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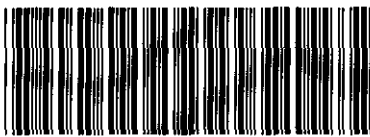
**CERTIFICATE OF INCORPORATION  
OF A PRIVATE LIMITED COMPANY**

Company No. 4228876

The Registrar of Companies for England and Wales hereby certifies that  
LEEDS ASYLUM SEEKERS SUPPORT NETWORK

is this day incorporated under the Companies Act 1985 as a private  
company and that the company is limited.

Given at Companies House, Cardiff, the 5th June 2001



\*N042288760\*



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



*Companies House*  
— for the record —

HC007B



Companies House

— for the record —

Please complete in typescript,  
or in bold black capitals.

CHFP000

4228876

12

## Declaration on application for registration

Company Name in full

LEEDS ASYLUM SEEKERS SUPPORT NETWORK

I, SHELASH FAWCETT

of 9 LANE ENDS, MIDLEY, HALIFAX, W. YORKS

† Please delete as appropriate.

do solemnly and sincerely declare that I am a † [~~Solicitor engaged in the formation of the company~~] [person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Declared at

7 SOUTH PARADE LEEDS LS1 2AT

Day Month Year

On

23 05 2011

① Please print name.

before me ①

LAURENCE BRYAN SARGENT

Signed

Date

23-5-11

† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

ITG

In case of query, please contact:

**Julie Woodfine**

ICOM Legal Office, 74 Kirkgate, Leeds, LS2 7DJ

Tel: 0113 246 1737 Fax: 0113 244 0002

DX num



Form revised June 1998

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff  
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



Companies House

— for the record —

Please complete in typescript,  
or in bold black capitals.

CHFP000

# 30(5)(a)

**Declaration on application for registration of a company  
exempt from the requirement to use the word "limited" or  
"cyfyngedig"**

**Company Name in full**

LEEDS ASYLUM SEEKERS SUPPORT NETWORK

I, SHARAH FALCETT

of 9 LANE ENDS, MIDDLEY, HALIFAX, W. YORKS

a [~~Solicitor engaged in the formation of the company~~] [person named as  
director or secretary of the company in the statement delivered under  
section 10 of the Companies Act 1985]† do solemnly and sincerely declare  
that the company complies with the requirements of section 30(3) of the  
Companies Act 1985.

† Please delete as appropriate.

And I make this solemn Declaration conscientiously believing the same to  
be true and by virtue of the Statutory Declarations Act 1835.

**Declarant's signature**

*[Signature]*

Declared at

7 South Parade Leeds LS1 5BR

Day Month Year

on

2/3 0/5 20/01

● Please print name.

before me ●

LAURENCE BRYAN SARFER

**Signed**

*[Signature]*

**Date**

23-5-11

A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address,  
telephone number and, if available,  
a DX number and Exchange of  
the person Companies House should  
contact if there is any query.

HC In case of query, please contact:

**Julie Woodfine**

7J ICOM Legal Office, 74 Kirkgate, Leeds, LS2 7DJ

Tel: 0113 246 1737 Fax: 0113 244 0002

DX nl



A07  
COMPANIES HOUSE

0408  
04/06/01

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or

**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**

for companies registered in Scotland

**DX 235 Edinburgh**



Companies House

— for the record —

Please complete in typescript,  
or in bold black capitals.

CHFP000

Notes on completion appear on final page

10

First directors and secretary and intended situation of  
registered office

Company Name in full

LEEDS ASYLUM SEEKERS SUPPORT NETWORK

Proposed Registered Office

(PO Box numbers only, are not acceptable)

HINSLEY HALL

62 HEADINGLEY LANE,

Post town

LEEDS

County / Region

WEST YORKSHIRE

Postcode

LS6 2BX

If the memorandum is delivered by an agent  
for the subscriber(s) of the memorandum  
mark the box opposite and give the agent's  
name and address.

X

Agent's Name

ICOM

Address

74

In case of query, please contact:

Julie Woodfine

ICOM Legal Office, 74 Kirkgate, Leeds, LS2 7DJ

Tel: 0113 246 1737 Fax: 0113 244 0002

Post town

LEEDS

County / Region

WEST YORKSHIRE

Postcode

LS2 7DJ

Number of continuation sheets attached

0

Please give the name, address,  
telephone number and, if available,  
a DX number and Exchange of  
the person Companies House should  
contact if there is any query.

ICOM

In case of query, please contact:

Julie Woodfine

ICOM Legal Office, 74 Kirkgate, Leeds, LS2 7DJ

Tel: 0113 246 1737 Fax: 0113 244 0002

DX numl



A07  
COMPANIES HOUSE

0409  
04/06/01

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for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

## Company Secretary (see notes 1-5)

Company name

LEEDS ASYLUM SEEKER SUPPORT NETWORK

NAME \*Style / Title

MS

\*Honours etc

—

\* Voluntary details

Forename(s)

SHELAGH

Surname

FAWCETT

Previous forename(s)

—

Previous surname(s)

—

Address

9 LANE ENDS

**Usual residential address**

For a corporation, give the registered or principal office address.

MIDDLEY

Post town

HALIFAX

County / Region

WEST YORKSHIRE

Postcode

HX2 6TU

Country

ENGLAND

I consent to act as secretary of the company named on page 1

Consent signature

*[Signature]*

Date

4.5.2001

## Directors (see notes 1-5)

Please list directors in alphabetical order

NAME \*Style / Title

\*Honours etc

Forename(s)

Surname

Previous forename(s)

Previous surname(s)

Address

**Usual residential address**

For a corporation, give the registered or principal office address.

Post town

County / Region

Postcode

Country

Day Month Year

Date of birth

Nationality

Business occupation

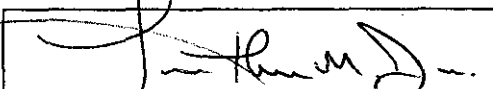
Other directorships

I consent to act as director of the company named on page 1

Consent signature

Date

**Directors** (continued) (see notes 1-5)

<b>NAME</b>	<b>*Style / Title</b>	<input type="text" value="MR"/>		<b>*Honours etc</b>	<input type="text" value=""/>
<b>* Voluntary details</b>	<b>Forename(s)</b>	<input type="text" value="JONATHAN MICHAEL"/>			
	<b>Surname</b>	<input type="text" value="DARE"/>			
	<b>Previous forename(s)</b>	<input type="text" value="-"/>			
	<b>Previous surname(s)</b>	<input type="text" value="-"/>			
<b>Address</b>	<input type="text" value="3 ROYAL PARK VIEW, LEEDS"/>				
<b>Usual residential address</b>	<input type="text" value=""/>				
For a corporation, give the registered or principal office address.	<b>Post town</b>	<input type="text" value="LEEDS"/>			
	<b>County / Region</b>	<input type="text" value="YORKSHIRE"/>	<b>Postcode</b>	<input type="text" value="LS6 1HN"/>	
	<b>Country</b>	<input type="text" value="ENGLAND"/>			
	<b>Date of birth</b>	<input type="text" value="11"/>	<input type="text" value="20"/>	<input type="text" value="8"/>	<input type="text" value="11"/>
		<input type="text" value="9"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	
	<b>Nationality</b>	<input type="text" value="BRITISH"/>			
	<b>Business occupation</b>	<input type="text" value="LEGAL ADVICE WORKER"/>			
	<b>Other directorships</b>	<input type="text" value="NONE"/>			
	<input type="text" value=""/>				
	I consent to act as director of the company named on page 1				
<b>Consent signature</b>				<b>Date</b>	<input type="text" value="23.5.01"/>

<b>This section must be signed by</b>		<b>For and on behalf of</b>	
<b>Either</b>		<b>Industrial Common Ownership Movement Limited</b>	
<b>an agent on behalf of all subscribers</b>	<b>Signed</b>	<input type="text" value="J. L. Woodfine"/>	<b>Date</b> <input type="text" value="4.5.2001"/>
.....			
<b>Or the subscribers</b>	<b>Signed</b>	<input type="text"/>	<b>Date</b> <input type="text"/>
<b>( i.e those who signed as members on the memorandum of association).</b>	<b>Signed</b>	<input type="text"/>	<b>Date</b> <input type="text"/>
	<b>Signed</b>	<input type="text"/>	<b>Date</b> <input type="text"/>
	<b>Signed</b>	<input type="text"/>	<b>Date</b> <input type="text"/>
	<b>Signed</b>	<input type="text"/>	<b>Date</b> <input type="text"/>
	<b>Signed</b>	<input type="text"/>	<b>Date</b> <input type="text"/>

## Notes

1. Show for an individual the full forename(s) **NOT INITIALS** and surname together with any previous forename(s) or surname(s).

If the director or secretary is a corporation or Scottish firm - show the corporate or firm name on the surname line.

Give previous forename(s) or surname(s) except that:

- for a married woman, the name by which she was known before marriage need not be given,
- names not used since the age of 18 or for at least 20 years need not be given.

A peer, or an individual known by a title, may state the title instead of or in addition to the forename(s) and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Address:

Give the usual residential address.

In the case of a corporation or Scottish firm give the registered or principal office.

Subscribers:

The form must be signed personally either by the subscriber(s) or by a person or persons authorised to sign on behalf of the subscriber(s).

2. Directors known by another description:

- A director includes any person who occupies that position even if called by a different name, for example, governor, member of council.

3. Directors details:

- Show for each individual director the director's date of birth, business occupation and nationality.  
**The date of birth must be given for every individual director.**

4. Other directorships:

- Give the name of every company of which the person concerned is a director or has been a director at any time in the past 5 years. You may exclude a company which either **is or at all times during the past 5 years**, when the person was a director, was:
  - dormant,
  - a parent company which wholly owned the company making the return,
  - a wholly owned subsidiary of the company making the return, or
  - another wholly owned subsidiary of the same parent company.

If there is insufficient space on the form for other directorships you may use a separate sheet of paper, which should include the company's number and the full name of the director.

5. Use Form 10 continuation sheets or photocopies of page 2 to provide details of joint secretaries or additional directors.

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620  
£105566

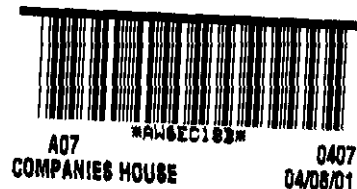
The Companies Acts 1985 & 1989

COMPANY LIMITED BY GUARANTEE

## Memorandum of Association of Leeds Asylum Seekers Support Network

014788

1. The name of the company is 'Leeds Asylum Seekers Support Network' (referred to in this document as "the Company").
2. The registered office of the Company will be situated in England and Wales.
3. The objects of the Company shall be to promote the benefit of asylum seekers and refugees in the Leeds Metropolitan District ('area of benefit') who are in need by virtue of their social circumstances by raising awareness of issues surrounding asylum seekers and refugees. In particular but not exclusively through the provision of education and facilities for recreation or leisure time occupation with the object of improving the conditions of life for said persons.
4. In furtherance of the above but not otherwise, the Company shall have the following powers:
  - (a) To take over the assets, activities and liabilities of the unincorporated association Leeds Asylum Seekers Support Network;
  - (b) To co-operate with statutory, voluntary and other bodies which are supportive of the aims of the Company;
  - (c) To purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges which the Company may think necessary for the promotion of its objects, and to construct, maintain and alter any buildings or erections which the Company may think necessary for the promotion of its objects;
  - (d) To publish books, pamphlets, reports, leaflets, journals, films and instructional matter;
  - (e) To hold lectures, seminars, conferences, courses, and exhibitions;
  - (f) To receive donations, endowments, sponsorship fees, subscriptions and legacies from persons desiring to promote the Company's objects or any of them and to hold funds in trust for same, provided that the Company shall not undertake any permanent trading activities in raising funds for its charitable objects;





- (g) Subject to such consents as may be required by law (if any) to borrow or raise money for the Company on such terms and on such security as may be thought fit;
- (h) To establish and support or aid in the establishment and support or to amalgamate with any other charitable institutions or associations and to subscribe or guarantee money for charitable purposes in any way connected with the purposes of the Company or calculated to further its objects;
- (i) To undertake and execute any charitable trusts which may be lawfully undertaken by the Company and may be necessary to its objects;
- (j) To invest the moneys of the Company not immediately required for its own purposes in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as for the time being may be imposed or required by law and subject also to the provisions of this Memorandum of Association;
- (k) To sell, improve, develop, exchange, let on rent, royalty or otherwise and in any manner deal with or dispose of all or any of property and assets for the time being of the Company subject to such consents as may be required by law and subject also to the provisions of this Memorandum of Association;
- (l) To pay any premium in respect of any indemnity insurance to cover the liability of the Management Committee (i) which by virtue of any rule of law would otherwise attach to them in respect of any negligence default, breach of trust or breach of duty of which they may be guilty in relation to the Company; (ii) to make contributions to the assets of the Company in accordance with the provisions of section 214 of the Insolvency Act 1986: Provided that any such insurance in the case of (i) above shall not extend to any claim arising from any act or omission which the Management Committee knew to be a breach of trust or breach of duty or which was committed by the Management Committee in reckless disregard of whether it was a breach of trust or breach of duty or not and provided also that any insurance shall not extend to the costs of an unsuccessful defence to a criminal prosecution brought against the Management Committee of the Company and in the case of (ii) shall not extend to any liability to make such a contribution where the basis of the Management Committee member's liability in her/his knowledge prior to the insolvent liquidation of the Company (or reckless failure to acquire that knowledge) that there was no reasonable prospect that the Company would avoid going into insolvent liquidation.

- (m) To engage or employ such personnel (not being members of its Management Committee), whether as employees, consultants, advisers or however, as may be required for the promotion of the objects of the Company;
- (n) To open and operate bank accounts and other facilities for banking in the name of the Company;
- (o) To do all such other lawful things as may be necessary for the attainment of the above objects or any of them.

PROVIDED THAT:

- (p) In case the Company shall take or hold any property which may be subject to any trusts, the Company shall only deal with or invest the same in such manner as allowed by law, having regard to such trusts;
  - (q) The objects of the Company shall not extend to the regulation of relations between workers and employers or organisations of workers and organisations of employers.
5. The Company and its activities shall be non-party political, non-sectarian in religion, and non-discriminatory of race or sexual orientation.
  6. The income and property of the Company shall be applied solely towards the promotion of its objects set out in this Memorandum of Association, and no portion shall be transferred directly or indirectly by way of dividend, bonus, or otherwise whatsoever by way of profit to the members of the Company and no member of the Management Committee shall be appointed to any office of the Company paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Company, PROVIDED THAT nothing shall prevent any payment in good faith by the Company:
    - (a) Of the usual professional charges for business done by any member of the Management Committee who is a solicitor, accountant or other person engaged in a profession, or by any partner of her or his, when instructed by the Company to act in a professional capacity on its behalf: Provided that at no time shall a majority of the Management Committee benefit under this provision and that a member of the Management Committee shall withdraw from any meeting at which her or his appointment or remuneration, or that of her/his partner, is under discussion.
    - (b) Of reasonable and proper remuneration to any member, officer or servant of the Company (not being a member of its Management Committee) for any services rendered to the Company;
    - (c) Of interest on money lent by any member of the Company (or of its Management Committee) at a rate per annum not exceeding 2 per cent less

than the base lending rate of the Company's bankers or 3 per cent, whichever is the greater;

- (d) Of reasonable and proper rent for premises demised or let by any member of the Company (or of its Management Committee);
  - (e) Of fees, remuneration or other benefits in money or money's worth to a company of which a member of the Management Committee may be a member holding not more than 1/100th part of the capital of the company;
  - (f) Of grants, loans, donations or any other kind of financial assistance to any individual, organisation, firm, company, society or statutory authority which is a member of the Company or is represented on the Management Committee, provided that any such assistance is exclusively in respect of charitable activities in furtherance of the objects of the Company;
  - (g) the payment of any premium as permitted by clause 4 (l);
  - (h) To any member of the Management Committee in respect of reasonable out-of-pocket expenses.
7. The liability of the members is limited.
8. Every member of the Company undertakes to contribute to the assets of the Company in the event of the same being wound up during the time s/he or it is a member, or within one year afterwards, for the payments of the debts and liabilities of the Company contracted before the time at which s/he or it ceases to be a member and of the costs, charges and expenses of winding up the same, and for the adjustments of the rights of the contributors among themselves such amount as may be required not exceeding one pound.
9. If upon the winding up or dissolution of the Company there remains, after the satisfaction of its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Company but shall be given or transferred to some other charitable institution or institutions having objects similar to the objects of the Company and which shall prohibit the distribution of its or their income to an extent as least as great as is imposed on the Company under or by virtue of clause 6 above, such institution or institutions to be determined by the members of the Company at or before the time of dissolution, and in so far as effect cannot be given to this provision, then to some other charitable object within the Company's area of benefit.
10. No such addition, alteration or amendment shall be made to or in the provisions of the Memorandum or Articles of Association for the time being in force as shall cause the Company to cease to be a charity in law.

- EML/ICOM/2001 -

We, the several persons whose names, addresses, signatures and descriptions are below subscribed, are desirous of being formed into a company in pursuance of this Memorandum of Association:

# NAMES, SIGNATURES, ADDRESSES AND OCCUPATIONS OF SUBSCRIBERS

Name HILARY WILLIAMS Address 52 Lidgett Lane  
 Signature Hilary Williams Leeds  
 Occupation Director Leeds Church Institute LS8 1LW

Name DOUGLAS EMMOTT Address 115 Oak View Road  
 Signature Douglas Emmott Blackman Lane  
 Occupation Racial Justice Officer, Director of Rpm + Ltd LEEDS. LS2 7EX

Name GILLIAN GIBBONS Address 13 PARK CLIFFE RD  
 Signature G. Gibbons BRADFORD  
 Occupation REFUGEE ACTION HEALTH ORGANISER BD2 4NS

Name JACKIE FRIEND Address 3 Henconner Cres.  
 Signature Jackie Friend Leeds  
 Occupation COMMUNITY DEVELOPMENT LS7 3NS  
WORKER

Name SARA SHOKAI Address 20 Newton Lodge Drive  
 Signature SARA SHOKAI Leeds LS7 3JP  
 Occupation Sudanese Women Group / member

Name JILL VOGLER Address 40, The Avenue  
 Signature J. Vogler Roundway LS8 1JB  
 Occupation Retired Consultant Psychiatrist

Name MARY CHINNERY Address 10 Hollin Gate  
 Signature Mary Chinnery Leeds LS16 5NL  
 Occupation Retired College Lecturer

DATED THIS 4th DAY OF MAY 2001

Witness to the above signatures:

Name GUILLAUME STUNGU Address 39 HASLEWOOD CLOSE  
 Signature G. Stungu LS9 7PU  
 Occupation Co-ordinator of AFROCAL

The Companies Acts 1985 & 1989

COMPANY LIMITED BY GUARANTEE

Articles of Association of

## **Leeds Asylum Seekers Support Network**

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### **Interpretations**

1. In these Articles:

"The Act" means the Companies Act 1985 as amended by the Companies Act 1989 and any other amendments from time to time in force.

"The Company" means the above-named company.

"The Management Committee" means all those persons appointed to perform the duties of directors of the Company.

"Secretary" means any person appointed to perform the duties of the Secretary of the Company.

"Employee" means anyone holding a contract of employment with the Company to undertake eight or more hours paid work per week for the Company.

"The Seal" means the common seal of the Company.

"The Commissioners" means the Charity Commissioners for England and Wales.

"In writing" shall be taken to include references to writing, printing, photocopying and other methods of representing or reproducing words in a visible form.

Words importing the singular number shall include the plural and vice versa unless a contrary intention appears. Words importing persons shall include bodies corporate and associations if not inconsistent with the context. Unless the context requires otherwise, words or expressions contained in these Articles shall bear the same meaning as in the Act.

### **Members**

2. The first members of the Company shall be the Subscribers to the Memorandum of Association.

3. The Management Committee may at their discretion admit to membership:

- (a) any individual who has attained the age of eighteen years and supports the objects of the Company;
- (b) any International, National or Local voluntary sector or non-profit distributing company, society or unincorporated association which supports the objects of the Company.

4. No person or organisation shall be admitted to membership of the Company unless she/he/it has paid (or agreed to pay) the appropriate annual subscription as determined from time to time by the Management Committee.
5. In the event that the Management Committee should refuse any application for membership, the applicant may appeal in writing to the Management Committee, the decision of which shall be final.
6. Each member which is an organisation shall appoint a representative who shall during the continuance of her/his appointment be entitled to exercise in any General Meeting of the Company all such rights and powers as the member would exercise if it were an individual person.
7. Each member organisation shall send to the Secretary of the Company written notification of its choice of representative.

### **Register of Members**

8. The Company shall maintain a Register of Members in which shall be recorded the name and address of every member, and the dates on which she/he/it became a member and on which she/he/it ceased to be a member. Every member shall either sign a written consent to become a member or sign the Register of Members on becoming a member, and in the case of a member organisation a duly authorised officer shall sign on its behalf. A member shall notify the Secretary in writing within seven days of a change to her/his/its name or address.

### **Cessation of Membership**

9. The rights and privileges of a member shall not be transferable nor transmissible, and all such rights and privileges shall cease upon the member ceasing to be such.
10. A member shall cease to be a member if she/he/it:
  - (a) resigns in writing to the Secretary; or
  - (b) ceases to meet the criteria for membership as described in Article 3; or
  - (c) dies, if an individual person; or
  - (d) is wound up or goes into liquidation, if a corporate body or association; or
  - (e) is expelled by the Management Committee for conduct prejudicial to the Company, provided that any member so expelled shall be entitled to make representation to the meeting at which the decision is to be made.

### **General Meetings**

11. The Company shall in each calendar year hold a General Meeting as its Annual General Meeting and shall specify the meeting as such in the notices calling it. Every Annual General Meeting except the first shall be held not more than fifteen months after the last preceding Annual General Meeting. Provided the first Annual General Meeting shall be held within eighteen months of incorporation, it need not be held in the year of incorporation or in the following year.

12. The business of an Annual General Meeting shall comprise:
  - (a) the consideration of the Report and Accounts presented by the Management Committee;
  - (b) the appointment and the fixing of the remuneration of the auditor or auditors;
  - (c) the election of members of the Management Committee;
  - (d) such other business as may have been specified in the notices calling the meeting.
13. All General Meetings other than the Annual General Meeting shall be called Extraordinary General Meetings.
14. The Management Committee may whenever they think fit convene an Extraordinary General Meeting, and an Extraordinary General Meeting shall be convened on receipt of a requisition signed by at least ten members of the Company.
15. Decisions at General Meetings shall be made by passing resolutions:
  - (a) Decisions involving an alteration to the Memorandum or Articles of Association of the Company and other decisions so required from time to time by statute shall be made by Special Resolution. A Special Resolution is one passed by a majority of not less than three-fourths of votes cast.
  - (b) All other decisions shall be made by Ordinary Resolution requiring a simple majority vote of votes cast at a General Meeting.

#### **Notices**

16. An Annual General Meeting and any General Meeting which is to consider a Special Resolution or a resolution to remove the auditor or a member of the Management Committee shall be called by at least twenty-one clear days' notice. Any other General Meeting shall be called by at least fourteen clear days' notice.
17. Notice of every General Meeting shall be given in writing to every member of the Company and to the auditors and to such other persons who are entitled to receive notice, and shall be given personally or sent by post to each member at the address recorded in the Register of Members and to other persons at their Registered Office.
18. Notice of all meetings shall be given exclusive of the day on which it is served and shall specify the exact time and place of the meeting. In the case of a General Meeting which is to consider a Special Resolution or a resolution to remove a Management Committee member or the auditor, such resolution shall be specified in the notices calling that meeting. In the case of all other General Meetings, the general nature of the business to be considered shall be specified.
19. Where notice is sent by post, notice shall be deemed to have been served by properly addressing, prepaying and posting the notice and to have been served forty-eight hours after the notice has been posted.

20. The accidental omission to give notice of a meeting to or non-receipt of notice of a meeting by any person entitled to receive notice shall not invalidate proceedings at that meeting.

### **Proceedings at General Meetings**

21. Only members present in person (including representatives of member organisations) shall be entitled to vote. Proxy voting is not permitted.
22. Only one vote may be cast by or for each member on any particular resolution.
23. No business shall be transacted at a General Meeting unless a quorum is present. Unless and until otherwise decided by a General Meeting, one-third of the membership, whichever is the greater, shall be a quorum.
24. If thirty minutes after the time appointed for the meeting a quorum is not present, the meeting, if convened upon the requisition of members, shall be dissolved. In any other case it shall stand adjourned until such time and place as the Management Committee may decide, and all members shall be given such notice as is practicable of the time, date and place of such an adjourned meeting. The members present at a meeting so adjourned shall constitute a quorum for that meeting only.
25. At every General Meeting the Chairperson of the Company shall preside, but if she/he is not present twenty minutes after the time appointed for the commencement of the meeting, the Vice-Chairperson shall preside, and in the event of her/his absence the members present shall choose one of their number to be Chairperson of that meeting, whose function shall be to conduct the business of the meeting in an orderly manner.
26. The Chairperson may with the consent of any meeting at which a quorum is present, and shall if so directed by the meeting, adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. Where a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of the original meeting. Otherwise it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.
27. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a secret ballot is, before or on the declaration of the result of the show of hands, demanded by at least two members present in person. Unless a secret ballot be so demanded, a declaration by the Chairperson that a resolution has on a show of hands been carried or lost and an entry to that effect in the minutes of the proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportions of the votes recorded in favour or against such resolution.
28. If a secret ballot is duly demanded it shall be taken in such a manner as the Chairperson directs, provided that each member and representative shall have only one vote, and the result of the ballot shall be deemed to be the resolution of the meeting at which the ballot was demanded. The demand for a secret ballot may be withdrawn.



29. The demand for a secret ballot shall not prevent the continuance of a meeting for the transaction of any other business than the question upon which a ballot has been demanded.
30. In the case of an equality of votes, whether on a show of hands or on a ballot, the Chairperson of the meeting shall have a second or casting vote.

### **Management Committee**

31. The Company shall have a Management Committee comprising not less than four and not more than fifteen persons, as follows:
  - (a) not more than ten persons elected by and from the membership at the Annual General Meeting;
  - (b) not more than five persons, who must be members of the Company, co-opted by the Management Committee,
32. Elections shall be conducted in accordance with such procedures as may be specified by the Management Committee or by the Company in General Meeting.
33. The initial Management Committee of the Company from incorporation until the Company's first Annual General Meeting shall be appointed by the Subscribers to the Memorandum of Association.
34. At the first and every Annual General Meeting one-third of the elected members of the Management Committee, or if their number is not a multiple of three then the number nearest to one-third, shall retire from office. The members to retire shall be those longest in office since their last election. Regarding members who have been in office the same length of time, the members to retire shall be selected by lot. A retiring member shall be eligible for re-election provided no person shall serve for more than six consecutive years without a break of one year. In this context the term 'year' refers to the period between one Annual General Meeting and the next.
35. Persons co-opted on the Board under article 31(b) shall retire at the first Annual General following their appointment but shall be eligible for further co-option or election.
36. For the avoidance of doubt, members of the Management Committee are directors of the company within the meaning of the Companies Act, and charity trustees within the meaning of charity law.
37. Under no circumstances shall any of the following serve as Management Committee members:
  - (a) employees of the Company;
  - (b) persons aged under eighteen years;
  - (c) persons who are bankrupt or who are otherwise disqualified by law from serving as company directors;
  - (d) persons who have an unspent conviction involving dishonesty or who are otherwise disqualified by law from serving as charity trustees.

38. A Management Committee member shall declare an interest in and shall not speak or vote in respect of any matter in which they have a personal material or financial interest or any matter arising from it, and shall withdraw from a meeting while such an issue is discussed.
39. Management Committee members may be paid all reasonable out-of-pocket expenses incurred by them in attending and returning from meetings of the Management Committee or General Meetings of the Company or in connection with the business of the Company, but otherwise-subject to Memorandum 6 of the Memorandum of Association- shall receive no remuneration.
40. A Management Committee member shall cease to be such immediately if she/he:
- (a) resigns her/his office in writing to the Company; or
  - (b) ceases to be a member of the Company, or is the representative of an organisation which ceases to be a member, or is the representative of member organisation which replaces her/him as its representative; or
  - (c) fails to attend three consecutive meetings of the Management Committee without good reason, and the Management Committee decide that by virtue of such absence she/he shall cease to hold office; or
  - (d) in the opinion of a majority of the Management Committee, fails to declare their interest in any contract as referred to in Article 38; or
  - (e) becomes bankrupt or, in the opinion of the Management Committee, incapable on medical grounds of carrying out the duties of a Management Committee member; or
  - (f) is removed from office by resolution of the Company in General Meeting in accordance with Section 303 of the Act; or
  - (g) is disqualified by law from serving as a director of a company or as a trustee of a charity.

### **Honorary Officers**

41. The Company shall have a Chairperson, a Vice Chairperson, a Treasurer and such other honorary officers as it sees fit elected annually by and from the members of the Management Committee.

In the event of a casual vacancy occurring in any officer post, the Management Committee may appoint one of their number to fill such vacancy until the next Annual General Meeting.

### **Powers and Duties of the Management Committee**

42. The business of the Company shall be managed by the Management Committee who may pay all expenses of the formation of the Company as they think fit and may exercise all such powers of the Company as may be exercised and done by the Company and as are not by statute or by these Articles required to be exercised or done by the Company in General Meeting.

43. No regulation made by the Company in General Meeting shall invalidate any prior act of the Management Committee which would have been valid had that regulation not been made.
44. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, and all receipts for moneys paid to the Company shall be signed, drawn, accepted, endorsed, or otherwise executed in such manner as the Management Committee shall from time to time direct, provided that all instruments of expenditure above a certain limit specified by the Management Committee must be signed by at least two Management Committee members.
45. Without prejudice to its general powers, the Management Committee may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking and property or any part of them and to issue debentures and other securities whether outright or as security for any debt, liability or obligation of the Company, subject to such consents as may be required by law.

#### **Proceedings of the Management Committee**

46. Members of the Management Committee may meet together for the despatch of business and may adjourn and otherwise regulate their meetings as they think fit.
47. Questions arising at any meetings shall be decided by a majority of votes, each member of the Management Committee having one vote. In the case of an equality of votes, the Chairperson of the meeting shall have a second or casting vote.
48. An honorary officer may and the Secretary on the requisition of two or more Management Committee members shall summon a meeting of the Management Committee by giving reasonable notice to all its members. It shall not be necessary to give notice of a meeting of the Management Committee to any of its members for the time being absent from the United Kingdom.
49. The quorum necessary for the transaction of the business of the Management Committee shall be one-third of Management Committee members.
50. The Management Committee may act regardless of any vacancy in their body but, if and so long as their number is less than the minimum prescribed in these Articles, the Management Committee may act for the purposes of increasing the number to that number, or of summoning a General Meeting of the Company, but for no other purpose.
51. At every meeting of the Management Committee the Chairperson of the Company shall preside, but if they are not present within twenty minutes after the time appointed for the commencement of the meeting a Vice-Chairperson shall preside, and in the event of her/his absence the Management Committee members present shall choose one of their number to be Chairperson of the meeting, whose function shall be to conduct the business of the meeting in an orderly manner.
52. The Management Committee shall cause accurate records to be made, in books provided for that purpose, of:

- (a) the name, details and date of appointment of all persons appointed to office;
  - (b) the names of the Management Committee members, officers, members, representatives and other persons present at all General, Management Committee and Sub-Committee meetings of the Company;
  - (c) minutes of all proceedings and resolutions at all General, Management Committee and Sub-Committee meetings of the Company;
  - (d) all applications of the Seal to any document.
53. All such records and minutes shall according to the law for the time being in force be open to inspection during normal working hours by any member of the Management Committee and by any person authorised by the Company in General Meeting. Minutes of General Meetings shall be available for inspection by any member of the Company during normal working hours.
54. The Management Committee may delegate any of their powers to Sub-Committees consisting of such members of their body and/or the Company as they think fit. Any Sub-Committee so formed shall in the exercise of the powers so delegated conform to any regulations imposed on it by the Management Committee, which regulations shall always include provision for regular and prompt reports to the Management Committee.
55. All acts done by any meeting of the Management Committee or by any person acting as a member of the Management Committee shall, even if it be afterwards discovered that there was some defect in the appointment of any such Management Committee member or person acting as such, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Management Committee member.
56. A resolution in writing, signed by all the Management Committee members for the time being entitled to vote, shall be valid and effective as if it had been passed at a meeting of the Management Committee, and may consist of several documents in the same form, each signed by one or more Management Committee members.
57. The Management Committee may at their discretion invite other persons to attend its meetings, with or without speaking rights, and without voting rights.

### **Secretary**

58. The Management Committee shall appoint a Secretary of the Company upon such conditions as they think fit and any Secretary so appointed may be removed by them. No remuneration may be paid to a Secretary who is also a member of the Management Committee.
59. A provision of the Act or these Articles requiring or authorising a thing to be done by or to a Management Committee member and the Secretary shall not be satisfied by its being done by or to the same person acting in both capacities.

## **The Seal**

60. If the Company has a Seal, it shall only be used by the authority of the Management Committee and every instrument to which the Seal shall be applied shall be signed by a Management Committee member and shall be countersigned by the Secretary or by a second Management Committee member. Every such application of the Seal shall be minuted.

## **Accounts**

61. The Management Committee shall cause proper accounts to be kept in accordance with the law for the time being in force with respect to:
- (a) all sums of money received and expended by the Company and the matters in which the receipt and expenditure takes place;
  - (b) all sales and purchases of goods by the Company;
  - (c) the assets and liabilities of the Company.
62. Proper accounts shall be deemed to be kept if they give a true and fair record of the state of the Company's affairs and explain its transactions.
63. The accounts shall be kept at the Registered Office of the Company or, subject to section 222 of the Act, at such other place or places as the Management Committee thinks fit, and shall always be open to the inspection of all members and officers and by other persons authorised by the Company in General Meeting.
64. The Management Committee shall from time to time, in accordance with sections 226 and 241 of the Act, cause to be prepared and to be laid before the Company in General Meeting such income and expenditure accounts, balance sheets, and any reports referred to in those sections.
65. A copy of every balance sheet (including every document required by law to be annexed to it) which is laid before the Company in General Meeting, together with a copy of the auditor's report and Board of Trustee's report, shall not less than twenty-one days before the date of the meeting, subject nevertheless to the provisions of section 238(4) of the Act, be sent to every member of and every holder of debentures of the Company; provided that this regulation shall not require a copy of those documents to be sent to any person of whose address the Company is not aware or to more than one of the joint holders of any debentures. The auditor's report shall be open to inspection and shall be read before the meeting.
66. The Management Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to the transmission of the statements of account of the Company to the Commissioners.

## **Audit**

67. In accordance with the law for the time being in force the Company may-if it is eligible to do so-apply the small company audit exemptions. Otherwise once at least in every year the accounts of the Company shall be examined and the correctness of the income and expenditure account and balance sheet ascertained by one or more properly qualified auditor or auditors.
68. Auditors shall be appointed and their duties regulated in accordance with sections 237 and 384 of the Act. A member of the Management Committee or her/his firm shall not be authorised to act as an auditor to the Company.

## **Annual report**

69. The Management Committee shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual report and its transmission to the Commissioners.

## **Indemnity**

70. Subject to the provisions of the Act every Management Committee member or other officer or auditor of the Company shall be indemnified out of the assets of the Company against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in her/his favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company.

## **Regulations**

71. The Company in General Meeting or the Management Committee may from time to time make, adopt and amend such regulations in the form of bye-laws, standing orders, secondary rules or otherwise as they may think fit for the management, conduct and regulation of the affairs of the Company and the proceedings and powers of the Management Committee and Sub-Committees, provided that such regulations are not inconsistent with the Memorandum and Articles, and do not amount to an addition or alteration such as could only legally be made by an alteration to the Memorandum or Articles of Association. All members of the Company and the Management Committee shall be bound by such regulations whether or not they have received a copy of them.

## **Dissolution**

72. Clause 9 of the Memorandum of Association relating to the winding up and dissolution of the Company shall have effect as if its provisions were repeated in these Articles.

- EML/ICOM/2001 -

# NAMES, SIGNATURES, ADDRESSES AND OCCUPATIONS OF SUBSCRIBERS

Name JACKIE FRIEND Address 3 HENCONNER CREW  
Signature Jackie Friend Leeds LS7 3NS  
Occupation Community Development Worker

Name DOUGLAS SMITH Address All Saints Vicarage  
Signature Douglas Smith Blackman Lane  
Occupation Racial Justice Officer, Brown & Brown + Leeds LEEDS LS2 9EX

Name GILLIAN GIBBONS Address 13 Park Cliffe Rd  
Signature G. Gibbons Bradford  
Occupation REFUGEE ACTION HEALTH ORGANISER BDD. HNS

Name JILL VOGLER Address 40, The Avenue.  
Signature J. Vogler Roundhay LS8 1TG  
Occupation retired insurance Psychologist

Name HILARY WILLMER Address 82 Lidgett Lane  
Signature Hilary Willmer Leeds  
Occupation Director of Leeds Church Action LS8 1LQ

Name SARA STOKAI Address 20 Newton Lodge Drive  
Signature SARA STOKAI Leeds LS7 3JP  
Occupation Srilankan Women Group/member

Name MARY CHINNERY Address 10 Hollin Gdns ~~LS16 5NL~~  
Signature Mary Chinnery Leeds LS16 5NL  
Occupation Retired College Lecturer

DATED THIS 4<sup>TH</sup> DAY OF MAY 2001

Witness to the above signatures:

Name GUILLAUME STUNGU Address 39 HASLEWOOD CLOSE  
Signature Guillaume LS9 7PU  
Occupation Co-ordinator of APROCAL