HCD GROUP LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

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COMPANY INFORMATION

Directors K. Smith

R. Bryan (resigned 29 January 2021) S. Gorman (appointed 29 January 2021)

Company number 04264507

Registered office Suite 206 Fort Dunlop

Fort Parkway Birmingham England B24 9FD

Bankers Barclays

3rd Floor Windsor Court

3 Windsor Place

Cardiff CF10 3BX

Independent auditor Ernst & Young LLP

2 St Peter's Square

Manchester M2 3EY

STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

The Directors present their strategic report on the company for the year ended 31 December 2019.

Principal activities

The principal activity of the company until May 2019 was that of a holding company providing management services to companies within the group. Following the liquidation of its subsidiaries, the company is non-trading.

Review of the business

The Company's profit for the year is £0 (2018: profit of £0).

The Company's net assets at 31 December 2019 were £3,700 (2018: £3,700).

Dividends paid

The Company paid a dividend to shareholders in respect of the year ended 31st December 2019 of £0 per ordinary share, (2018: £0).

Financial risk management

There are no specific financial risks following the transfer of net assets to the parent company.

Key performance indicators (KPIs)

KPIs are no longer considered following the transfer of net assets to the parent company.

On behalf of the board

K Smith **Director**

5 March 2021

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

The Directors present their report and the financial statements of the company for the year ended 31 December 2019.

Going concern

As the entity has cash, no liabilities and is expected to be non-trading for the period of 12 months from the date of approval of the financial statements, the directors have formed a judgement that it is appropriate to prepare the financial statements on a going concern basis.

Financial risk management

Financial risk management is described in the Strategic Report on page 2.

Directors

The following Directors have held office since 1 January 2019 and up until the date of signing these financial statements:

- D. Davies (resigned 29th March 2019)
- S. Highwood (resigned 1st June 2020)
- D. Allen (resigned 14th April 2020)
- K. Smith
- C. Thomas (resigned 20th January 2020)
- K. Veitch (resigned 31st August 2019)
- R. Bryan (resigned 29th January 2021)
- S. Gorman (appointed 29th January 2021)

Directors' indemnities

As permitted by the Articles of Association, The Directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. This is purchased by Bureau Veritas SA on behalf of the Directors. The indemnity was in force throughout the last financial year and is currently in force.

Employee involvement and health and safety at work

The Company is committed to the development of employees and thereby, to employees' greater involvement in its operations. The company holds periodic meetings between local management and employees to discuss matters likely to affect employees' interests and to allow a free flow of information. During the period the company has provided training for employees at all levels through a structured programme of courses, seminars and workshops.

The policy of the company is to ensure, as far as it is able to do so, the health, safety and welfare of everyone engaged in or affected by its business.

The company endorses the active application of equal opportunities policies and programmes to provide fair and equitable conditions for employees regardless of sex, family status, religion, creed, colour, ethnic origin, age or disability.

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2019 (CONTINUED)

Employment of disabled persons

It is the policy of the company to give full and fair consideration to applications for employment received from disabled persons. Within the limitations of their abilities, they are given the same opportunities for training, career development and promotion as are available to other employees and if necessary, retraining is given to an employee who becomes disabled whilst in the Company's employment.

Statement of directors' responsibilities

The Directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditor

So far as each of the directors at the time the report is approved are aware:

- There is no relevant audit information of which the auditors are unaware
- The directors have taken all the steps required to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

Independent auditor

Ernst and Young LLP have indicated their willingness to continue in office and a resolution concerning their reappointment will be proposed at the annual general meeting.

On behalf of the board

K Smith **Director**

5 March 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HCD GROUP LIMITED

Opinion

We have audited the financial statements of HCD Group Limited for the year ended 31 December 2019 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, Statement of Changes in Equity and the related notes 1 to 11 including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the company's affairs as at 31 December 2019 and of its result for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the company's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HCD GROUP LIMITED (CONTINUED)

whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HCD GROUP LIMITED (CONTINUED)

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ernst & Young LLP

Anne Wong (Senior statutory auditor) for and on behalf of Ernst & Young LLP, Statutory Auditor Manchester

9 March 2021

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

•		
		2018
Note -	£	£
•		-
	-	-
·	•	
	630	151
	(630)	(151)
2	•	-
4	-	-
	-	
	-	-
	_	- - 630 (630)

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

		2019	2018
	Note	£	£
Current assets			
Debtors	5	630	151
Cash at bank and in hand	3	3,070	. 3,549
Oddin at bank and in mand	-	3,700	3,700
		0,700	0,700
	 		
Net current assets		3,700	3,700
Total assets less current liabilities		3,700	3,700
		,	,
Net assets	-	3,700	3,700
Capital and reserves			
Called-up share capital	6	3,610	3,610
Other reserves		90	90
Profit and loss account			
Total shareholder's funds		3,700	3,700

The financial statements on pages 8 to 14 have been approved by the board and authorised for issue on 5 March 2021 and were signed on their behalf by:

K Smith

Director

HCD Group Limited

Registered number: 04264507

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

	Other Reserves	Share Capital	Profit & Loss Account	Tota
	£	£	£	£
Balance at 1 January 2018	90	3,610	-	3,700
Profit for the year			-	,
Dividends paid	-	-	-	
Balance at 31 December 2018	90	3,610	-	3,700
Profit for the year	-	_	•	
Dividends paid	-	-	-	
Balance at 31 December 2019	90	3,610		3,700

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

1 Accounting policies

General information

HCD Group Limited is a limited company incorporated in England. The address of the Company's registered office and principal place of business is Suite 206 Fort Dunlop, Fort Parkway, Birmingham, B24 9FD.

The Company's principal activities and nature of its operations are outlined in the Strategic Report in page 2.

Basis of preparation

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 and under the historical cost convention.

The financial statements have been prepared in Sterling, which is the functional currency of the company.

Going concern

As the entity has cash, no liabilities and is expected to be non-trading for the period of 12 months from the date of approval of the financial statements, the directors have formed a judgement that it is appropriate to prepare the financial statements on a going concern basis.

Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

Reduced disclosures

In accordance with FRS 102, the Company has taken advantage of the exemptions from the following disclosure requirements:

- Section 4 'Statement of Financial Position' Reconciliation of the opening and closing number of shares.
- · Section 7 'Statement of Cash Flows'.
- Section 33 'Related Party Disclosures' paragraph 33.7

Dividends

Dividends are recognised as liabilities once they are no longer at the discretion of the Company.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019 (CONTINUED)

1 Accounting policies (continued)

Taxation

Corporation tax payable is provided on taxable profits based on the tax rates and laws enacted or substantially enacted at the balance sheet date.

Deferred tax is recognised in respect of all timing differences where transactions or events that result in an obligation to pay more or less tax in the future have occurred at the balance sheet date. Timing differences are differences between the company's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements.

A net deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted. Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an undiscounted basis.

Critical accounting estimates and areas of judgement

The recoverability of assets such as trade debtors is based on a review by senior management with considerable knowledge of the industry and client.

Amounts recoverable on contracts are largely calculated using a percentage of completion method, and as such, appropriate judgement is exercised around sensitive areas affecting the calculations, such as budgeted fees and budgeted hours.

Financial Instruments

Financial instruments include debtors with no stated interest rate and receivables due within one year that are recorded at transaction price. Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019 (CONTINUED)

2. Profit on ordinary activities before taxation

The Company did not have any trade in the year ended 31 December 2019 nor did it in the prior year. The auditors' remuneration was paid for by Bureau Veritas UK Limited.:

3. Employee information and directors' emoluments

No directors received any remuneration or benefit for his services to the Company (2018: £nil)

No directors are accruing pension benefit from Company (2018: £nil)

The Company had no employees in either year other than directors

4. Tax on profit on ordinary activities

There is no tax charged in the current or prior period for neither corporation nor deferred tax.

The standard rate of corporation tax in the UK 19% (2018: 19%)

360,000 Ordinary of 1p each - paid (2018: 360,000)

5. Debtors

	2019	2018
	£	£
Amounts falling due within one year:		
Owed by group	630	150
	630	150
6. Share capital	2019 £	2018 £
Allotted and called up		
1,000 Ordinary of 1p each - unpaid (2018: 1,000)	10	10

The company's ordinary shares, which carry no right to fixed income, each carry the right to one vote at general meetings of the company.

7. Financial commitments

There are no financial commitments to disclose in either 2018 or 2019 relating to the total future minimum lease payments under non-cancellable operating leases for property, plant and machinery.

3,600

3.610

3,600

3,610

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019 (CONTINUED)

8. Control

The immediate Parent Company is Bureau Veritas UK Limited which owns 100% of the ordinary share capital of HCD Group Limited.

The ultimate parent company is Bureau Veritas International SA. The parent company of Bureau Veritas International SAS, a company registered in France.

The smallest group of undertakings of which the company is a member that produces consolidated financial statements is Bureau Veritas SA, a company registered in France. Its group financial statements are available

from the Company's registered office at 67/71 Boulevard du Chateau, 92200 Neuilly-sur-Seine, France. (www.bureauveritas.com)

The directors regard Wendel SA, a Company incorporated in France, as the company's ultimate parent and ultimate controlling party by virtue of its majority interest in the equity capital of Bureau Veritas SA.

The largest group of undertakings of which the company is a member that produces consolidated financial statements is Wendel SA, a company registered in France. Its group financial statements are available from the company's registered office at 89 rue Taitbout, 75009, Paris, France. (www.wendelgroup.com)

9. Capital commitments

There were no capital commitments in place at the year-end (2018: none).

10. Post balance sheet events

There were no post balance sheet events which require reporting (2018: none).

11. Dividends

Dividends paid during the year are disclosed as part of the Directors' report.