

GREIG CITY ACADEMY
(A COMPANY LIMITED BY GUARANTEE)

Report and Financial Statements
Year Ended 31 August 2010

REGISTERED CHARITY NUMBER 1088610
REGISTERED COMPANY NUMBER 04220486



**Greig City Academy
Report and Financial Statements
Year Ended 31 August 2010**

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REPORT OF THE GOVERNORS

LEGAL AND ADMINISTRATIVE INFORMATION

Greig City Academy - A company limited by guarantee

Charity Registration Number 1088610

Company Registration Number 4220486

Governing Document

Memorandum and Articles of Association

Trustees & Directors and Committee Membership (see Page 4)	Date of Appointment	Appointing Body
Joye Manyan (4)	02/12/09	HS & SV Greig Trust
Jon Holt (1)	25/09/06	Elected Teacher Governor
Helen Drummond (4)	11/11/08	Members of the Trust (Community)
Mitford O'Dean (1)	20/05/06	East Haringey Deanery Synod
Helen Ormiston (1)	16/01/09	London Diocesan Board for Schools
Jasmine Panther (2)	04/09/07	Elected Parent Governor
Richard Protasiewicz (3)	01/04/08	Elected Support Staff Governor
Benjamin Reynolds (1)	01/09/06	Members of the Trust (Community)
Paul Sutton (1,2,3,4)	01/09/04	Principal
Sheila Taylor (Chair) (1,2,3,4)	06/12/09	West Haringey Deanery Synod
David West (1)	01/01/08	Elected Parent Governor
Rev John Wood (2)	22/05/06	Appointee Bishop of Edmonton
Virginia Ward (3)	01/09/08	London Diocesan Board for Schools
Evan Reid (2,4)	11/02/09	Parent Governor appointed by the Trust
Toby Boutle (3)	02/12/09	HS & SV Greig Trust

Company Secretary

Viv Oxley 29/11/04

Registered Office

Hornsey High Street
Hornsey
London
N8 7NU

Auditors

Baker Tilly UK Audit
LLP
46 Clarendon Road
Watford
Hertfordshire WD17 1JJ

Bankers

HSBC Bank
Woodside Green Branch
Cheapside
London

Solicitors

Winckworth Sherwood
The Old Deanery
Deans Court
St Paul's
London EC4V 5AA

The Royal Bank of Scotland
London Camden Town
189-191 Camden High Street
London NW1 7BP

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Greig City Academy is a company limited by guarantee and a registered charity. It was established on 21 May 2001 in place of the St David's and St Katherine's School, which ceased to exist on 31 August 2002. The company's memorandum and articles of association are the primary governing documents of the City Academy. The sponsors of the Company are the HS & SV Greig Trust and the London Diocesan Board for Schools (LDBS) with the Department for Education (DfE) formerly Department for Children, School and Families (DCSF) as the primary funder, the sponsors nominate the principal members of the Company.

Governors and Governance Arrangements

The Members of the Company are as set out below

- a) The London Diocesan Board for Schools ("the LDBS")
- b) The Chair of 'The Greig Trust' as at 31 August 2010 (Mr Michael Baker)
- c) Two persons appointed by the LDBS (Mrs Virginia Ward and Ms Helen Ormiston)
- d) One person appointed by The Greig Trust (Revd Geoffrey Seabrook)
- e) One person appointed by the Secretary of State (Ms Monica Vaciannia)
- f) Any further members appointed by the above (None)

The affairs of the company are the responsibility of the governors of the school, who are also the trustees of the charity and directors of the company. The Articles of Association provide for the appointment or election of 15 governors, as follows

- (a) Two governors appointed by the London Diocesan Board for Schools
- (b) Two governors appointed by the Greig Trust
- (c) The Bishop of Edmonton or his appointee
- (d) 1 governor appointed by the West Haringey Deanery of the Diocese of London
- (e) 1 governor appointed by the East Haringey Deanery of the Diocese of London
- (f) The Principal of the Academy
- (g) Two elected parent governors
- (h) 1 elected teacher governor
- (i) 1 elected support staff governor
- (j) 1 parent governor appointed by members of the Trust
- (k) 2 governors drawn from the local community appointed by the members of the trust

During the period ended 31 August 2010, the full Governing Body met on 6 occasions and the Committees met at least once a term. The Governing Body has adopted a system of committees and terms of reference for those committees. The committees are as follows

- 1) Finance, Personnel & Premises Committee
- 2) Students & Community Committee
- 3) Audit Committee
- 4) Curriculum Committee
- 5) Standing Committee

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The Governing Body has also adopted a set of procedures (in addition to the Articles of Association) and these are reviewed and adapted as the Academy develops. The Academy is also bound by the provisions of the Funding Agreement which is an agreement between the Academy and the DfE.

As set out in the Articles of Association 'The Governors exercise their powers and functions with a view to fulfilling a largely strategic role in the running of the Academy and shall consider any advice given by the Principal'

The Principal is responsible for the internal organisation, management and control of the Academy, and for advising on and implementing the Academy's strategic framework. In particular the Principal and his Senior Leadership Team formulate aims and objectives, policies and targets for the Governing Body to consider adopting. The Principal is responsible for discharging many responsibilities on the Governing Body's behalf, as well as for discharging his own responsibilities.

The Governing Body of Greig City Academy has three primary roles:

- To set the Academy's strategic direction: its mission, ethos, core values, overall aims and objectives
- To secure accountability for the Academy: for example by reporting to key stakeholder groups and providing information for those groups, or by hearing appeals against decisions of the school
- To monitor and evaluate the Academy's performance: for example against past performance, against other 'like' Academies and against its own improvement plan, budgets and policies

In particular this means exercising responsibility for and oversight over the following:

- The overall policy and strategic direction of Greig City Academy
- The Mission and Vision of Greig City Academy
- The School Development Plan
- The adoption and monitoring of key targets for Greig City Academy
- The adoption of the annual budget and major financial decisions
- The overall curriculum
- The Annual Report and Accounts
- The Academy policies
- The overall governance of Greig City Academy including oversight of committees and appointment of governors
- Any statutory inspection of the Academy
- Relations with the sponsors of Greig City Academy and the DfE

Trustees are appointed or elected in accordance with the guidelines in the Articles of Association. As part of the recruitment process, they attend governors' meetings as observers and hold meetings with the Principal and Chair of Governors. Trustee training is provided by the London Diocesan Board for Schools (LDBS), as well as seminars on specific areas of interest to governors in that capacity.

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Diocesan Board for Schools (LDBS), as well as seminars on specific areas of interest to governors in that capacity

Financial Responsibilities of the Governors

The governors are responsible for preparing the Governors' Annual Report and the financial statements in accordance with the Financial Reporting and Annual Accounts Requirements issued by the Department for Education, United Kingdom Generally Accepted Accounting Practice and applicable law and regulations

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing those financial statements, the governors are required to

- a select suitable accounting policies and then apply them consistently,
- b observe the methods and principles in the Charities SORP;
- c make judgements and estimates that are reasonable and prudent,
- d state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- e prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.

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Key Relationships with Related Parties

In order to pursue its objects, the Trust has entered into a formal agreement with the DfE regarding the funding of the Academy and the management of affairs of the Academy

The London Diocesan Board for Schools is a sponsor of Greig City Academy and also provides a number of services for the Academy as it does for all Church of England schools in the Diocese of London. The LDBS contributed £464,000 towards the capital programme spread over the first five years of the Company's life

The HS & SV Greig Trust is a sponsor of the City Academy and has provided the majority of the private financing of the capital programme, approximately £1 536 million pounds over five years. The final payment of its contribution was made in 2006/7. For the period April 2010 to March 2011, the HS & SV Greig Trust has generously allocated a further £150,000 to benefit the school and its students. One member of the governing body is a trustee of the HS & SV Greig Trust

The Governors and Sponsors, the HS & SV Greig Trust and The London Diocesan Board for Schools, have agreed a Memorandum of Understanding between the two sponsors and the Academy with regard to ongoing relationships and the joint responsibilities for the continuing development of the Academy

Greig City Academy will continue to maintain a relationship with the local education authority (LEA), Haringey. Some statutory funds for the Academy come through the LEA and the LEA is required to provide certain statutory functions for the Academy, even though the Academy is independent of the LEA

Risk Management

A new risk management register has been created. This has been reviewed and approved at governors' meetings. The Trustees have reviewed the major risks to which the Academy might be exposed, including, for example, risks linked to the finances, reputation, education and staff and student welfare. Policies and procedures are in place to manage and minimise risks. e.g. the Responsible Officer reviews the financial controls and procedures on a regular basis

Internal Financial Controls

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes

- Comprehensive budgeting and monitoring systems with an annual budget and period financial reports which are reviewed and agreed by governors
- Regular reviews by the Finance, Personnel and Premises Committee of reports which indicate financial performance against forecast and of major purchase plans, capital works and expenditure programme
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines

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- Delegation of authority and segregation of duties
- Identification and management of risks

The Governors have appointed a Responsible Officer who visits the Academy on a quarterly basis to perform a range of checks on the Academy's financial systems and to give advice on financial matters. He reports regularly to the Audit Committee and these reports, together with the response of the Director of Finance and Senior Leadership Team, are reviewed by members of the Audit Committee.

These arrangements provide reasonable but not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

During the school year 2009 -10 the Responsible Officer visited the school on 5 occasions, including one to attend the Audit Committee meeting to discuss the 2008-2009 audited accounts. In addition, we have had two meetings with our external auditors, Baker Tilly UK Audit LLP, as part of the audit planning, audit and general review process.

Objects, aims and objectives of Greig City Academy

The objects of the Academy are to advance, for the public benefit, education in the United Kingdom, by establishing, maintaining, operating and developing a Church of England secondary school offering a broad curriculum with a strong emphasis on technology, in particular Information Communications Technology to be conducted in accordance with the principles and practices of The Church of England.

The sole activity of the company is the operation of the Greig City Academy to provide education for pupils of different abilities between the ages of 11 and 19.

The main objectives of the Academy during the year ended 31st of August 2010 are summarised below:

- To provide for every child high-quality education appropriate for their needs. To support the education of every child by providing high-quality resources and care.
- To maximise the standard of educational achievement of all pupils.
- To monitor both the curriculum and organisational structure of the Academy to maintain and improve effectiveness.
- To provide value for money throughout the Academy.
- To comply with appropriate statutory and curriculum requirements.
- To maintain and develop closer links with the wider school community.
- To conduct all of the Academy's business in accordance with the principles and practices of The Church of England and the highest standards of integrity, probity and openness.

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Strategies and activities

The main strategy of the Academy is encapsulated in our mission statement 'Achievement in a Christian Community' This broad statement covers the activities provided which include

- Appropriate learning opportunities for all students to gain high-quality academic qualifications
- Training opportunities for all staff
- Within the framework of work experience for all, the placing of pupils with industrial and business partners
- An extensive programme of sporting and after school activities for all students
- A structured programme of off-site challenging outdoor activities including the Duke of Edinburgh scheme
- An accessible programme of advice for all students regarding careers and further education opportunities

Equal Opportunities Policy

The Governors recognise that equal opportunities should be an integral part of everyday practice within the workplace The Academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the needs and contribution of the whole school community are fully valued

Disabled persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the Academy The policy of the Academy is to support recruitment and retention of students and employees with disabilities The Academy does this by adapting the physical environment, by making support resources available and through training and career development

Achievements and Performance

This year has been the eighth full year of the Academy The progress of previous years has been maintained at 'A' level but the overall headline figure at GCSE has fallen due to poor Mathematics results The Academy continues to work towards achieving the status of becoming a truly high quality school and is on course to achieve this

Ofsted Inspection

The Academy was inspected in March 2009 and was judged by Ofsted to be good overall Students' personal development and well being of learners in the Sixth Form were judged outstanding

This inspection is a very important milestone for the Academy and an excellent measure of the progress made at the Academy since September 2002 The Academy has improved from being satisfactory at the time of the last inspection in December 2004 to good in 2009

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In September 2009 there was a further Ofsted inspection. This was a subject inspection of Business Education. The inspectors judged this aspect of the school to be outstanding. Only 4% of Business Education inspections nationally are graded outstanding.

Section 48 inspection

The school had a Section 48 inspection of the religious character of the Academy in June 2009. This inspection looked at four key areas, Christian ethos, collective worship, Religious Education and the leadership and management of a church school. This inspection judged all four areas as good and therefore good overall.

Most improved schools

In January 2010, the school was named in a list of the 105 most improved schools in the country. This was for consistent and sustained improvements in GCSE results for the previous four years, 2006-2009. Greig City Academy was the 28th most improved school nationally and the ninth most improved secondary school in London.

Duke of Edinburgh Award Scheme

Year 10 pupils were invited to join the Duke of Edinburgh Award Scheme in September 2009. Participants completed their Bronze Award expeditions during Activities Week at the end of the summer term. 49 students in Year 10, almost a third of the year group, gained their Bronze Award.

Key Stage 3 Results

Key Stage 3 national tests for 14 year old students were abolished in October 2008, but the school still tests students.

		2006-07	2007-08	2008-09	2009-10
% of students achieving Level 5 or above	English (E) Maths (M) Science (S)	E 60% M 64% S 64%	E 73% M 66% S 55%	E 80% M 69% S 62%	E 64% M 60% S 56%
% of students achieving Level 6 or above	English (E) Maths (M) Science (S)	E 21% M 43% S 31%	E 22% M 45% S 25%	E 34% M 46% S 20%	E 15% M 35% S 24%

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Key Stage 4 Results

	2006-07	2007-08	2008-09	2009-10	* National Average 2009
% of students achieving 5 A*-C grades or more	61%	53%	62%	58%	70%
% of students achieving 5 A*-C grades or more including both English and Maths	22%	30%	39%	29%	50%
% of students achieving 5 A*-G grades or more	90%	98%	94%	94%	94%
% of students achieving at least 1 A*-G grade	93%	98%	99%	99%	99.5%

* National averages for 2010 will be available in January 2011

The tables show that academic standards at the school had risen rapidly over the last few years

These figures make no allowance for the socially and economically disadvantaged nature of the school's current intake. When individual pupil progress is measured by the school's contextual value added results, the Academy is likely to be in the top 20% of schools nationally

Contextual Value Added	Contextual Value Added	Contextual Value Added	Contextual Value Added
2006-7	2007-8	2008-9	2009-2010
Top 5% of schools	Top 8% of schools	Top 11% of all Schools	Data not yet available

However, despite these results, staff and governors know that progress must be improved upon

GCSE level

National performance tables published by the Government now include English and Maths results. This poses a further challenge for the school given the fact that a very large proportion of students (over 50%), have English as an additional language. GCSE results in English Language increased from 52.6% achieving an A*-C grade in 2009 to 55.6% in 2010. However, the GCSE Maths results fell from 54% in 2009 to 33% in 2010. The Academy is determined to raise the level of achievement in these two core subjects

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GCSE level cont'd

Entry Subjects	No of Students	Grades					
		A*	A	B	C	D-G	U/NE/X
English	139	0	11	23	43	60	2
English Literature	136	0	5	32	18	77	4
Mathematics	136	2	3	7	33	88	3
Science	201	0	4	17	63	112	5
Biology	37	0	8	13	14	1	1
Chemistry	37	0	6	17	12	1	1
Physics	37	1	5	14	14	2	1
Religious Education	136	2	7	19	30	64	14
Citizenship	134	0	11	24	20	72	7
Geography	40	0	0	4	8	28	0
History	43	1	9	8	6	19	0
Business Studies	22	0	1	2	3	16	0
Media Studies	52	4	0	5	14	29	0
ICT OCR First Cert	10	3	5	2	0	0	0
ICT OCR National	39	9	15	7	8	0	0
Business Studies National	45	6	18	12	7	0	2
Resistant Materials	35	0	2	7	4	21	1
Graphics	8	1	1	2	0	2	2
Food Technology	16	0	0	0	2	13	1
Health and Social Care	28	0	0	2	4	22	0
Textiles	13	0	1	6	3	3	0
Art	19	0	2	3	2	12	0
Catering	17	0	1	1	3	12	0
Spanish	23	1	4	5	11	2	0
Music	56	8	21	12	11	0	4
Drama	23	0	0	6	12	5	0
Physical Education	27	0	1	3	5	18	0
Other	31	7	8	6	2	8	0
Totals All subjects	1540	45	149	259	352	687	48

Advanced Level

The pass rate for A2 level increased to 93.6% for the Academy for the academic year 2009-2010. Pass Grades gained by Year 13 students at A2 Level in summer 2010 are as below. This year saw a very pleasing increase in the number of A*, A and B grades. This went up from 23% of entries last year to 40% of entries this year. This was headlined in a local paper in an article entitled 'Academy goes from strength to strength'.

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Advanced Level cont'd

Subject Totals Yr 13	A2 LEVEL					
	A*	A	B	C	D	E
Applied ICT			1	2	2	2
Biology			1	1		
Business Studies		8		5		
Chemistry		1	1	1		
Design Technology				2	2	
Drama					1	
English Literature				5	4	
Further Maths				1		
Geography		1			5	2
History			1			
Mathematics	2	1	1		2	1
Media Studies			2	3	9	1
Music		2	4	7		3
Philosophy					1	
Physics			2			1
Psychology						1
Sociology				1		1
Sports Studies		8	9	6	2	4
Travel & Tourism		14		3		
Totals	2	35	22	37	28	16

Destinations of Students

144 students in Year 11 in 2009-2010 progressed as follows

GCA 6 th form	89
Other Sixth Forms	8
Further Education College	22
Employment	-
Training	4
Not in employment, education or training	11
Unknown	10

Year 11 destinations are not yet complete as the school is awaiting confirmation from the Connexions organisation in November 2010

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38 students finished their A2 / Level 3 courses, their destinations are shown below

University Degrees or Foundation Degrees	30
Further Education College	6
Not in education, employment or training	2

Attendance

	2006-07	2007-08	2008-09	2009-10	National Average 2009 *
Attendance	92.8%	92.87%	93.4%	92.3%	92.7%
Authorised absence	6.4%	5.78%	5.7%	5.8%	Not now published
Unauthorised absence	0.8%	1.35%	0.9%	1.86%	Not now published

Since the publication of the 2008 performance tables school absence figures also include information on persistent absences

Percentage of students with Persistent Absence	Greig City Academy	* National averages
2008	7.0%	6.6%
2009	3.6%	5.9%
2010	4.7%	TBC

* National averages for 2010 will be available in January 2011

Improved student behaviour and attitudes to learning

Visitors continued to be impressed by the orderly atmosphere in the school when they are shown around. Ofsted commented favourably on pupil attitudes, behaviour and relationships. There was one permanent exclusion from the school during the year 2009-10. Punctuality in the morning is slowly improving, although it can still be improved upon. As general wear and tear increases and

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the ongoing maintenance of the Academy becomes a key activity, it is pleasing to report that there is very little in the way of deliberate damage to the premises

Numbers on roll

The improvements at the school have been accompanied by increasing pupil numbers as the Academy establishes a good reputation within the local area. The school now recruits a full cohort of 200 Year 7 pupils every year. The vast majority of these students have Greig City Academy as their first or second choice. The growth in pupil numbers has been accompanied by an increase in the number of teachers and support staff.

	September 2007	September 2008	September 2009	September 2010
No of Students	890	965	1061	1125
No of Year 7 students	204	200	200	199
No of Sixth Form Students	113	143	175	206
No of teaching staff	77	83	86	88

Recruitment into Year 7 is a significant indicator for the Academy. We have noted increased interest in the Academy, both at Open Evening and in terms of our school tours. The school has visited a number of junior school secondary transfer evenings this year.

Governance and finance

During the year, the governors met in full on 6 occasions and the committees also met at least once per term. During the course of those meetings governors have considered regular reports from the Principal and Vice Principal and approved or amended various policies. Governors also reviewed and approved a range of targets for the school and the school improvement plan. Governors have set up a Curriculum Committee which has now met several times over the last year. This has enabled governors to gain a better understanding of the work of different subject and faculty areas. Heads of Faculty now provide written and verbal reports to the Curriculum Committee.

Additional points and plans for future periods

The Academy continues to put in place a range of programmes and activities designed to improve levels of performance for both students and staff.

Sixth Form numbers improved significantly this year. As in previous years, the impact of the new Haringey Sixth Form Centre has been minimal. The target figure for the Sixth Form of 200 has now been reached with increasing interest from students from outside the Academy. This

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success brings with it the need to find proper facilities for these students. It is the intention to create a purpose-built Common Room and study areas. Unfortunately, financial constraints have meant that it has not yet been possible to do this.

Small-scale projects within the School associated with improving our carbon footprint and the development of ecological sanctuary areas will continue to be developed. These have been sponsored by local businesses and using finance obtained from successful grant applications.

The School Improvement Plan is frequently reviewed by the Senior Leadership Team and Governors briefed on progress made. Following the 2009 Ofsted inspection areas for improvement identified by the inspection team are now incorporated into this plan. These areas include the reinforcement of an existing target focused on raising standards and progress in the core subjects of English, Mathematics, Science, ICT and in Literacy and Numeracy. Other areas covered the need to improve teaching and learning, making better use of assessment and detailed targets to challenge all students, and engaging them in more interactive learning to enhance their independence. This particular target will have implications in terms of resource management, if all pupils are to develop their own personalised learning. Finally, Ofsted identified the need to focus on lesson-monitoring and strategic plans more sharply to improve teaching and evaluate the impact of actions. The long-term intention is to develop, through proper training, more effective monitoring of middle leadership to address this issue.

As the school has grown towards its 1200 student capacity, the lack of teaching space has become a significant issue. The site has an extremely small footprint and we have no green spaces or obvious room for expansion. Imaginative solutions will be required if in the longer term we need to create additional teaching space. Governors are aware of these issues and that ultimately a decision will need to be made regarding limiting year group size to less than 200 or engaging in multi-million pound building developments.

Public Benefit

The key public benefit provided by the Academy is the provision of high quality education to its pupils. This is significant when placed within the context of the number of socially and economically disadvantaged students admitted at entry level. The school also aims to offer opportunities for personal development and success of students. We have achieved this through a wide range of extra curricular activities and educational trips.

Excellent care, guide and support of our students mean that an increasing number of students are progressing to university this year and setting higher targets for themselves.

The school's facilities are widely used by the local community. The London Borough of Haringey runs several adult education classes at the school under the Adult Education programme, at no cost. Furthermore, community groups also hold various activities at the Academy ranging from sports to supplementary schools. These facilities are hired out at discounted rates to the community, with the aim of promoting better engagement and social cohesion in the local community.

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The Governors (also Charity Trustees) confirm that, to the best of their knowledge and belief, they have complied with Section 4 of the Charities Act 2006, in respect to having due regard to the Public Benefit guidance published by the Charity Commission

FINANCIAL REVIEW

Financial Report for the Year

The financial position of the Academy at the end of the financial year was generally sound with the overall balance of funds managed by the Academy remaining in surplus at the year end

Most of the Academy's income in the year ended 31 August 2010 was obtained from the Department for Education in the form of recurrent grants and from one of its sponsors, The Greig Trust, the use of which is restricted to particular purposes. The grants and sponsorship received during the period and the associated expenditure are shown as restricted funds in the Statement of Financial Activities. Total income for the year was up by 5% on last year due largely to funding for an increased number of pupils on roll at the Academy. The Greig Trust continues to support the School financially and provided a grant of £150,000 of which £141,667 has been recognised in the year. In addition, a further grant of £25,000 was provided by Greig Trust for the repairs of the toilet facilities and provision of water fountains for use by the students.

Expenditure for the period was covered by grants from the DfE and sponsorship income and the excess of incoming resources over resources expenditure for the year (before depreciation) was £553,000. Depreciation amounted to £1,290,000, charged against the restricted fixed asset fund and the restricted long leasehold buildings fund. Fixed asset additions in the year amounted to £157,579.

The Academy held fund balances as at 31 August 2010 of £24,138,000 comprising of £24,051,000 of restricted funds and £87,000 of unrestricted funds.

Following the actuarial valuation at year-end, the defined benefit pension deficit on the Local Government Pension scheme now stands at £647,000. While we do not envisage that the shortfall will crystallise and need to be funded on an ongoing basis, Academies have raised the issue of the deficit with Department for Education (DfE) with regard to addressing any potential additional funding to cover the shortfall. The Academy continues to exercise budgetary controls on available resources, with a view to building up our general unrestricted reserves to mitigate against the growing deficit.

The balance sheet restricted fixed asset fund is being reduced by write off of amounts equivalent to any depreciation charges over the expected useful life of the assets concerned.

Movements in tangible fixed assets are shown in Note 11 to the financial statements. The assets are used exclusively for providing education and associated support services to the pupils of the Academy.

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Policy on Reserves

The Governors are of the view that funds received from the DfE and via the local authority are all required for the annual running costs of the school and that these should not normally be allowed to accumulate as a reserve fund, other than those reserves which are represented in or earmarked for the tangible fixed assets of the School, namely the buildings and contents. In addition the Governors would wish to see a positive balance in its unrestricted General Funds not exceeding 5% of the annual grants payable to it from the DfE and the local authority. This balance would be used to manage any unexpected calls on expenditure during the year. There are also Department of Education restrictions as to the level of funding that can be carried forward from year to year. The one exception to this rule is the Governors Discretionary Fund, which as at 31 August 2010 was £194,000.

Investment Policy and Practice

The Trustees' investment powers are governed by the Memorandum and Articles of Association, which permits the Academy's funds, not immediately required for the furtherance of its objects, to be invested in or upon such investments, securities or property, as may be thought fit, subject to such conditions and consents as may for the time being be imposed or required by law. The Charity has not engaged in any investment of surplus funds during the period under review.

Statement of payment practice

The Academy enjoys good relationships with all its suppliers and prompt payment for goods and services is important, especially for our smaller suppliers. Trade creditors at the end of the year amounted to £292,266, and payments to them amounted to £2,794,288. The average payment days on undisputed invoices was 38 days over the 365 day year. For the previous year comparable figures are £354,955 and £2,188,936 respectively, with payment days at 33 days on average.

Fund Review

Details of the Academy's funds are set out in note 15 to the financial statements.

Auditors

The auditors, Baker Tilly UK Audit LLP, have expressed their willingness to continue in office.

Statement as to disclosure of information to the Auditor

The Governors (who are also company directors) who were in office on the date of the approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each Governor has confirmed that they have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

GREIG CITY ACADEMY
REPORT OF THE GOVERNORS

Approval

The report of the Governors was approved and authorised for issue on 7 December 2010 and signed on its behalf by



Mrs S Taylor
Chair of Trustees

Date 7th December 2010

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREIG CITY ACADEMY

We have audited the financial statements of Greig City Academy for the year ended 31 August 2010 on pages 22 to 42

This report is made solely to the charitable company's members, as a body, in accordance Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditors

The responsibilities of the governors (who act as trustees for charitable activities of Greig City Academy and are also the directors of the company for the purposes of company law) for preparing the Report of the Governors and the financial statements in accordance with the Financial Reporting and Annual Accounts Requirements issued by the Department for Education, applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Governors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with the Financial Reporting and Annual Accounts Requirements issued by the Department for Education, United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Governors' Annual Report is consistent with those financial statements. We also report to you whether in our opinion grants made by the Department for Education have been applied for the purposes intended.

In addition we report to you if, in our opinion, the charitable company has not kept adequate accounting records, if the charitable company's financial statements are not in agreement with accounting records and returns, if we have not received all the information and explanations we require for our audit, or if disclosures of governors' remuneration, specified by law are not made.

We read the Report of the Governors and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the governors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GREIG CITY ACADEMY

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused

by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 August 2010 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting practice,
- the financial statements have been prepared in accordance with the Companies Act 2006,
- the financial statements have been prepared in accordance with the Financial Reporting and Annual Accounts Requirements issued by the Department for Education in respect of the relevant financial year,
- Grants made by the Department for Education have been applied for the purposes intended, and
- the information given in the Governors' Annual Report is consistent with the financial statements

Baker Tilly UK Audit LLP

SUDHIR SINGH (Senior Statutory Auditor)

For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor

Chartered Accountants

1st Floor, 46 Clarendon Road

Watford

Hertfordshire

WD17 1JJ

20 December 2010

GREIG CITY ACADEMY
STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure account)
for the Year Ended 31 August 2010

		2010						2009	
		Unrestricted	Restricted Funds						
		Funds	Fixed Assets	Capital	General	Governors Fund	Long Leasehold Buildings	Total Funds	Total Funds
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Incoming Resources	Notes								
<i>Incoming resources from generated funds</i>									
Voluntary Income	3	2	-	-	317	-	-	319	230
Activities for generating funds	4	49	-	-	5	-	-	54	58
Investment Income	5	-	-	-	2	-	-	2	10
<i>Incoming resources from charitable activities</i>									
Funding for the Academy's educational operations	2	-	-	78	8045	-	-	8123	7780
Total incoming resources		51	-	78	8369	-	-	8498	8078
Resources expended									
<i>Costs of generating funds</i>		13	-	-	1	-	-	14	293
<i>Resources expended on charitable activities</i>		-	-	-	3	-	-	3	-
Academy's educational operations		-	1025	-	7838	9	265	9137	8892
	9	13	1025	-	7842	9	265	9154	9185
Governance	10	-	-	-	81	-	-	81	55
Total Resources expended		13	1025	-	7923	9	265	9235	9240
Net incoming/(outgoing) resources		38	(1025)	78	446	(9)	(265)	(736)	(1162)
Gross Transfer between Funds		-	158	-	(158)	-	-	-	-
Net incoming/(outgoing)resources before other realised recognised gains and losses/net income/(expenditure) for the year		38	(867)	78	288	(9)	(265)	(736)	(1162)
Actuarial (losses)/gains on defined benefit schemes	19	-	-	-	(143)	-	-	(143)	(272)
Net Movement in Funds		38	(867)	78	145	(9)	(265)	(880)	(1434)
Fund balances brought forward at 1 September		49	12034	38	(651)	203	13345	25018	26452
Net Funds as at 31 August		87	11167	116	(506)	194	13080	24138	25018

There are no recognised gains or losses other than those disclosed above. All of the Academy's activities are from continuing activities.
The notes on pages 25 to 42 form part of these financial statements.

**GREIG CITY ACADEMY
BALANCE SHEET
As At 31 August 2010
COMPANY NUMBER 04220486**

	Notes	2010 Total £'000	2009 Total £'000
Fixed Assets			
Tangible Assets	11	11167	12034
Long leasehold Buildings		13080	13345
		<u>24247</u>	<u>25379</u>
Current Assets			
Stocks	13	8	10
Debtors and prepayments	12	398	103
Cash at bank and in hand		963	844
		<u>1369</u>	<u>957</u>
Creditors, amounts falling due within one year	14	(831)	(739)
Net current assets		<u>538</u>	<u>218</u>
Total Assets less Current Liabilities		24785	25597
Net Assets excluding pension liability		<u>24785</u>	<u>25597</u>
Pension Liability	19	(647)	(579)
Net Assets including pension liability		<u>24138</u>	<u>25018</u>
Funds			
Restricted Funds			
Fixed Assets Fund	15	11167	12034
Obligations under Long leasehold Buildings	15 11	13080	13345
Capital Fund	15	116	38
General Fund	15	141	(72)
Governors Discretionary Fund	15	194	203
Pension Reserve	19	(647)	(579)
Unrestricted General Funds			
General Fund	15	87	49
Total Funds		<u>24138</u>	<u>25018</u>

The financial statements were approved and authorised for issue by the Governors on 7th December 2010 and signed on their behalf by



Mrs Sheila Taylor
Chair of Governors

The notes on pages 25 to 42 form part of these financial statements

**GREIG CITY ACADEMY
CASH FLOW STATEMENT
for the year ended 31 August 2010**

	2010 £'000	2009 £'000	
Operating activities			
RECEIPTS			
Recurrent grants received from the YPLA			
General Annual Grant (GAG)	7072	6730	
Other receipts from Government	939	715	
Private sponsorship	142	138	
Other receipts	265	347	
	<u>8418</u>	<u>7930</u>	
PAYMENTS			
Staff costs	5626	5601	
Other cash payments	2595	2028	
	<u>8221</u>	<u>7629</u>	
Net cash inflow from operating	<u>197</u>	<u>300</u>	
Returns on investments and servicing of finance			
Interest received	2	10	
Interest paid	(1)	2	
	<u>1</u>	<u>8</u>	
Taxation	<u>-</u>	<u>-</u>	
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			
Capital grants from Government	54	138	
Capital funding received from sponsors	25		
Receipts from sale of tangible fixed assets	-		
Purchase of tangible fixed assets	(158)	(315)	
	<u>(79)</u>	<u>(177)</u>	
Increase in cash	<u>119</u>	<u>131</u>	
Reconciliation of net cash flow to movement in net funds			
Increase in cash	119	131	
Change in net funds	119	131	
Net funds at 1 September 2009	844	713	
Net funds at 31 August 2010	<u>963</u>	<u>844</u>	
Analysis of changes in net funds			
	As At 1 September 2009	Cash flows	As At 31 August 2010
	£'000s	£'000s	£'000s
Cash in hand and at bank including short-term deposits	844	119	963

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

1 Accounting policies

(a) Accounting convention

The Financial statements have been prepared in accordance with applicable Accounting standards in the United Kingdom the Statement of Recommended Practice (SORP 2005), Accounting and Reporting by Charities published in March 2005 and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, except where noted is set out below

The recent release of information following the current spending review has indicated possible shifts in the way the Education sector will be funded in the future, especially from 2011/2012. The specific details of this are yet to be fully established or understood and it is expected that in the coming months there will be further clarity for the Academy and within the sector. After making appropriate enquiries and in light of its funding agreement with the Department of Education the Governors consider that the Academy has adequate resources to continue in operational existence for the foreseeable future and especially in the 12 months from the date of the signing of the Financial Statements. For this reason they continue to adopt the going concern basis in preparing the financial statements

(b) Basis of accounting

The financial statements have been prepared under the historical cost convention

Incoming resources

(c) Grants Receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for the specific purposes but not expended during the period is shown in the relevant funds in the Balance sheet

(d) Sponsorship Income

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the periods in which it is receivable

(e) Donations

Donations are included in the Statement of Financial Activities on a cash received basis or an accrual basis, where there is a reasonable certainty and the donations are receivable at the balance sheet date

(f) Donated services and gifts in kind

The value of the donated services and gifts in kind provided to the Academy is recognised in the Statement of Financial Activities where a reasonable estimate can be determined and in the period which they are receivable. Where a reasonable estimate cannot be determined then a note to this effect is disclosed in the notes to the financial statements

(g) Interest receivable

Interest receivable is included in the period in the Statement of Financial Activities on a receivable basis and is stated inclusive of related tax credits

(h) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes

Restricted funds comprise grants from the DfE and other donors which have to be used in accordance with specific restrictions imposed by them or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund

(i) Resources Expended

Resources expended are recognised in the period in which they are incurred and include irrecoverable VAT. They have been classified under headings that aggregate all costs relating to that activity

(j) Allocation of costs

In accordance with the SORP 2005, expenditure has been analysed between the cost of generating funds, the Academy's charitable activities and governance. Items of expenditure which involve more than one cost category have been apportioned on a reasonable, justifiable and consistent basis for the cost category concerned. Central staff costs are allocated on the basis of time spent on each activity and depreciation charges on the basis of the proportion of the assets' use which is used by each category

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

(k) Governance Costs

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and governors' meeting and reimbursed expenses. Such costs include both direct and allocated support costs.

(l) Tangible Fixed Assets

The fixed assets of the Academy comprise those transferred to it on incorporation, together with subsequent additions. Assets transferred upon incorporation have not been valued in the Balance Sheet as the Trustees believe their value to be immaterial. The Land and buildings occupied by the Academy are owned by a separate Charitable Trust, the "Site of the Greig City Academy, Haringey", Charity Registration Number 1094173. The Land and buildings are occupied rent free by the Academy under a long lease, the value of which has been recognised as a gift in kind based on the estimated value in use to the Academy.

Where tangible fixed assets have been acquired with the aid of specific grants, they are included in the balance sheet at cost and are depreciated over their useful economic life. The related grants are credited to an appropriate restricted fund and subsequently transferred to an unrestricted fund over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Where substantially all risks and rewards of ownership of a leased asset are borne by the Academy, the asset is recorded as property, plant and equipment and a corresponding liability is recorded. The value at which both are recognised is the fair value of the asset at the inception of the lease.

(m) Depreciation

Tangible fixed assets are depreciated on a straight-line basis over their anticipated useful economic lives as follows:

	Annual Rate
Additions and improvements to premises	5%
Long leasehold buildings	2%
Long leasehold land (over the life of the lease)	99 years
Furniture and office equipment	15%
Computer and related equipment	25%
Motor Vehicles	20%

Individual fixed assets costing £1,000 or more are capitalised at cost with the exception of ICT equipment where purchases over £500 are capitalised. Other fixed asset items are charged to the Statement of Financial Activities in the year of acquisition. A full year's depreciation is charged against capitalised assets in the year of acquisition.

(n) Assets Impairment

Where assets are replaced before they are fully depreciated, the remaining depreciation value of the disposed assets is written off as well as the original cost value.

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

(o) Stock

Unused stock is valued at the lower of cost or net realisable value

(p) Leased Assets

Rental charges applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight-line basis over the lease term

Academy the asset is recorded as property, plant and equipment and a corresponding liability is recorded. The value at which both are recognised is the fair value of the asset at the inception of the lease. The value of the long leasehold buildings have been depreciated over the estimated useful life of the buildings, while the value of the long leasehold land has been depreciated over the life of the lease

(q) Taxation

The Academy is a registered charity and as such is exempt from income tax and corporation tax under the provisions of the Income and Corporation Taxes Act 1988. The cost of irrecoverable VAT incurred by the Academy has been included in the Statement of Financial Activities

(r) Pensions

Academy staff are members of one of two pension schemes, both of which are defined benefit schemes. More details of the schemes are given in note 19

Defined Benefit Scheme

Teachers' Pension Scheme

Full-time and part-time teaching staff employed under a contract of service are eligible to contribute to the Teachers' Pension Scheme (TPS). The TPS, a statutory, contributory, final salary scheme is administered by Capita Teachers' Pensions on behalf of the Department for Education (DfE). As the Academy is unable to identify its share of the underlying (notional) assets and liabilities of the scheme, the Academy has taken advantage of the exemption in Financial Reporting Standard (FRS) 17 and has accounted for its contributions to the Scheme as if it were a defined contribution scheme. The pension costs for the scheme represent the contribution payable by the Academy in the year

Local Government Pension Scheme

Non-teaching members of staff form part of the LGPS, whose assets are measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset or liability on the balance sheet. Any movement in the asset or liability between balance sheet dates is reflected in the Statement of Financial Activities

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

	2010	2009
	Total	Total
	£'000	£'000
1) GENERAL ANNUAL GRANT (GAG)		
a. Results and Carry forward for the year		
GAG brought forward from previous year	(651)	(420)
GAG allocation for the current period	7072	6730
Total GAG available to spend	<u>6421</u>	<u>6310</u>
 Recurrent expenditure from GAG	(6925)	(6851)
Fixed assets from GAG	(158)	
Transfer to Capital Fund	(42)	-
	<u>(704)</u>	<u>(541)</u>
Maximum permitted GAG carry forward at the end of current year (12% of allocation for current year)	849	757
	<u>(1553)</u>	<u>(1298)</u>
GAG to surrender to DCSF		
12% rule breached if positive	Nil	Nil
 b. Use of GAG brought forward from previous year for Recurrent purposes		
Of the amount carried forward each year a maximum of 2% of GAG can be used for recurrent purposes. Any balance up to a maximum of 12% can be used for capital purposes		
Recurrent expenditure from GAG in current year	6925	6851
GAG allocation for the current year	(7072)	(6730)
GAG allocation for the previous year x 2%	(135)	(124)
GAG brought forward from the previous year in excess of 2% used on recurrent expenditure in the current year	<u>(282)</u>	<u>(3)</u>

2) FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

General Annual Grant (GAG)	7072	6730
 Other government grants		
Standard Grants	651	715
Devolved Formula Capital Grants	54	138
Teacher Training & Reimbursements	23	197
 Other Grants	298	-
 Capital Grants & Revenue		
Greig Trust Sponsorship	25	-
	<u>8123</u>	<u>7780</u>

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

			2010	2009
	Unrestricted	Restricted	Total	Total
	£'000	£'000	£'000	£'000
3) Voluntary Income				
Greig Trust	-	142	142	138
Catering Income	-	67	67	57
Other donations	2	108	110	34
	<u>2</u>	<u>317</u>	<u>319</u>	<u>229</u>

4) Activities for generating funds

			2010	2009
	Unrestricted	Restricted	Total	Total
	£'000	£'000	£'000	£'000
Hire & Use of Facilities	36	5	41	39
Caretakers House Rental	13	-	13	16
	<u>49</u>	<u>5</u>	<u>54</u>	<u>55</u>

5) Investment Income

	2010	2009
	Restricted	Total
	£'000	£'000
Bank Interest received	2	10
	<u>2</u>	<u>10</u>

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

6) Staff Costs

The average number of persons (including senior post holders) employed by the Academy during the period expressed as Full Time Equivalents is as follows

	2010	2009
Charitable Activities		
Teachers	61	57
Administration and Support	44	51
Management	20	20
	<u>125</u>	<u>128</u>

Staff costs for the above persons

	2010 £'000	2009 £'000
Gross pay	4685	4706
Other salary costs	13	-
Social security costs	387	341
Pension contributions	541	554
	<u>5626</u>	<u>5601</u>
Current service cost	144	120
Total staff costs	<u>5770</u>	<u>5721</u>

The number of employees who earned over £60,000 during the year including benefits and employer's on costs is as follows

	2010	2009
£60 000 - £70 000	2	3
£70 001 - £80,000	3	1
£80,001 - £90 000	2	-
£110 000 - £120,000	-	1
£140 000 - £150 000	1	-

All of the above employees earning over £60,000 participated in the Teachers' Pension schemes. During the period pension contributions for these staff amounted to £107 497 (2009 - £79,992)

7) Governors' remuneration and Expenses

The governors of the Academy did not receive any payment from the Academy (except for re-imbursement of properly incurred expenses) in accordance with the Memorandum of Association, except for staff governors whose details are disclosed below

	Employers Salary	Employers Pension Contributions	GCA Learning Award
	£	£	£
Paul Sutton	123 283	7,173	2 400
Jon Holt	53 310	4 336	2 400
Richard Protasiewicz	28 029	1 822	-

Governors of the Academy receive no remuneration for their services in that capacity. Two governors (2009 - 2) have been reimbursed for travel expenses incurred carrying out their activities as governors during the year at a cost of £253 (2009 - £160)

8) Governors' and Officers insurance

A premium of £1,016 was paid in the year (2009 - £1 150) on a professional indemnity policy to protect the Governors from loss arising from neglect or defaults of the governors or employees. The insurance provides cover up to £2 million per annum to indemnify governors in any one year of cover. Officers and employees are protected under the public liability policy for an aggregate of up to £25 million per annum.

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

9) Resources Expended

The method used for the apportionment of support costs is disclosed in the accounting policies note (J) on page 25

Charitable Activities - Academy's Educational Operations and Activities for Generating Funds

	2010 Total £'000	2009 Total £'000
DIRECT COSTS		
Teaching and educational support staff costs	5212	5140
Depreciation charged to restricted tangible fixed asset fund	1097	1131
Educational Supplies and services	694	832
Examination fees	104	87
Staff Development	157	154
Professional fees curriculum	174	6
Catering	212	289
	7650	7639
ALLOCATED SUPPORT COSTS		
Support staff costs	318	461
Depreciation charged to restricted tangible fixed asset fund	193	200
Building & Ground maintenance	129	213
Cleaning and hygiene materials	180	166
Rent and rates	1	8
Energy	321	150
Insurance	59	108
Occupancy costs	30	13
Supplies and services	273	227
	1504	1546
TOTAL	9154	9185

10) Governance Costs

Strategic Management	11	
Legal and professional fee	46	18
Audit fees current year	14	19
Audit fees relating to prior year	9	17
Insurance and indemnity fees	1	1
	81	55

Net movement in funds is stated after charging.

Operating lease rentals	34	35
Auditors remuneration - Audit services	13	19
- Other services	1	-
Depreciation	1290	1331

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

11) Tangible Fixed Assets

	Additions and improvements to Premises £'000	Long Leasehold Buildings £'000	Furniture & Equipment £'000	Computer Equipment £'000	Motor Vehicles £'000	2010 Total £'000
Cost or Valuation						
At 1 September	16167	15200	566	827	-	32760
Additions	65	-	-	88	5	158
At 31 August	16232	15200	566	915	5	32918
Depreciation						
At 1 September	4601	1855	430	495	-	7381
Charge for year	812	265	63	149	1	1290
At 31 August	5413	2120	493	644	1	8671
Net Book Value						
At 31 August 2010	10819	13080	73	271	4	24247
At 31 August 2009	11566	13345	136	332	-	25379

In addition to the above one of the two vans made available for the use of the Academy by Jon Holt was scrapped during the year. See note 17 on related party transactions. An additional van was purchased by the Academy during the year. One other van belonging to the Academy has a nil written down value.

The net book value at 31 August 2010 represents fixed assets used for

	Additions and improvements to Premises £000s	Long Leasehold Buildings £000s	Furniture & Equipment £000s	Computer Equipment £000s	Motor Vehicle £000s	2010 Total £000s
Educational provision	9196	11118	62	244	4	20624
Support services	1623	1962	10	26	-	3621
Governance	-	-	1	1	-	2
	10819	13080	73	271	4	24247

2010
£'000

Source of Funding for Assets acquired

DCSF Grants	15010
DCSF Development Grant	52
Devolved Capital Grants	287
Private Sector Capital Sponsorship	1877
General Purpose Fund (grant income)	491
Cost of Fixed Assets as at 31 August 2010	17717
Less: Accumulated Depreciation	(6550)
Net Book Value of Fixed Assets as at 31 August 2010	11167
Net Book Value of Long Leasehold Buildings as at 31 August 2010	13080
Net Book Value of Fixed Assets including long leasehold buildings as at 31 August 2010	24247

There is no material difference between the Net Book Value of the additions and improvements to premises and the market value and the Governors believe that the benefits of determining the actual market value are not sufficient to justify the cost of having a valuation carried out.

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

12) Debtors	2010	2009
	£'000	£'000
Debtors	186	77
Prepayments	201	13
Accrued income	11	13
Total	398	103

The figure for accrued income represents grants receivable and due

13) Stock	2010	2009
	£'000	£'000
	-	-
Teaching supplies & Stationery	8	10

14) Creditors: amounts falling due within one year

	2010	2009
	£'000	£'000
Trade creditors	292	355
Other Creditors	191	7
Taxation and Social Security	140	125
GCA Training Allowance	124	198
Accruals	84	54
Total	831	739

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

15) Restricted funds

The restricted General Funds must be used to meet the normal operating costs of the Academy. The Academy is allowed to carry forward up to 12% of the current General Annual Grant. Of the carried forward amount, up to 2% can be used for general purposes at the discretion of the Academy, but any balance over 2% must be used for capital purposes.

The gross transfer from the restricted general fund to the restricted fixed assets funds represents the total capital expenditure from the General Annual Grant (GAG) during the year.

The Restricted Governors Discretionary Fund is set aside to generate income which can be utilised by the Academy for projects and activities that have been approved by the Governors.

The Restricted Capital Fund represents funds given specifically for future capital purchases.

The Long leasehold buildings fund represents the written down value of long leasehold buildings on which the Academy pays nil rent.

The Restricted Fixed Asset Fund reflects the net book value of tangible fixed assets.

	01/09/2009 £'000	Incoming Resources £'000	Resources Expended £'000	Gains/Losses & Transfers £'000	31/08/2010 £'000
General Annual Grant	(541)	7072	(6490)	-	41
Other Government Grants	(23)	939	(769)	(145)	2
Other Income	492	358	(674)	(78)	98
Restricted General Funds	(72)	8369	(7933)	(223)	141
Pension Reserve	(579)	-	-	(68)	(647)
Governors Fund	203	-	(9)	-	194
DCSF Capital Grant	(6)	53	-	-	47
Private Sector Capital Sponsorship	44	25	-	-	69
Restricted Capital Fund	38	78	-	-	116
Long Leasehold Buildings as	13345	-	(265)	-	13080
Restricted Fixed Asset Funds	12034	-	(1025)	158	11167
Total Restricted Funds	24969	8447	(9232)	(133)	24051
Unrestricted Funds					
General Funds	49	51	(13)	-	87
	25018	8498	(9245)	(133)	24138

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2010

16) Analysis of Group Net Assets between Funds

	Unrestricted General Funds £'000	Restricted Fixed Assets Funds £'000	Capital Funds £'000	General Funds £'000	Governors Funds £'000	Total Funds £'000
Fund balances at 31 August 2010 are represented by						
Tangible fixed assets	-	11167	-	-	-	11167
Long leasehold Buildings	-	13080	-	-	-	13080
Current assets: Stocks and debtors	-	-	-	406	-	406
Cash and Bank	87	-	116	566	194	963
Current liabilities	-	-	-	(831)	-	(831)
Pension Scheme Liabilities	-	-	-	(647)	-	(647)
Net Assets	87	24247	116	(506)	194	24138

17) Related Party Transactions

The HS & SV Greig Trust and London Diocesan Board for Schools appoint two trustees who are also directors of the company and Governors of the Academy. The HS & SV Greig Trust have donated a total of £141,167 towards the activities of the Academy. The accounts include rental income from the caretaker's house. Mr Corrigan, Vice Principal who was renting the caretaker's house moved out in June 2010. The annual rent paid until June 2010 was £13,000 and is in line with rent payable on similar sized properties in the area. One of the two vans made available for use by the Academy, Jon Holt - School Governor - was scrapped during the year. The vans are used mainly for transportation of pupils on school trips. The Academy remains responsible for all repairs and maintenance including vehicle insurance cover.

18) Capital Commitments

No capital contracts were committed to or entered into during the year.

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2010

19) RETIREMENT BENEFITS - Pension Commitments

The Academy's employees belong to two principal pension schemes, the Teachers Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the London Borough of Haringey pension fund

The total pension cost to the Academy during the year ended 31 August 2010 was £539,571 (2009 - £536,427) of which £433,207 (2009 - £430,845) related to the TPS and £106,364 (2009 - £105,582) relates to LGPS

A pension liability should be allocated to a particular fund where it is demonstrable that a constructive liability arises to fund the deficit and could properly be met from that particular fund. School operations costs, including therefore staff costs, are funded through the GAG, so it is appropriate to allocate the pension liability to the Restricted General Fund, and to charge the pension costs through it

Teachers Pension Scheme (TPS)

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. These regulations apply to teachers in schools and other educational establishments in England and Wales maintained by local authorities, to teachers in many independent and voluntary-aided schools, and to teachers and lecturers in establishments of further and higher education. Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

THE TEACHERS' PENSION ACCOUNT

Although teachers and lecturers are employed by various bodies, their retirement and other pension benefits, including annual increases payable under the Pensions (Increase) Acts are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament. Under the unfunded TPS, teachers' contributions on a 'pay-as-you-go' basis, and employers' contributions, are credited to the Exchequer under arrangements governed by the above Act. The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Account, to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the Account has been credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

**GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2010**

19) RETIREMENT BENEFITS - Pension Commitments (continued)

VALUATION OF THE TEACHERS' PENSION SCHEME

Not less than every four years the Government Actuary (GA), using normal actuarial principles, conducts a formal actuarial review of the TPS. The aim of the review is to specify the level of future contributions.

The contribution rate paid into the TPS is assessed in two parts. First, a standard contribution rate (SCR) is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate. The last valuation of the TPS related to the period 1 April 2001 - 31 March 2004. The GA's report of October 2006 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £166,500 millions. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £163,240 millions. The assumed real rate of return is 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 1.5%. The assumed gross rate of return is 6.5%.

As from 1 January 2007, and as part of the cost-sharing agreement between employers' and teachers' representatives, the SCR has been assessed at 19.75%, and the supplementary contribution rate has been assessed to be 0.75% (to balance assets and liabilities as required by the regulations within 15 years), a total contribution rate of 20.5%. This translates into an employee contribution rate of 6.4% and employer contribution rate of 14.1% payable. The cost-sharing agreement has also introduced - effective for the first time for the 2008 valuation - a 14% cap on employer contributions payable.

A copy of the GA's 2004 valuation report can be found on the TeacherNet website at www.teachernet.gov.uk/pensions

Local Government Pension Scheme

The Academy is one of several employing bodies included within the London Borough of Haringey Local Government Pension Scheme (LGPS). The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. Contributions to the scheme are determined by a qualified actuary on the basis of triennial valuations using the projected unit method.

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2010

19) RETIREMENT BENEFITS - Pension Commitments

Local Government Pension Scheme (continued)

The total contribution for the year ended 31 August 2010 was £159,786 of which the employer's contribution was £106,364 and the employees' contribution totalled £53,422
The agreed employer contribution rate for the year was 13% and between 5.5% and 7.2% for employees

Financial assumptions

Year Ended	31 Aug 2010	31 Aug 2009
	% p.a.	% p.a.
Inflation / Pension Increase Rate	2.7%	3.4%
Salary Increase Rate	4.7%	4.9%
Expected Return on Assets	5.9%	6.3%
Discount Rate	4.8%	5.4%
Breakdown of the expected return on assets by category		

Year Ended	31 Aug 2010	31 Aug 2009
	% p.a.	% p.a.
Equities	6.9%	7.2%
Bonds	4.3%	4.7%
Property	4.9%	5.2%
Cash	4.0%	4.3%

Mortality

Life expectancy is based on the PFA92, PMA92 and year of birth tables, with improvements from 2007 in line with the medium cohort and a 1% p.a. underpin
Based on these assumptions, the average future life expectancies at age 65 are summarised below

	Males	Females
Current Pensioners	22.7 years	25.6 years
Future Pensioners	24.7 years	27.8 years

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2010

19) RETIREMENT BENEFITS - Pension Commitments

Local Government Pension Scheme (continued)

Disclosures as at 31 August 2010

Fair value of employer assets Year Ended	31 Aug 2010 £'000	31 Aug 2009 £'000
Equities	887	743
Bonds	357	274
Property	100	57
Cash	<u>86</u>	<u>69</u>
Total	1,430	1,143

The above asset values as at 31 Aug 2010 are at bid value as required under FRS17

Balance sheet Year Ended	31 Aug 2010 £'000	31 Aug 2009 £'000
Fair Value of Employer Assets	1,430	1,143
Present Value of Funded Liabilities	<u>(2,077)</u>	<u>(1,722)</u>
Net Underfunding in Funded Plans	(647)	(579)
Net Liability	<u>(647)</u>	<u>(579)</u>

Year Ended	31 Aug 2010		31 Aug 2009	
	£'000	% of pay	£'000	% of pay
Current Service Cost	144	17.6%	120	15.5%
Interest Cost	98	11.9%	90	9.1%
Expected Return on Employer Assets	(77)	(9.4%)	(76)	(9.8%)
Past Service Cost / (Gain)	<u>134</u>	<u>16.3%</u>	<u>-</u>	<u>-</u>
Total	31	3.8%	134	17.3%
Actual Return on Plan Assets	139	-	(48)	-

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2010

19) RETIREMENT BENEFITS - Pension Commitments

Local Government Pension Scheme (continued)

Reconciliation of defined benefit obligation	31 Aug 2010	31 Aug 2009
Year Ended	£'000	£'000
Opening Defined Benefit Obligation	1,722	1,331
Current Service Cost	144	120
Interest Cost	98	90
Contributions by Members	53	50
Actuarial Losses	204	147
Past Service (Gains)	(134)	-
Estimated Benefits Paid	(10)	(16)
Closing Defined Benefit Obligation	2,077	1,722

Reconciliation of fair value of employer assets	31 Aug 2010	31 Aug 2009
Year Ended	£'000	£'000
Opening Fair Value of Employer Assets	1,143	1,056
Expected Return on Assets	77	76
Contributions by Members	53	50
Contributions by the Employer	106	102
Actuarial Gains / (Losses)	61	(125)
Benefits Paid	(10)	(16)
Closing Fair Value of Employer Assets	1,430	1,143

Amounts for the current and previous accounting periods

Year Ended	31 Aug 2010	31 Aug 2009	31 Aug 2008	31 Aug 2007	31 Aug 2006
	£'000	£'000	£'000	£'000	£'000
Fair Value of Employer Assets	1,430	1,143	1,056	961	766
Present Value of Defined Benefit Obligation	(2,077)	(1,722)	(1,331)	(1,084)	(971)
Surplus / (Deficit)	(647)	(579)	(275)	(123)	(205)
Experience Gains / (Losses) on Assets	61	(125)	(108)	18	41
Experience Gains / (Losses) on Liabilities	-	-	34	1	1

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2010

19) RETIREMENT BENEFITS - Pension Commitments

Local Government Pension Scheme (continued)

Analysis of projected amount to be charged to operating profit for the year to 31 August 2011

Year Ended	31 Aug 2011	
	£'000	% of pay
Projected Current Service Cost	160	19.2%
Interest on obligation	104	12.5%
Expected Return on Plan Assets	(88)	(10.6%)
Past Service Cost / (Gain)	-	-
Loss/(Gains) on Curtailments and Settlements	-	-
Actual Return on Plan Assets	176	21.1%

Expected employers contributions to be paid to the scheme for the year to 31 August 2011 will be approximately £108,000

20) Lease commitments

As at 31 August 2010, the Academy had annual commitments for equipments under operating lease as follows

	2010	2009
	£'000	£'000
Operating leases which expire -within one year	34	35

21) CONTINGENT LIABILITIES

During the period of the Funding Agreement, in the event of the sale or disposal by other means of an asset to which a Government capital grant was received, the Academy is required either to re-invest the proceeds or to repay to the Secretary of State for Children, Schools and Families the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to

- 1 the value at the time of the Academy's site and premises and the other assets held for the purpose of the Academy, and
- 2 the extent to which the expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement

GREIG CITY ACADEMY
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2010

22) MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member

**GREIG CITY ACADEMY
INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 August 2010**

	2010 Total £'000	2009 Total £'000
Income		
General Annual Grant	7072	6615
Startup Grant from DfE	72	114
DfE Capital Grants	51	138
Other Government Grants	883	885
Private sector sponsorship	185	138
Interest receivable	2	10
Other Income	233	178
Total Income	8498	8078
Expenditure		
General Annual Grant (GAG) related expenditure	7021	6851
Other DfE grant expenditure	29	291
Other government grant expenditure	794	697
Other expenditure	101	70
Total expenditure before depreciation	7945	7909
Net Income before depreciation	553	169
Depreciation	(1290)	(1331)
Net (Shortfall) after depreciation	(737)	(1162)

The Income and Expenditure account is derived from the Statement of Financial Activities on page 22, which together with the notes to the financial statements on pages 25 to 42, provides full information on the movements during the year on all the funds of the Academy

This page does not form part of the statutory financial statements