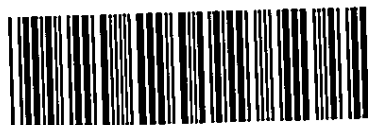


FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015
FOR
FIELD SALES SOLUTIONS TACTICAL LIMITED

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FIELD SALES SOLUTIONS TACTICAL LIMITED (REGISTERED NUMBER 04259451)

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

	Page
Company Information	1
Balance Sheet	2
Notes to the Financial Statements	3

FIELD SALES SOLUTIONS TACTICAL LIMITED

**COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2015**

DIRECTORS

M J Cottman
P Spicer
J P Cordy

REGISTERED OFFICE

Sterling House
20 Station Road
Gerrards Cross
Buckinghamshire
SL9 8EL

REGISTERED NUMBER

04259451 (England and Wales)

ACCOUNTANTS

Nunn Hayward LLP
Chartered Accountants
Sterling House
20 Station Road
Gerrards Cross
Buckinghamshire
SL9 8EL

FIELD SALES SOLUTIONS TACTICAL LIMITED (REGISTERED NUMBER 04259451)

BALANCE SHEET
31 DECEMBER 2015

	Notes	2015 £	2014 £
FIXED ASSETS			
Tangible assets	4	108,574	10,407
CURRENT ASSETS			
Debtors amounts falling due within one year	5	414,773	392,220
Cash at bank		10,149	1,872
		424,922	394,092
CREDITORS			
Amounts falling due within one year	6	453,779	336,657
NET CURRENT (LIABILITIES)/ASSETS		(28,857)	57,435
TOTAL ASSETS LESS CURRENT LIABILITIES		79,717	67,842
CAPITAL AND RESERVES			
Called up share capital	7	6	6
Capital redemption reserve		15,000	15,000
Retained earnings		64,711	52,836
SHAREHOLDERS' FUNDS		79,717	67,842

The company is entitled to exemption from audit under Section 479A of the Companies Act 2006 relating to subsidiary companies for the year ended 31 December 2015

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2015 in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company

The financial statements have been prepared and delivered in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered

The financial statements were approved by the Board of Directors on 30 June 2016 and were signed on its behalf by


P Spicer - Director

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

1 STATUTORY INFORMATION

Field Sales Solutions Tactical Limited is a limited liability company registered in England and Wales. The company's registered number is 04259451 and the company's principal place of business is Oxford House, Oxford Road, Thame, Oxfordshire, OX9 2AH.

2 ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The ultimate parent company, Activate Solutions Group Limited, has offered its continued support to the company for the foreseeable future. As a result, the directors have adopted the going concern basis of accounting.

Turnover

Turnover consists of amounts receivable for field marketing services net of VAT. Revenue is recognised as the service is performed.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer equipment - 25% on cost

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

3 EMPLOYEES AND DIRECTORS

The average number of employees during the year was 4.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2015**4 TANGIBLE FIXED ASSETS**

	Computer equipment £
COST	
At 1 January 2015	31,306
Additions	98,956
At 31 December 2015	<u>130,262</u>
DEPRECIATION	
At 1 January 2015	20,899
Charge for year	789
At 31 December 2015	<u>21,688</u>
NET BOOK VALUE	
At 31 December 2015	<u>108,574</u>
At 31 December 2014	<u>10,407</u>

5 DEBTORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade debtors	112,438	124,549
Amounts owed by group undertakings	163,102	102,165
Other debtors	625	625
Prepayments and accrued income	138,608	164,881
	<u>414,773</u>	<u>392,220</u>

Included within trade debtors is an amount of £nil (2014 £64,017) owed by group companies

6 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Trade creditors	1,427	2,292
Amounts owed to group undertakings	310,930	149,247
Corporation tax	(100)	(100)
Social security and other taxes	11,239	7,268
Other creditors	503	564
Accruals and deferred income	129,780	177,386
	<u>453,779</u>	<u>336,657</u>

7 CALLED UP SHARE CAPITAL

Allotted, issued and fully paid Number	Class	Nominal value	2015 £	2014 £
6	Ordinary shares	£1	<u>6</u>	<u>6</u>

8 CONTINGENT LIABILITIES

The company has given guarantees and charges over its assets in favour of other group companies in support of certain borrowings of those companies. At the balance sheet date the amount outstanding under these borrowings was £nil.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2015

9 RELATED PARTY DISCLOSURES

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group

10 ULTIMATE CONTROLLING PARTY

The company has been controlled by Activate Solutions Group Limited, a company registered in England and Wales, by virtue of its 100% holding of the issued share capital of the company

The ultimate controlling parties of the company are Mr S P McQuillan and Mr M J Cottman by virtue of the fact that they are the ultimate controlling parties of the group