

FILE COPY



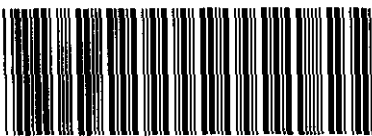
**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 4220246

The Registrar of Companies for England and Wales hereby certifies that
TYRETIP LIMITED

having by special resolution changed its name, is now incorporated
under the name of
FMA SERVICES LIMITED

Given at Companies House, Cardiff, the 17th September 2001



C04220246G



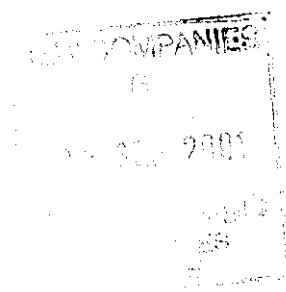
THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House
— for the record —

HC006B

010700



THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

TYRETIP LIMITED

(a company registered in England No. 4220246)

WRITTEN RESOLUTION

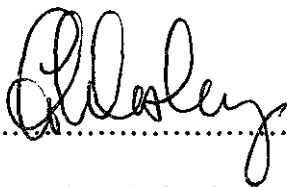
OF

SOLE MEMBER

We, being all the holders of all the issued ordinary shares having the right to vote at any general meeting, hereby resolve pursuant to section 381A of the Companies Act 1985 (as amended) and all other powers (to the intent that the following written resolution shall be as effectual as if passed as a special resolution at a general meeting duly convened and held) as follows:

To change the name of the Company to FMA Services Limited.

Dated:



for and on behalf of
ALSTEC GROUP LIMITED



A42 *A5RKT43Q* 0404
COMPANIES HOUSE 15/09/01