REGISTRAR OF COMPANIES

REGISTERED NUMBER: 04264507

Report of the Directors and
Consolidated Financial Statements
for the Year Ended 31 December 2008

for

HCD Group Limited

TUESDAY

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Company Information for the Year Ended 31 December 2008

DIRECTORS:

A H Dyer J D Butler N G J Cole S J Hicks

SECRETARY:

S J Hicks

REGISTERED OFFICE:

2 Links Court Links Business Park

St Mellons Cardiff

South Glamorgan

CF3 0LT

REGISTERED NUMBER:

04264507

AUDITORS:

Broomfield & Alexander Limited

Chartered Accountants

& Registered Auditors
Pendragon House
Caxton Place
Pentwyn
CARDIFF
CF23 8XE

Report of the Directors for the Year Ended 31 December 2008

The directors present their report with the financial statements of the company and the group for the year ended 31 December 2008.

PRINCIPAL ACTIVITY

The principal activity of the group in the year under review was that of building surveyors and building management consultants.

REVIEW OF BUSINESS

The results for the year and financial position of the company and the group are as shown in the annexed financial statements.

The principal activity of the Group in the year under review was that performed by HCD Building Control Limited as Approved Inspectors in England and Wales representing approximately 66% of the Group's turnover (62% in 2007); thereafter HCD Management carried out Project Management and Quantity Surveying Services contributing approximately 28% (as in 2007) of the Group's turnover with the remainder being Civil and Structural Engineering services carried out by HCD Eng. Limited and miscellaneous consultancy to the construction industry carried out by HCD Specialist Services Limited. The Group's parent company HCD Group Limited trades only with its 100% owned subsidiaries providing corporate services.

The Group's Profit and Loss Account is set out on page 5 and whilst there was no overall growth in 2008 and turnover decreased by 3.5 % from £8,168,261 to £7,878,479 in the 12 months to December 2008 the Directors consider this to be strong revenue in an increasingly challenging environment and is relatively successful in the context of the deep recession within the construction industry; encouragingly, the Group's flagship business of Building Control managed slight growth of 0.9% despite turbulent times with the revenue decrease coming in the Group's smallest operation of Civil and Structural Engineering.

With the severity of the recession within the construction industry and the speed of its arrival unfortunately the HCD group was initially geared for continued growth and therefore whilst swift and appropriate action was taken in Q4 of 2008 resulting in a significant and substantial reduction in operating costs for 2009, the 2008 cost base resulted in a decrease in operating profit (before interest and taxation) in 2009 down to £745,420. Nevertheless, at a profit margin of 9.5% the Directors of HCD view the performance as successful, especially compared to peers within the marketplace.

Despite the Credit Crunch and the recession that has followed the Group was still able to continue with its strategy of expanding coverage of its Building Control operations opening new offices as planned in 2008 in Bristol and Fleet.

With the direct and swift action taken in substantially reducing operating costs by the HCD Directors late in 2008 coupled with the long term strategy of refocusing on markets less sensitive to recessionary pressures will ensure that the Group will continue to out perform its competitors and maintain sustainable profits at good margin. Alongside "recession aware" business development strategies the Group has also invested significantly in a new Group wide Database for implementation in Q2 of 2009 which will aid the Group in being well placed for significant future growth as we emerge from the current economic downturn. The Group has added to its Credit Control Function which has seen particular improvement in payment collection period with the Group's largest service Building Control where payment collection days have been improved by 38%.

As at the date of signing off of the 2008 statutory accounts the Directors can report that the Group is well placed for 2009 having already secured 78% of its budgeted target revenue for the year.

DIVIDENDS

No interim dividend was paid during the year. The directors recommend a final dividend of £1.43 per share.

The total distribution of dividends for the year ended 31 December 2008 will be £441,870.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2008 to the date of this report.

A H Dyer J D Butler N G J Cole S J Hicks

Report of the Directors for the Year Ended 31 December 2008

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 234ZA of the Companies Act 1985) of which the group's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the group's auditors are aware of that information.

AUDITORS

The auditors, Broomfield & Alexander Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

N G J Cole - Director

Date: 26 - 2 - 29

Report of the Independent Auditors to the Members of HCD Group Limited

We have audited the financial statements of HCD Group Limited for the year ended 31 December 2008 on pages five to twenty one. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out on page three.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Report of the Directors is consistent with the financial statements.

In addition, we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of affairs of the company and the group as at 31 December 2008 and of the profit of the group for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and

- the information given in the Report of the Directors is consistent with the financial statements.

Broomfield & Alexander Limited

Broombald - Overcender LA

Chartered Accountants & Registered Auditors

Pendragon House

Caxton Place

Pentwyn

CARDIFF

CF23 8XE

Date: 27 February 2009

Consolidated Profit and Loss Account for the Year Ended 31 December 2008

	Notes	2008 £	2007 £
TURNOVER		7,878,479	8,168,261
Cost of sales		3,808,427	3,818,290
GROSS PROFIT		4,070,052	4,349,971
Administrative expenses		3,324,632	3,237,580
OPERATING PROFIT	3	745,420	1,112,391
Interest receivable and similar income		1,251	<u>-</u>
		746,671	1,112,391
Interest payable and similar charges	4	98,944	159,230
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		647,727	953,161
Tax on profit on ordinary activities	5	210,681	318,452 •
PROFIT FOR THE FINANCIAL YEAR AFTER TAXATION		437,046	634,709

CONTINUING OPERATIONS

None of the group's activities were acquired or discontinued during the current year or previous year.

TOTAL RECOGNISED GAINS AND LOSSES
The group has no recognised gains or losses other than the profits for the current year or previous year.

Consolidated Balance Sheet 31 December 2008

		2008	3	2007	7
	Notes	£	£	£	£
FIXED ASSETS	_				
Intangible assets	8		640,111		687,910
Tangible assets Investments	9 10		308,324		268,720
mvesinenis	10				
			948,435		956,630
CURRENT ASSETS					
Debtors	11	2,361,995		3,115,752	
Cash at bank and in hand		266,183		974	
		2,628,178		3,116,726	
CREDITORS	40	4.054.004		0.000 774	
Amounts falling due within one year	12	1,651,824		2,230,774	
NET CURRENT ASSETS			976,354		885,952
TOTAL ASSETS LESS CURRENT					
LIABILITIES			1,924,789		1,842,582
CREDITORS					
Amounts falling due after more than	one				
year	13		(903,613)		(821,327)
PROVISIONS FOR LIABILITIES	17		(18,685)		(13,964)
NET ASSETS			1,002,491		1,007,291
CAPITAL AND RESERVES					
Called up share capital	18		3,090		3,090
Profit and loss account	19		999,401		1,004,201
SHAREHOLDERS' FUNDS	22		1,002,491		1,007,291
SHAREHULDERS FUNDS	22		1,002,491		=======================================
				_	

The financial statements were approved by the Board of Directors on its behalf by:

S J Hicks - Director

Company Balance Sheet 31 December 2008

		2008	3	2007	ı
	Notes	£	£	£	£
FIXED ASSETS					
Intangible assets	8		-		-
Tangible assets	9		202,733		142,457
Investments	10		517,078		517,078
			719,811		659,535
CURRENT ASSETS					
Debtors	11	980,616		1,305,826	
Cash in hand		1,407		148	
		982,023		1,305,974	
CREDITORS					
Amounts falling due within one year	12	758,879		1,017,683	
NET CURRENT ASSETS			223,144		288,291
TOTAL ASSETS LESS CURRENT LIABILITIES			942,955		947,826
			0 12,000		047,020
CREDITORS Amounts falling due after more than	one				
year	13		(903,613)		(821,327)
PROVISIONS FOR LIABILITIES	17		(18,685)		(12,600)
NET ASSETS			20,657		113,899
CAPITAL AND RESERVES					
Called up share capital	18		3,090		3,090
Profit and loss account	19		17,567		110,809
SHAREHOLDERS' FUNDS	22		20,657		113,899

The financial statements were approved by the Board of Directors on its behalf by:

Director

Consolidated Cash Flow Statement for the Year Ended 31 December 2008

		200	08	2007	
	Notes	£	£	£	£
Net cash inflow from operating activities	1		1,387,253		1,084,287
Returns on investments and servicing of finance	2		(97,693)		(159,230)
Taxation			(319,905)		(294,268)
Capital expenditure	2		(103,391)		(111,101)
Equity dividends paid			(441,870)		(456,280)
			424,394		63,408
Financing	2		(146,481)		(124,721)
Increase/(Decrease) in cash in the period	od		277,913		(61,313)

Reconciliation of net cash flow to movement in net debt	3			
Increase/(Decrease) in cash in the period Cash (inflow)/outflow	277,913		(61,313)	
from (increase)/decrease in debt and lease financing	(101,066)		115,307	
Change in net debt resulting		470 047		E2 004
from cash flows New finance leases		176,847 (56,197)		53,994 -
Movement in net debt in the period Net debt at 1 January		120,650 (829,138)		53,994 (883,132)
Net debt at 31 December		(708,488)		(829,138)

Notes to the Consolidated Cash Flow Statement for the Year Ended 31 December 2008

1. RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

		2008	2007
	Opention	£	£
	Operating profit	745,420	1,112,391
	Depreciation charges Loss on disposal of fixed assets	167,196 585	162,530 517
	Decrease/(Increase) in debtors	753,757	(121,682)
	Decrease in creditors	(279,705)	(69,469)
	Dedicase in deditors	(213,103)	
	Net cash inflow from operating activities	1,387,253	1,084,287
2.	ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLO	W STATE MENT	
		2008	2007
		£	£
	Returns on investments and servicing of finance		
	Interest received	1,251	_
	Interest paid	(95,063)	(154,610)
	Interest element of hire purchase payments	(3,881)	(4,620)
	Net cash outflow for returns on investments and servicing of finance	(97,693)	(159,230)
		 _	
	Capital expenditure		
	Purchase of tangible fixed assets	(103,851)	(111,101)
	Sale of tangible fixed assets	460	-
	Net cash outflow for capital expenditure	(103,391)	(111,101)
		====	
	Financing		
	New loans in year	780,000	-
	Loan repayments in year	(674,825)	(115,307)
	Capital repayments in year	(4,107)	_
	Amount withdrawn by directors	(247,573)	(9,797)
	Share-based payments	24	383
	Net cash outflow from financing	(146,481)	(124,721)
	Her each eathers hom mignering	(140,401)	(127,721)

Notes to the Consolidated Cash Flow Statement for the Year Ended 31 December 2008

3. ANALYSIS OF CHANGES IN NET DEBT

Not seek	At 1.1.08 £	Cash flow £	Other non-cash changes £	At 31.12.08 £
Net cash: Cash at bank and in hand Bank overdraft	974 (263,555)	265,209 12,704		266,183 (250,851)
	(262,581)	277,913		15,332
Debt: Hire purchase Debts falling due	-	4,107	(56,197)	(52,090)
within one year	(133,789)	(10,332)	-	(144,121)
Debts falling due after one year	(432,768)	(94,841)	-	(527,609)
	(566,557)	(101,066)	(56,197)	(723,820)
Total	(829,138)	176,847 	(56,197)	(708,488)

Notes to the Consolidated Financial Statements for the Year Ended 31 December 2008

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention.

Turnover

Turnover represents net invoiced sales of goods, excluding value added tax.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Fixtures and fittings

- 33% on cost and

15% on cost

Computer equipment

- 33% on cost

No depreciation is charged on Assets in the course of construction.

Deferred tax

Deferred tax is provided in full on timing differences which represent a liability at the balance sheet date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income or expenditure in tax computations in periods different from those in which they are included in the financial statements. Deferred tax assets and liabilities are not discounted.

Hire purchase and leasing commitments

Assets held under finance leases, which are leases where substantially all the risks and rewards of ownership of the asset have passed to the company, are capitalised in the balance sheet and are depreciated over their useful lives. The capital elements of future obligations under the leases are included as liabilities in the balance sheet. The interest element of the rental obligation is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions are charged in the profit and loss account as they become payable in accordance with the rules of the scheme.

Amortisation

Amortisation is provided on intangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Goodwill

20 years

Share-based payments

The company operates a number of share-based payment schemes. The fair value at the date of grant of the equity instrument is recognised as an expense, spread over the vesting period of the instrument. The total amount to be expensed is determined by reference to the fair value of the awards, excluding the impact of any non-market vesting conditions. At each balance sheet date, the company revises its estimate of the number of equity instruments which are expected to become exercisable. It recognises the impact of the revision of original estimates, if any, in the income statement, and a corresponding adjustment is made to equity over the remaining vesting period. On vesting or exercise, the difference between the expense charged to the income statement and the actual cost to the company is transferred to retained earnings. Where new shares are issued, the proceeds received are credited to share capital and share premium.

2. STAFF COSTS

	£	£
Wages and salaries	4,092,045	4,107,440
Social security costs	492,915	463,686
Other pension costs	15,767	13,187
	4,600,727	4,584,313

2007

2008

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

2. STAFF COSTS - continued

	The average monthly number of employees during the year was as follows:		
		2008	2007
	Directors	4	4
	Technical Constitutional	67 37	69 34
	Operational		
		108	107
3.	OPERATING PROFIT		
	The operating profit is stated after charging:		
		2008	2007
		£	£
	Hire of plant and machinery Depreciation - owned assets	74,030 117,856	48,586 114,731
	Depreciation - owned assets Depreciation - assets on hire purchase contracts	1,545	-
	Loss on disposal of fixed assets	585	517
	Goodwill amortisation	47,797	47,797
	Auditors' remuneration	19,360	19,360 ———
	Directors' emoluments	158,480	158,449
4.	INTEREST PAYABLE AND SIMILAR CHARGES		
		2008	2007
		£	£
	Bank interest	15,443	22,207
	Bank loan interest Other interest payable	51,802 2,260	57,218 7,492
	Directors loan interest	25,558	67,693
	Hire purchase	3,881	4,620
		98,944	159,230
5.	TAXATION		
	Analysis of the tax charge		
	The tax charge on the profit on ordinary activities for the year was as follows:	2000	2007
		2008 £	2007 £
	Current tax:	~	~
	UK corporation tax	210,718	324,663
	Overprovision prior year	(995)	(619)
	Total current tax	209,723	324,044
	Deferred tax	958	(5,592)
	Tax on profit on ordinary activities	210,681	318,452
			

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Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

5. TAXATION - continued

Factors affecting the tax charge

The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The difference is explained below:

	2008 £	2007 £
Profit on ordinary activities before tax	647,727 	953,161 ———
Profit on ordinary activities multiplied by the standard rate of corporation tax		
in the UK of 28% (2007 - 30%)	181,364	285,948
Effects of:		
Depreciation in excess of capital allowances	(29,854)	(27,892)
Expenses not deductible for tax	68,099	77,838
Profit on disposal of fixed assets	164	=
Marginal relief	(2,590)	(7,156)
Income not taxable	(200)	-
Group relief	(9,649)	(4,075)
Overprovision prior year	(995)	(619)
Effect of change in tax rate	3,384	
Current tax charge	209,723	324,044

6. PROFIT OF PARENT COMPANY

As permitted by Section 230 of the Companies Act 1985, the profit and loss account of the parent company is not presented as part of these financial statements. The parent company's profit for the financial year was £348,604 (2007 - £546,979).

7. DIVIDENDS

	2008	2007
Ordinary shares of £0.01 each	£	£
Final	441,870	456,280

8. INTANGIBLE FIXED ASSETS

Group

COST At 1 January 2008	
and 31 December 2008	955,942
AMORTISATION At 1 January 2008	268,034 47,797
Amortisation for year At 31 December 2008	315,831
NET BOOK VALUE At 31 December 2008	640,111
At 31 December 2007	687,908

Goodwill

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

9. TANGIBLE FIXED ASSETS

Group

	Fixtures	Assets in the	0	
	and fittings	course of construction	Computer equipment	Totals
	£	£	£	£
COST				
At 1 January 2008	267,990		566,669	834,659
Additions	25,268	52,551	82,229	160,048
Disposals	(1,311)		-	(1,311)
At 31 December 2008	291,947	52,551	648,898	993,396
DEPRECIATION				
At 1 January 2008	110,845	-	455,092	565,937
Charge for year	39,069	_	80,332	119,401
Eliminated on disposal	(266)	-	-	(266)
At 31 December 2008	149,648	<u> </u>	535,424	685,072
NET BOOK VALUE				
At 31 December 2008	142,299	52,551	113,474	308,324
				
At 31 December 2007	157,145	-	111,577	268,722
				

Fixed assets, included in the above, which are held under hire purchase contracts are as follows:

	Computer equipment £
COST Additions	56,197
At 31 December 2008	56,197
DEPRECIATION Charge for year	1,545
At 31 December 2008	1,545
NET BOOK VALUE At 31 December 2008	54,652 ————————————————————————————————————

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

9. TANGIBLE FIXED ASSETS - continued

10.

Company		Assets in		
	Fixtures and fittings £	the course of construction £	Computer equipment £	Totals £
COST At 1 January 2008 Additions Disposals	163,301 4,033 (1,311)	52,551 -	143,065 62,038	306,366 118,622 (1,311)
At 31 December 2008	166,023	52,551	205,103	423,677
DEPRECIATION At 1 January 2008 Charge for year Eliminated on disposal	55,183 24,738 (266)	- - -	108,726 32,563 -	163,909 57,301 (266)
At 31 December 2008	79,655		141,289	220,944
NET BOOK VALUE At 31 December 2008	86,368	52,551	63,814	202,733
At 31 December 2007	108,118		34,339	142,457
Fixed assets, included in the above, which are	e held under hire p	ourchase contracts	s are as follows:	Computer equipment £
COST Additions				56,197
At 31 December 2008				56,197
DEPRECIATION Charge for year				1,545
At 31 December 2008				1,545
NET BOOK VALUE At 31 December 2008				54,652 ———
FIXED ASSET INVESTMENTS				
Company				Shares in group undertakings
COST At 1 January 2008 and 31 December 2008				517,078
NET BOOK VALUE At 31 December 2008				517,078
At 31 December 2007				517,078

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

10. FIXED ASSET INVESTMENTS - continued

The group or the company's investments at the balance sheet date in the share capital of companies include the following:

Subsidiaries

HCD Building Control Limited

Nature of business: Building approval inspectors

Class of shares: holding Ordinary 100.00

HCD Management Limited

Nature of business: Construction project management and

Class of shares: holding Ordinary 100.00

HCD Eng. Limited

Nature of business: Consultant structural engineering

Class of shares: holding Ordinary 100.00

HCD Specialist Services Limited

Nature of business: Construction industry regulatory audits

Class of shares: holding Ordinary 100.00

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Gr	oup	Com	npany
	2008	2007	2008	2007
	£	£	£	£
Trade debtors	1,877,642	2,586,535	-	-
Amounts owed by group undertakings	-	-	896,497	1,236,683
Amounts recoverable on contract	298,246	392,353	-	-
Other debtors	59,662	25,138	48,995	33,803
Deferred tax asset	8,563	4,800	-	-
Prepayments and accrued income	117,882	106,926	35,124	35,340
	2,361,995	3,115,752	980,616	1,305,826

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Gr	oup	Con	pany
	2008	2007	2008	2007
	£	£	£	£
Bank loans and overdrafts (see note 14)	394,972	397,344	394,972	424,576
Hire purchase contracts (see note 15)	17,072	-	17,072	-
Payments on account	114,444	112,932	-	-
Trade creditors	133,796	187,281	75,189	42,799
Amounts owed to group undertakings	-	-	-	16,249
Corporation tax	210,718	324,663	65,866	49,699
Social security and other taxes	547,623	644,684	21,729	31,561
Other creditors	345	-	-	-
Directors' current accounts	100,000	300,000	100,000	300,000
Accruals and deferred income	132,854	263,870	84,051	152,799
	1,651,824	2,230,774	758,879	1,017,683

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Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Gro	up	Com	pany
	2008	2007	2008	2007
	£	£	£	£
Bank loans (see note 14)	527,609	432,768	527,609	432,768
Hire purchase contracts (see note 15)	35,018	-	35,018	_
Directors current accounts	340,986	388,559	340,986	388,559
	903,613	821,327	903,613	821,327

14. LOANS

An analysis of the maturity of loans is given below:

	Gro	oup	Com	pany
	2008 £	2007 £	2008 £	2007 £
Amounts falling due within one year or on demand:				
Bank overdrafts	250.851	263,555	250.851	290,787
Bank loans	144,121	133,789	144,121	133,789
	394,972	397,344	394,972	424,576
Amounts falling due between one and two years:				
Bank loans - 1-2 years	156,421	144,515	156,421	144,515
Amounts falling due between two and five years:				
Bank loans - 2-5 years	371,188	288,253	371,188	288,253

15. OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS AND LEASES

Group

-	Hire purchase contracts	
	2008	2007
	£	£
Net obligations repayable:		
Within one year	17,072	-
Between one and five years	35,018	-
	52,090	
		

Company

	purchas contrac	
	2008 £	2007 £
Net obligations repayable: Within one year Between one and five years	17,072 35,018	-
2020 22 , ca2	52,090	

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continued...

Hire

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

15. OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS AND LEASES - continued

The following operating lease payments are committed to be paid within one year:

Group

Other operating leases	
2008 £	2007 . £
52 228	96,147
239,598	156,293
85,000	85,000
376,826 ———	337,440
	opera leas 2008 £ 52,228 239,598 85,000

Company

	орега	operating leases	
Expiring:	2008 £	2007 £	
Within one year		1,322	
Between one and five years In more than five years	100,936 	85,000	
	100,936	86,322	

16. SECURED DEBTS

The following secured debts are included within creditors:

	Gro	up	Com	pany
	2008	2007	2008	2007
	£	£	£	£
Bank overdrafts	250,851	263,555	250,851	290,787
Bank loans	671,730	566,557	671,730	566,557
	922,581	830,112	922,581	<u>857,344</u>

The overdraft and bank loans are secured by personal guarantees from the directors A H Dyer, J D Butler and N G J Cole and a guarantee and debenture from HCD Group Limited and its subsidiaries, HCD Eng. Limited, HCD Building Control Limited, HCD Specialist Services Limited and HCD Management Limited.

17. PROVISIONS FOR LIABILITIES

	Group		Company	
	2008	2007	2008	2007
	£	£	£	£
Deferred tax	18,685	13,964	18,685	12,600
				====

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Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

17. PROVISIONS FOR LIABILITIES - continued

	Group				Deferred tax £
	Balance at 1 Ja Movement in ye				13,964 4,721
	Balance at 31 I	December 2008			18,685
	Company				Deferred tax £
	Balance at 1 Ja Movement for Y				12,600 6,085
	Balance at 31 I	December 2008			18,685 ———
18.	CALLED UP S	HARE CAPITAL			
	Authorised: Number:	Class:	Nominal value:	2008 £	2007 £
	323,000	Ordinary	£0.01	3,230	3,230
	Allotted, issued Number:	d and fully paid: Class:	Nominal value:	2008 £	2007 £
	309,000	Ordinary	£0.01	3,090	3,090
19.	RESERVES				
	Group				Profit and loss account £
	At 1 January 2 Profit for the ye Dividends Share-based p	ear			1,004,201 437,046 (441,870) 24
	At 31 Decemb	er 2008			999,401
	Company				Profit and loss account
	At 1 January 2 Profit for the y Dividends Share-based p	ear			110,809 348,604 (441,870) 24
	At 31 Decemb	er 2008			17,567

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

20. RELATED PARTY DISCLOSURES

Transactions with other companies within the group have not been disclosed as the company has taken advantage of FRS8 (Related Party Transactions).

During the year the group occupied premises owned by The Amigos Partnership, of which certain directors of the company and their wives are partners. Rent of £86,146 (2007: £85,000) was paid to the partnership during the year. An amount of £8,323 (2007: £8,323) was outstanding at the year end and is included within Trade Creditors.

During the year HCD Building Control, a subsidiary of HCD Group Limited, also occupied premises owned by a partnership in which certain directors of the company are partners. Rent of £28,488 (2007: £28,488) was paid to the partnership during the year. No balances were outstanding at the year end.

21. ULTIMATE CONTROLLING PARTY

Group

In the opinion of the directors there is no ultimate controlling party.

22. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

Gloup	2008 £	2007 £
Profit for the financial year Dividends	437,046 (441,870)	634,709 (456,280)
Share issue Share-based payments	(4,824) 24	178,429 383
Net (reduction)/addition to shareholders' funds Opening shareholders' funds	(4,800) 1,007,291	178,812 828,479
Closing shareholders' funds	1,002,491	1,007,291
Company	2008	2007
Profit for the financial year Dividends	£ 348,604 (441,870)	£ 546,979 (456,280)
Share issue Share-based payments	(93,266)	90,699
Net (reduction)/addition to shareholders' funds Opening shareholders' funds	(93,242) 113,899	91,082 22,817
Closing shareholders' funds	20,657	113,899

Notes to the Consolidated Financial Statements - continued for the Year Ended 31 December 2008

23. SHARE OPTIONS

Certain senior executives hold options to subscribe for shares in the company at a price of 0.01p per share. No options were exercised during 2008 and no options lapsed on cessation of employment of certain individuals.

The number of shares subject to options, the periods in which they were granted and the exercise price are given below:

Year of grant 2005 2006	Exercise price 0.01p 0.01p	Number of share options 3,000 3,000	
2007 2008	0.01p 0.01p	lp 42,000	
		51,000	

The exercise price is considered by the directors to equate to the fair value of the shares at the grant date.

Two equity settled share-based payment schemes were operated by the company during the year: an Enterprise Management Incentive (EMI) scheme of which 16,220 options have been granted, and a Company share option plan of which 34,780 options have been granted.

Of the EMI options and Company share options granted, 33,000 options have no vesting requirements whilst 18,000 options may be exercised when certain turnover and profit margin targets are achieved.

The total recognised expense relating to share based payments in 2008 was £29 (2007: £383), all of which related to equity settled share schemes. It is assumed that 100% of the options granted will be exercised.