funds/(deficit) | | | 4,030,395 | | (210,462) |

These financial statements were approved by the board of directors and authorised for issue on ..30/06/2022 and are signed on behalf of the board by:

Miss C S Garcia

Director

Company registration number: 04283951

Notes to the Financial Statements

Year ended 31 December 2021

1. General information

The company is a private company limited by shares, registered in England and Wales. The address of the registered office is 15 Worship Street, London, EC2A 2DT.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. Its financial statements are consolidated into the financial statements of Granicus Bidco Limited which can be obtained from Companies House. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Research and development

Research and development expenditure is written off in the year in which it is incurred. The Research and Development Expenditure Credit is accounted for as an above the line credit in other operating income.

Consolidation

The entity has taken advantage of the exemption from preparing consolidated financial statements contained in Section 400 of the Companies Act 2006 on the basis that it is a subsidiary undertaking and its immediate parent undertaking, Granicus Bidco Limited, is established under the law of an EEA State.

The registered office of Granicus Bidco Limited is 15 Worship Street, London, EC2A 2DT.

Notes to the Financial Statements (continued)

Year ended 31 December 2021

3. Accounting policies (continued)

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

Management have not identified any significant judgements (apart from those involving estimations) in the process of applying the entity's accounting policies.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

Tangible fixed assets are recognised at cost or valuation, less accumulated depreciation. Depreciation is charged over the estimated useful life of the asset to its residual value.

The recoverability of trade debtors are considered on a regular basis. When calculating any debtor provisions, the directors consider the age of the debts and the financial position of its customers.

Revenue recognition

Turnover is recognised for licence and service fees earned during the year net of VAT. Turnover in respect of long-term contracts and contracts for on-going services is recognised by reference to the stage of completion and spread evenly on a straight line basis over the duration of the contract.

Other income such as training/implementation is recognised when the service occurs.

Income tax

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, tax is recognised in other comprehensive income or directly in equity, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised in respect of all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date that are expected to apply to the reversal of the timing difference.

Notes to the Financial Statements (continued)

Year ended 31 December 2021

3. Accounting policies (continued)

Foreign currencies

Foreign currency transactions are initially recorded in the functional currency, by applying the spot exchange rate as at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rate ruling at the reporting date, with any gains or losses being taken to the profit and loss account.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings

33% straight line

Equipment

33% straight line

Investments

Fixed asset investments are initially recorded at cost, and subsequently stated at cost less any accumulated impairment losses.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

4. Turnover

Turnover arises from:

2021 2020 £ 9,281,018

Rendering of services

11,715,417

Notes to the Financial Statements (continued)

Year ended 31 December 2021

Wages and salaries Social security costs

Other pension costs

| T. I UI HOVEI (Communeu) | 4. | Turnover | (continued) |
|--------------------------|----|----------|-------------|
|--------------------------|----|----------|-------------|

The turnover is attributable to the one principal activity of the company. An analysis of turnover by the geographical markets that substantially differ from each other is given below:

| | | 2021 £ | 2020 £ |
|----|---|-----------------------|----------------------|
| | United Kingdom Overseas | 11,212,177 503,240 | 8,831,538 449,480 |
| | | 11,715,417 | 9,281,018 |
| 5. | Operating profit | | |
| | Operating profit or loss is stated after charging/crediting: | | |
| | | 2021 | 2020 |
| | | £ | £ |
| | Depreciation of tangible assets | 55,582 | 48,275 |
| | Gains on disposal of tangible assets | (1,560) | _ |
| | Impairment of trade debtors | _ | 4,213 |
| | Foreign exchange differences | 81,406 | (3,189) |
| | Research & development costs | 1,351,368 | 1,734,234 |
| | Operating lease costs | 409,630 | 391,038 |
| 6. | Auditor's remuneration | | |
| | | 2021 | 2020 |
| | | £ | £ |
| | Fees payable for the audit of the financial statements | 8,025 | 7,550 |
| 7. | Staff costs | | |
| | The average number of persons employed by the company during the y amounted to: | ear, including | the directors, |
| | | 2021 | 2020 |
| | | No. | No. |
| | Management and administration | 6 | 5 |
| | Sales and marketing | 15 | · 21 |
| | Customer care | 5 | 6 |
| | Product development, engineering and implementation | 38 | 34 |
| | | 64 | 66 |
| | | | |
| | The aggregate payroll costs incurred during the year, relating to the above, we | re: 2021 | 2020 |
| | | • | c |

£

602,812

289,939

5,484,327

4,591,576

£ 4,539,180

618,061

350,656

5,507,897

Notes to the Financial Statements (continued)

Year ended 31 December 2021

| 8. | Directors' remuneration | | |
|-----|--|--------------------|------------|
| | The directors' aggregate remuneration in respect of qualifying services was: | 2021 | 2020 |
| | | £ | £ |
| | Remuneration | 284,178 | 251,344 |
| | Company contributions to defined contribution pension plans | 9,604 | 16,398 |
| | • | 293,782 | 267,742 |
| | The number of directors who accrued benefits under company pension plans wa | as as follows: | |
| | | 2021 | 2020 |
| | Defined contribution plans | No. 2 | No. 2 |
| | Defined Contribution plans | | |
| | Remuneration of the highest paid director in respect of qualifying services: | | |
| | | 2021 | 2020 |
| | | £ | £ |
| | Aggregate remuneration | 234,155 | 203,541 |
| | Company contributions to defined contribution pension plans | 7,125 | 16,179 |
| | | 241,280 | 219,720 |
| 9. | Other interest receivable and similar income | | |
| | | 2021 | 2020 |
| | | £ | £ |
| | Interest on bank deposits | 388 | <u>890</u> |
| 10. | Tax on profit | | |
| | Major components of tax income | | |
| | | 2021 | 2020 |
| | • | £ | £ |
| | Deferred tax: | | |
| | Origination and reversal of timing differences | (<u>678,826</u>) | |
| | Tax on profit | (678,826) | _ |

Notes to the Financial Statements (continued)

Year ended 31 December 2021

10. Tax on profit (continued)

Reconciliation of tax income

The tax assessed on the profit on ordinary activities for the year is lower than (2020: lower than) the standard rate of corporation tax in the UK of 19% (2020: 19%).

| | 2021 | 2020 |
|--|-----------|----------|
| | £ | £ |
| Profit on ordinary activities before taxation | 3,562,031 | 115,670 |
| Profit on ordinary activities by rate of tax | 676,786 | 21,977 |
| Effect of expenses not deductible for tax purposes | 4,068 | 7,378 |
| Effect of different UK tax rates on some earnings | 2,672 | _ |
| Utilisation of tax losses | (678,287) | _ |
| Unused tax losses | (689,958) | _ |
| Movement on deferred tax not provided | 2,961 | (15,720) |
| R&D enhancement | 33,379 | 41,858 |
| R&D expenditure credit | (27,037) | (55,493) |
| Enhanced capital allowances | (3,410) | <u> </u> |
| Tax on profit | (678,826) | |

11. Tangible assets

| | Fixtures and | | |
|---------------------|--------------|-----------|----------|
| | fittings | Equipment | Total |
| | £ | £ | £ |
| Cost | | | |
| At 1 January 2021 | 85,698 | 350,346 | 436,044 |
| Additions | - | 87,887 | 87,887 |
| Disposals | _ | (18,727) | (18,727) |
| Other movements | (21) | 3,163 | 3,142 |
| At 31 December 2021 | 85,677 | 422,669 | 508,346 |
| Depreciation | | <u> </u> | |
| At 1 January 2021 | 82,451 | 272,647 | 355,098 |
| Charge for the year | 6,642 | 48,940 | 55,582 |
| Disposals | | (1,560) | (1,560) |
| Other movements | (8,260) | 11,402 | 3,142 |
| At 31 December 2021 | 80,833 | 331,429 | 412,262 |
| Carrying amount | | | |
| At 31 December 2021 | 4,844 | 91,240 | 96,084 |
| At 31 December 2020 | 3,247 | 77,699 | 80,946 |
| | · <u> </u> | | |

Notes to the Financial Statements (continued)

Year ended 31 December 2021

| 12. | Investments | | | | |
|-----|---|--------------------|--------|------------------------|---------------|
| | | | | | Shares in |
| | | | | | group |
| | | | | | undertakings |
| | | | | | £ |
| | Cost | | | | 50 |
| | At 1 January 2021 and 31 December 2021 | | | | |
| | Impairment | | | | |
| | At 1 January 2021 and 31 December 2021 | | | | _ |
| | | | | | • |
| | Carrying amount | | | | |
| | At 31 December 2021 | | | | |
| | At 31 December 2020 | | | | 50 |
| | | | | | |
| | | | | | |
| | Subsidiaries, associates and other investmen | nte | | | |
| | Substitution, apprentice and other investment | | | | |
| | | | | | Percentage of |
| | | | • | Class of share | shares held |
| | Subsidiary undertakings Firmstep NZ Limited | | | Ondinom | 100 |
| | rimstep NZ Limited | | | Ordinary | 100 |
| | The results and capital and reserves for the year | ar are as follows: | | | |
| | | Capital and re | serves | Profit/(loss) | for the year |
| | | 2021 | 2020 | 2021 | 2020 |
| | Subsidiam and antabiams | £ | £ | £ | £ |
| | Subsidiary undertakings Firmstep NZ Limited | 96,818 | 85,543 | 11,275 | 15,504 |
| | 1 mistop 112 Billica | 70,010 | | | 15,504 |
| 13. | Debtors | | | | |
| | Desicols | | | | |
| | | | | 2021 | 2020 |
| | | | | £ | £ |
| | Trade debtors Amounts owed by group undertakings | | | 1,765,990 4,067,131 | 1,150,763 |
| | Deferred tax asset | | | 4,067,131 678,826 | 1,925,131 |
| | Prepayments and accrued income | | | 173,994 | 176,369 |
| | Corporation tax repayable | | | 320,747 | 376,816 |
| | Other debtors | | | 255,783 | 344,489 |
| | | | | | |

3,973,568

7,262,471

Notes to the Financial Statements (continued)

Year ended 31 December 2021

| 14. | Creditors: amounts falling due within one year | | |
|-----|---|-----------|-----------|
| | | 2021 | 2020 |
| | | £ | £ |
| | Trade creditors | 375,651 | 279,857 |
| | Amounts owed to group undertakings | _ | 416,630 |
| | Accruals and deferred income | 6,882,783 | 4,815,118 |
| | Social security and other taxes | 608,960 | 488,727 |
| | Other creditors | 49,895 | 41,598 |
| | | 7,917,289 | 6,041,930 |
| 15. | Creditors: amounts falling due after more than one year | | |
| | | 2021 | 2020 |
| | | £ | £ |
| | Accruals and deferred income | 56,391 | 29,310 |
| | Accorded and deterred meeting | 30,571 | |
| 16. | Deferred tax | • | |
| | The deferred tax included in the statement of financial position is as follows: | | |
| | · | 2021 | 2020 |
| | | £ | £ |
| | Included in debtors (note 13) | 678,826 | _ |
| | The deferred tax account consists of the tax effect of timing differences in resp | ect of: | |
| | | 2021 | 2020 |
| | | £ | £ |
| | Accelerated capital allowances | 15,357 | _ |
| | Unused tax losses | (689,958) | _ |
| | Pension plan obligations | (4,225) | _ |
| | | (678,826) | |
| | | (0,000) | _ |
| | | | |

17. Employee benefits

Defined contribution plans

The amount recognised in profit or loss as an expense in relation to defined contribution plans was £350,656 (2020: £289,939).

18. Called up share capital

Issued, called up and fully paid

| | 2021 | | 2020 | |
|----------------------------|--------|--------|--------|--------|
| | No. | £ | No. | £ |
| Ordinary shares of £1 each | 87,022 | 87,022 | 87,022 | 87,022 |

Notes to the Financial Statements (continued)

Year ended 31 December 2021

19. Reserves

Share premium account - This reserve records the amount above the nominal value received for shares sold, less transaction costs.

Profit and loss account - This reserve records retained earnings and accumulated losses.

20. Other financial commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

| | 2021 | 2020 |
|--|---------|---------|
| | £ | £ |
| Not later than 1 year | 161,105 | 241,358 |
| Later than 1 year and not later than 5 years | _ | 161,105 |
| | 161,105 | 402,463 |
| | | |

21. Related party transactions

During the year the company entered into transactions, in the ordinary course of business, with other related parties. Transactions entered into and balances outstanding at the year end are as follows:

Other related parties (fellow subsidiaries of the group)

| | 2021 £ | 2020 £ |
|--------------------------------------|-----------|-----------|
| | | |
| Expenses paid on behalf of the group | 96,690 | _ |
| Balance owed from | 96,690 | - |

The company has taken advantage of FRS 102 Section 33.1A not to disclose transactions entered into with wholly owned subsidiaries.

22. Controlling party

The immediate parent undertaking is Granicus Bidco Limited and the ultimate parent undertaking is Vista Foundation Fund III-A LLP, a limited partnership registered in the Cayman Islands.

The smallest group of companies for which group accounts have been drawn up is headed by Granicus Bidco Limited.

Copies of the group accounts can be obtained from Companies House.