

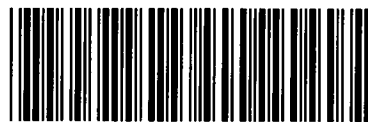
EMBRACE UK COMMUNITY SUPPORT CENTRE

**(A Company Limited by Guarantee)
No: 4215772**

REGISTERED CHARITY NUMBER 1087526

**TRUSTEES REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2018**

THURSDAY



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EMBRACE UK COMMUNITY SUPPORT CENTRE
(A Company limited by guarantee)

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EMBRACE UK COMMUNITY SUPPORT CENTRE
(A Company limited by guarantee)

Directors and Trustees:		Grima Moges (Chair) Pierce Kanyayi Tsiko Irene Sando
Secretary and Chief Executive	-	Alem Gebregiwot
Company Registration Number	-	3626139
Charity Registration Number	-	1072841
Registered Office	-	Selby Centre Selby Road London N17 8JL
Auditors	-	Anthony Joseph & Co. Limited Chartered Certified Accountants & Registered Auditors Business & Technology Centre Bessemer Drive Stevenage Herts. SG1 2DX
Bankers	-	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ Nat West Bank 14 The Broadway London N22 6BZ
Website	-	www.embraceuk.org

**EMBRACE UK COMMUNITY SUPPORT CENTRE
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2018**

The trustees (who are also the directors) present their report and the audited financial statements of the charitable company for the year ended 31 March 2018. The company is a company limited by guarantee and has charitable status. Its governing document is its Memorandum and Articles of Association.

OBJECTS AND ACTIVITIES

The objects of the charity as set out in its Memorandum and Article of Association is 'To promote any charitable purpose for the benefit of disadvantaged groups including migrants, refugees and asylum seekers by the advancement of education, the protection of health and the relief of poverty, sickness and distress'.

The principal activities of the company are the advancement of the education, the protection of health and the relief of poverty of all disadvantaged groups including migrants, refugees and asylum seekers. The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The charity managed a number of projects throughout the year namely, Advice and Support Project, [Housing Related Support, Money and Debt and Welfare Benefit Advices], Refugee Development Project, Strengthening Communities Forum, Media, Volunteering Opportunities, Physical Exercise Programme for all including older people and parents, Seniors support, Youth Services including running of Youth Forum, NEAR Partnership, Employment Support Service and Sexual Health Promotion services.

The charity is the main provider of the Community Sexual Health Service in the London Borough of Haringey through Community Based Outreach and Health Promotion Services and manages Primary Prevention Service that includes undertaking of Point of Care HIV Testing (POCT), Chlamydia and Gonorrhea Screening. The charity also manages the Secondary Prevention Services that includes Community Support Service and Newly Diagnosed Pregnant Women Support service that support people living with HIV. We have also worked closely in partnership with other Voluntary and Community Organisations.

In this regard, the charity has achieved its objectives for the year by the provision of information, advice and guidance on housing, welfare benefits, money and debt; health related issues such as mental health, sexual health particularly Primary and Secondary HIV prevention and awareness, education and training, and provided opportunities for volunteering.

The charity trustees consider all activities and projects as highly significant in the circumstances of the charity as a whole.

EMBRACE UK COMMUNITY SUPPORT CENTRE TRUSTEES' REPORT (Contd.)

VOLUNTEERS

The charity relies on the contribution of volunteers made to each of its projects. The charity manages around 25 volunteers. They are attached to individual projects managed by the charity. Most volunteers contribute to the Sexual Health Project particularly designed for people living in the London Borough of Haringey. They contribute widely to primary and secondary prevention outreach programmes.

Some also contribute to the media project, administration and reception, Advice work and Youth Services as well as employment support services. All volunteers assigned to work with young children and vulnerable adults have undergone the Disclosure and Barring Service (DBS) checks and have a clearance certificate. The amount of hours they contribute is equivalent to 2 full time workers. The charity gives induction, full training and support and supervision to all its volunteers. They are managed by project co-ordinators that they are attached to. They also benefit from different projects managed by the charity and use the service as any other service users.

All volunteers are University students, college students, unemployed people, single mothers, single fathers and older migrants including people living with HIV. The charity is happy to provide reference to volunteers at the time of securing paid employment elsewhere and/or joining education institutions and as the need arises. In addition to this, Certificate of Appreciation for their contribution is also to be provided.

FINANCIAL REVIEW

The total Incoming Resources for the year amounted to £548,780 (2017: £335,102). Of this amount £530,707 (2017: £332,391) was derived from Incoming Resources from Charitable Activities and the balance of £18,073 (2017: £2,711) being from Donations and Miscellaneous Income.

The Resources Expended, representing Charitable Activities Expenditure in the year amounted to £419,932. (2017: £362,096). Included with the Charitable Activities Expenditure is the Governance Costs for the year. This amounted to £5,607 (2017: £5,678).

The net result of the above is a net incoming resources of £128,848 (2017: net resources expended of £26,994) which gives a reserves carried forward figure of £143,650.

PLANS FOR FUTURE PERIODS

The charity plans to expand its activities and continues to design more projects based on the needs assessment of its service users and in accordance to its aims and objectives. For this reason, the charity will continue to rely on fundraising from the central government, local government and other charitable trusts for future periods.

**EMBRACE UK COMMUNITY SUPPORT CENTRE
TRUSTEES' REPORT (Contd.)**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

EMBRACE UK COMMUNITY SUPPORT CENTRE TRUSTEES' REPORT (Contd.)

The charity appoints Directors in its Annual General Meeting held every year. The appointed Directors have job descriptions and induction and training is provided to them in order to help them understand about the charity and its decision making process.

Policies and procedures are adopted and included in the trustee induction pack. These include, Equal Opportunities Policy, Confidentiality Policy, Conflict of Interest Policy and Procedure, Financial Policy and Procedure, Appraisal and Supervision policy, Training and Development Policy and Risk assessment and Management Policy. Trustees meet 4 times a year every quarter.

Trustees delegate day-to-day responsibility to implement operational and strategic plans to the Executive Director.

RELATED PARTIES

The charity works closely with different charitable organisations, community based organisations, education institutions and statutory and government departments for the purpose of service delivery and influence policy on national and EU level. Some of the organisations that work with us closely include; European Council on Refugees and Exiles (ECRE), Local Authorities, Bridge Renewal Trust, Refugee Council, Haringey Association for Voluntary and Community Organisation (HAVCO), College of North East London (CONEL), and a number of local schools, Bridge Renewal Trust, African Health Policy Network (AHPN), Advice UK, Arhag Housing Association, Olmec Employment Support Organisation, Haringey Council, Enfield Council. Embrace UK is also represented in the Strategic Forums such as, Haringey Council – Housing Related Support BME Forum, Haringey Voluntary Sector Forum, Haringey Voluntary Sector Partnership, Advice Providers Forum, Adult Service Providers Forum, Local GPs, Haringey CCG Network, North London Home Care Providers Forum, Haringey Care Service Providers Forum, and others.

There are no related parties and no related party transactions.

**EMBRACE UK COMMUNITY SUPPORT CENTRE
TRUSTEES REPORT (Contd)**

RISK MANAGEMENT

The charity manages its exposure to unanticipated changes in funding and other risks through its risk management process.

This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity.

The trustees actively review the major financial risks faced by the charity. They have also examined other operational and business risks faced by the charity. Systems have been established to mitigate risks.

RESERVES

Trustees have a contingency plan in place in recognition of the need for the charity to have sufficient reserves to cover for any unanticipated future losses or funding shortfalls. The trustees aim to increase the level of unrestricted reserves to provide a buffer against any possible reduction in funding or similar problems like the above.

APPROVAL

This report was approved by the board on 20 December 2018 and signed on their behalf.



**Alem Gebrehiwot
Company Secretary**

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EMBRACE UK COMMUNITY SUPPORT CENTRE

(A company limited by guarantee)

Opinion

We have audited the financial statements of Embrace UK Community Support Centre (the 'charitable company') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for other information. The other information comprises the information included in the annual report other than the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you, if in our opinion:

**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
EMBRACE UK COMMUNITY SUPPORT CENTRE**

(A company limited by guarantee)

(Continued)

Matters on which we are required to report by exception (continued)

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees responsibilities statement set out on page 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



S. Francis-Joseph FCCA
Senior Statutory Auditor, for and on behalf of
Anthony Joseph & Co. Limited
Chartered Certified Accountants
& Registered Auditors
Business & Technology Centre
Bessemer Drive
Stevenage
Herts. SG1 2 DX

Date: 20 December 2018

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)

Statement of Financial Activities
For the year ended 31 March 2018

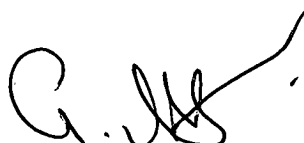
	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
		£	£	£	£	£
Incoming Resources						
Voluntary Income:						
Donations		127			127	81
Grants Received	2	1,000			1,000	1,000
Investment Income						
Bank Interest		-				-
Incoming resources from charitable activities:						
Grants to provide charitable activities	3	441,035		89,672	530,707	332,391
Other incoming resources		15,512		1,434	16,946	1,630
Total incoming resources		<u>457,674</u>	<u>-</u>	<u>91,106</u>	<u>548,780</u>	<u>335,102</u>
Resources Expended:						
Charitable activities	4,5	341,951		77,981	419,932	362,096
Total resources expended		<u>341,951</u>		<u>77,981</u>	<u>419,932</u>	<u>362,096</u>
Net Income/(Outgoing) Resources before transfers		115,723	-	13,125	128,848	(26,994)
Transfers between funds			-		-	-
Net movement in funds/Net income/ (expenditure) for the year						
Balance brought forward at 1 April 2017		13,447		1,355	14,802	41,796
Balance Carried Forward	10	<u>129,170</u>	<u>-</u>	<u>14,480</u>	<u>143,650</u>	<u>14,802</u>

The notes on pages 12 to 16 form part of these accounts

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)
Balance Sheet at 31 March 2018

	Notes	2018		2017	
		£	£	£	£
Fixed Assets					
Tangible assets	7		-		-
Current Assets					
Debtors	8	20,390		7,504	
Cash at bank and in hand		<u>138,289</u>		<u>16,416</u>	
		158,679		23,920	
Less Creditors: Amounts falling due within one year	9	<u>(15,029)</u>		<u>(9,118)</u>	
Net Current Assets			<u>143,650</u>		<u>14,802</u>
Total Assets Less Current Liabilities			143,650		14,802
Net Assets			<u><u>143,650</u></u>		<u><u>14,802</u></u>
Funds					
Restricted funds	10		14,480		1,355
Unrestricted funds	10		129,170		13,447
Total Funds	10		<u><u>143,650</u></u>		<u><u>14,802</u></u>

These financial statements were authorised by the Trustees on 20 December 2018, and were signed on their behalf by:



Girma Moges
Chairman/Trustee

The notes on pages 12 to 16 form part of these accounts

EMBRACE UK COMMUNITY SUPPORT CENTRE

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2018

	Note	2018 £	2017 £
Net cash inflow/(outflow) from operating activities	12	121,873	(12,374)
Returns on investments and servicing of finance	13		
Increase/(decrease) in cash in the period		<u>121,873</u>	<u>(12,374)</u>
Reconciliation of net cash flow to movement in net debt	14		
Increase/(decrease) in cash in the period		<u>121,873</u>	<u>(12,374)</u>
Movement in net debt in the period		121,873	(12,374)
Cash and Cash Equivalents at the start of the Year		<u>16,416</u>	<u>28,790</u>
Cash and Cash Equivalents at the end of the Year		<u>138,289</u>	<u>16,416</u>

The notes on pages 10-16 form part of the accounts

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)
Notes to the accounts for the year ended 31 March 2018

1) Accounting Policies

(a) Basis of preparation

These financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)-(Charities SORP (FRS102)), the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102), and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transition value unless otherwise stated in the relevant accounting policy note(s)

The financial statements have been prepared on a going concern basis. In arriving at this conclusion the trustees have taken into account any material uncertainties that may affect the charity's ability to continue as a going concern. The period covered by this assessment is at a minimum level of 12 months from the date of the approval of the accounts.

(b) Incoming resources

Voluntary income including donations, gifts and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

(c) Resources expended

Resources expended are included in the Statement of Financial Activities on the accruals basis inclusive of VAT which cannot be recovered. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

(d) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows:

Fixtures, fittings and equipment - 25% on cost

(e) Funds structure

The charity has a number of restricted income funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose.

All other funds are unrestricted funds.

(f) Pensions

The charity operates a defined contribution scheme.

Contributions to the scheme are based on applicable pension costs in the organisation taken as a whole. The pension charge recorded in the accounts is the amount of contributions payable in the accounting year.

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)
Notes to the Accounts for the year ended 31 March 2018

(f) Pensions (Contd)

The organisation also participates in a multi-employer defined benefit pension scheme. Details to this are in note 15 and the annexe to the accounts.

(g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(h) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments in deposits or similar accounts.

(i) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2) Voluntary Income

	Unrestricted funds	Restricted funds	2018 Total	2017 Total
	£	£	£	£
Tottenham Grammar School	1,000		1,000	1,000
	1,000	-	1,000	1,000

3) Incoming Resources from Charitable Activities:

Grants and Contractual Income

	Unrestricted funds	Restricted funds	2018 Total	2017 Total
	£	£	£	£
Haringey Public Health	220,000		220,000	230,000
University of East London		3,000	3,000	3,000
North Middlesex Hospital			-	30,000
LB Haringey-Supporting People	24,258		24,258	12,209
NHS Haringey			-	12,500
The Rain Trust			-	761
THT-HIV Prevention England		3,168	3,168	1,413
Big Lottery Fund-Older People Project			-	9,995
BBC Children in Need		18,572	18,572	18,937
Job Centre Projects		35,429	35,429	11,476
Terrence Higgins Trust		2,650	2,650	2,100
HPE Partnership		1,725	1,725	
LB Haringey-Syrian Refugee Resettlement		16,767	16,767	
BHF-Blood Pressure Checkups		666	666	
LB Haringey-Home Care Services	196,777		196,777	
Lloyds Bank Foundation - Capacity Building		7,695	7,695	
	441,035	89,672	530,707	332,391

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)
Notes to the Accounts for the year ended 31 March 2018

4) Resources Expended - Charitable Activities

	Unrestricted funds	Restricted funds	2018 Total	2017 Total
	£	£	£	£
Health	199,940	10,699	210,639	266,247
New Opportunities, Better Life Project		18,658	18,658	17,862
SFSC Parenting Course			-	4,639
Advice and Support Projects	23,565	44,820	68,385	67,670
Capacity Building		3,804	3,804	-
Home Care Services	112,839		112,839	-
Governance Costs	5,607		5,607	5,678
	<u>341,951</u>	<u>77,981</u>	<u>419,932</u>	<u>362,096</u>

5) Governance

	Unrestricted funds	2018 Total	2017 Total
	£	£	£
Auditors remuneration	2,640	2,640	2,460
Accountancy charges	1,527	1,527	1,848
Management committee expenses	1,440	1,440	1,370
	<u>5,607</u>	<u>5,607</u>	<u>5,678</u>

6) Staff costs

	2018 Total	2017 Total
	£	£
Wages and salaries	299,569	250,996
Social security costs	19,928	20,595
Pension costs	3,298	1,210
	<u>322,795</u>	<u>272,801</u>

No employee received emoluments of more than £60,000 (2017: Nil). No trustee received any remuneration in respect of their role as trustee. The average monthly number of full time equivalent employees was 14 (2017: 10).

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £51,587

7) Fixed Assets

	Fixtures, Fittings & Equipment	Total
	£	£
Cost		
At 1 April 2017	12,927	12,927
Additions in year	-	-
At 31 March 2018	<u>12,927</u>	<u>12,927</u>
Depreciation		
At 1 April 2017	12,927	12,927
Charge for the year	-	-
At 31 March 2018	<u>12,927</u>	<u>12,927</u>
Net Book Value 31 March 2018	<u>-</u>	<u>-</u>
Net Book Value 31 March 2017	<u>-</u>	<u>-</u>

EMBRACE UK COMMUNITY SUPPORT CENTRE
(A company limited by guarantee)
Notes to the Accounts for the year ended 31 March 2018

8) Debtors	2018	2017
	£	£
Other Debtors and Prepayments	20,390	7,504
	<u>20,390</u>	<u>7,504</u>

9) Creditors: Amounts due within one year	£	£
Trade Creditors	4,860	5,799
Other Creditors and Accruals	10,169	3,319
	<u>15,029</u>	<u>9,118</u>

10) Analysis of Assets and Liabilities between Funds

	Unrestricted Funds £	Designated Funds	Restricted Funds £	Total £
Tangible Fixed Assets	-			-
Net Current Assets	129,170		14,480	143,650
	<u>129,170</u>	-	<u>14,480</u>	<u>-</u>

11) Details of funds

Health

To provide primary and secondary community sexual health prevention services.
Provision of other health related services.

New Opportunities, Better Life Project

Running youth development projects

Advice and Support Projects

Housing related support services and vulnerable people resettlement programme.

Capacity Building

Access to consultancy services for the organisation

Home Care Services

Provision of Home Care Services to vulnerable adults

EMBRACE UK COMMUNITY SUPPORT CENTRE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS

Note

12 RECONCILIATION OF THE NET (OUTGOING)/INCOMING RESOURCES TO NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net (outgoing)/incoming resources	128,848	(26,994)
Depreciation charges	-	-
Interest received	-	-
(Increase)/Decrease in debtors	(12,886)	8,353
(Decrease)/Increase in creditors	5,911	6,267
Fixed Assets Additions	-	-
Net cash inflow/(outflow) from operating activities	<u>121,873</u>	<u>(12,374)</u>

13 ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2018 £	2017 £
Returns on investments and servicing of finance	£	£
Interest received	-	-
Net cash inflow for returns on investments and servicing of finance	<u>-</u>	<u>-</u>

14 ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	At 1.4.17 £	Cash flow £	At 31.3.18 £
Net Cash:			
Cash at bank	<u>16,416</u>	<u>121,873</u>	<u>138,289</u>
Total	<u>16,416</u>	<u>121,873</u>	<u>138,289</u>