Copy for registrar of Companies

Registered Charity Number 1092647

Registered Company Number 04228876

Leeds Asylum Seekers' Support Network

Report and Accounts

31 March 2004



## Leeds Asylum Seekers' Support Network Report and accounts Contents

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The trustees present their annual report and accounts for the year ended 31st March 2004.

### Name, registered office and constitution of the charity

The full name of the charity is Leeds Asylum Seekers' Support Network.

The charity is also known as LASSN

The company was incorporated on 5th June 2001 under the Companies Act 1985

with company number 04228876

Its registered charity number is 1092647

The registered office is 233-237 Roundhay Road, Leeds, LS8 4HS

The telephone number is

0113 380 5690

### The Objects of the Charity and how it is attempting to achieve the objectives

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the charity.

The objects of the charity shall be to relieve asykum seekers and refugees in the Leeds Metropolitan District (the area of benefit) who are in conditions of need, hardship, and distress by reason of their social and economic circumstances by such charitable means as the trustees shall determine including the advancement of education, relief of poverty, and the preservation and protection of good health.

The restrictions in the charity's activities imposed by its memorandum and articles are that any ancillary activities should be restricted to those that support the furtherance of the above objects.

### The charity's principal activities

The charity's principal activities are as set out below.

Raising awareness of issues surrounding asylum seekers and refugees by organising formal talks, contributing to training on asylum o agencies in Leeds, organising seminars, producing a quarterly newsletter and being involved with refugee networks.

Assisting asylum seekers and refugees experiencing isolation and difficulties with coping with UK way of life through one to one befriending scheme.

Offering English tuition at home to asylum seekers and refugees who cannot access English classes because of health problems, caring responsibilities or gender constraints.

Organising community initiatives which involve and benefit asylum seekers and refugees, as well as supporting emerging refugee community organisations.

Providing emergency accomodation to destitute asylum seekers through ShortStop, where hosts offer a bed and evening meal in their homes on a night by night basis.

Establish a Hardship Fund for payments to destitute asylum seekers.

Objectives achieved in the year, a review of activities and significant changes, developments and plans for the future Introduction

The board of trustees are satisfied with the performance of the charity during the period and consider that, at 31st March 2004, LASSN is in a strong position to continue its activities during the coming year, and that LASSN is gaining the assets to fulfil its obligations, while recognising that changes in asylum legislation make it increasingly difficult to adequately support the needs of asylum seekers.

The particular ways in which objectives have been achieved are described below.

### Achievement of objectives and review of activities

Fifty-one asylum seekers and refugees have been supported through the befriending scheme, enabling them to overome isolation, build their confidence and become more self reliant.

Fifty-seven asylum seekers and refugees have received English tuition at home, most learners being women, many with young babies, and a few learners being men with health problems which prevent them attending main stream classes. Thirteen learners have moved on to further learning opportunities.

Ninety-four asylum seekers have been hosted by ShortStop.

Quarterly newsletters have been sent out to all members, volunteers, refugee agencies, MPs and local councillors giving updates on asylum legislation and local news items.

LASSN, in partnershipwith the NHS Health Access Team, has produced a directory of services in Leeds for refugees and asylum seekers.

The new post of Refugee Involvement Worker started on 1st April 2003 and this has enabled LASSN to facilitate the Leeds Refugee Forum with 22 community organisations as members; support a number of community initiatives including the Allotments Project, and the Home and Away women's group; arrange 4 international cultural evenings, and to develop cultural arts among interested individuals from asylum communities.

The new post of Refugee Counsellor started on 1st April 2003 and this service has seen 12 clients with mental health difficulties who need an interpreter to access counselling support.

LASSN has worked in partnership to facilitate a regional seminar looking at destitution and asylum issues and is heading up a steering group to consider how to respond to asylum and destituion in Leeds.

LASSN has given six talks on asylum issues to local churches and interested agencies and has facilitated 2 Regional Training Days organised by Yorkshire and Humberside Consortium.

LASSN continues to be on the steering group of the Volunteering and Asylum project, a project that promotes good practice on running volunteering services for refugees and asylum seekers and involving refugees and asylum seekers as volunteers.

LASSN continues to play a leading role in establishing the Yorkshire and Humberside Refugee Support Centre, a service aiming to offer therapeutic counselling to refugees and asylum seekers who experience mental health problems as a result of persecution and exile.

The English at Home scheme has been awarded a grant from the Adult Community Learning Theme Chest, which extends the scheme to 31st December 2004. We also have a grant from the Joseph Rowntree Charitable Trust's West Yorkshire Racial Justice Programme extending over three years from 1st January 2004 to 31st December 2006 which has been awarded to the English at Home scheme.

The grant awarded to LASSN from Leeds Social Services to pay for the counselling project has been extended from two to three years taking us to 31st March 2006. We also received additional funding from LCC Social Services to pay for counselling premises at Leeds Counselling.

#### Contributions from volunteers

At 31st March 2004, LASSN has 34 volunteer befrienders, 5 volunteer tutors, 9 befriending supervisors, and 42 ShortStop hosts, totalling 140 volunteers attogether.

### Details of intangible income

There are no employees seconded from other organisations and there are no donations in kind.

## The method of election of trustees, organisational structure and how decisions are made

The organisation has a board of trustees, known as the management committee elected annually from members at its Annual General Meeting. The management committee is responsible for the development of the organisation, approving the budget and fundraising strategy and for the policies and procedures of the organisation.

### Relationships with other groups, charities and individuals

LASSN is represented on the steering group of the Volunteering and Asylum Project along with Tandem Communications and Reserach, The National Centre for Volunteering, the Home Office, the Refugee Council, The Joseph Rowntree Charitable Trust, Kirklees Refugees and Friends Together, Bradford Action for Refugees, Ljiljan Community Association and Wakefield Asylum Support Team.

LASSN is on the board of directors of the Yorkshire and Humberside Refugee Support Centre along with NHS Health Access Team, LCC Refugee and Asylum Support Service, and various medial practitioners and therapists.

The Refugee Involvement Worker has links with St George's Crypt, Women's Health Matters, Refugee Action, Refugee Council, NHS Health Access Team, Refugee Education Training and Advice Service, 22 refugee community organisations in Leeds, Yorkshire Sculpture Park, as well as a number of other community projects in Leeds.

The English at Home scheme has links with and receives referrals from all the main FE colleges providing English classes, asylum accomodation providers, health workers, LCC Refugee and Asylum Support Service, and Hillside Induction Centre.

### Details of related parties and transactions with related parties

There have been no transactions with related parties.

### **Transactions and Financial position**

The financial accounts are set out on pages 8 to 22. The financial statements have been prepared implementing the Statement of Recommended Practice for Accounting and Reporting by Charities issued by the Charity Commission for England and Wales (effective October 2000) and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002). The trustees consider the financial performance by the charity during the period has been satisfactory.

The Statement of Financial Activities show net incoming resources for the period of a revenue nature of £4,696 ( prior period - incoming resources of £2,277) and net realised incoming resources of a capital nature of £2,995 ( prior period - nil) , making net overall realised incoming resources of £7,691 ( prior period incoming resources - £2,277) . The total reserves at the period end stand at £19,850 (prior period - £12,158).

A majority of the expenditure is spent on supporting the activities of the charity.

### Specific changes in fixed assets

Changes in fixed assets are shown in detail in the notes to the accounts. Except for depreciation there have been no movements in fixed assets (prior period - acquisitions of £2,450).

### Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets are available and adequate to fulfil its obligations

### Policies on reserves, investment policies and investment performance

The trustees have resolved to establish reserves to provide for future activities.

The policy on reserves is that the existing assets are retained to support existing activities. There is no intention in the long term to either increase or reduce the capital held. This policy is justified in that it is necessary to preserve income at the present levels in order to maintain the activities of the charity.

#### **Share Capital**

The company is limited by guarantee and therefore has no share capital

### Effectiveness of fundraising policies

The charity relies on grant aid from the donors identified in the accounts, whose support is valued. Work to support destitute asylum seekers has been funded by donations. There have been no other fundraising activities.

### The Charity's grant making policies

This is not applicable to activities of the charity as no grants are made. The grants shown in the accounts are payments made from funds given to LASSN for the specific purpose of onward transmission to the recipients, and are not grants in the generally accepted sense.

## The major risks to which the charity is exposed and reviews and systems to mitigate risks

The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating a strategic plan, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified, and establish systems to mitigate those risks. The charity is satisfied that the systems are in place to mitigate their exposure to the major risks which have been so identified and reviewed.

#### 1. Financial

The charity is open to the usual financial risks of any organisation, and the charity has introduced controls to minimise these risks. As the organisation is dependent on grants, gifts and donations, there is always the risk that such items may not be received. There are particular risks of changes of government policy to asytum and immigration.

The following procedures have been implemented to mitigate these risks :-

One or more people read through the major funding applications to ensure they are the best we can make them. LASSN also has now a number of people who can be called upon in other key agencies to give references on our viability and effectiveness in the field.

#### 2. Other

Work with children and vulnerable adults is open to risks. There are also risks to volunteers working in the community and in asylum seekers' homes.

The following procedures have been implemented to mitigate these risks :-

Volunteer Guidelines and a Health and Safety policy exist; having appropriate insurance; training to volunteers which includes issues on personal safety; taking up references on volunteers; and regular supervision of all volunteer befrienders and tutors.

### **Legal Status**

The charity is an incorporated charity governed by memorandum and articles of association.

## The members of the Board of Trustees of the Charity during the period ended 31st March 2004 were :-

Chair - Hilary Willmer
Vice Chair - Guillaume Shungo
Secretary Shelagh Fawcett

Treasurer Jackie Friend

Members Mary Chinnery

Sara Shokai Dr Jill Vogler Tony Beswick

Dr Eyman Qadir (elected 30th September 2003)
Elina Nhinda-Latvio (elected 30th September 2003)
Dr Mette Wiggen (co-opted 16th October 2003)

All the directors of the company are also trustees of the charity, and their responsibilities include all the responsibilities of directors under the Companies Acts and of trustees under the Charities Act

At the Annual General Meeting three members shall retire from office. The members to retire shall be those longest in office since their last election. A retiring member shall be eligible for re-election, provided no person shall serve for more than six consecutive years without a break of one year.

All directors are members of the company.

The members of the Board of Trustees of the Charity at the date the report and accounts were approved were as listed above as there had been no changes subsequent to the Balance Sheet date.

#### **Bankers**

Unity Trust Bank, Birmingham

### Reporting accountants

Peter Brown & Co Chartered Certified Accountants Acomb Grange Grange Lane York YO23 3QZ

### Statement of Directors' and Trustees' Responsibilities

Charity Law and the Companies Acts require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The trustees are also responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on In Nov 2004

H Willmer

**Director and Trustee** 

# Leeds Asylum Seekers' Support Network Accountants' Report

## Accountants' report to the shareholders on the unaudited accounts of Leeds Asylum Seekers' Support Network

We report on the accounts for the period ended 31st March 2004 set out on pages 8 to 20.

### Respective responsibilities of directors and reporting accountants

As described on page 6, the company's directors are responsible for the preparation of the accounts. It is our responsibility to carry out procedures designed to enable us to report our opinion.

### Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the accounts with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purposes of this report. These procedures provide only the assurance expressed in our opinion.

### **Opinion**

In our opinion:

- (a) the accounts are in agreement with the accounting records kept by the company under Section 221 of the Companies Act 1985;
- (b) having regard only to, and on the basis of, the information contained in those accounting records:
- (i) the accounts have been drawn up in a manner consistent with the accounting requirements specified in Section 249C(6) of the Act; and
- (ii) the company satisfied the conditions for exemption from an audit of the accounts for the year specified in Section 249A(4) of the Act and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemption specified in Section 249B(1).

Peter Brown & Co

Chartered Certified Accountants

Acomb Grange Grange Lane York YO23 3OZ

Our report is dated

1/11/04

## Leeds Asylum Seekers' Support Network Statement of Financial Activities for the period from 1 July 2003 to 31 March 2004

Incoming Resources		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
Notes		2004	2004	2004	2003
110103		£	£	£	£
Incoming resources for acquisition of fixed assets		_	2,995	2,995	_
Revenue grants, legacies & donations		2,730	127,309	130,039	109,097
Operating activities in furtherance of charity's objects		255	-	255	80
Tr. C. December December 1		2.005	400.004	400,000	100 177
Total Incoming Resources	Α	2,985	130,304	133,289	109,177
Costs of raising and generating funds		<u>.</u>	-	-	-
Net Incoming Resources available for					
charitable applications	,	2,985	130,304	133,289	109,177
Charitable Expenditure					
Grants payable in furtherance of the charity's objects		753	8,000	8,753	_
Activities in furtherance of charity's objectives		1,582	5,128	6,710	4,176
Support costs of activities		889	81,324	82,213	66,823
Management and Administration of the Charity		1,908	25,436	27,344	35,901
Management and Management and Chamb		.,000	20,100	_,,	
Total Resources expended	В	5,132	119,888	125,020	106,900
Net Incoming Resources before Transfers ( ie Total A minus Total B )	2	(2,147)	10,416	8,269	2,277
Gross Transfers between funds					
Transfer (to) /from Fixed asset funds		_	1,257	1,257	2,538
Transfer from restricted to unrestricted funds		4,263	(4,263)	· -	-
Net Incoming Resources before revaluations					
and investment asset disposals		2,116	7,410	9,526	4,815
Realised losses on the disposal of inalienable assets		_	_	_	_
Unrealised Gains on revaluation of fixed assets		-	_	-	_
Net Movement in Revenue funds	,	2,116	7,410	9,526	4,815
Total Revenue funds brought forward		8,135	_	8,135	3,320
Total Revenue funds carried forward		10,251	7,410	17,661	8,135
		,— -		•	,
Fixed asset funds brought forward		-	4,024	4,024	6,562
Movement in fixed asset funds in year		-	(1,257)	(1,257)	(2,538)
Total Funds carried forward		10,251	10,177	20,428	12,159
· · · · · · · · · · · · · · · · · · ·		,	,		(2,100

The net movement in funds referred to above is the net incoming resources as defined in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commission for England & Wales and is reconciled to the total funds as shown in the Balance Sheet on page 11 as required by the said statement.

All activities derive from continuing operations

Leeds Asylum Seekers' Support Network Statement of Financial Activities for the period from 1 July 2003 to 31 March 2004

# Profit and Loss Account as required by the Companies Act for the period from 1 July 2003 to 31 March 2004

	2004 £	2003 £
Turnover	130,294	109,177
Direct costs of turnover	97,675	70,999
Gross profit	32,619	38,178
Management and Administration of the Charity	27,344	35,901
Operating profit	5,275	2,277
Profit on ordinary activities before tax	5,275	2,277
Profit for the period	5,275	2,277
Retained profit for the period	5,275_	2,277

All activities derive from continuing operations

### Leeds Asylum Seekers' Support Network Statement of Financial Activities for the period from 1 July 2003 to 31 March 2004

## Statement of Total Recognised Gains and Losses for the period from 1 July 2003 to 31 March 2004

	2004	2003
Excess of Expenditure over income before realisation of assets	5,275	2,277
Profit per Profit and Loss account	5,275	2,277
Net Movement in funds before taxation	5,275	2,277

There were no recognised gains or losses for the period not shown above, except for the transfer to fixed asset funds in accordance with accounting policies.

## Movements in revenue and capital funds for the period from 1 July 2003 to 31 March 2004

Revenue accumulated fund	Unrestricted Funds	Restricted Funds	Total Funds	Last year Total Funds
	2004	2004	2004	2003
	£	£	£	£
Accumulated fund brought forward	8,135	_	8,135	3,320
Recognised gains and losses	(2,147)	10,416	8,269	2,277
	5,988	10,416	16,404	5,597
Transfer from restricted to unrestricte funds	4,263	(4,263)	-	
Transfers from fixed asset funds	-	1,257	1,257	2,538
Closing Accumulated fund	10,251	7,410	17,661	8,135
Fixed asset funds	Unrestricted		Total	Last year
	Funds	Funds	Funds	Total Funds
	2004	2004	2004	2003
	£	£	£	£
At 1 July	-	4,024	4,024	6,562
Transfer to Revenue Reserves		(1,257)	(1,257)	(2,538)
At 31 March		2.767	2,767	4,024

The transfer to Revenue Reserves to fixed asset funds represents the transfers as described under accounting policies

Summary of funds	Designated ( Funds	Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	2004	2004	2004	2004	2003
Revenue funds	-	10,251	7,410	17,661	8,135
Fixed asset funds			2,767	2,767	4,024
Total funds	<u> </u>	10,251	10,177	20,428	12,159

The statement of changes in resources applied for fixed assets for Charity use is shown in the notes to the accounts

### **Leeds Asylum Seekers' Support Network Balance Sheet** as at 31 March 2004

	Notes		2004 £		2003 £
Fixed assets					
Tangible assets	11		2,767		4,232
Current assets					
Debtors	13	7,216		1,035	
Cash at bank and in hand	_	45,998		<u>51,845</u>	
	-	53,214		52,880	
Creditors:-					•
amounts due within one year	14	(35,553)		(44,953)	
Net current assets	_	<del></del>	17,661	<del></del>	7,927
Net assets			20,428	<del></del>	12,159
Capital and reserves					
Unrestricted revenue reserves			10,251		8,135
Designated funds			· -		-
Unrestricted fixed asset funds			-		-
Resources freely available		<del></del>	10,251	_	8,135
Restricted revenue reserves			7,410		_
Restricted fixed asset funds			2,767		4,024
Accumulated Funds		_	20,428	_	12,159

The Directors are satisfied that the company is entitled to the exemption under Section 249A(1) of the Companies Act 1985 and that no member or members have requested an audit pursuant to section 249B(2) of the Act

The directors acknowledge their responsibility for :-

ensuring that the company keeps proper accounting records which comply with the requirements of Section 221 of the Companies Act 1985 and of the Charities Act; and

(ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its surplus or deficit for the financial year in accordance with the requirements of Section 226 of the Companies Act 1985, and which otherwise comply with the requirements of the Companies Act and the Charities Act relating to accounts, so far as applicable to the charity.

The accounts have been prepared in accordance with the special provisions relating to small companies under s246 of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002)

### 1 Accounting policies

### Basis of preparation of the accounts

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE), effective June 2002, and all other applicable accounting standards, as modified by the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales ,effective October 2000. The accounts have been drawn up in accordance with the provisions of the Charities Act and the Companies Act.

Advantage has been taken of paragraph 3(3) of Schedule 4 of the Companies Act 1985 to allow the format of the financial statements to be adapted to reflect the special nature of the company's operation.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

The charity is entirely dependent on continuing grant aid and as a consequence the going concern basis is also dependent on the continuing grant aid.

The particular accounting policies adopted are set out below.

### Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. These financial statements are for a period of nine months from 1st July 2003. The comparative figures are for the year ended 30th June 2003.

### Incoming Resources

Incoming resources are accounted for on a receivable basis deferred as described below where appropriate.

### Investment Income

Bank interest is included in the income and expenditure account on a receivable basis.

#### Deferred income

In accordance with the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales grants received in advance and specified by the donor as relating to specific accounting periods or alternatively which are subject to conditions which are still to be met are deferred on an accruals basis to the period to which they relate. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

### Recognition of liabilities

Liabilities are recognised on the accruals basis in accordance with normal accounting principles, modified where necessary in accordance with the guidance given in the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales .

### Charitable expenditure

Charitable expenditure includes all expenditure directly related to the objects of the charity and comprises the following:-

Activities in furtherance of the charity's objectives

The costs of activities in furtherance of the charity's objectives represents the cost of goods and services and ancillary trading costs that have been incurred in charitable activities.

Support costs of activities

Support costs of activities for charitable purposes include a part of the salary costs of the Manager and the Administrator as they are involved with project development and other project costs. There are a number of costs, including staffing costs, where it is impracticable to allocate these costs between administration and charitable expenditure and the trustees have allocated such costs to management and administration costs.

Management and administration of the charity

Management and administration costs represent expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

### Allocation of costs within types of resources expended

The charity's operating costs include staff costs, rent and other related costs. Such costs are allocated between types of resources expended and between charitable expenditure and management and administration on the basis of estimates made by the directors.

Administration expenditure includes all expenditure not directly related to charitable activity. In respect of certain items of expenditure it is a matter of judgement as to whether such items are direct charitable expenditure or are administrative, and the directors have applied what they consider to be reasonable judgements in appportioning such costs

### Fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Items of less than £100 are not capitalised.

Depreciation has been provided at the following rates in order to write off the assets (less their expected residual value ) over their estimated useful economic lives.

A regular annual review of the likelihood of asset impairment is undertaken.

Plant and machinery 25% straight line

### Capital grants

The board of trustees consider that , in order to comply with the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales (effective October 2000), grants of a capital nature given for specific purposes and fully utilised in the furtherance of the objects of the charity should be credited to the fixed asset funds after the sums have been properly expended on the restricted purpose. The related asset is shown in the balance sheet at the cost of acquisition or subsequent revaluation.

The related assets are subject to restrictions by the grant making organisation on their use and disposal, and these restrictions are noted in the fixed asset section of these accounts. The fixed asset fund so created is treated as a restricted fund, but as the relevant asset is depreciated, then the funds represented by the reduction in the value of the asset are released to general funds. In this accounting period a sum of £4,263 (2003 -£2,538) has been transferred from restricted fixed asset funds to unrestricted revenue reserves in accordance with this policy.

Insofar as this policy relates to Government grants then this is a departure from the Statement of Standard Accounting Practice Number 4 in order to comply with the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales.

#### **Taxation**

As a registered charity, the company is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and is therefore included in the relevant costs in the Statement of Financial Activities

### Finance and operating leases

Rentals payable in respect of operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred

### Funds structure policy

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the board of trustees to carefully the monitor the application of those funds in accordance with the restrictions placed upon them.

There is no formal policy on the allocation of funds to designated funds.

There is no formal policy of transfer between funds, other than that described under the Capital Grants policy above. Any proposed transfer between funds would be considered on the particular circumstances.

### 2 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

3	Net Incoming Resources before Transfers	2004 £	2003 £
	This is stated after crediting :-		
	Revenue Turnover from ordinary activities	130,294	109,177
	and after charging:-		
	Depreciation of owned fixed assets	1,465	2,242
	Rentals under operating leases	4,541	3,925
	Trustees' expenses	94	137
	Indemnity Insurance for trustees and employees	-	-
	Pension costs	1,772	3,036
	Reporting Accountant's fees	900	1,400

Funds belonging to the charity have not been used for the purchase of insurance to protect—the charity from loss arising from the neglect or defaults of its trustees, employees or agents, or to indemnify its trustees, employees or agents, against the consequences of any neglect or—default on their part.

4	Expenses paid to trustees or persons connected with trustees	2004	2003
	·	£	£
	Mary Chinnery	60	137
	These expenses cover travel expenses, refreshments and reimbursement of costs for evening meals for refugees and interpreting costs		
		60	137

## 5 Analysis of incoming resources and analysis of management and administration costs

The details required by the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales (effective October 2000), are shown in the Detailed Schedule to the Statement of Financial Activities on pages 20 to 22

6	Incoming Resources from Government & Public Bodies	2004 £	2003 £
	Included in the various categories of incoming resources shown elsewhere in the accounts are the following :-	~	~
	Incoming resources of a revenue nature	97,546	76,434
	Incoming resources for acquisition of fixed assets	2,995	•
		100,541	76,434

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## 7 Deferred Incoming Resources & Reserves- Restricted funds

Sundry items under £1000		Opening Funds £	Received in year £	Released in year £	Deferred at year end £
Leeds NW Primary Care Trust	Sundry items under £1000	<b>~</b> -	<b>~</b> -	<b>-</b>	<u>-</u>
The Community Fund         8,563         68,386         59,984         16,965           Allen Lane Foundation         987         6,000         6,987         -           Leeds Health Action Zone         1,617         1,617         -           Lloyds TSB Foundation         7,500         -         7,500         -           Joseph Rowntree Charitable Trust         -         2,500         2,440         60           Leeds City Council Social Services         11,946         12,000         10,872         13,074           Anonymous donation         5,823         -         5,823         -         5,823           Leeds Initiatives Fund         3,736         -         3,736         -         -         5,823           Leeds City Council         648         17,595         17,858         385         -           Learning Skills Council         648         17,595         17,858         385         -           Learning Skills Council         648         17,595         17,858         385         -         -         1,832         -         -         1,812         -         1,812         -         1,812         -         -         1,812         -         -         1,812	•	_	_	_	_
Allen Lane Foundation       987       6,000       6,987       -         Leeds Health Action Zone       1,617       1,617       -         Lloyds TSB Foundation       7,500       -       -         Joseph Rowntree Charitable Trust       -       2,500       2,440       60         Leeds City Council Social Services       11,946       12,000       10,872       13,074         Anonymous donation       5,823       -       5,823         Leeds Initiatives Fund       3,736       -       3,736       -         Park Lane College       -       2,995       2,995       -         Learning Skills Council       648       17,595       17,858       385         Leeds Adult & Community Learning Theme Chest       4,265       3,947       318         St Edmunds Parochial Church Council       1,325       1,325       -         Hardship fund - donations under £1000       3,073       2,160       913         Restricted grants and donations each under £1,000       437       437       -         Leeds City Council - other gifts       -       1,036       1,036       -         Total       40,820       119,612       122,894       37,538         Included in	•	8.563	68,386	59.984	16.965
Leeds Health Action Zone	•				-
Lloyds TSB Foundation 7,500 7,500 7,500 Joseph Rowntree Charitable Trust - 2,500 2,440 60 1,000 10,872 13,074 13,074 1,000 10,872 13,074 1,000 10,872 13,074 1,000 10,872 13,074 1,000 10,872 13,074 1,000 10,872 13,074 1,000 10,872 1,000 10,872 13,074 1,000 10,872 1,000 10,872 1,000 10,872 1,000 10,872 1,000 10,872 1,000 1,000 10,872 1,000 1,000 10,872 1,000 1,000 10,872 1,000	Leeds Health Action Zone	1,617	r		_
Joseph Rowntree Charitable Trust	Lloyds TSB Foundation				_
Leeds City Council Social Services         11,946         12,000         10,872         13,074           Anonymous donation         5,823         -         5,823           Leeds Initiatives Fund         3,736         -         -           Park Lane College         -         2,995         2,995         -           Learning Skills Council         648         17,595         17,858         385           Leeds Adult & Community Learning Theme Chest         4,265         3,947         318         3	· · · · · · · · · · · · · · · · · · ·	-	2,500	*	60
Anonymous donation 5,823 Leeds Initiatives Fund 3,736 - 3,736 - 2,995 Park Lane College - 2,995 2,995 - 2,995 Learning Skills Council 648 17,595 17,858 385 Leeds Adult & Community Learning Theme Chest 4,265 3,947 318 St Edmunds Parochial Church Council 1,325 1,325 - 4 Hardship fund - donations under £1000 3,073 2,160 913 Restricted grants and donations each under £1,000 437 437 - 1,036 1,036 - 1 Leeds City Council - other gifts - 1,036 1,036 - 1 Total 40,820 119,612 122,894 37,538  These funds are classified as follows:- 2004 2003 Included in creditors 30,128 40,820 Included in capital and reserves 7,410 - 1  Total as above 37,538 40,820  Staff Costs and Emoluments 2004 2003 Engloyer's National Insurance 7,385 6,266 Pension Contributions 9,0583 83,434  Numbers of full time employees or full time equivalents 2004 2003 Engaged on charitable activities 5 3 Engaged on management and administration - 1	•	11,946	-	•	
Leeds Initiatives Fund         3,736         -         3,736         -         3,736         -         -         2,995         -         -         -         2,995         -	•		,	-	•
Park Lane College         -         2,995         2,995         -           Learning Skills Council         648         17,595         17,858         385           Leeds Adult & Community Learning Theme Chest         4,265         3,947         318           St Edmunds Parochial Church Council         1,325         1,325         -           Hardship fund - donations under £1000         3,073         2,160         913           Restricted grants and donations each under £1,000         437         437         -           Leeds City Council - other gifts         -         1,036         1,036         -           Total         40,820         119,612         122,894         37,538           These funds are classified as follows:-         2004         2003           £         £         £         £           Included in creditors         30,128         40,820           Included in capital and reserves         7,410         -           Total as above         37,538         40,820           Staff Costs and Emoluments         £         £           £         £         £           Gross Salaries         81,426         74,132           Employer's National Insurance         7,3	Leeds Initiatives Fund		=	3,736	-,
Learning Skills Council         648         17,595         17,858         385           Leeds Adult & Community Learning Theme Chest         4,265         3,947         318           St Edmunds Parochial Church Council         1,325         1,325         -           Hardship fund - donations under £1000         3,073         2,160         913           Restricted grants and donations each under £1,000         437         437         -           Leeds City Council - other gifts         -         1,036         1,036         -           Total         40,820         119,612         122,894         37,538           These funds are classified as follows:-         2004         2003           Included in creditors         30,128         40,820           Included in capital and reserves         7,410         -           Total as above         37,538         40,820           Staff Costs and Emoluments         2004         2003           £         £         £           Gross Salaries         81,426         74,132           Employer's National Insurance         7,385         6,266           Pension Contributions         1,772         3,036           Mumbers of full time employees or full time equivalents	Park Lane College	, <u>-</u>	2,995	•	-
Leeds Adult & Community Learning Theme Chest         4,265         3,947         318           St Edmunds Parochial Church Council         1,325         1,325         -           Hardship fund - donations under £1000         3,073         2,160         913           Restricted grants and donations each under £1,000         437         437         -           Leeds City Council - other gifts         -         1,036         1,036         -           Total         40,820         119,612         122,894         37,538           These funds are classified as follows:-         2004         2003           £         £         £           Included in creditors         30,128         40,820           Included in capital and reserves         7,410         -           Total as above         37,538         40,820           Staff Costs and Emoluments         2004         2003           £         £         £           £         £         £           £         £         £           Gross Salaries         81,426         74,132           Employer's National Insurance         7,385         6,266           Pension Contributions         1,772         3,036	•	648	•		385
St Edmunds Parochial Church Council         1,325         1,325         -           Hardship fund - donations under £1000         3,073         2,160         913           Restricted grants and donations each under £1,000         437         437         -           Leeds City Council - other gifts         -         1,036         1,036         -           Total         40,820         119,612         122,894         37,538           These funds are classified as follows:-         2004         2003           £         £         £         £           Included in creditors         30,128         40,820           Included in capital and reserves         7,410         -           Total as above         37,538         40,820           Staff Costs and Emoluments         2004         2003           £         £         £           £         £         £           £         £         £           Gross Salaries         81,426         74,132           Employer's National Insurance         7,385         6,266           Pension Contributions         1,772         3,036           Numbers of full time employees or full time equivalents         2004         2003 <td><del>-</del></td> <td>Theme Chest</td> <td></td> <td>•</td> <td></td>	<del>-</del>	Theme Chest		•	
Hardship fund - donations under £1000       3,073       2,160       913         Restricted grants and donations each under £1,000       437       437       -         Leeds City Council - other gifts       -       1,036       1,036       -         Total       40,820       119,612       122,894       37,538         These funds are classified as follows:-       2004       2003         £       £       £       £         Included in creditors       30,128       40,820         Included in capital and reserves       7,410       -         Total as above       37,538       40,820         Staff Costs and Emoluments       2004       2003         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £       £       £         £			-	•	-
Restricted grants and donations each under £1,000	Hardship fund - donations under £10	00			913
Total         40,820         119,612         122,894         37,538           These funds are classified as follows:-         2004         2003         £         £         £         £         £         £         £         £         £         £         £         £         £         £         £         £         2004         2003         2004         2003         £         206         206 <th< td=""><td>•</td><td></td><td></td><td></td><td>-</td></th<>	•				-
Total         40,820         119,612         122,894         37,538           These funds are classified as follows:-         2004         2003         £         £         £         £         £         £         £         £         £         £         £         £         £         £         £         £         2004         2003         2004         2003         £         206         206 <th< td=""><td>•</td><td>, <u>-</u></td><td></td><td></td><td>_</td></th<>	•	, <u>-</u>			_
F	,	40,820			37,538
Included in creditors         30,128         40,820           Included in capital and reserves         7,410         -           Total as above         37,538         40,820           Staff Costs and Emoluments         2004         2003           £         £         £           £         2064         2003 <t< td=""><td>These funds are classified as follo</td><td>ws :-</td><td></td><td>2004</td><td>2003</td></t<>	These funds are classified as follo	ws :-		2004	2003
Included in capital and reserves 7,410 -  Total as above 37,538 40,820  Staff Costs and Emoluments 2004 2003				_	<del></del>
Total as above         37,538         40,820           Staff Costs and Emoluments         2004         2003           £         £         £           Gross Salaries         81,426         74,132           Employer's National Insurance         7,385         6,266           Pension Contributions         1,772         3,036           Pop.583         83,434           Numbers of full time employees or full time equivalents         2004         2003           Engaged on charitable activities         5         3           Engaged on management and administration         -         1					40,820
Staff Costs and Emoluments         2004         2003           £         £         £           £         £         £           £         £         £           £         5         74,132           Employer's National Insurance         7,385         6,266           Pension Contributions         1,772         3,036           90,583         83,434           Numbers of full time employees or full time equivalents         2004         2003           Engaged on charitable activities         5         3           Engaged on management and administration         -         1	Included in capital and reserves			7,410	-
Gross Salaries         81,426         74,132           Employer's National Insurance         7,385         6,266           Pension Contributions         1,772         3,036           90,583         83,434           Numbers of full time employees or full time equivalents         2004         2003           Engaged on charitable activities         5         3           Engaged on management and administration         -         1	Total as above			37,538	40,820
Gross Salaries         81,426         74,132           Employer's National Insurance         7,385         6,266           Pension Contributions         1,772         3,036           90,583         83,434           Numbers of full time employees or full time equivalents         2004         2003           Engaged on charitable activities         5         3           Engaged on management and administration         -         1	Staff Costs and Emoluments			2004	2003
Employer's National Insurance 7,385 6,266 Pension Contributions 1,772 3,036 90,583 83,434  Numbers of full time employees or full time equivalents 2004 2003  Engaged on charitable activities 5 3  Engaged on management and administration - 1				£	
Pension Contributions 1,772 3,036 90,583 83,434  Numbers of full time employees or full time equivalents 2004 2003  Engaged on charitable activities 5 3  Engaged on management and administration - 1	Gross Salaries			81,426	74,132
Numbers of full time employees or full time equivalents  2004  2003  Engaged on charitable activities  5  3  Engaged on management and administration  - 1				7,385	6,266
Numbers of full time employees or full time equivalents  2004  2003  Engaged on charitable activities  5  3  Engaged on management and administration  -  1	Pension Contributions			1,772	3,036
Engaged on charitable activities 5 3 Engaged on management and administration1				90,583	83,434
Engaged on management and administration 1	Numbers of full time employees or	r full time equiv	alents	2004	2003
	Engaged on charitable activities			5	3
	Engaged on management and admir	nistration		_	1
	and a cut in a management and a damm			5	4

There were no fees or other remuneration paid to the trustees

There were no employees with emoluments in excess of £50,000 per annum

	The pension details of such staff were :-		
	Contributions for the provision of money purchase pension	1,771	£ 2,049
	Numbers of staff to whom benefits are accruing :-	No	No
	Under money purchase pension schemes	2	2
9	Reporting Accountant's Remuneration and other accounting se	rvices 2004	2003
	Reporting Accountant's fees Other accountancy fees	900 900	1,400
10	Changes in resources applied for Fixed Assets	2004 £	2003 £
	Net movement in funds from Statement of Financial Activities Resources applied on Fixed Assets for charitable use Add Grants Received to fund fixed assets	9,526 - 2,995	2,277 (2,450)
	Net movement in funds available for future activities	12,521	(173)
11	Tangible functional fixed assets	Plant, Equipment, Fixtures & Fittings £	
	Cost At 1 July 2003 At 31 March 2004	7,815 7,815	
	Depreciation At 1 July 2003 Charge for the period At 31 March 2004	3,583 1,465 5,048	
	Net book value At 31 March 2004	<u>2,767</u>	
	At 30 June 2003	4,232	

The assets were acquired with the aid of grant aid and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

## 12 Analysis of assets and liabilities representing each of the charity's funds

	At 31 March 2004  Other fixed assets Current Assets	Unrestricted funds £ - 15,585	Designated funds £	Restricted funds £ 2,767 37,538	Total Funds £ 2,767 53,123
	Current Liabilities	(5,334) 10,251		(30,128) 10,177	(35,462)
	At 1 July 2003	£ Unrestricted funds	£ Designated funds	£ Restricted funds	£ Total Funds
	Other fixed assets Current Assets	208 52,880	· -	4,024 -	4,232 52,880
	Current Liabilities	(44,953) 8,135		4,024	(44,953) 12,159
13	Debtors			2004 £	2003 £
	Trade debtors Prepaid expenses			6,816 400	7 1,028
				7,216	1,035
14	Creditors: amounts falling due w	ithin one year		2004 £	2003 £
	Accrued expenses Funds held for third parties Deferred income and grants in advantage of the second	ance (see note 7)		137 30,128	1,719 - 40,820
	Trade creditors			5,288 35,553	2,414 44,953

### 15 Endowment funds

The charity had no endowment funds in the period ended 31st March 2004 or in the year ended 30th June 2003

16	Fixed asset funds	2004	2003
		£	£
	At 1 July	4,024	6,562
	Transfer from grants received for capital expenditure	2,996	_
	Transfer to Revenue Reserves	(4,263)	(2,538)
	At 31 March	2,757	4,024
17	Pension Commitments due within the next year	2004	2003
		£	£
	Defined Contribution Scheme	2,497	2,201
18	Operating Leases	2004	2003
	, -	£	£
	At the year end the company had annual commitments under non- cancellable operating leases as set out below:		
	Operating leases which expire:		
	within one year	2,572	2,572

### 19 Share Capital

The charity is incorporated under the Companies Act 1985 and is limited by guarantee, each member having undertaken to contribute such amounts not nexceeding one pound as may be required in the event of the company being wound up whilst he or she is still a member or within one year thereafter

## Leeds Asylum Seekers' Support Network Schedule to the Statement of Financial Activities for the period from 1 July 2003 to 31 March 2004

Incoming Resources			2004 £	2003 £
	Unrestricted Funds	Restricted Funds	Total Funds	Prior Period Total Funds
	2004	2004	2004	2003
County Inspector and demotions	£	£	£	£
Grants, legacies and donations				
Government and public bodies				
Incoming resources of a revenue nature				
Transfer from unincorporated charity- Leeds HA	-	-	-	3,216
Learning and Skills Council	-	17,858	17,858	21,724
The Community Fund	-	62,163	62,163	36,881
Leeds City Council & Leeds Mental Health Trust	-	14,872	14,872	2,054
Leeds Health Action Zone	-	1,617	1,617	1,933
Leeds North West Primary Care Trust	-	-	-	8,000
European Social Fund	-	-	-	2,626
Leeds City Council - other gifts	-	786	786	-
Leeds City Council MICE Initiative		250	250	
Total		97,546	97,546	76,434
Non government and non public bodies Incoming resources of a revenue nature				
Joseph Rowntree Charitable Trust	_	2,440	2,440	11,507
Leeds VOICE Local Initiatives Fund	_	3,736	3,736	1,192
Refugee Council	1,500	0,700	1,500	1,102
Sundry donations	120	_	120	99
Leeds Voice Community Chest	-	_	.25	4,102
Leeds Adult & Community Learning Theme Chest	_	4,265	4,265	-,
The Allen Lane Foundation	_	6,987	6,987	463
St Edmunds Parochial Church Council	_	1,325	1,325	-
Hardship fund - donations under £1000	_	3,073	3,073	-
Dr J Vogler	_	-	•	1,700
Unrestricted grants and donations each under £1,000	1,110	_	1,110	2,255
Restricted grants and donations each under £1,000	-	437	437	620
Donation from an anonymous donor	_	-	-	177
Leeds Initiatives Fund	-	-	_	7,070
Transfer from unincorporated charity- Angel Group	_	-	_	978
Lloyds TSB Foundation	_	7,500	7,500	2,500
Total	2,730	29,763	32,493	32,663
Government and public bodies				
Incoming resources for acquisition of fixed assets Park Lane College on behalf of Learning Skills Council	-	2,995	2,995	-
Total government grants for fixed assets		2,995	2,995	-
Total Grants, Legacies & Donations Received	2,730	130,304	133,034	109,097
Operating activities in furtherance of charity's object	s			
Sale of goods and services as a charitable activity	_	_		55
Members' Subscriptions	255	-	255	25
	255	-	255	80
Total Incoming Resources	2,985	130,304	133,289	109,177

## Leeds Asylum Seekers' Support Network Schedule to the Statement of Financial Activities for the period from 1 July 2003 to 31 March 2004

	Unrestricted   Funds 2004 £	Restricted Funds 2004 £	2004 £ Total Funds 2004 £	2003 £ Prior Period Total Funds 2003 £
Costs of raising and generating funds	-	~	~	~
Fundraising costs	•	-	-	-
Charitable expenditure				
Grants Payable in furtherance of the charity's objects	753	8,000	8,753	
Costs of activities in furtherance of the charity's obj	iectives			
Cost of goods or services as a charitable activity	117	5,128	5,245	1,934
Depreciation of assets used for charitable purposes	1,465	_	1,465	2,242
	1,582	5,128	6,710	4,176
Support costs of charitable activities	•			
Gross wages and salaries - charitable activities	395	69,698	70,093	57,176
Employer's NI - Charitable activities	-	6,320	6,320	4,664
Pension Contributions - Charitable employees	-	591	591	1,013
Volunteers' Costs	-	3,102	3,102	2,557
Staff Expenses - Charitable Activities	-	1,613	1,613	659
Marketing of services	494		494	754_
	889	81,324	82,213	66,823
Management and Administration of the Charity				
Employee costs:				
Salaries - Administrative staff	_	11,333	11,333	16,956
Trustees expenses	_	94	94	137
Pension Contributions - Administrative staff	-	1,181	1,181	2,023
Employer's NI- Administrative staff	-	1,065	1,065	1,602
Training and welfare	-	-	-	42
Travel and subsistence	<del>-</del> ·	-	-	43
Recruitment expenses	-	100	100	1,187
Staff expenses		-	*	282
		13,773	13,773	22,272

## Leeds Asylum Seekers' Support Network Schedule to the Statement of Financial Activities for the period from 1 July 2003 to 31 March 2004

Light of the properties				2004	2003
Funds 2004         Funds 2004         Euch 2004 2003 2003 2003 2003 2003 2003 2003					-
Premises Costs   Prem					
Premises Costs   F					
Premises Costs   Premises					
Rent payable   - 3,906	Premises Costs	λ.	£	£	2
Rates water & service charges   93   93   70   700   10   10   10   10   10   1	Temises ovats				
Rates water & service charges   93   93   70   700   10   10   10   10   10   1	Rent payable	_	3.906	4.541	3,925
Room hire   65   1,035   465   700   1,035		_	•	•	, -
Ceneral administrative expenses:		65	1,035	465	700
Telephone and fax   - 698 698 470   Postage   - 598 598 770   Stationery and printing   57 1,945 2,002 1,678   Subscriptions   90 - 90 127   351 305 666 1,359   Payroll costs   133 405 538 395   General office expenses   - 101 101 786   Advertising and PR   - 462 462 - 8   Sundry expenses   - 288 133   Stationery expenses   - 101 101   786   Subscriptions   - 288 133   Stationery expenses   - 101 101   101   786   Subscriptions   - 288 133   Stationery expenses   - 101 101   786   Sundry expenses   - 288 133   Stationery expenses   - 288 134   Stationery expenses   - 388 34   Stationery expenses   - 388 34   Stationery expenses   - 388 38   Stationery expenses   - 388 3	Light and heat	_	- ,	-	720
Telephone and fax		65	5,034	5,099	5,345
Postage         -         598         598         770           Stationery and printing         57         1,945         2,002         1,678           Subscriptions         90         -         90         127           Software & IT Support         351         305         666         1,359           Payroll costs         133         405         538         395           General office expenses         -         101         101         786           Advertising and PR         -         462         462         -           Bank charges         -         -         -         6           Sundry expenses         228         -         228         133           Legal and professional costs:         -         900         900         1,400           Legal fees         110         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Coursellor supervision         -         380         380         -           Evaluation         1,908         25,436         27,344         35,901	General administrative expenses:				
Postage         -         598         598         770           Stationery and printing         57         1,945         2,002         1,678           Subscriptions         90         -         90         127           Software & IT Support         351         305         666         1,359           Payroll costs         133         405         538         395           General office expenses         -         101         101         786           Advertising and PR         -         462         462         -           Bank charges         -         -         -         6           Sundry expenses         228         -         228         133           Legal and professional costs:         -         900         900         1,400           Legal fees         110         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Coursellor supervision         -         380         380         -           Evaluation         1,908         25,436         27,344         35,901					
Stationery and printing         57         1,945         2,002         1,678           Subscriptions         90         -         90         127           Software & IT Support         351         305         666         1,359           Payroll costs         133         405         538         395           General office expenses         -         101         101         786           Advertising and PR         -         462         462         -           Bank charges         -         -         6         6           Sundry expenses         228         -         228         133           Sundry expenses         228         -         228         133           Legal and professional costs:         -         900         900         1,400           Legal fees         110         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Counsellor supervision         250         750         1,000         -           Evaluation         984         2,115         3,099         2,560	·	=			
Subscriptions   90	_	_			
Software & IT Support         351         305         656         1,359           Payroll costs         133         405         538         395           General office expenses         -         101         101         786           Advertising and PR         -         462         462         -           Bank charges         -         -         -         -         6           Sundry expenses         228         -         228         133           Legal and professional costs:         859         4,514         5,373         5,724           Legal fees         110         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Counsellor supervision         -         380         380         -           Evaluation         250         750         1,000         -           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         £         £         £           Grants to Institutions <td< td=""><td></td><td>-</td><td>1,945</td><td>•</td><td>•</td></td<>		-	1,945	•	•
Payroll costs   133   405   538   395     General office expenses   - 101   101   786     Advertising and PR   - 462   462   - 8     Bank charges   - 6   - 7   - 6     Sundry expenses   228   - 228   133     B59   4,514   5,373   5,724     Legal and professional costs:					
General office expenses         -         101         101         786           Advertising and PR         -         462         462         -           Bank charges         -         -         -         6           Sundry expenses         228         -         228         133           Legal and professional costs:         Reporting Accountant's Fees         -         900         900         1,400           Legal fees         110         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Counsellor supervision         -         380         380         -           Evaluation         250         750         1,000         -           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         £         £           Grants to Institutions         £         £           Sundry donations less than £1000         170         -         170         -           Yorkshire & Humberside Refugee Support Centre	·				•
Advertising and PR       - 462       462       - 68x charges       - 68x charges       - 28x charges       - 228x charges       - 228x charges       - 13x charges       133x charges       133x charges       - 28x charges       13x charges       - 17x charges       - 17x charges       - 17x charges       - 17x charges       - 11x charges <td< td=""><td></td><td>133</td><td></td><td></td><td></td></td<>		133			
Bank charges         228         -         228         133           Legal and professional costs:         Experimental professional costs:           Reporting Accountant's Fees         -         900         900         1,400           Legal fees         -         900         900         1,400           Legal fees         -         910         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Counsellor supervision         -         380         380         -           Evaluation         250         750         1,000         -           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         2004         2003         2,560           A Detailed schedule of Grants Payable in furtherance of the charity's objects         2004         2003         2,560           Fear Grants to Institutions         2004         2003         2,560         2,560         2,560         2,560         2,560         2,560         2,560         2,560         2,560 </td <td></td> <td>•</td> <td></td> <td></td> <td>786</td>		•			786
Sundry expenses   228		-	<del>4</del> 62	462	-
Reporting Accountant's Fees	•	228	-	228	
Reporting Accountant's Fees   - 900   900   1,400	oundry expenses		4 514		
Legal fees         110         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Counsellor supervision         -         380         380         -           Evaluation         250         750         1,000         -           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         2004         2003         £         £           Grants to Institutions         £         £         £         £           Grants to Institutions         170         -         170         -           Yorkshire & Humberside Refugee Support Centre         583         6,000         6,583         -           Tandem Communication and Research Limited         -         2,000         2,000         -           Total Institutional grants         753         8,000         8,753         -           Grants to individuals         -         -         -         -         -	Legal and professional costs:		.,,,,,,		
Legal fees         110         -         110         638           Insurance         256         85         341         323           Consultancy fees         368         -         368         199           Counsellor supervision         -         380         380         -           Evaluation         250         750         1,000         -           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         2004         2003         £         £           Grants to Institutions         £         £         £         £           Grants to Institutions         170         -         170         -           Yorkshire & Humberside Refugee Support Centre         583         6,000         6,583         -           Tandem Communication and Research Limited         -         2,000         2,000         -           Total Institutional grants         753         8,000         8,753         -           Grants to individuals         -         -         -         -         -	Reporting Accountant's Fees	_	900	900	1 400
Insurance   256   85   341   323		110	-		•
Consultancy fees         368         - 368         199           Counsellor supervision         - 380         380         -           Evaluation         250         750         1,000         -           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         2004         2003           Grants to Institutions         £         £           Sundry donations less than £1000         170         -         170         -           Yorkshire & Humberside Refugee Support Centre         583         6,000         6,583         -           Tandem Communication and Research Limited         -         2,000         2,000         -           Total Institutional grants         753         8,000         8,753         -           Grants to individuals         -	•		85		
Counsellor supervision         -         380         380         -           Evaluation         250         750         1,000         -           984         2,115         3,099         2,560           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         2004         2003         2           Grants to Institutions         \$\frac{1}{2}\$         \$\frac{1}{2}\$         \$\frac{1}{2}\$         \$\frac{1}{2}\$           Sundry donations less than £1000         170         -         170         -           Yorkshire & Humberside Refugee Support Centre         583         6,000         6,583         -           Tandem Communication and Research Limited         -         2,000         2,000         -           Total Institutional grants         753         8,000         8,753         -           Grants to individuals         -         -         -         -         -			-		
Part		-	380		_
984         2,115         3,099         2,560           Total spent on administration         1,908         25,436         27,344         35,901           A Detailed schedule of Grants Payable in furtherance of the charity's objects         2004         2003         £	•	250			-
Total spent on administration  1,908 25,436 27,344 35,901  A Detailed schedule of Grants Payable in furtherance of the charity's objects  2004 2003 £ £ Grants to Institutions Sundry donations less than £1000 170 Yorkshire & Humberside Refugee Support Centre 583 6,000 6,583 - Tandem Communication and Research Limited - 2,000 2,000 -  Total Institutional grants 753 8,000 8,753 - Grants to individuals				·	
A Detailed schedule of Grants Payable in furtherance of the charity's objects  Corants Payable in furtherance of the charity's objects  Corants to Institutions  Sundry donations less than £1000  Yorkshire & Humberside Refugee Support Centre  Tandem Communication and Research Limited  Total Institutional grants		984	2,115	3,099	2,560
Grants Payable in furtherance of the charity's objects  E Grants to Institutions Sundry donations less than £1000 170 - 170 - Yorkshire & Humberside Refugee Support Centre 583 6,000 6,583 - Tandem Communication and Research Limited - 2,000 2,000 -  Total Institutional grants 753 8,000 8,753 -  Grants to individuals	Total spent on administration	1,908	25,436	27,344	35,901
Grants to Institutions Sundry donations less than £1000 170 - 170 - Yorkshire & Humberside Refugee Support Centre 583 6,000 6,583 - Tandem Communication and Research Limited - 2,000 2,000 -  Total Institutional grants 753 8,000 8,753 - Grants to individuals					
Grants to Institutions Sundry donations less than £1000 170 - 170 - Yorkshire & Humberside Refugee Support Centre 583 6,000 6,583 - Tandem Communication and Research Limited - 2,000 2,000 -  Total Institutional grants 753 8,000 8,753 - Grants to individuals	Grants Payable in furtherance of the charity's objects	•			
Sundry donations less than £1000         170         -         170         -           Yorkshire & Humberside Refugee Support Centre         583         6,000         6,583         -           Tandem Communication and Research Limited         -         2,000         2,000         -           Total Institutional grants         753         8,000         8,753         -           Grants to individuals         -         -         -         -				£	£
Yorkshire & Humberside Refugee Support Centre Tandem Communication and Research Limited - 2,000 2,000 -  Total Institutional grants 753 8,000 8,753 -  Grants to individuals		470		470	
Tandem Communication and Research Limited - 2,000 2,000 -  Total Institutional grants 753 8,000 8,753 -  Grants to individuals					-
Total Institutional grants 753 8,000 8,753 -  Grants to individuals		563	•		-
Grants to individuals	randem Communication and Research Limited	-	2,000	2,000	-
	Total Institutional grants	753	8,000	8,753	
	Grants to individuals	-	*		
Total of all grants paid         753         8,000         8,753         -					
	Total of all grants paid	753	8,000	8,753	