REGISTRAR OF COMPANIES

Company Registration No 04264507 (England and Wales)

HCD GROUP LIMITED

ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2013

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DIRECTORS AND ADVISERS

Directors Mr A H Dyer

Mr J D Butler Mr S Hicks Mr N G J Cole Mr S Highwood

Secretary Mr S Hicks

Company number 04264507

Registered office 2 Links Court

Links Business Park

St Mellons CARDIFF

South Glamorgan

UK CF3 0LT

Registered auditors Broomfield & Alexander Limited

Ty Derw

Lime Tree Court

Cardiff Gate Business Park

CARDIFF

UK

CF23 8AB

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STRATEGIC REPORT

FOR THE YEAR ENDED 31 DECEMBER 2013

The directors present their strategic report for the year ended 31 December 2013

Review of the business

The results for the year and financial position of the company and the group are as shown in the annexed financial statements

HCD Group is a multi-disciplinary construction consultancy business operating from nine offices throughout the UK lts'principal activities as a percentage of overall turnover are as follows -

- Approved Inspector services 69% (last year 73%)
- Project management and cost consultancy services 11% (last year 12%)
- Consulting Engineering 10% (last year 8%)
- Fire strategy and other specialist advice 10% (last year 7%)

Following the credit crunch of 2008 and the resulting economic recession the Group suffered consecutive years of reduction in Group turnover in 2009 and 2010. In 2011 we bucked the trend within the construction industry and enjoyed growth of 12% although in 2012 there was some contraction of 6% and again in 2013 we have seen turnover for the Group reduced by just 1% from £5,640,625 to £5,555,793. The posted Operating Profit (before interest and tax) of £629,179 still represent an Operating Profit of 11.3% and is considerably more than that achieved when economic difficulties were at their height in 2009 and 2010.

Our ever evolving business development strategy is regularly reviewed and tailored to meet anticipated future market demand. Despite the minor reduction in turnover and operating profit the Board is delighted to post these results given the prevailing poor economic climate within the construction industry at the beginning of the year. The latter part of 2013 has seen a significant change however, with growth forecast in all areas of business in 2014 as noted below.

The Approved Inspector core business remains strong although turnover did reduce against 2012 by 5 3%. This was slightly down on expectations as whilst we did not expect growth our forecast for an equally challenging year in 2013 was that turnover would likely remain flat. However, our current win rates are at their best levels for 5 years and whilst project income is typically drawn out over more than a calendar year with sometimes lengthy gestation periods before construction begins we expect modest growth in 2014 to take us back to 2012 levels with growth thereafter and a strong 2015 to follow

We had also forecast that 2013 would be a difficult year for HCD Management Ltd, our Project Management and Cost Consultancy Services business following a reduction in turnover of 19% in 2012. Whilst turnover has fallen again by 12% we have however grown our Operating Profit through strict cost control measures and posted a modest operating profit of £65k at a margin of 10 1% (against £50k and 6 8% in 2012). Our CDM services element of this business is prospering and we expect growth in excess of 10% for 2014.

We forecast growth in 2013 for both our smaller Consulting Engineering and Fire Strategy businesses where we had invested in additional resource and this proved to be correct. Our Engineering business reported 10.7% growth in 2013 following a fall of 12% in 2012 whilst in Fire Strategy we grew the turnover significantly by 39.6% to £552k. We are quickly establishing the "Fusion Fire Engineering" brand as a leading player in this market. We expect doubte figure percentage growth in both businesses again in 2014 with our Consulting Engineering business expecting significant growth within the Care Sector.

At time of writing end January 2014 we have currently secured turnover for 2014 at 13% more than for 2013 at the same time last year and the secured revenue also represents 72% of the value of our annualised current operating cost base

Mr A H Dyer

3/3/14

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2013

The directors present their report and financial statements for the year ended 31 December 2013

Principal activities

The principal activity of the company continued to be that of building surveyors and building management consultants

Results and dividends

The consolidated profit and loss account for the year is set out on page 6

Directors

The following directors have held office since 1 January 2013

Mr A H Dyer Mr J D Butler Mr S Hicks Mr N G J Cole Mr S Highwood

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently.
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2013

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the group's auditors are unaware Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the group's auditors are aware of that information

On behalf of the board

Mr A H Dyer

Director 3/3/14

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HCD GROUP LIMITED

We have audited the group and parent company financial statements (the "financial statements") of HCD Group Limited for the year ended 31 December 2013 set out on pages 6 to 24 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 2 - 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 31 December 2013 and of the group's profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF HCD GROUP LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

9RI have

lan Thomas BSc FCA (Senior Statutory Auditor) for and on behalf of Broomfield & Alexander Limited

10 MARCY 2014

Chartered Accountants Statutory Auditor

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
CARDIFF
UK
CF23 8AB

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2013

	Notes	2013 £	2012 €
Turnover	2	5,555,793	5,640,625
Cost of sales		(2,813,043)	(2,838,173)
Gross profit		2,742,750	2,802,452
Administrative expenses Other operating income		(2,113,571) -	(2,091,930) 6,664
Operating profit	3	629,179	717,186
Other interest receivable and similar inc Interest payable and similar charges	come 4	63 (13,104)	2,206 (8,781)
Profit on ordinary activities before taxation		616,138	710,611
Tax on profit on ordinary activities	5	(148,577)	(183,420)
Profit on ordinary activities after taxa	ation	467,561	527,191

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

BALANCE SHEETS AS AT 31 DECEMBER 2013

		Group	o	Compar	ny
		2013	2012	2013	2012
	Notes	£	£	£	£
Fixed assets					
Intangible assets	8	401,126	448,923	-	-
Tangible assets	9	132,333	65,129	96,963	19,083
Investments	10	-	-	517,080	517,080
		533,459	514,052	614,043	536,163
Current assets					
Debtors	11	1,825,747	1,730,486	56,727	96,394
Cash at bank and in hand		7,814	1,566	302	754
		1,833,561	1,732,052	57,029	97,148
Creditors: amounts falling due within one year	12	(1,044,701)	(894,388)	(552,179)	(574,192)
Net current assets		788,860	837,664	(495,150)	(477,044)
Total assets less current liabilities		1,322,319	1,351,716	118,893	59,119
Creditors amounts falling due after more than one year	13	(13,039)	-	(13,039)	-
Provisions for liabilities	14	(8,779)	-	(11,579)	-
		1,300,501	1,351,716	94,275	59,119
Capital and reserves					
Called up share capital	16	3,360	3,360	3,360	3,360
Other reserves	17	90	90	90	90
Profit and loss account	17	1,297,051	1,348,266	90,825	55,669
Shareholders' funds	18	1,300,501	1,351,716	94,275	59,119
Approved by the Board and authorised fo	r issue on	031 Marl	2014		

Mr & Hicks Director

Company Registration No. 04264507

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2013

	£	2013 £	£	2012 £
Net cash inflow from operating activities		776,966		455,324
Returns on investments and servicing of finance				
Interest received	63		2,206	
Interest paid	(9,738)		(8,363)	
Net cash outflow for returns on investments				
and servicing of finance		(9,675)		(6,157)
Taxation		(128,087)		(350,996)
Capital expenditure				
Payments to acquire tangible assets	(102,243)		(37,847)	
Receipts from sales of tangible assets	3,525			
Net cash outflow for capital expenditure		(98,718)		(37,847)
Equity dividends paid		(518,776)		(478,684)
Net cash inflow/(outflow) before management of liquid resources and financing		21,710		(418,360)
Financing				
Share based payments			6	
New long term bank loan	101,000		-	
Repayment of long term bank loan	(45,333)		-	
Repayment of other short term loans	(27,019)		(161,409)	
Capital element of hire purchase contracts	(8,688)		-	
Net cash inflow/(outflow) from financing		19,960		(161,403)
Increase/(decrease) in cash in the year		41,670		(579,763)

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2013

1	Reconciliation of operating profit to net cash activities	inflow from o _l	perating	2013	2012
				£	£
	Operating profit			629,179	717,186
	Depreciation of tangible assets			56,946	52,193
	Amortisation of intangible assets			47,797	47,797
	Loss on disposal of tangible assets			634	-
	Increase in debtors			(102,754)	(186,131)
	Increase/(decrease) in creditors within one year			145,164	(175,721)
	Net cash inflow from operating activities			776,966	455,324
2	Analysis of net debt	1 January 2013	Cash flow	Other non-	31 December 2013
		£	£	£	£
	Net cash				
	Cash at bank and in hand	1,566	6,248	_	7,814
	Bank overdrafts	(253,499)	35,422	-	(218,077)
		(251,933)	41,670	-	(210,263)
	Finance leases		(17,378)		(17,378)
	Debts falling due within one year	(27,019)	(24,298)	_	(51,317)
	Debts falling due after one year	-	(4,350)	-	(4,350)
		(27,019)	(46,026)	-	(73,045)
	Net debt	(278,952)	(4,356)		(283,308)
					===
3	Reconciliation of net cash flow to movement	ın net debt		2013	2012
				£	£
	Increase/(decrease) in cash in the year			41,670	(579,763)
	Cash (inflow)/outflow from (increase)/decrease in	n debt		(46,026)	161,409
	Movement in net debt in the year			(4,356)	(418,354)
	Opening net (debt)/funds			(278,952)	139,402
	Closing net debt			(283,308)	(278,952)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2013

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention

1 2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

13 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 31 December 2013. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

1.4 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts. Turnover is recognised when the goods and services are provided.

1.5 Goodwill

Acquired goodwill is written off in equal annual instalments over its estimated useful economic life of 20 years

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Plant and machinery 33% on cost Computer equipment 33% on cost

Fixtures, fittings & equipment 33% on cost and 15% on cost

Motor vehicles 25% on cost

1.7 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

18 Pensions

The Group operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1.9 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

1 Accounting policies (Continued)

1.10 Share-based payments

The company operates a number of share-based payment schemes. The fair value at the date of grant of the equity instrument is recognised as an expense, spread over the vesting period of the instrument. The total amount to be expensed is determined by reference to the fair value of the awards, excluding the impact of any non-market vesting conditions. At each balance sheet date, the company revises its estimate of the number of equity instruments which are expected to become exercisable. It recognises the impact of the revision of original estimates, if any, in the income statement, and a corresponding adjustment is made to equity over the remaining vesting period. On vesting or exercise, the difference between the expense charged to the income statement and the actual cost to the company is transferred to retained earnings. Where new shares are issued, the proceeds received are credited to share capital and share premium.

2 Turnover

The total turnover of the group for the year has been derived from its principal activity wholly undertaken in the United Kingdom

3	Operating profit	2013	2012
		£	£
	Operating profit is stated after charging		
	Amortisation of intangible assets	47,797	47,797
	Depreciation of tangible assets	56,946	52,193
	Loss on disposal of tangible assets	634	-
	Operating lease rentals		
	- Plant and machinery	143,615	157,154
	- Other assets	235,379	246,983
	Fees payable to the group's auditor for the audit of the group's annual		
	accounts	19,500	18,900
	and after crediting		
	Government grants	-	6,664
4	Interest payable	2013	2012
		£	£
	On bank loans and overdrafts	5,611	1,414
	On other loans wholly repayable within five years	1,140	1,215
	Other interest	6,353	6,152
		13,104	8,781
			

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

5	Taxation	2013 £	2012 £
	Domestic current year tax	~	
	U K corporation tax	129,681	178,088
	Total current tax	129,681	178,088
	Deferred tax		
	Origination and reversal of timing differences	18,896	5,332
		18,896	5,332
		148,577	183,420
	Factors affecting the tax charge for the year Profit on ordinary activities before taxation	616,138	710,611
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 23% (2012 - 24%)	141,712	170,547
	Effects of		
	Depreciation	7,316	14,662
	Non deductible expenses	19,697	12,307
	Capital allowances	(33,844)	(14,476)
	Change in tax rate	(2,713)	3,677
	Marginal relief	(3,822)	(5,938)
	Other tax adjustments	1,335	(2,691)
		(12,031)	7,541
	Current tax charge for the year	129,681	178,088

6 Profit for the financial year

As permitted by section 408 Companies Act 2006, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows

been included in these infancial statements. The profit for the fina	ncial year is made up as lollow	15
	2013	2012
	£	£
Holding company's profit for the financial year	553,932	504,154
		

7	Dividends	2013 £	2012 £
	Ordinary interim paid	518,776 ———	478,684
8	Intangible fixed assets Group		
	5.54p		Goodwill £
	Cost		
	At 1 January 2013 & at 31 December 2013		955,942
	Amortisation		
	At 1 January 2013		507,019
	Charge for the year		47,797
	At 31 December 2013		554,816
	Net book value		
	At 31 December 2013		401,126
	At 31 December 2012		448,923

Group				
	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Totai
	£	£	£	£
Cost				
At 1 January 2013	854,806	289,572	7,100	1,151,478
Additions	123,973	4,336	-	128,309
Disposals			(7,100)	(7,100
At 31 December 2013	978,779	293,908	-	1,272,687
Depreciation				
At 1 January 2013	814,959	269,009	2,381	1,086,349
On disposals	-	-	(2,941)	(2,941)
Charge for the year	40,387	15,999	560	56,946
At 31 December 2013	855,346	285,008	-	1,140,354
Net book value				
At 31 December 2013	123,433	8,900	-	132,333
At 31 December 2012	39,847	20,563	4,719	65,129
Included above are assets held under finance	e leases or hire purcha	se contracts as	s follows	
	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£
Net book values				
Net book values At 31 December 2013	20,998 ———		-	20,998
	20,998			20,998

Tangible fixed assets (Continued)			
Tangible fixed assets			
Company			
	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£
Cost			
At 1 January 2013	358,288	168,485	526,773
Additions	110,373	<u>-</u>	110,373
At 31 December 2013	468,661	168,485	637,146
Depreciation			
At 1 January 2013	347,678	160,012	507,690
Charge for the year	26,987	5,506	32,493
At 31 December 2013	374,665	165,518	540,183
Net book value			
At 31 December 2013	93,996	2,967	96,963
At 31 December 2012	10,610	8,473	19,083
Included above are assets held under finance leases	s or hire purchase contracts a	is follows	
	Plant and machinery	Fixtures, fittings & equipment	Total
	£	equipment £	£
Net book values	-	~	Ε.
At 31 December 2013	20,998		20,998
Depreciation charge for the year			

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

10 Fixed asset investments Company

	Shares in group undertakings £
Cost	
At 1 January 2013 & at 31 December 2013	517,080
	·
Net book value	
At 31 December 2013	517,080
At 31 December 2012	517,080

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet

Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies

Company	Country of registration or incorporation	Shares held		
		Class	%	
Subsidiary undertakings				
HCD Building Control Limited	UK	Ordinary	100 00	
HCD Management Limited	UK	Ordinary	100 00	
HCD Eng Limited	UK	Ordinary	100 00	
HCD Specialist Services Limited	UK	Ordinary	100 00	

The principal activity of these undertakings for the last relevant financial year was as follows

	Principal activity
HCD Building Control Limited	Building approval inspectors
HCD Management Limited	Construction project management
HCD Eng Limited	Consultant structural engineering
HCD Specialist Services Limited	Construction industry regulatory audits

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

11	Debtors				
		Grou	p	Company	7
		2013	2012	2013	2012
		£	£	£	£
	Trade debtors	1,601,764	1,479,406	_	-
	Amounts recoverable on long term contracts	81,666	86,309	-	-
	Amounts owed by group undertakings	-	-	-	23,809
	Corporation tax	2,624	-	2,624	_
	Other debtors	34,423	45,785	22,806	37,243
	Prepayments and accrued income	105,270	108,869	31,297	29,441
	Deferred tax asset (see note 14)	-	10,117	-	5,901
		1,825,747	1,730,486	56,727	96,394

12 Creditors amounts falling due within one year

,	Grou	o	Compan	у
	2013	2012	2013	2012
	£	£	£	£
Bank loans and overdrafts	269,394	280,518	176,469	146,851
Net obligations under finance lease and hire				
purchase contracts	8,689	-	8,689	-
Trade creditors	58,496	39,669	24,669	19,971
Amounts owed to group undertakings	-	-	221,169	320,300
Corporation tax	129,682	125,464	24,587	45,776
Taxes and social security costs	416,197	358,128	21,174	10,120
Directors current accounts	45,314	12,353	45,314	12,353
Other creditors	25,878	-	-	-
Accruals and deferred income	91,051	78,256	30,108	18,821
	1,044,701	894,388	552,179	574,192

Bank loans	Creditors : amounts falling due after more tha	Group		Company	v
Bank loans		•	2012		, 2012
Net obligations under finance leases and hire purchase agreements 8,689		£		£	£
Analysis of loans Wholly repayable within five years 55,667 27,019 55,667 27,019 Included in current liabilities (51,317) (27,019) (51,317) (27,019) Loan maturity analysis in more than one year but not more than two years 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350	Bank loans	4,350	-	4,350	-
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Wholly repayable within five years 55,667 27,019 55,667 27,019 (27,019) (51,317) (27,019) (27,019) (51,317) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27,019) (27		13,039	-	13,039	-
Wholly repayable within five years 55,667 27,019 55,667 27,019 included in current liabilities (51,317) (27,019) (51,317) (27,019) Loan maturity analysis In more than one year but not more than two years 4,350 - 4,350 - 4,350 The overdraft and bank loans are secured by personal guarantees from the directors A H Dyer, J D Butler and N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Engineering Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited Net obligations under finance leases and hire purchase contracts Repayable within one year 8,689 - 8,689 Repayable between one and five years 8,689 - 8,689 17,378 - 17,378 Included in liabilities falling due within one year (8,689) - (8,689)				===	
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Loan maturity analysis In more than one year but not more than two years 4,350 - 4,350 The overdraft and bank loans are secured by personal guarantees from the directors A H Dyer, J D Butler and N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Engineering Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited Net obligations under finance leases and hire purchase contracts Repayable within one year 8,689 - 8,689 17,378 - 17,378 Included in liabilities falling due within one year (8,689) - (8,689)	Wholly repayable within five years	55,667	27,019	55,667	27,019
Loan maturity analysis In more than one year but not more than two years 4,350 4,350 4,350 4,350 The overdraft and bank loans are secured by personal guarantees from the directors A H Dyer, J D Butler and N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Engineering Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited Net obligations under finance leases and hire purchase contracts Repayable within one year 8,689 8,689 17,378 17,378 17,378 Included in liabilities falling due within one year (8,689) - (8,689)	Included in current liabilities	(51,317)	(27,019)	(51,317)	(27,019)
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In more than one year but not more than two years 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,350 - 4,35					
The overdraft and bank loans are secured by personal guarantees from the directors A H Dyer, J D Butler and N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Engineering Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited Net obligations under finance leases and hire purchase contracts Repayable within one year 8,689 - 8,689 Repayable between one and five years 8,689 - 8,689 17,378 - 17,378 Included in liabilities falling due within one year (8,689) - (8,689)	Loan maturity analysis				
The overdraft and bank loans are secured by personal guarantees from the directors A H Dyer, J D Butler and N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Engineering Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited Net obligations under finance leases and hire purchase contracts Repayable within one year 8,689 - 8,689 Repayable between one and five years 8,689 - 8,689 17,378 - 17,378 Included in liabilities falling due within one year (8,689) - (8,689)	•				
And N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Engineering Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited Net obligations under finance leases and hire purchase contracts Repayable within one year 8,689 - 8,689 Repayable between one and five years 8,689 - 8,689 17,378 - 17,378 Included in liabilities falling due within one year (8,689) - (8,689)	years	4,350	-	4,350	-
and N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Engineering Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited Net obligations under finance leases and hire purchase contracts Repayable within one year 8,689 - 8,689 Repayable between one and five years 8,689 - 8,689 17,378 - 17,378 Included in liabilities falling due within one year (8,689) - (8,689)					
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Repayable between one and five years	Net obligations under finance leases and hire purchase contracts				
17,378 - 17,378 Included in liabilities falling due within one year (8,689) - (8,689)	Repayable within one year	8,689	-	8,689	-
Included in liabilities falling due within one year (8,689) - (8,689) - (8,689)	Repayable between one and five years	8,689	-	8,689	_
Included in liabilities falling due within one year (8,689) - (8,689) - (8,689)		17,378		17,378	
	Included in liabilities falling due within one			-	
8,689 - 8,689	year	(8,689)	-	(8,689)	-
		8,689		8,689	

14	Provisions for liabilities Group				
	·				Deferred taxation £
	Balance at 1 January 2013 Profit and loss account				(10,117) 18,896
	Balance at 31 December 2013				8,779 ———
	Company				
	Balance at 1 January 2013 Profit and loss acount				(5,901) 17,480
	Balance at 31 December 2013				11,579 ———
	The deferred tax liability is made up as follows				
		Group 2013 £	2012 £	Company 2013 £	2012 £
	Accelerated/(decelerated) capital allowances	8,779 ———	(10,117) ———	11,579	(5,901) ———
15	Pension and other post-retirement benefit comm	mitments			
	Defined contribution				
				2013 £	2012 £
	Contributions payable by the group for the year			31,426 ———	31,765
16	Share capital			2013 £	2012 £
	Allotted, called up and fully paid 336,000 Ordinary of 1p each			3,360	3,360

17	Statement of movements on reserves Group		
		Other reserves (see below)	Profit and loss account
		£	£
	Balance at 1 January 2013	90	1,348,266
	Profit for the year	-	467,561
	Dividends paid	-	(518,776)
	Balance at 31 December 2013	90	1,297,051
	Other reserves		
	Capital redemption reserve		
	Balance at 1 January 2013 & at 31 December 2013	90	
	·		
	Company		
		Other	Profit and loss
		reserves	account
		(see below)	
		£	£
	Balance at 1 January 2013	90	55,669
	Profit for the year	-	553,932
	Dividends paid		(518,776)
	Balance at 31 December 2013	90	90,825
	Other reserves		
	Capital redemption reserve		
	Balance at 1 January 2013 & at 31 December 2013	90	

18 Reconciliation of movements in shareholders' funds Group	2013 £	2012 £
Profit for the financial year	467,561	527,191
Dividends	(518,776)	(478,684)
Share based payment transactions	-	6
Net (depletion in)/addition to shareholders' funds	(51,215)	48,513
Opening shareholders' funds	1,351,716	1,303,203
Closing shareholders' funds	1,300,501	1,351,716
	2013	2012
Company	£	£
Profit for the financial year	553,932	504,154
Dividends	(518,776)	(478,684)
Share based payment transactions	-	6
Net addition to shareholders' funds	35,156	25,476
Opening shareholders' funds	59,119	33,643
Closing shareholders' funds	94,275	59,119

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

19 Financial commitments

At 31 December 2013 the group had annual commitments under non-cancellable operating leases as follows

	Land and bu	Land and buildings		
	2013	2012	2013	2012
	£	£	£	£
Expiry date				
Within one year	27,140	37,032	87,876	6,370
Between two and five years	118,701	170,988	92,562	135,696
				
	145,841	208,020	180,438	142,066
				

At 31 December 2013 the company had annual commitments under non-cancellable operating leases as follows

Land and buildings		Other	
2013	2012	2013	2012
£	£	£	£
-	-	3,103	-
85,000 ———	85,000	11,453	13,972
85,000	85,000	14,556	13,972
	2013 £ 85,000	2013 2012 £ £ 85,000 85,000	2013 2012 2013 £ £ £ - 3,103 85,000 85,000 11,453

20 Capital commitments

	Group		Company	
	2013	2012	2013	2012
	£	£	£	£
Contracted for but not provided in the				
financial statements	-	101,433	-	101,433

21	Directors' remuneration	2013 £	2012 £
	Remuneration for qualifying services	238,604	247,915
	The number of directors for whom retirement benefits are accruing under de amounted to 3 (2012 - 3)	efined contribution	on schemes
	Remuneration disclosed above include the following amounts paid to the highest paid director		
	Remuneration for qualifying services	100,927	109,792
22	Employees		
	Number of employees The average monthly number of employees (including directors) during the year was		
	your was	2013 Number	2012 Number
	Directors	5	5
	Technical Operational	52 23	50 24
		80	79
	Employment costs	2013 £	2012 £
	Wages and salaries	3,014,915	3,114,011
	Social security costs	351,269	366,766
	Other pension costs	31,426	31,765
		3,397,610	3,512,542

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2013

23 Related party relationships and transactions

Group

Transactions with other companies within the group have not been disclosed as the company has taken advantage of FRS8 (Related Party Transactions)

During the year the group occupied premises owned by The Amigos Partnership, of which certain directors of the company and their wives are partners. Rent of £85,000 (2012 £85,000) was paid to the partnership during the year. No balances were outstanding at the year end

During the year HCD Building Control, a subsidiary of HCD Group Limited, also occupied premises owned by a partnership in which certain directors of the company are partners. Rent of £30,000 (2012 £30,000) was paid to the partnership during the year. No balances were outstanding at the year end