



**Registration of a Charge**

Company name: **MAZE EXECUTIVE SEARCH & SELECTION LIMITED**

Company number: **04244154**



X9JNZJWW

Received for Electronic Filing: **11/12/2020**

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**Details of Charge**

Date of creation: **01/12/2020**

Charge code: **0424 4154 0002**

Persons entitled: **INKSMOOR SELECTIVE FINANCE LIMITED**

Brief description: **FIXED CHARGE OVER ALL F/H & L/H PROPERTIES (HELD NOW OR ACQUIRED IN FUTURE) AND ALL INTERESTS IN OR RELATING TO SUCH PROPERTIES, ALL PRESENT & FUTURE GOODWILL, UNCALLED CAPITAL, EQUIPMENT, INTELLECTUAL PROPERTY, BOOK DEBTS, INVESTMENTS, MONEY (OR MONEY'S WORTH), RIGHTS IN INSURANCE POLICIES (AND PROCEEDS THEREOF), AND THE BENEFIT OF EACH RELEVANT AGREEMENT**

**Contains fixed charge(s).**

**Contains floating charge(s) (floating charge covers all the property or undertaking of the company).**

**Contains negative pledge.**

**Chargor acting as a bare trustee for the property.**

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**Authentication of Form**

This form was authorised by: **a person with an interest in the registration of the charge.**

## Authentication of Instrument

Certification statement: **I CERTIFY THAT THE ELECTRONIC COPY INSTRUMENT  
DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION  
IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.**

Certified by: **SARAH RADLEY**



## **CERTIFICATE OF THE REGISTRATION OF A CHARGE**

Company number: 4244154

Charge code: 0424 4154 0002

The Registrar of Companies for England and Wales hereby certifies that a charge dated 1st December 2020 and created by MAZE EXECUTIVE SEARCH & SELECTION LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 11th December 2020 .

Given at Companies House, Cardiff on 14th December 2020

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



**Companies House**



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES

DATED 1<sup>st</sup> DECEMBER 2020

MAZE EXECUTIVE SEARCH & SELECTION LIMITED (1)

AND

INKSMOOR SELECTIVE FINANCE LIMITED (2)

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**Debenture**

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THIS DEED is dated

1<sup>st</sup> DECEMBER

2020

## PARTIES

- (1) **MAZE EXECUTIVE SEARCH & SELECTION LIMITED** incorporated and registered in England and Wales with company number 04244154 whose registered office is at 1-2 Broadgate Circle, Regus 2nd Floor, Broadgate, London, England, EC2M 2QS ("**Company**").
- (2) **INKSMOOR SELECTIVE FINANCE LIMITED** incorporated and registered in England and Wales with company number 07727808 whose registered office is at Hornyold House, Blackmore Park, Hanley Swan, Malvern, WR8 0EF ("**Inksmoor**").

## BACKGROUND

- (A) Inksmoor has agreed, pursuant to the Invoice Finance Agreement, to provide the Company with invoice finance facilities on a secured basis.
- (B) Under this deed, the Company provides security to Inksmoor for its obligations to Inksmoor under the Invoice Finance Agreement.

## AGREED TERMS

### 1 DEFINITIONS AND INTERPRETATION

#### 1.1 Definitions

The following definitions apply in this deed.

**Administrator:** an administrator appointed to manage the affairs, business and property of the Company pursuant to clause 13.9.

**Business Day:** a day other than a Saturday, Sunday or public holiday in England when banks in London are open for business.

**Debt:** has the meaning given to such term in the Invoice Finance Agreement.

**Delegate:** any person appointed by Inksmoor or any Receiver pursuant to clause 18 and any person appointed as attorney of Inksmoor, Receiver or Delegate.

**Designated Account:** any account of the Company nominated by Inksmoor as a designated account for the purposes of this deed.

**Environment:** the natural and man-made environment including all or any of the following media, namely air, water and land (including air within buildings and other natural or man-made structures above or below the ground) and any living organisms (including man) or systems supported by those media.

**Environmental Law:** all applicable laws, statutes, regulations, secondary legislation, bye-laws, common law, directives, treaties and other measures, judgments and decisions of any court or tribunal, codes of practice and guidance notes in so far as they relate to or apply to the Environment.

**Equipment:** all present and future equipment, plant, machinery, tools, vehicles, furniture, fittings, installations and apparatus and other tangible moveable property for the time being owned by the Company, including any part of it and all spare parts, replacements, modifications and additions.

**Event of Default:** means the occurrence of any of the events detailed in clause 16.2 of the Invoice Finance Agreement.

**Financial Collateral:** shall have the meaning given to that expression in the Financial Collateral Regulations.

**Financial Collateral Regulations:** the Financial Collateral Arrangements (No 2) Regulations 2003 (SI 2003/3226).

**Insurance Policy:** each contract and policy of insurance effected or maintained by the Company from time to time in respect of its assets or business (including, without limitation, any insurances relating to the Properties or the Equipment).

**Intellectual Property:** the Company's present and future patents, trademarks, service marks, trade names, designs, copyrights, inventions, topographical or similar rights, confidential information and know-how and any interest in any of these rights, whether or not registered, including all applications and rights to apply for registration and all fees, royalties and other rights derived from, or incidental to, these rights.

**Investments:** all present and future certificated stocks, shares, loan capital, securities, bonds and investments (whether or not marketable) for the time being owned (at law or in equity) by the Company, including any:

- (a) dividend, interest or other distribution paid or payable in relation to any of the Investments; and
- (b) right, money, shares or property accruing, offered or issued at any time in relation to any of the Investments by way of redemption, substitution, exchange, conversion, bonus, preference or otherwise, under option rights or otherwise.

**Invoice Finance Agreement:** the invoice finance agreement dated on or around the date of this deed between the Company and Inksmoor.

**LPA 1925:** Law of Property Act 1925.

**Non-Vesting Debt:** any Debt purchased or purported to be purchased by Inksmoor pursuant to the Invoice Finance Agreement but which for any reason fails to vest absolutely and effectively in Inksmoor together with the Related Rights.

**Other Debts:** all present, future book and other debts of the Company, and monetary claims due or owing to the Company, and the benefit of all security, guarantees and other rights of any nature enjoyed or held by the Company in relation to any of them other than: (i) Debts absolutely and effectively vested in Inksmoor under the Invoice Finance Agreement; and (ii) Non-Vesting Debts.

**Properties:** all freehold and leasehold properties (whether registered or unregistered) and all common-hold properties, now or in the future (and from time to time) owned by the Company, or in which the Company holds an interest (including, but not limited to, the properties specified in Schedule 1), and **Property** means any of them.

**Receiver:** a receiver, receiver and manager or administrative receiver of any or all of the Secured Assets appointed by Inksmoor under clause 16.

**Related Rights:** has the meaning given to such term in the Invoice Finance Agreement.

**Relevant Agreement:** each agreement specified in Schedule 2.

**Secured Assets:** all the assets, property and undertaking for the time being subject to the Security created by, or pursuant to, this deed.

**Secured Liabilities:** all present and future monies, obligations and liabilities owed by the Company to Inksmoor, whether actual or contingent and whether owed jointly or severally, as

principal or surety or in any other capacity, under or in connection with the Invoice Finance Agreement or this deed (including, without limitation, those arising under clause 30.3(b), together with all interest (including, without limitation, default interest) accruing in respect of those monies or liabilities.

**Security Financial Collateral Arrangement:** shall have the meaning given to that expression in the Financial Collateral Regulations.

**Security:** any mortgage, charge (whether fixed or floating, legal or equitable), pledge, lien, assignment by way of security or other security interest securing any obligation of any person, or any other agreement or arrangement having a similar effect.

**Security Period:** the period starting on the date of this deed and ending on the date on which Inksmoor is satisfied that all the Secured Liabilities have been unconditionally and irrevocably paid and discharged in full and no further Secured Liabilities are capable of being outstanding.

**Trust Account:** means the account held at Lloyds Bank with Account Name: Inksmoor Selective Finance Limited Account Number: 29588760 and sort code: 30-63-94.

## 1.2 Interpretation

In this deed:

- (a) clause, Schedule and paragraph headings shall not affect the interpretation of this deed;
- (b) a reference to a **person** shall include a reference to an individual, firm, company, corporation, partnership, unincorporated body of persons, government, state or agency of a state or any association, trust, joint venture or consortium (whether or not having separate legal personality) and that person's personal representatives, successors, permitted assigns and permitted transferees;
- (c) unless the context otherwise requires, words in the singular shall include the plural and in the plural shall include the singular;
- (d) unless the context otherwise requires, a reference to one gender shall include a reference to the other genders;
- (e) a reference to a party shall include that party's successors, permitted assigns and permitted transferees;
- (f) a reference to a statute or statutory provision is a reference to it as amended, extended or re-enacted from time to time;
- (g) a reference to a statute or statutory provision shall include all subordinate legislation made from time to time under that statute or statutory provision;
- (h) a reference to **writing** or **written** includes fax but not e-mail;
- (i) an obligation on a party not to do something includes an obligation not to allow that thing to be done;
- (j) a reference to **this deed** (or any provision of it) or to any other agreement or document referred to in this deed is a reference to this deed, that provision or such other agreement or document as amended (in each case, other than in breach of the provisions of this deed) from time to time;



- (k) unless the context otherwise requires, a reference to a **clause** or **Schedule** is to a clause of, or Schedule to, this deed and a reference to a paragraph is to a paragraph of the relevant Schedule;
- (l) any words following the terms **including**, **include**, **in particular**, **for example** or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms;
- (m) a reference to an **amendment** includes a novation, re-enactment, supplement or variation (and amended shall be construed accordingly);
- (n) a reference to **assets** includes present and future properties, undertakings, revenues, rights and benefits of every description;
- (o) a reference to an **authorisation** includes an approval, authorisation, consent, exemption, filing, licence, notarisation, registration and resolution;
- (p) a reference to **continuing** in relation to an Event of Default means an Event of Default that has not been remedied or waived;
- (q) a reference to **determines** or **determined** means, unless the contrary is indicated, a determination made at the absolute discretion of the person making it; and
- (r) a reference to a **regulation** includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, inter-governmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation.

### 1.3 Clawback

If Inksmoor considers that an amount paid by the Company in respect of the Secured Liabilities is capable of being avoided or otherwise set aside on the liquidation or administration of the Company or otherwise, then that amount shall not be considered to have been irrevocably paid for the purposes of this deed.

### 1.4 Nature of security over real property

A reference in this deed to a charge or mortgage of or over any Property includes:

- (a) all buildings and fixtures and fittings (including trade and tenant's fixtures and fittings) that are situated on or form part of that Property at any time;
- (b) the proceeds of the sale of any part of that Property and any other monies paid or payable in respect of or in connection with that Property;
- (c) the benefit of any covenants for title given, or entered into, by any predecessor in title of the Company in respect of that Property, and any monies paid or payable in respect of those covenants; and
- (d) all rights under any licence, agreement for sale or agreement for lease in respect of that Property.

### 1.5 Law of Property (Miscellaneous Provisions) Act 1989

For the purposes of section 2 of the Law of Property (Miscellaneous Provisions) Act 1989, the terms of the Invoice Finance Agreement and of any side letters between any parties in relation to the Invoice Finance Agreement are incorporated into this deed.

### 1.6 Perpetuity period

If the rule against perpetuities applies to any trust created by this deed, the perpetuity period shall be 125 years (as specified by section 5(1) of the Perpetuities and Accumulations Act 2009).

#### **1.7 Schedules**

The Schedules form part of this deed and shall have effect as if set out in full in the body of this deed. Any reference to this deed includes the Schedules.

### **2 COVENANT TO PAY**

The Company shall, on demand, pay to Inksmoor and discharge the Secured Liabilities when they become due.

### **3 GRANT OF SECURITY**

#### **3.1 Legal mortgage**

As a continuing security for the payment and discharge of the Secured Liabilities the Company with full title guarantee charges to Inksmoor by way of first legal mortgage each Property specified in Schedule 1.

#### **3.2 Fixed charges**

As a continuing security for the payment and discharge of the Secured Liabilities, the Company with full title guarantee charges to Inksmoor by way of first fixed charge:

- (a) all Properties acquired by the Company in the future;
- (b) all present and future interests of the Company not effectively mortgaged or charged under the preceding provisions of this clause 3 in, or over, freehold or leasehold Property;
- (c) all present and future rights, licences, guarantees, rents, deposits, contracts, covenants and warranties relating to each Property;
- (d) all licences, consents and authorisations (statutory or otherwise) held or required in connection with the Company's business or the use of any Secured Asset, and all rights in connection with them;
- (e) all its present and future goodwill;
- (f) all its uncalled capital;
- (g) all the Equipment;
- (h) all the Intellectual Property;
- (i) all the Non-Vesting Debts
- (j) all the Other Debts
- (k) all the Investments;
- (l) all monies from time to time standing to the credit of its accounts with any bank, financial institution or other person (including each Designated Account);

- (m) all its rights in each Insurance Policy, including all claims, the proceeds of all claims and all returns of premium in connection with each Insurance Policy, to the extent not effectively assigned under clause 3.3; and
- (n) the benefit of each Relevant Agreement and the benefit of any guarantee or security for the performance of an Relevant Agreement, to the extent not effectively assigned under clause 3.3.

### **3.3 Assignment**

As a continuing security for the payment and discharge of the Secured Liabilities, the Company with full title guarantee assigns to Inksmoor absolutely, subject to a proviso for reassignment on irrevocable discharge in full of the Secured Liabilities:

- (a) all its rights in each Insurance Policy, including all claims, the proceeds of all claims and all returns of premium in connection with each Insurance Policy; and
- (b) the benefit of each Relevant Agreement and the benefit of any guarantee or security for the performance of an Relevant Agreement.

### **3.4 Floating charge**

As a continuing security for the payment and discharge of the Secured Liabilities, the Company with full title guarantee charges to Inksmoor, by way of first floating charge, all the undertaking, Property, assets and rights of the Company at any time not effectively mortgaged, charged or assigned pursuant to clause 3.1 to clause 3.3 inclusive.

### **3.5 Qualifying floating charge**

Paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created by clause 3.4.

### **3.6 Automatic crystallisation of floating charge**

The floating charge created by clause 3.4 shall automatically and immediately (without notice) be converted into a fixed charge over the assets subject to that charge if:

- (a) the Company:
  - (i) creates, or attempts to create, without the prior written consent of Inksmoor, a Security or a trust in favour of another person over all or any part of the Secured Assets (except as expressly permitted by the terms of this deed or the Invoice Finance Agreement); or
  - (ii) disposes, or attempts to dispose of, all or any part of the Secured Assets (other than Secured Assets that are only subject to the floating charge while it remains uncrystallised);
- (b) any person levies (or attempts to levy) any distress, attachment, execution or other process against all or any part of the Secured Assets; or
- (c) a resolution is passed or an order is made for the winding-up, dissolution, administration or re-organisation of the Company.

### **3.7 Crystallisation of floating charge by notice**

Inksmoor may, in its sole discretion, at any time and by written notice to the Company, convert the floating charge created under this deed into a fixed charge as regards any part of the Secured Assets specified by Inksmoor in that notice.

### **3.8 Assets acquired after any floating charge has crystallised**

Any asset acquired by the Company after any crystallisation of the floating charge created under this deed that, but for that crystallisation, would be subject to a floating charge under this deed, shall (unless Inksmoor confirms otherwise to the Company in writing) be charged to Inksmoor by way of first fixed charge.

## **4 LIABILITY OF THE COMPANY**

### **4.1 Liability not discharged**

The Company's liability under this deed in respect of any of the Secured Liabilities shall not be discharged, prejudiced or affected by:

- (a) any security, guarantee, indemnity, remedy or other right held by, or available to, Inksmoor that is, or becomes, wholly or partially illegal, void or unenforceable on any ground;
- (b) Inksmoor renewing, determining, varying or increasing any facility or other transaction in any manner or concurring in, accepting or varying any compromise, arrangement or settlement, or omitting to claim or enforce payment from any other person; or
- (c) any other act or omission that, but for this clause 4.1, might have discharged, or otherwise prejudiced or affected, the liability of the Company.

### **4.2 Immediate recourse**

The Company waives any right it may have to require Inksmoor to enforce any security or other right, or claim any payment from, or otherwise proceed against, any other person before enforcing this deed against the Company.

## **5 REPRESENTATIONS AND WARRANTIES**

### **5.1 Representations and warranties**

The Company makes the representations and warranties set out in this clause 5 to Inksmoor.

### **5.2 Ownership of Secured Assets**

The Company is the legal and beneficial owner of the Secured Assets.

### **5.3 No Security**

The Secured Assets are free from any Security other than the Security created by this deed.

### **5.4 No adverse claims**

The Company has not received, or acknowledged notice of, any adverse claim by any person in respect of the Secured Assets or any interest in them.

### **5.5 No adverse covenants**

There are no covenants, agreements, reservations, conditions, interests, rights or other matters whatsoever that materially and adversely affect the Secured Assets.

### **5.6 No breach of laws**

There is no breach of any law or regulation that materially and adversely affects the Secured Assets.

**5.7 No interference in enjoyment**

No facility necessary for the enjoyment and use of the Secured Assets is subject to terms entitling any person to terminate or curtail its use.

**5.8 No overriding interests**

Nothing has arisen, has been created or is subsisting, that would be an overriding interest in any Property.

**5.9 Avoidance of security**

No Security expressed to be created under this deed is liable to be avoided, or otherwise set aside, on the liquidation or administration of the Company or otherwise.

**5.10 No prohibitions or breaches**

There is no prohibition on assignment in any Insurance Policy or Relevant Agreement and the entry into this deed by the Company does not, and will not, constitute a breach of any Insurance Policy, Relevant Agreement or any other agreement or instrument binding on the Company or its assets.

**5.11 Environmental compliance**

The Company has, at all times, complied in all material respects with all applicable Environmental Law.

**5.12 Enforceable security**

This deed constitutes and will constitute the legal, valid, binding and enforceable obligations of the Company, and is and will continue to be effective security over all and every part of the Secured Assets in accordance with its terms.

**5.13 Investments**

- (a) The Investments are fully paid and are not subject to any option to purchase or similar rights.
- (b) No constitutional document of an issuer of an Investment, nor any other agreement:
  - (i) restricts or inhibits any transfer of the Investments on creation or enforcement of the security constituted by this deed; or
  - (ii) contains any rights of pre-emption in relation to the Investments.

**5.14 Times for making representations and warranties**

The representations and warranties set out in clause 5.2 to clause 5.13 are made by the Company on the date of this deed and are deemed to be repeated on each day of the Security Period with reference to the facts and circumstances existing at the time of repetition.

**6 GENERAL COVENANTS**

**6.1 Negative pledge and disposal restrictions**

The Company shall not at any time, except with the prior written consent of Inksmoor:

- (a) create, purport to create or permit to subsist any Security on, or in relation to, any Secured Asset other than any Security created by this deed or permitted under the Invoice Finance Agreement;
- (b) sell, assign, transfer, part with possession of, or otherwise dispose of in any manner (or purport to do so), all or any part of, or any interest in, the Secured Assets (except, in the ordinary course of business, Secured Assets that are only subject to an uncrystallised floating charge); or
- (c) create or grant (or purport to create or grant) any interest in the Secured Assets in favour of a third party.

## **6.2 Preservation of Secured Assets**

The Company shall not do, or permit to be done, any act or thing that would or might depreciate, jeopardise or otherwise prejudice the security held by Inksmoor, or materially diminish the value of any of the Secured Assets or the effectiveness of the security created by this deed.

## **6.3 Compliance with laws and regulations**

- (a) The Company shall not, without Inksmoor's prior written consent, use or permit the Secured Assets to be used in any way contrary to law.
- (b) The Company shall:
  - (i) comply with the requirements of any law and regulation relating to or affecting the Secured Assets or the use of it or any part of them;
  - (ii) obtain, and promptly renew from time to time, and comply with the terms of all authorisations that are required in connection with the Secured Assets or their use or that are necessary to preserve, maintain or renew any Secured Asset; and
  - (iii) promptly effect any maintenance, modifications, alterations or repairs that are required by any law or regulation to be effected on or in connection with the Secured Assets.

## **6.4 Enforcement of rights**

The Company shall use its best endeavours to:

- (a) procure the prompt observance and performance of the covenants and other obligations imposed on the Company's counterparties (including each counterparty in respect of a Relevant Agreement and each insurer in respect of an Insurance Policy); and
- (b) enforce any rights and institute, continue or defend any proceedings relating to any of the Secured Assets which Inksmoor may require from time to time.

## **6.5 Notice of misrepresentation and breaches**

The Company shall, promptly on becoming aware of any of the same, give Inksmoor notice in writing of:

- (a) any representation or warranty set out in this deed that is incorrect or misleading in any material respect when made or deemed to be repeated; and
- (b) any breach of any covenant set out in this deed.

## **6.6 Title documents**

The Company shall, as so required by Inksmoor, deposit with Inksmoor and Inksmoor shall, for the duration of this deed be entitled to hold:

- (a) all deeds and documents of title relating to the Secured Assets that are in the possession or control of the Company (and if these are not within the possession or control of the Company, the Company undertakes to obtain possession of all these deeds and documents of title);
- (b) all Insurance Policies and any other insurance policies relating to any of the Secured Assets that the Company is entitled to possess;
- (c) all deeds and documents of title (if any) relating to the Non-Vesting Debts and Other Debts as Inksmoor may specify from time to time; and
- (d) copies of all the Relevant Agreements, certified to be true copies by either a director of the Company or by the Company's solicitors.

## **6.7 Insurance**

- (a) The Company shall insure and keep insured (or where, in the case of any leasehold Property, insurance is the responsibility of the landlord under the terms of the lease, either procure that the landlord insures and keeps insured or, if and to the extent that the landlord does not do so, itself insure and keep insured) the Secured Assets against:
  - (i) loss or damage by fire or terrorist acts;
  - (ii) other risks, perils and contingencies that would be insured against by reasonably prudent persons carrying on the same class of business as the Company; and
  - (iii) any other risk, perils and contingencies as Inksmoor may reasonably require.

Any such insurance must be with an insurance company or underwriters, and on such terms, as are reasonably acceptable to Inksmoor, and must be for not less than the replacement value of the Secured Assets.

- (b) The Company shall, if requested by Inksmoor, produce to Inksmoor the policy, certificate or cover note relating to the insurance required by clause 6.7(a) (or where, in the case of any leasehold Property, that insurance is effected by the landlord, such evidence of insurance as the Company is entitled to obtain from the landlord under the terms of the relevant lease).
- (c) The Company shall, if requested by Inksmoor, procure that a note of Inksmoor's interest is endorsed upon each insurance policy maintained by it or any person on its behalf in accordance with clause 6.7(a) and that the terms of each insurance policy require the insurer not to invalidate the policy as against Inksmoor by reason of the act or default of any other joint or named insured and not to cancel it without giving at least 30 days' prior written notice to Inksmoor.

## **6.8 Insurance premiums**

The Company shall:

- (a) promptly pay all premiums in respect of each insurance policy maintained by it in accordance with clause 6.7(a) and do all other things necessary to keep that policy in full force and effect; and

- (b) (if Inksmoor so requires) produce to, or deposit with, Inksmoor the receipts for all premiums and other payments necessary for effecting and keeping up each insurance policy maintained by it in accordance with clause 6.7(a).

#### **6.9 No invalidation of insurance**

The Company shall not do or omit to do, or permit to be done or omitted, any act or thing that may invalidate or otherwise prejudice any insurance policy maintained by it in accordance with clause 6.7(a).

#### **6.10 Proceeds of insurance policies**

All monies received or receivable by the Company under any insurance policy maintained by it in accordance with clause 6.7(a) (including all monies received or receivable by it under any Insurance Policy) at any time (whether or not the security constituted by this deed has become enforceable) shall:

- (a) immediately be paid to Inksmoor;
- (b) if they are not paid directly to Inksmoor by the insurers, be held by the Company as trustee of the same for the benefit of Inksmoor (and the Company shall account for them to Inksmoor); and
- (c) at the option of Inksmoor, be applied in making good or recouping expenditure in respect of the loss or damage for which those monies are received or in, or towards, discharge or reduction of the Secured Liabilities.

#### **6.11 Notices to be given by the Company**

The Company shall immediately on the execution of this deed (or, if later, the date of acquisition of the relevant Secured Asset):

- (a) give notice to each insurer that it has charged or assigned its rights and interest in and under each Insurance Policy under clause 3 and procure that each addressee of any such notice promptly provides within five Business Days to Inksmoor an acknowledgement of the notice of Inksmoor's interest;
- (b) give notice to each counterparty to a Relevant Agreement that it has charged or assigned its rights and interest in and under that Relevant Agreement under clause 3 and procure that each addressee of any such notice promptly provides within five Business Days to Inksmoor an acknowledgement of the notice of Inksmoor's interest;
- (c) give notice to any bank, financial institution or other person (excluding Inksmoor) with whom it has an account that it has charged to Inksmoor its rights and interests under that account under clause 3.2(k) and procure that each addressee of any such notice promptly provides within five Business Days to Inksmoor an acknowledgement of the notice of Inksmoor's interest.

The Company shall obtain Inksmoor's prior approval of the form of any notice or acknowledgement to be used under this clause 6.11.

#### **6.12 Information**

The Company shall:

- (a) give Inksmoor such information concerning the location, condition, use and operation of the Secured Assets as Inksmoor may require;



- (b) permit any persons designated by Inksmoor and any Receiver to enter on its premises and inspect and examine any Secured Asset, and the records relating to that Secured Asset, at all reasonable times and on reasonable prior notice; and
- (c) promptly notify Inksmoor in writing of any action, claim or demand made by or against it in connection with any Secured Asset or of any fact, matter or circumstance which may, with the passage of time, give rise to such an action, claim or demand, together with, in each case, the Company's proposals for settling, liquidating, compounding or contesting any such action, claim or demand and shall, subject to Inksmoor's prior approval, implement those proposals at its own expense.

#### **6.13 Payment of outgoings**

The Company shall promptly pay all taxes, fees, licence duties, registration charges, insurance premiums and other outgoings in respect of the Secured Assets and, on demand, produce evidence of payment to Inksmoor.

#### **6.14 Appointment of accountants**

- (a) The Company shall:
  - (i) at its own cost, if at any time so required by Inksmoor, appoint an accountant or firm of accountants nominated by Inksmoor to investigate the financial affairs of the Company and report to Inksmoor; and
  - (ii) co-operate fully with any accountants so appointed and immediately provide those accountants with all information requested.
- (b) The Company authorises Inksmoor to make an appointment as it shall think fit at any time, without further authority from the Company. In every case, the Company shall pay, or reimburse Inksmoor for, the fees and expenses of those accountants.

### **7 PROPERTY COVENANTS**

#### **7.1 Maintenance**

The Company shall keep all buildings and all fixtures on each Property in good and substantial repair and condition.

#### **7.2 Preservation of Property, fixtures and Equipment**

The Company shall not, without the prior written consent of Inksmoor:

- (a) pull down or remove the whole, or any part of, any building forming part of any Property or permit the same to occur;
- (b) make or permit any alterations to any Property, or sever or remove, or permit to be severed or removed, any of its fixtures; or
- (c) remove or make any alterations to any of the Equipment belonging to, or in use by, the Company on any Property (except to effect necessary repairs or replace them with new or improved models or substitutes).

#### **7.3 Conduct of business on Properties**

The Company shall carry on its trade and business on those parts (if any) of the Properties as are used for the purposes of trade or business in accordance with the standards of good management from time to time current in that trade or business.

#### **7.4 Planning information**

The Company shall:

- (a) give full particulars to Inksmoor of any notice, order, direction, designation, resolution or proposal given or made by any planning authority or other public body or authority (**Planning Notice**) that specifically applies to any Property, or to the locality in which it is situated, within seven days after becoming aware of the relevant Planning Notice; and
- (b) (if Inksmoor so requires) immediately, and at the cost of the Company, take all reasonable and necessary steps to comply with any Planning Notice, and make, or join with Inksmoor in making, any objections or representations in respect of that Planning Notice that Inksmoor may desire.

#### **7.5 Compliance with covenants and payment of rent**

The Company shall:

- (a) observe and perform all covenants, stipulations and conditions to which each Property, or the use of it, is or may be subjected, and (if Inksmoor so requires) produce evidence sufficient to satisfy Inksmoor that those covenants, stipulations and conditions have been observed and performed;
- (b) diligently enforce all covenants, stipulations and conditions benefiting each Property and shall not (and shall not agree to) waive release or vary any of the same; and
- (c) (without prejudice to the generality of the foregoing) where a Property, or part of it, is held under a lease, duly and punctually pay all rents due from time to time, and perform and observe all the tenant's covenants and conditions.

#### **7.6 Payment of rent and outgoings**

The Company shall:

- (a) where a Property, or part of it, is held under a lease, duly and punctually pay all rents due from time to time; and
- (b) pay (or procure payment of the same) when due all charges, rates, taxes, duties, assessments and other outgoings relating to or imposed on each Property or on its occupier.

#### **7.7 Maintenance of interests in Properties**

The Company shall not, without the prior written consent of Inksmoor:

- (a) grant, or agree to grant, any licence or tenancy affecting the whole or any part of any Property, or exercise, or agree to exercise, the statutory powers of leasing or of accepting surrenders under sections 99 or 100 of the Law of Property Act 1925; or
- (b) in any other way dispose of, surrender or create, or agree to dispose of surrender or create, any legal or equitable estate or interest in the whole or any part of any Property.

#### **7.8 Registration restrictions**

If the title to any Property is not registered at the Land Registry, the Company shall procure that no person (other than itself) shall be registered under the Land Registration Acts 1925 to 2002 as proprietor of all or any part of any Property without the prior written consent of Inksmoor.

The Company shall be liable for the costs and expenses of Inksmoor in lodging cautions against the registration of the title to the whole or any part of any Property from time to time.

#### **7.9 Development restrictions**

The Company shall not, without the prior written consent of Inksmoor:

- (a) make or, insofar as it is able, permit others to make any application for planning permission or development consent in respect of the Property; or
- (b) carry out, or permit, or suffer to be carried out on any Property any development as defined in the Town and Country Planning Act 1990 and the Planning Act 2008, or change or permit or suffer to be changed the use of any Property.

#### **7.10 Environment**

The Company shall:

- (a) comply with all the requirements of Environmental Law both in the conduct of its general business and in the management, possession or occupation of each Property; and
- (b) obtain and comply with all authorisations, permits and other types of licences necessary under Environmental Law.

#### **7.11 No restrictive obligations**

The Company shall not, without the prior written consent of Inksmoor, enter into any onerous or restrictive obligations affecting the whole or any part of any Property, or create or permit to arise any overriding interest, easement or right whatever in or over the whole or any part of any Property.

#### **7.12 Proprietary rights**

The Company shall procure that no person shall become entitled to assert any proprietary or other like right or interest over the whole or any part of any Property without the prior written consent of Inksmoor.

#### **7.13 Inspection**

The Company shall permit Inksmoor, any Receiver and any person appointed by either of them to enter on and inspect any Property on reasonable prior notice.

#### **7.14 Property information**

The Company shall inform Inksmoor promptly of any acquisition by the Company of, or contract made by the Company to acquire, any freehold, leasehold or other interest in any Property.

#### **7.15 VAT option to tax**

The Company shall not, without the prior written consent of Inksmoor:

- (a) exercise any VAT option to tax in relation to any Property; or
- (b) revoke any VAT option to tax exercised, and disclosed to Inksmoor, before the date of this deed.

#### **7.16 Registration at the Land Registry**

The Company consents to an application being made by Inksmoor to the Land Registrar for the following restriction in Form P to be registered against its title to each Property:

*"No disposition of the registered estate by the proprietor of the registered estate [or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction] is to be registered without a written consent signed by the proprietor for the time being of the charge dated [DATE] in favour of [NAME OF PARTY] referred to in the charges register [or [their conveyancer or specify appropriate details]]."*

## **8 INVESTMENTS COVENANTS**

### **8.1 Deposit of title documents**

- (a) The Company shall:
  - (i) on the execution of this deed, deposit with Inksmoor, or as Inksmoor may direct, all stock or share certificates and other documents of title or evidence of ownership relating to any Investments owned by the Company at that time; and
  - (ii) on the purchase or acquisition by it of Investments after the date of this deed, deposit with Inksmoor, or as Inksmoor may direct, all stock or share certificates and other documents of title or evidence of ownership relating to those Investments.
- (b) At the same time as depositing documents with Inksmoor, or as Inksmoor may direct, in accordance with clause 8.1(a)(i) or clause 8.1(a)(ii), the Company shall also deposit with Inksmoor, or as Inksmoor may direct:
  - (i) all stock transfer forms relating to the relevant Investments duly completed and executed by or on behalf of the Company, but with the name of the transferee, the consideration and the date left blank; and
  - (ii) any other documents (in each case duly completed and executed by or on behalf of the Company) that Inksmoor may request to enable it or any of its nominees, or any purchaser or transferee, to be registered as the owner of, or otherwise obtain a legal title to, or to perfect its security interest in any of the relevant Investments,

so that Inksmoor may, at any time and without notice to the Company, complete and present those stock transfer forms and other documents to the issuer of the Investments for registration.

### **8.2 Nominations**

- (a) The Company shall terminate with immediate effect all nominations it may have made (including, without limitation, any nomination made under section 145 or section 146 of the Companies Act 2006) in respect of any Investments and, pending that termination, procure that any person so nominated:
  - (i) does not exercise any rights in respect of any Investments without the prior written approval of Inksmoor; and
  - (ii) immediately on receipt by it forward to Inksmoor all communications or other information received by it in respect of any Investments for which it has been so nominated.
- (b) The Company shall not, during the Security Period, exercise any rights (including, without limitation, any rights under sections 145 and 146 of the Companies Act 2006) to nominate any person in respect of any of the Investments.

### **8.3 Additional registration obligations**

The Company shall:

- (a) obtain all consents, waivers, approvals and permissions that are necessary, under the articles of association (or otherwise) of an issuer, for the transfer of the Investments to Inksmoor or its nominee, or to a purchaser on enforcement of this deed; and
- (b) procure the amendment of the share transfer provisions (including, but not limited to, deletion of any pre-emption provisions) under the articles of association, other constitutional document or otherwise of each issuer in any manner that Inksmoor may require in order to permit the transfer of the Investments to Inksmoor or its nominee, or to a purchaser on enforcement of this deed.

### **8.4 Dividends and voting rights before enforcement**

- (a) Before the security constituted by this deed becomes enforceable, the Company may retain and apply for its own use all dividends, interest and other monies paid or payable in respect of the Investments and, if any are paid or payable to Inksmoor or any of its nominees, Inksmoor will hold all those dividends, interest and other monies received by it for the Company and will pay them to the Company promptly on request; and
- (b) Before the security constituted by this deed becomes enforceable, the Company may exercise all voting and other rights and powers in respect of the Investments or, if any of the same are exercisable by Inksmoor or any of its nominees, to direct in writing the exercise of those voting and other rights and powers provided that:
  - (i) it shall not do so in any way that would breach any provision of the Invoice Finance Agreement or this deed or for any purpose inconsistent with the Invoice Finance Agreement or this deed; and
  - (ii) the exercise of, or the failure to exercise, those voting rights or other rights and powers would not, in Inksmoor's opinion, have an adverse effect on the value of the Investments or otherwise prejudice Inksmoor's security under this deed.
- (c) The Company shall indemnify Inksmoor against any loss or liability incurred by Inksmoor (or its nominee) as a consequence of Inksmoor (or its nominee) acting in respect of the Investments at the direction of the Company.
- (d) Inksmoor shall not, by exercising or not exercising any voting rights or otherwise, be construed as permitting or agreeing to any variation or other change in the rights attaching to or conferred by any of the Investments that Inksmoor considers prejudicial to, or impairing the value of, the security created by this deed.

### **8.5 Dividends and voting rights after enforcement**

After the security constituted by this deed has become enforceable:

- (a) all dividends and other distributions paid in respect of the Investments and received by the Company shall be held by the Company on trust for Inksmoor and immediately paid into a Designated Account or, if received by Inksmoor, shall be retained by Inksmoor; and
- (b) all voting and other rights and powers attaching to the Investments shall be exercised by, or at the direction of, Inksmoor and the Company shall, and shall procure that its nominees shall, comply with any directions Inksmoor may give, in its absolute discretion, concerning the exercise of those rights and powers.

### **8.6 Calls on Investments**

The Company shall promptly pay all calls, instalments and other payments that may be or become due and payable in respect of all or any of the Investments. The Company acknowledges that Inksmoor shall not be under any liability in respect of any such calls, instalments or other payments.

#### **8.7 No alteration of constitutional documents or rights attaching to Investments**

The Company shall not, without the prior written consent of Inksmoor, amend, or agree to the amendment of:

- (a) the memorandum or articles of association, or any other constitutional documents, of any issuer that is not a public company; or
- (b) the rights or liabilities attaching to any of the Investments.

#### **8.8 Preservation of Investments**

The Company shall ensure (as far as it is able to by the exercise of all voting rights, powers of control and other means available to it) that any issuer that is not a public company shall not:

- (a) consolidate or subdivide any of its Investments, or reduce or re-organise its share capital in any way;
- (b) issue any new shares or stock; or
- (c) refuse to register any transfer of any of its Investments that may be lodged for registration by, or on behalf of, Inksmoor or the Company in accordance with this deed.

#### **8.9 Investments information**

The Company shall, promptly following receipt, send to Inksmoor copies of any notice, circular, report, accounts and any other document received by it that relates to the Investments.

### **9 EQUIPMENT COVENANTS**

#### **9.1 Maintenance of Equipment**

The Company shall:

- (a) maintain the Equipment in good and serviceable condition (except for expected fair wear and tear) in compliance with all relevant manuals, handbooks, manufacturer's instructions and recommendations and maintenance or servicing schedules;
- (b) at its own expense, renew and replace any parts of the Equipment when they become obsolete, worn out or damaged with parts of a similar quality and of equal or greater value; and
- (c) not permit any Equipment to be:
  - (i) used or handled other than by properly qualified and trained persons; or
  - (ii) overloaded or used for any purpose for which it is not designed or reasonably suitable.

#### **9.2 Payment of Equipment taxes**

The Company shall promptly pay all taxes, fees, licence duties, registration charges, insurance premiums and other outgoings in respect of the Equipment and, on demand, produce evidence of such payment to Inksmoor.

### 9.3 Notice of charge

The Company:

- (a) shall, if so requested by Inksmoor, affix to and maintain on each item of Equipment in a conspicuous place, a clearly legible identification plate containing the following wording:

*"NOTICE OF CHARGE*

*This [DESCRIBE ITEM] and all additions to it [and ancillary equipment] are subject to a fixed charge dated [DATE] in favour of [Inksmoor Selective Finance Limited]."*

- (b) shall not, and shall not permit any person to, conceal, obscure, alter or remove any plate affixed in accordance with clause 9.3(a).

## 10 BOOK DEBT COVENANTS

### 10.1 Realising Book Debts

The Company shall:

- (a) as an agent for Inksmoor, collect in and realise all Other Debts, pay the proceeds into the Trust Account immediately on receipt and, pending that payment, hold those proceeds in trust for Inksmoor;
- (b) not, without the prior written consent of Inksmoor, withdraw any amounts standing to the credit of the Trust Account;
- (c) deal with the Other Debts in accordance with any directions from time to time given in writing by Inksmoor and in default of and subject to any such directions deal with the same only in the ordinary course of getting in and realising the same (but not sell, assign, factor or discount the same in any way);
- (d) if called on to do so by Inksmoor, execute a legal assignment of the Other Debts to Inksmoor on such terms as Inksmoor may require and give notice of that assignment to the debtors from whom the Other Debts are due, owing or incurred; and
- (e) only deal with Non-Vesting Debts as if they were Debts and their Related Rights purchased by Inksmoor under the Invoice Finance Agreement and in particular will not bank or deal with any payments (by whatever method) in respect of the Non-Vesting Debts except by dealing with them in accordance with the Invoice Finance Agreement.

### 10.2 Preservation of Book Debts

The Company shall not (except as provided by clause 10.1 or with the prior written consent of Inksmoor) release, exchange, compound, set-off, grant time or indulgence in respect of, or in any other manner deal with, all or any of the Other Debts and/or Non-Vesting Debts.

## 11 RELEVANT AGREEMENTS COVENANTS

### 11.1 Relevant Agreements

The Company shall, unless Inksmoor agrees otherwise in writing:

- (a) comply with the terms of;
- (b) not amend or vary or agree to any change in, or waive any requirement of;

- (c) not settle, compromise, terminate, rescind or discharge (except by performance); and
- (d) not abandon, waive, dismiss, release or discharge any action, claim or proceedings against any counterparty to a Relevant Agreement or other person in connection with,

any Relevant Agreement and any other document, agreement or arrangement comprising the Secured Assets (other than the Insurance Policies).

## **12 INTELLECTUAL PROPERTY COVENANTS**

### **12.1 Preservation of rights**

The Company shall take all necessary action to safeguard and maintain present and future rights in, or relating to, the Intellectual Property including (without limitation) by observing all covenants and stipulations relating to those rights, and by paying all applicable renewal fees, licence fees and other outgoings.

### **12.2 Registration of Intellectual Property**

The Company shall use all reasonable efforts to register applications for the registration of any Intellectual Property, and shall keep Inksmoor informed of all matters relating to each such registration.

### **12.3 Maintenance of Intellectual Property**

The Company shall not permit any Intellectual Property to be abandoned, cancelled or to lapse.

## **13 POWERS OF INKSMOOR**

### **13.1 Power to remedy**

- (a) Inksmoor shall be entitled (but shall not be obliged) to remedy, at any time, a breach by the Company of any of its obligations contained in this deed.
- (b) The Company irrevocably authorises Inksmoor and its agents to do all things that are necessary or desirable for that purpose.
- (c) Any monies expended by Inksmoor in remedying a breach by the Company of its obligations contained in this deed shall be reimbursed by the Company to Inksmoor on a full indemnity basis and shall carry interest in accordance with clause 20.1.

### **13.2 Exercise of rights**

The rights of Inksmoor under clause 13.1 are without prejudice to any other rights of Inksmoor under this deed. The exercise of any rights of Inksmoor under this deed shall not make Inksmoor liable to account as a mortgagee in possession.

### **13.3 Power to dispose of chattels**

- (a) At any time after the security constituted by this deed has become enforceable, Inksmoor or any Receiver may, as agent for the Company, dispose of any chattels or produce found on any Property.
- (b) Without prejudice to any obligation to account for the proceeds of any disposal made under clause 13.3(a), the Company shall indemnify Inksmoor and any Receiver against any liability arising from any disposal made under clause 13.3(a).

### **13.4 Inksmoor has Receiver's powers**



To the extent permitted by law, any right, power or discretion conferred by this deed on a Receiver may, after the security constituted by this deed has become enforceable, be exercised by Inksmoor in relation to any of the Secured Assets whether or not it has taken possession of any Secured Assets and without first appointing a Receiver or notwithstanding the appointment of a Receiver.

### **13.5 Conversion of currency**

- (a) For the purpose of, or pending the discharge of, any of the Secured Liabilities, Inksmoor may convert any monies received, recovered or realised by it under this deed (including the proceeds of any previous conversion under this clause 13.5) from their existing currencies of denomination into any other currencies of denomination that Inksmoor may think fit.
- (b) Any such conversion shall be effected at the Lloyds Bank PLC's then prevailing spot selling rate of exchange for such other currency against the existing currency.
- (c) Each reference in this clause 13.5 to a currency extends to funds of that currency and for the avoidance of doubt funds of one currency may be converted into different funds of the same currency.

### **13.6 New accounts**

- (a) If Inksmoor receives, or is deemed to have received, notice of any subsequent Security, or other interest, affecting all or part of the Secured Assets, Inksmoor may open a new account for the Company in Inksmoor's books. Without prejudice to Inksmoor's right to combine accounts, no money paid to the credit of the Company in any such new account shall be appropriated towards, or have the effect of discharging, any part of the Secured Liabilities.
- (b) If Inksmoor does not open a new account immediately on receipt of the notice, or deemed notice, under clause 13.6(a), then, unless Inksmoor gives express written notice to the contrary to the Company, all payments made by the Company to Inksmoor shall be treated as having been credited to a new account of the Company and not as having been applied in reduction of the Secured Liabilities, as from the time of receipt or deemed receipt of the relevant notice by Inksmoor.

### **13.7 Inksmoor's set-off rights**

If Inksmoor has more than one account for the Company in its books, Inksmoor may at any time after:

- (a) the security constituted by this deed has become enforceable; or
- (b) Inksmoor has received, or is deemed to have received, notice of any subsequent Security or other interest affecting all or any part of the Secured Assets,

transfer, without prior notice, all or any part of the balance standing to the credit of any account to any other account that may be in debit. After making any such transfer, Inksmoor shall notify the Company of that transfer.

### **13.8 Indulgence**

Inksmoor may, at its discretion, grant time or other indulgence, or make any other arrangement, variation or release with any person not being a party to this deed (whether or not any such person is jointly liable with the Company) in respect of any of the Secured Liabilities, or of any other security for them without prejudice either to this deed or to the liability of the Company for the Secured Liabilities.

### **13.9 Appointment of an Administrator**

- (a) Inksmoor may, without notice to the Company, appoint any one or more persons to be an Administrator of the Company pursuant to Paragraph 14 of Schedule B1 of the Insolvency Act 1986 if the security constituted by this deed becomes enforceable.
- (b) Any appointment under this clause 13.9 shall:
  - (i) be in writing signed by a duly authorised signatory of Inksmoor; and
  - (ii) take effect, in accordance with paragraph 19 of Schedule B1 of the Insolvency Act 1986.
- (c) Inksmoor may apply to the court for an order removing an Administrator from office and may by notice in writing in accordance with this clause 13.9 appoint a replacement for any Administrator who has died, resigned, been removed or who has vacated office upon ceasing to be qualified.

#### **13.10 Further advances**

Inksmoor covenants with the Company that it shall perform its obligations to make advances under the Invoice Finance Agreement (including any obligation to make available further advances).

### **14 WHEN SECURITY BECOMES ENFORCEABLE**

#### **14.1 Security becomes enforceable on Event of Default**

The security constituted by this deed shall be immediately enforceable if an Event of Default occurs.

#### **14.2 Discretion**

After the security constituted by this deed has become enforceable, Inksmoor may, in its absolute discretion, enforce all or any part of that security at the times, in the manner and on the terms it thinks fit, and take possession of and hold or dispose of all or any part of the Secured Assets.

### **15 ENFORCEMENT OF SECURITY**

#### **15.1 Enforcement powers**

- (a) The power of sale and other powers conferred by section 101 of the LPA 1925 (as varied or extended by this deed) shall, as between Inksmoor and a purchaser from Inksmoor, arise on and be exercisable at any time after the execution of this deed, but Inksmoor shall not exercise such power of sale or other powers until the security constituted by this deed has become enforceable under clause 14.1.
- (b) Section 103 of the LPA 1925 does not apply to the security constituted by this deed.

#### **15.2 Extension of statutory powers of leasing**

The statutory powers of leasing and accepting surrenders conferred on mortgagees under the LPA 1925 and by any other statute are extended so as to authorise Inksmoor and any Receiver, at any time after the security constituted by this deed has become enforceable, whether in its own name or in that of the Company, to:

- (a) grant a lease or agreement to lease;
- (b) accept surrenders of leases; or

- (c) grant any option of the whole or any part of the Secured Assets with whatever rights relating to other parts of it,

whether or not at a premium and containing such covenants on the part of the Company, and on such terms and conditions (including the payment of money to a lessee or tenant on a surrender) as Inksmoor or Receiver thinks fit without the need to comply with any of the restrictions imposed by sections 99 and 100 of the LPA 1925.

#### **15.3 Access on enforcement**

- (a) At any time after Inksmoor has demanded payment of the Secured Liabilities or if the Company defaults in the performance of its obligations under this deed or the Invoice Finance Agreement, the Company will allow Inksmoor or its Receiver, without further notice or demand, immediately to exercise all its rights, powers and remedies in particular (and without limitation) to take possession of any Secured Asset and for that purpose to enter on any premises where a Secured Asset is situated (or where Inksmoor or a Receiver reasonably believes a Secured Asset to be situated) without incurring any liability to the Company for, or by any reason of, that entry.
- (b) At all times, the Company must use its best endeavours to allow Inksmoor or its Receiver access to any premises for the purpose of clause 15.3(a) (including obtaining any necessary consents or permits of other persons) and ensure that its employees and officers do the same.

#### **15.4 Prior Security**

At any time after the security constituted by this deed has become enforceable, or after any powers conferred by any Security having priority to this deed shall have become exercisable, Inksmoor may:

- (a) redeem that or any other prior Security;
- (b) procure the transfer of that Security to it; and
- (c) settle and pass any account of the holder of any prior Security.

Any accounts so settled and passed shall be, in the absence of any manifest error, conclusive and binding on the Company. All monies paid by Inksmoor to an encumbrancer in settlement of any of those accounts shall, as from its payment by Inksmoor, be due from the Company to Inksmoor on current account and shall bear interest at the rate of 5% above Lloyd's Bank Plc base rate and be secured as part of the Secured Liabilities.

#### **15.5 Protection of third parties**

No purchaser, mortgagee or other person dealing with Inksmoor, any Receiver or Delegate shall be concerned to enquire:

- (a) whether any of the Secured Liabilities have become due or payable, or remain unpaid or undischarged;
- (b) whether any power Inksmoor, a Receiver or Delegate is purporting to exercise has become exercisable or is properly exercisable; or
- (c) how any money paid to Inksmoor, any Receiver or any Delegate is to be applied.

#### **15.6 Privileges**

Each Receiver and Inksmoor is entitled to all the rights, powers, privileges and immunities conferred by the LPA 1925 on mortgagees and receivers.

#### **15.7 No liability as mortgagee in possession**

Neither Inksmoor, any Receiver, any Delegate nor any Administrator shall be liable to account as mortgagee in possession in respect of all or any of the Secured Assets, nor shall any of them be liable for any loss on realisation of, or for any neglect or default of any nature in connection with, all or any of the Secured Assets for which a mortgagee in possession might be liable as such.

#### **15.8 Conclusive discharge to purchasers**

The receipt of Inksmoor or any Receiver or Delegate shall be a conclusive discharge to a purchaser and, in making any sale or other disposal of any of the Secured Assets or in making any acquisition in the exercise of their respective powers, Inksmoor, every Receiver and Delegate may do so for any consideration, in any manner and on any terms that it or he thinks fit.

#### **15.9 Right of appropriation**

(a) To the extent that:

- (i) the Secured Assets constitute Financial Collateral; and
- (ii) this deed and the obligations of the Company under it constitute a Security Financial Collateral Arrangement,

Inksmoor shall have the right, at any time after the security constituted by this deed has become enforceable, to appropriate all or any of those Secured Assets in or towards the payment or discharge of the Secured Liabilities in any order that Inksmoor may, in its absolute discretion, determine.

- (b) The value of any Secured Assets appropriated in accordance with this clause shall be the price of those Secured Assets at the time the right of appropriation is exercised as listed on any recognised market index, or determined by any other method that Inksmoor may select (including independent valuation).
- (c) The Company agrees that the methods of valuation provided for in this clause are commercially reasonable for the purposes of the Financial Collateral Regulations.

### **16 RECEIVER**

#### **16.1 Appointment**

At any time after the security constituted by this deed has become enforceable, or at the request of the Company, Inksmoor may, without further notice, appoint by way of deed, or otherwise in writing, any one or more persons to be a Receiver of all or any part of the Secured Assets.

#### **16.2 Removal**

Inksmoor may, without further notice (subject to section 45 of the Insolvency Act 1986), from time to time, by way of deed, or otherwise in writing, remove any Receiver appointed by it and may, whenever it thinks fit, appoint a new Receiver in the place of any Receiver whose appointment may for any reason have terminated.

#### **16.3 Remuneration**

Inksmoor may fix the remuneration of any Receiver appointed by it without the restrictions contained in section 109 of the LPA 1925, and the remuneration of the Receiver shall be a Debt secured by this deed, which shall be due and payable immediately on its being paid by Inksmoor.

#### **16.4 Power of appointment additional to statutory powers**

The power to appoint a Receiver conferred by this deed shall be in addition to all statutory and other powers of Inksmoor under the Insolvency Act 1986, the LPA 1925 or otherwise, and shall be exercisable without the restrictions contained in sections 103 and 109 of the LPA 1925 or otherwise.

#### **16.5 Power of appointment exercisable despite prior appointments**

The power to appoint a Receiver (whether conferred by this deed or by statute) shall be, and remain, exercisable by Inksmoor despite any prior appointment in respect of all or any part of the Secured Assets.

#### **16.6 Agent of the Company**

Any Receiver appointed by Inksmoor under this deed shall be the agent of the Company and the Company shall be solely responsible for the contracts, engagements, acts, omissions, defaults, losses and remuneration of that Receiver and for liabilities incurred by that Receiver. The agency of each Receiver shall continue until the Company goes into liquidation and after that the Receiver shall act as principal and shall not become the agent of Inksmoor.

### **17 POWERS OF RECEIVER**

#### **17.1 General**

- (a) Any Receiver appointed by Inksmoor under this deed shall, in addition to the powers conferred on him by statute, have the powers set out in clause 17.2 to clause 17.23.
- (b) If there is more than one Receiver holding office at the same time, each Receiver may (unless the document appointing him states otherwise) exercise all of the powers conferred on a Receiver under this deed individually and to the exclusion of any other Receiver.
- (c) Any exercise by a Receiver of any of the powers given by clause 17 may be on behalf of the Company, the directors of the Company (in the case of the power contained in clause 17.16) or himself.

#### **17.2 Repair and develop Properties**

A Receiver may undertake or complete any works of repair, building or development on the Properties and may apply for and maintain any planning permission, development consent, building regulation approval or any other permission, consent or licence to carry out any of the same.

#### **17.3 Surrender leases**

A Receiver may grant, or accept surrenders of, any leases or tenancies affecting any Property and may grant any other interest or right over any Property on any terms, and subject to any conditions, that he thinks fit.

#### **17.4 Employ personnel and advisors**

A Receiver may provide services and employ, or engage any managers, officers, servants, contractors, workmen, agents, other personnel and professional advisers on any terms, and subject to any conditions, that he thinks fit. A Receiver may discharge any such person or any such person appointed by the Company.

#### **17.5 Make VAT elections**

A Receiver may make, exercise or revoke any value added tax option to tax as he thinks fit.

**17.6 Remuneration**

A Receiver may charge and receive any sum by way of remuneration (in addition to all costs, charges and expenses incurred by him) that Inksmoor may prescribe or agree with him.

**17.7 Realise Secured Assets**

A Receiver may collect and get in the Secured Assets or any part of them in respect of which he is appointed, and make any demands and take any proceedings as may seem expedient for that purpose, and take possession of the Secured Assets with like rights.

**17.8 Manage or reconstruct the Company's business**

A Receiver may carry on, manage, develop, reconstruct, amalgamate or diversify or concur in carrying on, managing, developing, reconstructing, amalgamating or diversifying the business of the Company.

**17.9 Dispose of Secured Assets**

A Receiver may sell, exchange, convert into money and realise all or any of the Secured Assets in respect of which he is appointed in any manner (including, without limitation, by public auction or private sale) and generally on any terms and conditions as he thinks fit. Any sale may be for any consideration that the Receiver thinks fit and a Receiver may promote, or concur in promoting, a company to purchase the Secured Assets to be sold.

**17.10 Sever fixtures and fittings**

A Receiver may sever and sell separately any fixtures or fittings from any Property without the consent of the Company.

**17.11 Sell Book Debts**

A Receiver may sell and assign all or any of the Book Debts in respect of which he is appointed in any manner, and generally on any terms and conditions, that he thinks fit.

**17.12 Valid receipts**

A Receiver may give valid receipt for all monies and execute all assurances and things that may be proper or desirable for realising any of the Secured Assets.

**17.13 Make settlements**

A Receiver may make any arrangement, settlement or compromise between the Company and any other person that he may think expedient.

**17.14 Bring proceedings**

A Receiver may bring, prosecute, enforce, defend and abandon all actions, suits and proceedings in relation to any of the Secured Assets as he thinks fit.

**17.15 Improve the Equipment**

A Receiver may make substitutions of, or improvements to, the Equipment as he may think expedient.

**17.16 Make calls on Company members**

A Receiver may make calls conditionally or unconditionally on the members of the Company in respect of uncalled capital with (for that purpose and for the purpose of enforcing payments of any calls so made) the same powers as are conferred by the articles of association of the Company on its directors in respect of calls authorised to be made by them.

#### **17.17 Insure**

A Receiver may, if he thinks fit (but without prejudice to the indemnity in clause 20) effect with any insurer any policy of insurance either in lieu or satisfaction of, or in addition to, the insurance required to be maintained by the Company under this deed.

#### **17.18 Powers under the LPA 1925**

A Receiver may exercise all powers provided for in the LPA 1925 in the same way as if he had been duly appointed under the LPA 1925, and exercise all powers provided for an administrative receiver in Schedule 1 to the Insolvency Act 1986.

#### **17.19 Borrow**

A Receiver may, for any of the purposes authorised by this clause 17, raise money by borrowing from Inksmoor (or from any other person) either unsecured or on the security of all or any of the Secured Assets in respect of which he is appointed on any terms that he thinks fit (including, if Inksmoor consents, terms under which that security ranks in priority to this deed).

#### **17.20 Redeem prior Security**

A Receiver may redeem any prior Security and settle and pass the accounts to which the Security relates. Any accounts so settled and passed shall be, in the absence of any manifest error, conclusive and binding on the Company, and the monies so paid shall be deemed to be an expense properly incurred by the Receiver.

#### **17.21 Delegation**

A Receiver may delegate his powers in accordance with this deed.

#### **17.22 Absolute beneficial owner**

A Receiver may, in relation to any of the Secured Assets, exercise all powers, authorisations and rights he would be capable of exercising, and do all those acts and things, as an absolute beneficial owner could exercise or do in the ownership and management of the Secured Assets or any part of the Secured Assets.

#### **17.23 Incidental powers**

A Receiver may do any other acts and things:

- (a) that he may consider desirable or necessary for realising any of the Secured Assets;
- (b) that he may consider incidental or conducive to any of the rights or powers conferred on a Receiver under or by virtue of this deed or law; or
- (c) that he lawfully may or can do as agent for the Company.

### **18 DELEGATION**

#### **18.1 Delegation**

Inksmoor or any Receiver may delegate (either generally or specifically) by power of attorney or in any other manner to any person any right, power, authority or discretion conferred on it by this deed (including the power of attorney granted under clause 22.1).

## **18.2 Terms**

Inksmoor and each Receiver may make a delegation on the terms and conditions (including the power to sub-delegate) that it thinks fit.

## **18.3 Liability**

Neither Inksmoor nor any Receiver shall be in any way liable or responsible to the Company for any loss or liability arising from any act, default, omission or misconduct on the part of any Delegate.

## **19 APPLICATION OF PROCEEDS**

### **19.1 Order of application of proceeds**

All monies received by Inksmoor, a Receiver or a Delegate pursuant to this deed, after the security constituted by this deed has become enforceable, shall (subject to the claims of any person having prior rights and by way of variation of the LPA 1925) be applied in the following order of priority:

- (a) in or towards payment of or provision for all costs, charges and expenses incurred by or on behalf of Inksmoor (and any Receiver, Delegate, attorney or agent appointed by it) under or in connection with this deed, and of all remuneration due to any Receiver under or in connection with this deed;
- (b) in or towards payment of or provision for the Secured Liabilities in any order and manner that Inksmoor determines; and
- (c) in payment of the surplus (if any) to the Company or other person entitled to it.

### **19.2 Appropriation**

Neither Inksmoor, any Receiver nor any Delegate shall be bound (whether by virtue of section 109(8) of the LPA 1925, which is varied accordingly, or otherwise) to pay or appropriate any receipt or payment first towards interest rather than principal or otherwise in any particular order between any of the Secured Liabilities.

### **19.3 Suspense account**

All monies received by Inksmoor, a Receiver or a Delegate under this deed:

- (a) may, at the discretion of Inksmoor, Receiver or Delegate, be credited to any suspense or securities realised account;
- (b) shall bear interest, if any, at the rate agreed in writing between Inksmoor and the Company; and
- (c) may be held in that account for so long as Inksmoor, Receiver or Delegate thinks fit.

## **20 COSTS AND INDEMNITY**

### **20.1 Costs**

The Company shall, promptly on demand, pay to, or reimburse, Inksmoor and any Receiver, on a full indemnity basis, all costs, charges, expenses, taxes and liabilities of any kind



(including, without limitation, legal, printing and out-of-pocket expenses) incurred by Inksmoor, any Receiver or any Delegate in connection with:

- (a) this deed or the Secured Assets;
- (b) taking, holding, protecting, perfecting, preserving or enforcing (or attempting to do so) any of Inksmoor's, a Receiver's or a Delegate's rights under this deed; or
- (c) taking proceedings for, or recovering, any of the Secured Liabilities,

together with interest, which shall accrue and be payable (without the need for any demand for payment being made) from the date on which the relevant cost or expense arose until full discharge of that cost or expense (whether before or after judgment, liquidation, winding up or administration of the Company) at the rate of 5% above Lloyds Bank Plc base rate.

## **20.2 Indemnity**

The Company shall indemnify Inksmoor, each Receiver and each Delegate, and their respective employees and agents against all liabilities, costs, expenses, damages and losses (including but not limited to any direct, indirect or consequential losses, loss of profit, loss of reputation and all interest, penalties and legal costs (calculated on a full indemnity basis) and all other professional costs and expenses) suffered or incurred by any of them arising out of or in connection with:

- (a) the exercise or purported exercise of any of the rights, powers, authorities or discretions vested in them under this deed or by law in respect of the Secured Assets;
- (b) taking, holding, protecting, perfecting, preserving or enforcing (or attempting to do so) the security constituted by this deed; or
- (c) any default or delay by the Company in performing any of its obligations under this deed.

Any past or present employee or agent may enforce the terms of this clause 20.2 subject to and in accordance with the provisions of the Contracts (Rights of Third Parties) Act 1999.

## **21 FURTHER ASSURANCE**

The Company shall, at its own expense, take whatever action Inksmoor or any Receiver may reasonably require for:

- (a) creating, perfecting or protecting the security intended to be created by this deed;
- (b) facilitating the realisation of any Secured Asset; or
- (c) facilitating the exercise of any right, power, authority or discretion exercisable by Inksmoor or any Receiver in respect of any Secured Asset,

including, without limitation (if Inksmoor or Receiver thinks it expedient) the execution of any transfer, conveyance, assignment or assurance of all or any of the assets forming part of (or intended to form part of) the Secured Assets (whether to Inksmoor or to its nominee) and the giving of any notice, order or direction and the making of any registration.

## **22 POWER OF ATTORNEY**

### **22.1 Appointment of attorneys**

By way of security, the Company irrevocably appoints Inksmoor, every Receiver and every Delegate separately to be the attorney of the Company and, in its name, on its behalf and as its act and deed, to execute any documents and do any acts and things that:

- (a) the Company is required to execute and do under this deed; or
- (b) any attorney deems proper or desirable in exercising any of the rights, powers, authorities and discretions conferred by this deed or by law on Inksmoor, any Receiver or any Delegate.

## **22.2 Ratification of acts of attorneys**

The Company ratifies and confirms, and agrees to ratify and confirm, anything that any of its attorneys may do in the proper and lawful exercise, or purported exercise, of all or any of the rights, powers, authorities and discretions referred to in clause 22.1.

## **23 RELEASE**

Subject to clause 30.3, on the expiry of the Security Period (but not otherwise), Inksmoor shall, at the request and cost of the Company, take whatever action is necessary to:

- (a) release the Secured Assets from the security constituted by this deed; and
- (b) reassign the Secured Assets to the Company.

## **24 ASSIGNMENT AND TRANSFER**

### **24.1 Assignment by Inksmoor**

- (a) At any time, without the consent of the Company, Inksmoor may assign or transfer any or all of its rights and obligations under this deed.
- (b) Inksmoor may disclose to any actual or proposed assignee or transferee any information in its possession that relates to the Company, the Secured Assets and this deed that Inksmoor considers appropriate.

### **24.2 Assignment by Company**

The Company may not assign any of its rights, or transfer any of its rights or obligations, under this deed.

## **25 SET-OFF**

### **25.1 Inksmoor's right of set-off**

Inksmoor may at any time set off any liability of the Company to Inksmoor against any liability of Inksmoor to the Company, whether either liability is present or future, liquidated or unliquidated, and whether or not either liability arises under this deed. If the liabilities to be set off are expressed in different currencies, Inksmoor may convert either liability at a market rate of exchange for the purpose of set-off. Any exercise by Inksmoor of its rights under this clause 25 shall not limit or affect any other rights or remedies available to it under this deed or otherwise.

### **25.2 No obligation to set off**

Inksmoor is not obliged to exercise its rights under clause 25.1.

## **26 AMENDMENTS, WAIVERS AND CONSENTS**

### **26.1 Amendments**

No amendment of this deed shall be effective unless it is in writing and signed by, or on behalf of, each party (or its authorised representative).

### **26.2 Waivers and consents**

- (a) A waiver of any right or remedy under this deed or by law, or any consent given under this deed, is only effective if given in writing by the waiving or consenting party and shall not be deemed a waiver of any other breach or default. It only applies in the circumstances for which it is given and shall not prevent the party giving it from subsequently relying on the relevant provision.
- (b) A failure or delay by a party to exercise any right or remedy provided under this deed or by law shall not constitute a waiver of that or any other right or remedy, prevent or restrict any further exercise of that or any other right or remedy or constitute an election to affirm this deed. No single or partial exercise of any right or remedy provided under this deed or by law shall prevent or restrict the further exercise of that or any other right or remedy. No election to affirm this deed by Inksmoor shall be effective unless it is in writing.

### **26.3 Rights and remedies**

The rights and remedies provided under this deed are cumulative and are in addition to, and not exclusive of, any rights and remedies provided by law.

## **27 SEVERANCE**

If any provision (or part of a provision) of this deed is or becomes invalid, illegal or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision (or part of a provision) shall be deemed deleted. Any modification to or deletion of a provision (or part of a provision) under this clause shall not affect the legality, validity and enforceability of the rest of this deed.

## **28 COUNTERPARTS**

- (a) This deed may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all the counterparts shall together constitute one deed.
- (b) Transmission of the executed signature page of a counterpart of this deed by fax or e-mail (in PDF, JPEG or other agreed format) shall take effect as delivery of an executed counterpart of this deed. Without prejudice to the validity of the deed thus made, each party shall provide the others with the original of such counterpart as soon as reasonably possible thereafter.

## **29 THIRD PARTY RIGHTS**

Except as expressly provided elsewhere in this deed, a person who is not a party to this deed shall not have any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce, or enjoy the benefit of, any term of this deed. This does not affect any right or remedy of a third party which exists, or is available, apart from that Act.

## **30 FURTHER PROVISIONS**

### **30.1 Independent security**

This deed shall be in addition to, and independent of, any other security or guarantee that Inksmoor may hold for any of the Secured Liabilities at any time. No prior security held by Inksmoor over the whole or any part of the Secured Assets shall merge in the security created by this deed.

### **30.2 Continuing security**

This deed shall remain in full force and effect as a continuing security for the Secured Liabilities, despite any settlement of account, or intermediate payment, or other matter or thing, unless and until Inksmoor discharges this deed in writing.

### **30.3 Discharge conditional**

Any release, discharge or settlement between the Company and Inksmoor shall be deemed conditional on no payment or security received by Inksmoor in respect of the Secured Liabilities being avoided, reduced or ordered to be refunded pursuant to any law relating to insolvency, bankruptcy, winding-up, administration, receivership or otherwise. Despite any such release, discharge or settlement:

- (a) Inksmoor or its nominee may retain this deed and the security created by or pursuant to it, including all certificates and documents relating to the whole or any part of the Secured Assets, for any period that Inksmoor deems necessary to provide Inksmoor with security against any such avoidance, reduction or order for refund; and
- (b) Inksmoor may recover the value or amount of such security or payment from the Company subsequently as if the release, discharge or settlement had not occurred.

### **30.4 Certificates**

A certificate or determination by Inksmoor as to any amount for the time being due to it from the Company under this deed and the Invoice Finance Agreement shall be, in the absence of any manifest error, conclusive evidence of the amount due.

### **30.5 Consolidation**

The restriction on the right of consolidation contained in section 93 of the LPA 1925 shall not apply to this deed.

### **30.6 Small company moratorium**

Notwithstanding anything to the contrary in this deed, neither the obtaining of a moratorium by the Company under schedule A1 to the Insolvency Act 1986 nor the doing of anything by the Company with a view to obtaining such a moratorium (including any preliminary decision or investigation) shall be, or be construed as:

- (a) an event under this deed which causes any floating charge created by this deed to crystallise;
- (b) an event under this deed which causes any restriction which would not otherwise apply to be imposed on the disposal of any Property by the Company; or
- (c) a ground under this deed for the appointment of a Receiver.

## **31 NOTICES**

### **31.1 Delivery**

Any notice or other communication required to be given to a party under or in connection with this deed shall be:

- (a) in writing;
- (b) delivered by hand or by pre-paid first-class post or other next working day delivery service; and
- (c) sent to the address of the receiving party as set out in this deed, or to any other address or fax number as is notified in writing by one party to the other from time to time.

### **31.2 Receipt by Company**

Any notice or other communication that Inksmoor gives to the Company shall be deemed to have been received:

- (a) if delivered by hand, at the time it is left at the relevant address; and
- (b) if posted by pre-paid first-class post or other next working day delivery service, on the second Business Day after posting.

A notice or other communication given as described in clause 31.1(a) or clause 31.1(c) on a day that is not a Business Day, or after normal business hours, in the place it is received, shall be deemed to have been received on the next Business Day.

### **31.3 Receipt by Inksmoor**

Any notice or other communication given to Inksmoor shall be deemed to have been received only on actual receipt.

### **31.4 Service of proceedings**

This clause 31 does not apply to the service of any proceedings or other documents in any legal action or, where applicable, any arbitration or other method of dispute resolution.

### **31.5 No notice by e-mail**

A notice or other communication given under or in connection with this deed is not valid if sent by e-mail.

## **32 GOVERNING LAW AND JURISDICTION**

### **32.1 Governing law**

This deed and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales.

### **32.2 Jurisdiction**

Each party irrevocably agrees that, subject as provided below, the courts of England and Wales shall have exclusive jurisdiction over any dispute or claim arising out of or in connection with this deed or its subject matter or formation (including non-contractual disputes or claims). Nothing in this clause shall limit the right of Inksmoor to take proceedings against the Company in any other court of competent jurisdiction, nor shall the taking of proceedings in any one or more jurisdictions preclude the taking of proceedings in any other jurisdictions, whether concurrently or not, to the extent permitted by the law of such other jurisdiction.

This document has been executed as a deed and is delivered and takes effect on the date stated at the beginning of it.

**SCHEDULE 1: PROPERTY**

**PART 1: Registered Property**

N/A

**PART 2: Unregistered Property**


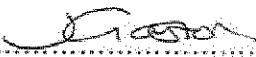
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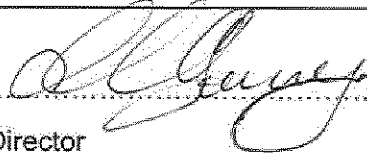

## **SCHEDULE 2: RELEVANT AGREEMENTS**

Type of contract: Invoice Finance Agreement

Date:

Parties: Maze Executive Search & Selection Limited & Inksmoor Selective Finance Limited

Signed and delivered as a deed by Inksmoor Selective Finance Limited, acting by Sarah Radley (Director) in the presence of:		 ..... Director
WITNESS	Signature	 .....
	Name	J. CLAYTON
	Address	FLAT 2, GOLF CLUB, BEANFORD RD
	Occupation	Worcester, WR2 4EZ ACCOUNTS MANAGER

Signed and delivered as a deed by Maze Executive Search & Selection Limited, acting by Marie Claire Bawany (Director) in the presence of:		 ..... Director
WITNESS	Signature	 .....
	Name	CHRISTIAN HIGMAN
	Address	10 CREIGHTON AVE
	Occupation	LONDON, N10 1NU PARTNER, DELOITTE