

Charity Registration No. 1099014

Company Registration No. 4282483 (England and Wales)

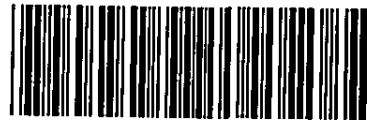
WESTMINSTER ACTION NETWORK ON DISABILITY

(WAND)

DIRECTORS' REPORT AND UNAUDITED ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2011

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**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
LEGAL AND ADMINISTRATIVE INFORMATION**

Directors	Nichole Walters Neil Johnston Jamal Shekhar Beverley Dyer
Secretary	Nichole Walters
Charity number	1099014
Company number	4282483
Principal address	96 Boume Terrace London W2 5TH
Registered office	96 Boume Terrace London W2 5TH
Accountants	H W Fisher & Company Acre House 11-15 Wilham Road London NW1 3ER
Bankers	HSBC Paddington 2 Craven Road Paddington London W2 3PY

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
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**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
DIRECTORS REPORT
FOR THE YEAR ENDED 31 MARCH 2011**

The directors present their report and accounts for the year ended 31 March 2011

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, applicable law and the requirements of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005

The above SORP provides a number of concessions for smaller charities that are not subject to a statutory audit WAND falls within this category and has taken advantage of these concessions (SORP 2005 Appendix 5.3)

Reference and administrative information

Westminster Action Network on Disability (WAND) registered charity no 1099014 and company registration no 4282483

The principal address of the charity is 96 Bourne Terrace, London, W2 5TH

Trustees

The trustees for the year were.

Nichole Walters
Richard Maxwell-Comfort
Afshin Naghouni (Resigned on 31 March 2011)
Jamal Sheikha
Neil Johnston
Maryam Zonouzi (Resigned on 31 March 2011)

Structure, governance and management

The charity is a company limited by guarantee

The charity is always looking to recruit new trustees however there are always three individuals who remain trustees of the company

None of the directors has any beneficial interest in the company All of the directors are members of the company and guarantee to contribute £1 in the event of winding up

The organisation is controlled by, and accountable to, its membership who are disabled residents, employees and students in the Borough of Westminster It is administered by an executive committee which consists of not less than 4 and not more than 15 persons

The organisation is not connected with any other charity or other party

The executive committee has assessed the major risks to which the organisation is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks

Objectives and activities

To relieve persons with a physical, hearing or sensory impairment in the London Borough of Westminster and who require assistance to realise their full potential in society, in particular, but not exclusively, by providing a service which assists them to obtain their full rights and privileges as citizens

In furtherance of the objects, the Company shall have the following powers.

To campaign on issues of disability rights

Journal of Management Studies, 1987, 20(6), 631-641

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...and the fact that the *Journal* is a journal of the American Psychological Association, the largest and most influential of the professional organizations in the field of psychology, is a source of great strength and authority. The *Journal* is a journal of the American Psychological Association, the largest and most influential of the professional organizations in the field of psychology, is a source of great strength and authority.

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Figure 1. The effect of the concentration of the *Agrobacterium* suspension on the transformation efficiency of *Agrobacterium* strains. The *Agrobacterium* strains were grown in the YEA medium for 24 h at 28 °C. The cell concentration of the strains was adjusted to 1.0 × 10⁸ cells/ml. The cell suspension was mixed with the plant tissue and the transformation efficiency was determined. The results were expressed as the mean ± SD of three independent experiments. The different letters indicate significant differences ($P < 0.05$) by the Tukey's test.

Table 1. *Salmonella* serotypes and phage types isolated from the 1997-1998 salmonellosis outbreak in the Netherlands

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1. *Journal of the American Medical Association*, 1997; 277: 1039-1043.

1. The first group of variables, *demographics*, includes age, sex, and marital status. The second group, *education*, includes years of schooling, high school graduation, and college graduation. The third group, *employment*, includes employment status, occupation, and industry. The fourth group, *income*, includes household income and personal income. The fifth group, *housing*, includes home ownership, home value, and home age. The sixth group, *transportation*, includes car ownership and car age. The seventh group, *leisure*, includes leisure time and leisure activities. The eighth group, *health*, includes health status and health insurance. The ninth group, *social*, includes social network and social support. The tenth group, *psychological*, includes psychological well-being and psychological distress. The eleventh group, *environmental*, includes environmental quality and environmental concern. The twelfth group, *community*, includes community involvement and community satisfaction. The thirteenth group, *quality of life*, includes quality of life and life satisfaction. The fourteenth group, *well-being*, includes well-being and happiness. The fifteenth group, *life satisfaction*, includes life satisfaction and life expectancy. The sixteenth group, *life expectancy*, includes life expectancy and life expectancy at birth. The seventeenth group, *life expectancy at birth*, includes life expectancy at birth and life expectancy at age 65. The eighteenth group, *life expectancy at age 65*, includes life expectancy at age 65 and life expectancy at age 75. The nineteenth group, *life expectancy at age 75*, includes life expectancy at age 75 and life expectancy at age 85. The twentieth group, *life expectancy at age 85*, includes life expectancy at age 85 and life expectancy at age 95. The twenty-first group, *life expectancy at age 95*, includes life expectancy at age 95 and life expectancy at age 100. The twenty-second group, *life expectancy at age 100*, includes life expectancy at age 100 and life expectancy at age 105. The twenty-third group, *life expectancy at age 105*, includes life expectancy at age 105 and life expectancy at age 110. The twenty-fourth group, *life expectancy at age 110*, includes life expectancy at age 110 and life expectancy at age 115. The twenty-fifth group, *life expectancy at age 115*, includes life expectancy at age 115 and life expectancy at age 120. The twenty-sixth group, *life expectancy at age 120*, includes life expectancy at age 120 and life expectancy at age 125. The twenty-seventh group, *life expectancy at age 125*, includes life expectancy at age 125 and life expectancy at age 130. The twenty-eighth group, *life expectancy at age 130*, includes life expectancy at age 130 and life expectancy at age 135. The twenty-ninth group, *life expectancy at age 135*, includes life expectancy at age 135 and life expectancy at age 140. The thirtieth group, *life expectancy at age 140*, includes life expectancy at age 140 and life expectancy at age 145. The thirty-first group, *life expectancy at age 145*, includes life expectancy at age 145 and life expectancy at age 150. The thirty-second group, *life expectancy at age 150*, includes life expectancy at age 150 and life expectancy at age 155. The thirty-third group, *life expectancy at age 155*, includes life expectancy at age 155 and life expectancy at age 160. The thirty-fourth group, *life expectancy at age 160*, includes life expectancy at age 160 and life expectancy at age 165. The thirty-fifth group, *life expectancy at age 165*, includes life expectancy at age 165 and life expectancy at age 170. The thirty-sixth group, *life expectancy at age 170*, includes life expectancy at age 170 and life expectancy at age 175. The thirty-seventh group, *life expectancy at age 175*, includes life expectancy at age 175 and life expectancy at age 180. The thirty-eighth group, *life expectancy at age 180*, includes life expectancy at age 180 and life expectancy at age 185. The thirty-ninth group, *life expectancy at age 185*, includes life expectancy at age 185 and life expectancy at age 190. The fortieth group, *life expectancy at age 190*, includes life expectancy at age 190 and life expectancy at age 195. The forty-first group, *life expectancy at age 195*, includes life expectancy at age 195 and life expectancy at age 200. The forty-second group, *life expectancy at age 200*, includes life expectancy at age 200 and life expectancy at age 205. The forty-third group, *life expectancy at age 205*, includes life expectancy at age 205 and life expectancy at age 210. The forty-fourth group, *life expectancy at age 210*, includes life expectancy at age 210 and life expectancy at age 215. 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Journal of Management Education 36(7) 809–824

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**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
DIRECTORS REPORT
FOR THE YEAR ENDED 31 MARCH 2011**

To purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges which the Company may think necessary for the promotion of its objects, and to construct, maintain and alter any buildings or erections which the company may think necessary for the promotion of its objects

To make appeals for money and to solicit subscriptions to the funds of the Company to accept any gifts of real or personal property including those subject to any trust and/or conditions compatible with the objects of the Company and to undertake to carry out such trust and/or conditions compatible with the objects of the Company

Subject to such consents as may be required by law to borrow and raise money in such a manner as the Company may think fit provided that the Company shall not undertake any permanent trading activities in raising funds for the objects of the company

To engage or employ such personnel (whether as employees, consultants, advisors or however) as may be necessary to the promotion of the objects of the Company

To establish and support or aid in the establishment and support of any company, society, co-operative, firm or other organisation the promotion of which shall in any way be calculated to advance directly or indirectly the objects or interests of the Company.

To invest the monies of the Company not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as for the time being may be imposed or required by law

To enter into any partnership or co-operative arrangements with any national or local authorities, companies, or any other voluntary organisations in a common effort to further the objects of the Company

To obtain all necessary permits, licences or trade marks required for the purposes of enabling the Company to carry out its objects upon such terms and conditions as it may think fit

To open and operate bank accounts and other facilities for banking

To publish books, pamphlets, reports, leaflets, journals, films and instructional matter and to develop such publications for the furtherance of the objects of the Company

To establish, maintain or join and subscribe to any retirement benefit scheme for the benefit of any persons who are or were at any time employees of the Company or their dependents

Subject to consents as may be required by law to sell, manage, lease, mortgage, dispose of, or otherwise deal with all or any part of the property of the Company

To foster and undertake research into any aspects of the objects of the company and its work to disseminate the results or any such research

To insure and to arrange insurance cover for and to indemnify its offices, servants and voluntary workers and those of its members from and against all such risks incurred in the performance of their duties as may be thought fit

To pay out of the funds of the company the costs, charges and expenses of and incidental to the formation and registration of the company

Achievements and Performance

- Continued to develop Coalition for Independent Living
- Facilitated Disability Action
- Facilitated Wheelchair Service Users Forum
- Worked in partnership with Physical Disabilities and Sensory Development Partnership group

STUDENT OF THE FBI SCHOOL OF INVESTIGATION, 1964
 1965
 1966
 1967
 1968

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
DIRECTORS REPORT
FOR THE YEAR ENDED 31 MARCH 2011**

Financial review

Clause 5 of the Memorandum of Association relating to the not-for-profit nature of the Company shall have effect as if its provisions were repeated in these Articles. Any surplus of the Company shall be applied solely to creating and maintaining a general reserve for the continuation and development of the Company.

The charity made a surplus for the year of £15,136 (2010 £22,297) and accumulated reserves in surplus of £70,614 at the year end (2010 £55,478).

Funds held as custodian trustee

The charity holds no such funds or assets.

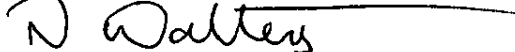
Public benefit statement

The sections of this report above entitled "Objectives and activities" and "Achievements and Performance" sets out the Charity's objectives and reports on the activity and successes in the year to 31 March 2011 as well as explaining the plans for the current financial year. The Charity's work benefits Disabled People, Voluntary, Community Sector and Strategic Partners.

The Directors have considered this matter and concluded

- 1 That the aims of the organisation continue to be charitable,
- 2 That the aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need,
- 3 That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay, and
- 4 That there is no detriment or harm arising from the aims or activities

On behalf of the board of directors



Nichole Walters

Director

Dated 19 12 11

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1967

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1968

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1969

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1970

1971

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)**

INDEPENDENT EXAMINER'S REPORT

TO THE DIRECTORS OF WESTMINSTER ACTION NETWORK ON DISABILITY

I report on the accounts of the charity for the year ended 31 March 2011, which are set out on pages 5 to 12

Respective responsibilities of directors and examiner

The directors, who also act as trustees for the charitable activities of Westminster Action Network on Disability, are responsible for the preparation of the accounts. The directors consider that an audit is not required for this year under section 43(2) of the Charities Act 1993, the 1993 Act, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- (i) examine the accounts under section 43 of the 1993 Act,
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act, and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- (a) which gives me reasonable cause to believe that in any material respect the requirements
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities,have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andrew Subramaniam

H W Fisher & Company

Chartered Accountant

Acre House
11-15 Wilham Road
London
NW1 3ER

Dated

3/1/12

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

| | Notes | Unrestricted
funds
£ | Restricted
funds
£ | Total
2011
£ | Total
2010
£ |
|---|-------|----------------------------|--------------------------|--------------------|--------------------|
| <u>Incoming resources from generated funds</u> | | | | | |
| Grants in furtherance of the organisation's activities | 2 | 112,696 | 8,400 | 121,096 | 186,208 |
| <u>Resources expended</u> | | | | | |
| Charitable activities | | | | | |
| Disability | 3 | 94,560 | 8,400 | 102,960 | 160,911 |
| Governance costs | | 3,000 | - | 3,000 | 3,000 |
| Total resources expended | | 97,560 | 8,400 | 105,960 | 163,911 |
| Net income for the year/
Net movement in funds | | 15,136 | - | 15,136 | 22,297 |
| Fund balances at 1 April 2010 | | 55,478 | - | 55,478 | 33,181 |
| Fund balances at 31 March 2011 | | 70,614 | - | 70,614 | 55,478 |

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

1. The first part of the document is a letter from the

author to the editor of the journal, in which he

states that he is submitting the enclosed

manuscript for consideration for publication in the

journal. He mentions that he has been working on this

manuscript for some time and that he believes it

will be of interest to the readers of the journal.

He concludes the letter by expressing his hope that


WESTMINSTER ACTION NETWORK ON DISABILITY**(WAND)****BALANCE SHEET****AS AT 31 MARCH 2011**

| | Notes | 2011
£ | £ | 2010
£ | £ |
|--|-------|---------------|----------------------|---------------|----------------------|
| Fixed assets | | | | | |
| Tangible assets | 8 | | 1,772 | | 3,836 |
| Investments | 9 | | 100 | | 100 |
| | | | <u>1,872</u> | | <u>3,936</u> |
| Current assets | | | | | |
| Debtors | 10 | 4,767 | | 12,868 | |
| Cash at bank and in hand | | 72,191 | | 56,534 | |
| | | <u>76,958</u> | | <u>69,402</u> | |
| Creditors amounts falling due within one year | 11 | (8,216) | | (17,860) | |
| Net current assets | | | <u>68,742</u> | | <u>51,542</u> |
| Total assets less current liabilities | | | <u><u>70,614</u></u> | | <u><u>55,478</u></u> |
| Income funds | | | | | |
| Unrestricted funds | | | <u>70,614</u> | | <u>55,478</u> |
| | | | <u><u>70,614</u></u> | | <u><u>55,478</u></u> |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts were approved by the Board on 19 12 11



Nichole Walters
Director

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**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2011**

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006

1.2 Incoming resources

Income has been recognised gross on the basis of entitlement, certainty and measurement

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement

Grants are recognised in full in the Statement of Financial activities in the year in which they are receivable or any requirement imposed on the grant is fulfilled

Investment income is recognised on a receivable basis

1.3 Resources expended

Expenditure is recognised on an accruals basis, inclusive of value added tax

Costs of generating funds are those costs incurred in attracting voluntary income, in particular grant funding and the costs of maintaining the charity's profile within the sector

Expenditure relating to disability are those elements of expenditure directly incurred in performing these activities

Governance costs include those costs incurred in the governance of the charity's assets and are primarily associated with constitutional and statutory requirements

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

| | |
|--------------------------------|---------|
| Fixtures, fittings & equipment | 3 Years |
|--------------------------------|---------|

1.5 Investments

The investment represents the Charity's holding in its subsidiary trading company and is shown at cost

1.6 Accumulated funds

Unrestricted funds are general funds that are available for the use at the trustees' discretion in furtherance of the objectives of the charity

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts

THE JOURNAL OF THE AMERICAN MEDICAL ASSOCIATION
PUBLISHED WEEKLY
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Subscription price: \$5.00 per year in advance.
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Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917. Authorized by Act of October 3, 1917. Postage paid at Chicago, Ill., and at additional mailing offices.
Postmaster: Send address changes in this journal to THE JOURNAL OF THE AMERICAN MEDICAL ASSOCIATION, 535 N. Dearborn Ave., Chicago, Ill. 60610.

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27, 1102, 1, 1, 1

17. 1990年12月15日，在“中国—东盟”领导人非正式会议上，中国领导人正式提出“中国—东盟自由贸易区”的构想。

— — — — —

4 1 3

[illegible]

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Arar and Collins (1971) using a Shimadzu 1601 UV-Visible Spectrophotometer. The concentration of chlorophyll was expressed in $\mu\text{g mL}^{-1}$.

[illegible][illegible][illegible]

1. The first group of variables includes the following:

J. L. B. & J. L. B.

[illegible][illegible]

$\mu_1, \mu_2, \dots, \mu_n$

[illegible]
$$v_1 f_1 + \dots + v_{n-1} f_{n-1} + v_n f_n = 0 \quad \text{with } v_1, \dots, v_n \in \mathbb{R} \quad (1)$$

1. The first is the fact that the system is not a simple one. It is a complex system with many interacting components. The components are the people, the organizations, the technology, and the environment. These components interact in a way that is not linear and not predictable. This makes the system difficult to understand and difficult to manage.

1. *Journal of the American Medical Association*, 1997; 277: 1033-1036.

91 212

[illegible]

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| 74 | 74 | 74 | 74 | 74 | 74 |
| 75 | 75 | | | | |

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Arar and Collins (1971) using a Shimadzu 1601 UV-Visible Spectrophotometer. The concentration of chlorophyll was expressed in $\mu\text{g mL}^{-1}$ of the sample.

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2011**

2 Grants in furtherance of the organisation's activities

| | Unrestricted
funds
£ | Restricted
funds
£ | Total
2011
£ | Total
2010
£ |
|---------------------------------------|----------------------------|--------------------------|--------------------|--------------------|
| Grants receivable for core activities | 112,696 | 8,400 | 121,096 | 186,208 |

Grants receivable for core activities

Unrestricted funds

| | | |
|--------------------------|---------|---------|
| DWP Access to Work | 7,503 | 106,968 |
| Westminster City Council | 105,193 | 68,824 |
| Other | - | 316 |

112,696 176,108

Restricted funds

| | | |
|-----------------------|--------------|---------------|
| WPCT Wheelchair Forum | 5,100 | 5,100 |
| WPCT Access Project | 3,300 | 5,000 |
| | 8,400 | 10,100 |

3 Total resources expended

| | Staff
costs
£ | Depreciation
£ | Other
costs
£ | Total
2011
£ | Total
2010
£ |
|--------------------------------|---------------------|-------------------|---------------------|--------------------|--------------------|
| Charitable activities | | | | | |
| Disability | | | | | |
| Activities undertaken directly | 37,610 | 2,064 | 63,286 | 102,960 | 160,911 |
| Governance costs | - | - | 3,000 | 3,000 | 3,000 |
| | 37,610 | 2,064 | 66,286 | 105,960 | 163,911 |

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**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2011**

4 Activities undertaken directly

| | 2011
£ | 2010
£ |
|---|---------------|---------------|
| Other costs relating to disability comprise | | |
| Training & conferences | - | 2,103 |
| Computer costs | 1,240 | 2,421 |
| Printing, postage & stationery | 566 | 1,123 |
| Insurance | 2,887 | 3,027 |
| Legal and professional fees | 7,841 | 18,749 |
| Consultancy services | 15,000 | 200 |
| Subsistence | 374 | 749 |
| Telephone | 3,766 | 2,570 |
| Rent and office costs | 9,884 | - |
| Sundry expenses | 418 | 2,386 |
| Travel & motor expenses | 129 | 1,010 |
| Internet costs | 230 | 387 |
| Bank charges | 272 | 471 |
| Interpreter fees and support worker costs | 17,618 | 34,023 |
| Workshop | 450 | 413 |
| Project Costs | 2,250 | 11,185 |
| Subscriptions | 361 | 300 |
| Website development costs | - | 2,492 |
| | 63,286 | 83,609 |

5 Governance costs

| | 2011
£ | 2010
£ |
|---------------------------------|--------------|--------------|
| Other governance costs comprise | | |
| Accountancy Fees | 3,000 | 3,000 |
| | 3,000 | 3,000 |

6 Directors

During the year Afshin Naghouni was paid £15,000 consultancy fees (2010 - £nil) None of the other directors received any remuneration during the year

THE UNIVERSITY OF CHICAGO

DEPARTMENT OF CHEMISTRY

PHYSICAL CHEMISTRY

PROFESSOR OF CHEMISTRY

1950-1951

1951-1952

1952-1953

1953-1954

1954-1955

1955-1956

1956-1957

1957-1958

1958-1959

1959-1960

1960-1961

1961-1962

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2011**

7 Employees

Number of employees

The average monthly number of employees during the year was

| 2011
Number | 2010
Number |
|----------------|----------------|
| 3 | 4 |

Employment costs

| | 2011
£ | 2010
£ |
|-----------------------|-----------|-----------|
| Wages and salaries | 35,977 | 68,972 |
| Social security costs | 1,633 | 6,266 |
| | 37,610 | 75,238 |

There were no employees whose annual emoluments were £60,000 or more

8 Tangible fixed assets

| | Fixtures,
fittings &
equipment
£ |
|--------------------------------------|---|
| Cost | |
| At 1 April 2010 and at 31 March 2011 | 8,407 |
| Depreciation | |
| At 1 April 2010 | 4,571 |
| Charge for the year | 2,064 |
| At 31 March 2011 | 6,635 |
| Net book value | |
| At 31 March 2011 | 1,772 |
| At 31 March 2010 | 3,836 |

THE
OFFICE OF THE
SHERIFF OF THE COUNTY OF
SHERBORN

1891

1892

1893

1894

1895

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1898

1899

1900

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1911

1912

1913

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2011**

9 Fixed asset investments

| | £ |
|---|------------|
| Market value at 1 April 2010 and at 31 March 2011 | 100 |
| | <u>100</u> |
| Historical cost | |
| At 31 March 2011 | 100 |
| | <u>100</u> |
| At 31 March 2010 | 100 |
| | <u>100</u> |

Holdings of more than 10%

The company holds more than 10% of the share capital of the following companies

| Company | Country of registration or
incorporation | Shares held | |
|--------------------------------|---|-------------|-----|
| | | Class | % |
| Subsidiary undertakings | | | |
| Westminster CIL CIC | England and Wales | Ordinary | 100 |

Westminster CIL CIC (Formerly Coalition for Independent Living Limited) was dormant at the balance sheet date

| 10 Debtors | 2011 | 2010 |
|--------------------------------|--------------|---------------|
| | £ | £ |
| Trade debtors | - | 12,868 |
| Other debtors | 3,250 | - |
| Prepayments and accrued income | 1,517 | - |
| | <u>4,767</u> | <u>12,868</u> |

| 11 Creditors amounts falling due within one year | 2011 | 2010 |
|--|--------------|---------------|
| | £ | £ |
| Trade creditors | 1,392 | 7,533 |
| Taxes and social security costs | - | 6,417 |
| Other creditors | 2,024 | 100 |
| Accruals | 4,800 | 3,810 |
| | <u>8,216</u> | <u>17,860</u> |

**WESTMINSTER ACTION NETWORK ON DISABILITY
(WAND)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2011**

12 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes

| | Balance at
1 April 2010 | Movement in funds | | Balance at
31 March 2011 |
|-------------------------------|----------------------------|-----------------------|-----------------------|-----------------------------|
| | £ | Incoming
resources | Resources
expended | £ |
| Wheelchair Service User Forum | - | 5,100 | (5,100) | - |
| Access Project | - | 5,000 | (5,000) | - |
| | - | 10,100 | (10,100) | - |

Wheelchair Service User Forum brings together users of the service to implement strategic development of the service

The Access Project surveys local community buildings for accessibility

13 Analysis of net assets between funds

| | Unrestricted funds | Restricted funds | Total |
|--|--------------------|------------------|---------|
| | £ | £ | £ |
| Fund balances at 31 March 2011 are represented by: | | | |
| Tangible fixed assets | 1,772 | - | 1,772 |
| Investments | 100 | - | 100 |
| Current assets | 76,958 | - | 76,958 |
| Creditors amounts falling due within one year | (8,216) | - | (8,216) |
| | 70,614 | - | 70,614 |

14 Commitments under operating leases

At 31 March 2011 the company had annual commitments under non-cancellable operating leases as follows

| | Land and buildings | |
|----------------------------|--------------------|-------|
| | 2011 | 2010 |
| | £ | £ |
| Expiry date | | |
| Between two and five years | 6,500 | 6,500 |

Figure 1. The effect of the concentration of the H_2O_2 solution on the amount of the released H_2O_2 from the H_2O_2 -loaded hydrogel. The amount of the released H_2O_2 was measured by the amount of the released H_2O_2 from the H_2O_2 -loaded hydrogel. The amount of the released H_2O_2 was measured by the amount of the released H_2O_2 from the H_2O_2 -loaded hydrogel.

1917

11 17, 21, 25, 29, 33, 37, 41, 45, 49, 53, 57, 61, 65, 69, 73, 77, 81, 85, 89, 93, 97, 101, 105, 109, 113, 117, 121, 125, 129, 133, 137, 141, 145, 149, 153, 157, 161, 165, 169, 173, 177, 181, 185, 189, 193, 197, 201, 205, 209, 213, 217, 221, 225, 229, 233, 237, 241, 245, 249, 253, 257, 261, 265, 269, 273, 277, 281, 285, 289, 293, 297, 301, 305, 309, 313, 317, 321, 325, 329, 333, 337, 341, 345, 349, 353, 357, 361, 365, 369, 373, 377, 381, 385, 389, 393, 397, 401, 405, 409, 413, 417, 421, 425, 429, 433, 437, 441, 445, 449, 453, 457, 461, 465, 469, 473, 477, 481, 485, 489, 493, 497, 501, 505, 509, 513, 517, 521, 525, 529, 533, 537, 541, 545, 549, 553, 557, 561, 565, 569, 573, 577, 581, 585, 589, 593, 597, 601, 605, 609, 613, 617, 621, 625, 629, 633, 637, 641, 645, 649, 653, 657, 661, 665, 669, 673, 677, 681, 685, 689, 693, 697, 701, 705, 709, 713, 717, 721, 725, 729, 733, 737, 741, 745, 749, 753, 757, 761, 765, 769, 773, 777, 781, 785, 789, 793, 797, 801, 805, 809, 813, 817, 821, 825, 829, 833, 837, 841, 845, 849, 853, 857, 861, 865, 869, 873, 877, 881, 885, 889, 893, 897, 901, 905, 909, 913, 917, 921, 925, 929, 933, 937, 941, 945, 949, 953, 957, 961, 965, 969, 973, 977, 981, 985, 989, 993, 997, 1001, 1005, 1009, 1013, 1017, 1021, 1025, 1029, 1033, 1037, 1041, 1045, 1049, 1053, 1057, 1061, 1065, 1069, 1073, 1077, 1081, 1085, 1089, 1093, 1097, 1101, 1105, 1109, 1113, 1117, 1121, 1125, 1129, 1133, 1137, 1141, 1145, 1149, 1153, 1157, 1161, 1165, 1169, 1173, 1177, 1181, 1185, 1189, 1193, 1197, 1201, 1205, 1209, 1213, 1217, 1221, 1225, 1229, 1233, 1237, 1241, 1245, 1249, 1253, 1257, 1261, 1265, 1269, 1273, 1277, 1281, 1285, 1289, 1293, 1297, 1301, 1305, 1309, 1313, 1317, 1321, 1325, 1329, 1333, 1337, 1341, 1345, 1349, 1353, 1357, 1361, 1365, 1369, 1373, 1377, 1381, 1385, 1389, 1393, 1397, 1401, 1405, 1409, 1413, 1417, 1421, 1425, 1429, 1433, 1437, 1441, 1445, 1449, 1453, 1457, 1461, 1465, 1469, 1473, 1477, 1481, 1485, 1489, 1493, 1497, 1501, 1505, 1509, 1513, 1517, 1521, 1525, 1529, 1533, 1537, 1541, 1545, 1549, 1553, 1557, 1561, 1565, 1569, 1573, 1577, 1581, 1585, 1589, 1593, 1597, 1601, 1605, 1609, 1613, 1617, 1621, 1625, 1629, 1633, 1637, 1641, 1645, 1649, 1653, 1657, 1661, 1665, 1669, 1673, 1677, 1681, 1685, 1689, 1693, 1697, 1701, 1705, 1709, 1713, 1717, 1721, 1725, 1729, 1733, 1737, 1741, 1745, 1749, 1753, 1757, 1761, 1765, 1769, 1773, 1777, 1781, 1785, 1789, 1793, 1797, 1801, 1805, 1809, 1813, 1817, 1821, 1825, 1829, 1833, 1837, 1841, 1845, 1849, 1853, 1857, 1861, 1865, 1869, 1873, 1877, 1881, 1885, 1889, 1893, 1897, 1901, 1905, 1909, 1913, 1917, 1921, 1925, 1929, 1933, 1937, 1941, 1945, 1949, 1953, 1957, 1961, 1965, 1969, 1973, 1977, 1981, 1985, 1989, 1993, 1997, 2001, 2005, 2009, 2013, 2017, 2021, 2025, 2029, 2033, 2037, 2041, 2045, 2049, 2053, 2057, 2061, 2065, 2069, 2073, 2077, 2081, 2085, 2089, 2093, 2097, 2101, 2105, 2109, 2113, 2117, 2121, 2125, 2129, 2133, 2137, 2141, 2145, 2149, 2153, 2157, 2161, 2165, 2169, 2173, 2177, 2181, 2185, 2189, 2193, 2197, 2201, 2205, 2209, 2213, 2217, 2221, 2225, 2229, 2233, 2237, 2241, 2245, 2249, 2253, 2257, 2261, 2265, 2269, 2273, 2277, 2281, 2285, 2289, 2293, 2297, 2301, 2305, 2309, 2313, 2317, 2321, 2325, 2329, 2333, 2337, 2341, 2345, 2349, 2353, 2357, 2361, 2365, 2369, 2373, 2377, 2381, 2385, 2389, 2393, 2397, 2401, 2405, 2409, 2413, 2417, 2421, 2425, 2429, 2433, 2437, 2441, 2445, 2449, 2453, 2457, 2461, 2465, 2469, 2473, 2477, 2481, 2485, 2489, 2493, 2497, 2501, 2505, 2509, 2513, 2517, 2521, 2525, 2529, 2533, 2537, 2541, 2545, 2549, 2553, 2557, 2561, 2565, 2569, 2573, 2577, 2581, 2585, 2589, 2593, 2597, 2601, 2605, 2609, 2613, 2617, 2621, 2625, 2629, 2633, 2637, 2641, 2645, 2649, 2653, 2657, 2661, 2665, 2669, 2673, 2677, 2681, 2685, 2689, 2693, 2697, 2701, 2705, 2709, 2713, 2717, 2721, 2725, 2729, 2733, 2737, 2741, 2745, 2749, 2753, 2757, 2761, 2765, 2769, 2773, 2777, 2781, 2785, 2789, 2793, 2797, 2801, 2805, 2809, 2813, 2817, 2821, 2825, 2829, 2833, 2837, 2841, 2845, 2849, 2853, 2857, 2861, 2865, 2869, 2873, 2877, 2881, 2885, 2889, 2893, 2897, 2901, 2905, 2909, 2913, 2917, 29

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