Registration number: 4244154

MAZE EXECUTIVE SEARCH & SELECTION LTD

Annual Report and Unaudited Abridged Financial Statements for the Year Ended 31 December 2020

Mawson Breskal & Co Chartered Accountants Bishops House Monkville Avenue London NW11 0AH

Contents

| Company Information | <u>1</u> |
|--|----------------------|
| Abridged Balance Sheet | <u>2</u> to <u>3</u> |
| Notes to the Unaudited Abridged Financial Statements | <u>4</u> to <u>9</u> |

Company Information

Directors Mrs M Bawany

Mr Z Bawany

Registered office 1-2 Broadgate Circle

Regus 2nd Floor

London EC2M 2QS

Accountants Mawson Breskal & Co

Chartered Accountants

Bishops House Monkville Avenue

London NW11 0AH

(Registration number: 4244154) Abridged Balance Sheet as at 31 December 2020

| | Note | 2020 £ | 2019 £ |
|---|----------|-----------|-----------|
| Fixed assets | | | |
| Tangible assets | <u>4</u> | 6,120 | 4,915 |
| Current assets | | | |
| Debtors | | 46,074 | 87,937 |
| Cash at bank and in hand | | 55,087 | 45,297 |
| | | 101,161 | 133,234 |
| Prepayments and accrued income | | 1,352 | 20,885 |
| Creditors: Amounts falling due within one year | | (76,702) | (91,623) |
| Net current assets | | 25,811 | 62,496 |
| Total assets less current liabilities | | 31,931 | 67,411 |
| Creditors: Amounts falling due after more than one year | | (50,000) | - |
| Provisions for liabilities | | (1,174) | (1,174) |
| Accruals and deferred income | | (5,215) | (6,371) |
| Net (liabilities)/assets | | (24,458) | 59,866 |
| Capital and reserves | | | |
| Called up share capital | <u>5</u> | 20 | 20 |
| Profit and loss account | | (24,478) | 59,846 |
| Shareholders' (deficit)/funds | | (24,458) | 59,866 |

For the financial year ending 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements have been delivered in accordance with the provisions applicable to companies subject to the small companies regime and the option not to file the Profit and Loss Account has been taken.

All of the company's members have consented to the preparation of an Abridged Balance Sheet in accordance with Section 444(2A) of the Companies Act 2006.

(Registration number: 4244154) Abridged Balance Sheet as at 31 December 2020

| Approved and authorised by the Board on 14 May 2021 and signed on its behalf by: | | | |
|--|--|--|--|
| | | | |
| | | | |
| Mrs M Bawany Director | | | |

Notes to the Unaudited Abridged Financial Statements for the Year Ended 31 December 2020

1 General information

The company is a private company limited by share capital, incorporated in England and Wales.

The address of its registered office is: 1-2 Broadgate Circle Regus 2nd Floor London EC2M 2QS

These financial statements were authorised for issue by the Board on 14 May 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These abridged financial statements have been prepared in accordance with Financial Reporting Standard 102 Section 1A - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

Basis of preparation

These abridged financial statements have been prepared using the historical cost convention except that as disclosed in the accounting policies certain items are shown at fair value.

Revenue recognition

Turnover comprises the fair value of the consideration received or receivable for the provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

The amount of revenue can be reliably measured;

it is probable that future economic benefits will flow to the entity;

and specific criteria have been met for each of the company's activities.

Government grants

Grants relating to revenue are recognised in the profit and loss account on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

Grants that are received in respect of expenses or losses already incurred by the entity are recognised in the profit and loss account in the period when the grant becomes receivable.

Tax

The tax expense for the period comprises current tax. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

Notes to the Unaudited Abridged Financial Statements for the Year Ended 31 December 2020

Tangible assets

Tangible assets are stated in the balance sheet at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation

Depreciation is charged so as to write off the cost of assets, other than land and properties under construction over their estimated useful lives, as follows:

Asset class
Office equipment

Depreciation method and rate 25% reducing balance

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Profit and Loss Account over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges. Borrowings are classified as current liabilities unless the company has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Notes to the Unaudited Abridged Financial Statements for the Year Ended 31 December 2020

Leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to profit or loss on a straight-line basis over the period of the lease.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Dividends

Dividend distribution to the company's shareholders is recognised as a liability in the financial statements in the reporting period in which the dividends are declared.

3 Staff numbers

The average number of persons employed by the company (including any director under contract) during the year, was 1 (2019 - 0).

Notes to the Unaudited Abridged Financial Statements for the Year Ended 31 December 2020

4 Tangible assets

| | | | Furniture, fittings and equipment | Total £ |
|---|----------------|----|-----------------------------------|------------|
| Cost or valuation | | | | |
| At 1 January 2020 | | | 35,458 | 35,458 |
| Additions | | | 3,246 | 3,246 |
| At 31 December 2020 | | | 38,704 | 38,704 |
| Depreciation | | | | |
| At 1 January 2020 | | | 30,543 | 30,543 |
| Charge for the year | | | 2,041 | 2,041 |
| At 31 December 2020 | | _ | 32,584 | 32,584 |
| Carrying amount | | | | |
| At 31 December 2020 | | _ | 6,120 | 6,120 |
| At 31 December 2019 | | _ | 4,915 | 4,915 |
| 5 Share capital | | | | |
| Allotted, called up and fully paid shares | | | | |
| , | 2020 | | 2019 | |
| | No. | £ | No. | £ |
| Ordinary shares of £1 each | 20 | 20 | 20 | 20 |
| 6 Dividends | | | | |
| | | | 2020 | 2019 |
| | | | £ | £ |
| Interim dividend of £5,950 (2019 - £2,220) per of | ordinary share | | 119,000 | 44,400 |

Notes to the Unaudited Abridged Financial Statements for the Year Ended 31 December 2020

Related party transactions

Transactions with directors

| 28,864 35,11 At 1 January Advances to 2019 directors £ 275 49,46 2,151 49,51 | 41 35 64 35 Advances: directo 51 49 |
|---|--|
| 54 | 41 |
| 54 Advano | 41 41 Advane |
| | |
| | |

Notes to the Unaudited Abridged Financial Statements for the Year Ended 31 December 2020

Directors' remuneration

| The directors remuneration for the year was as follows. | The directors' | remuneration | for the year | was as follows: |
|---|----------------|--------------|--------------|-----------------|
|---|----------------|--------------|--------------|-----------------|

| | 2020 £ | 2019 £ |
|--------------|-----------|-----------|
| Remuneration | 17,430 | 17,069 |

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.