



Registration of a Charge

Company Name: **SEAN DOYLE SCAFFOLDING LTD**

Company Number: **04160887**



XC2S9ZCP

Received for filing in Electronic Format on the: **03/05/2023**

Details of Charge

Date of creation: **25/04/2023**

Charge code: **0416 0887 0003**

Persons entitled: **GLAS TRUST CORPORATION LIMITED AS SECURITY AGENT FOR THE SECURED PARTIES.**

Brief description:

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: **a person with an interest in the registration of the charge.**

Authentication of Instrument

Certification statement: **I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.**

Certified by: **GATELEY PLC**



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 4160887

Charge code: 0416 0887 0003

The Registrar of Companies for England and Wales hereby certifies that a charge dated 25th April 2023 and created by SEAN DOYLE SCAFFOLDING LTD was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 3rd May 2023 .

Given at Companies House, Cardiff on 3rd May 2023

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



Companies House



**THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES**

DATED

25 April

2023

- (1) SEAN DOYLE GROUP UK LIMITED AND THE OTHER COMPANIES LISTED IN SCHEDULE 1
- (2) GLAS TRUST CORPORATION LIMITED (AS SECURITY AGENT)

DEBENTURE

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DATE

25

April

2023

PARTIES

- (1) **THE COMPANIES LISTED IN SCHEDULE 1 (the Original Companies); and**
- (2) **GLAS TRUST CORPORATION LIMITED** a limited liability company incorporated and registered in England and Wales (registered number 07927175) whose registered office is at 55 Ludgate Hill, Level 1 West, London, EC4M 7JW as security agent for the Secured Parties (the **Security Agent**).

IT IS AGREED

1. DEFINITIONS AND INTERPRETATION

1.1 In this deed the following definitions apply:

Administrator

any person appointed to be an administrator of a Company under Schedule B1 Insolvency Act;

Authorisation

any authorisation, consent, approval, resolution, licence, exemption, filing, notarisation or registration;

Bank Accounts

in relation to a Company, all its accounts (held by it or by any trustee or nominee on its behalf) with any bank, financial institution or other person together with all sub-accounts, additions to or sub-divisions, renewals or replacements of those accounts (in whatever currency) including any account specified in Part 3 of schedule 5 or listed as a 'Bank Account' in any Security Accession Deed;

Blocked Accounts

any Bank Account specified in Part 1 of schedule 5 or listed as a 'Blocked Account' in any Security Accession Deed, and any other Bank Account designated a 'Blocked Account' by the relevant Company and the Security Agent (or, following an Event of Default, by the Security Agent alone) together with all sub-accounts, additions to or sub-divisions, renewals or replacements of those accounts (in whatever currency);

Business Day

has the meaning given in the Facility Agreement;

Charged Assets

in relation to a Company, all its property and assets which are, or are intended or expressed to be, subject to any Security Interest created by this deed (and references to the Charged Assets includes any part of them);

Claim

any action, proceeding, right, claim or demand of any nature, whether actual or contingent or otherwise;

Companies

the Original Companies and any other company which grants security over its assets in favour of the Security Agent by executing a Security Accession Deed;

Conditions

has the meaning given to that term in the Facility Agreement;

Default Rate

has the meaning given in the Facility Agreement;

Delegate

any delegate, agent, attorney or co-trustee appointed by the Security Agent;

Environment

humans, animals, plants and all other living organisms including the ecological systems of which they form part and the following:

- (a) air (including air within natural or man-made structures, whether above or below ground);
- (b) water (including territorial, coastal and inland waters, water under or within land and water in drains and sewers); and
- (c) land (including land under water);

Environmental Law

any applicable law or regulation which relates to:

- (a) the pollution or protection of the Environment;
- (b) the conditions of the workplace; or
- (c) the generation, handling, storage, use, release or spillage of any substance which, alone or in combination with any other, is capable of causing harm to the Environment, including any waste;

Equipment

in relation to a Company, all equipment, plant, machinery, tools, vehicles, furniture, fittings, installations, apparatus and other tangible moveable property owned by it (or any trustee or nominee on its behalf), including any part of it and all spare parts, replacements, modifications and additions and the benefit of all manuals, instructions, warranties, licences and maintenance agreements relating to the equipment;

Event of Default

has the meaning given in the Facility Agreement;

Existing Debentures

- (a) the debenture dated 11 December 2020 and entered into by Sean Doyle Group UK Limited in favour of the Security Trustee (and which was acceded to by Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited) pursuant to a security accession deed dated 11 December 2020); and
- (b) the debenture dated 6 May 2022 and entered into by Sean Doyle Group UK Limited and Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited) in favour of the Security Trustee;

Facility Agreement

the term loan facility agreement (including the Conditions incorporated therein) originally dated 11 December 2020 and made between, amongst others, (1) Laois Scaffolding Hire Limited as Borrower, (2) Laois Scaffolding Hire Limited and the other companies named therein as Companies, (3) Beechbrook Capital LLP as Arranger and Agent, (4) the financial institutions listed therein as Original Lenders (each as defined therein) and (5) the Security Agent (as amended, supplemented, extended, restated novated and/or replaced from time to time, including pursuant to the First Amendment and Restatement Agreement and the Second Amendment and Restatement Agreement);

Finance Documents

has the meaning given in the Facility Agreement;

Financial Collateral

has the meaning given in the Financial Collateral Regulations;

Financial Collateral Regulations

the Financial Collateral Arrangements (No 2) Regulations 2003 (SI 2003/3226);

First Amendment and Restatement Agreement

the deed of amendment and restatement dated 6 May 2022 between the parties to the Facility Agreement;

Fixtures

all (trade) fixtures and fittings and fixed plant and machinery now or at any time after the date of this deed on the Property;

Floating Charge Asset

any Charged Asset which is subject to the floating charge created by this deed;

Group

has the meaning given in the Facility Agreement;

Indemnified Parties

- (a) the Security Agent;
- (b) any Receiver, and
- (c) any Delegate,

or any of them and any of their agents, officers and employees;

Insolvency Act

the Insolvency Act 1986;

Insurance

in relation to a Company,

- (a) any insurance policies in which it has an interest; and
- (b) any rights in respect of those policies;

Intellectual Property

in relation to a Company, all its intellectual property rights or equivalent (held by it or by any trustee or nominee on its behalf), including:

- (a) patents, utility models, trade marks and service marks, business names, domain names, rights in get-up and trade dress, goodwill and right to sue for passing off or unfair competition, copyright and neighbouring and related rights, moral rights, rights in designs, rights in and to inventions, plant variety rights, database rights, rights in computer software and topography rights;
- (b) registrations and applications for any or all of the rights in (a) above, together with the right to apply for registration of and be granted, renewals, extensions or and right to claim priority from those rights; and
- (c) rights to use and protect the confidentiality of confidential information (including, know-how, trade secrets, technical information, customer and supplier lists) and any other proprietary knowledge or information of whatever nature and however arising,

in each case whether registered or unregistered and together with any rights or types of protection of the same or of a similar nature to those listed in (a), (b) or (c) above which subsist or may subsist in the future anywhere in the world and in each case for their full term

(including any reversions or extensions) and effect (and any reference to Intellectual Property includes any part of it);

Lenders

has the meaning given in the Facility Agreement;

Losses

any loss, cost, damage, award, charge, penalty, fine, expense or any other liability which any of the Indemnified Parties have incurred or suffered, or may, directly or indirectly, incur or suffer, including legal costs and any VAT or similar tax on any of those;

LPA

the Law of Property Act 1925;

LPMPA

the Law of Property (Miscellaneous Provisions) Act 1994;

Material Contracts

any contracts specified in schedule 3 or listed as a 'Material Contract' in any Security Accession Deed or otherwise designated a 'Material Contract' by the relevant Company and the Security Agent;

Material Equipment

in relation to a Company, any of its Equipment described in schedule 4 or listed as 'Material Equipment' in any Security Accession Deed or designated 'Material Equipment' by the relevant Company and the Security Agent;

Material Intellectual Property

any Intellectual Property that is, becomes or is likely to become material to a Company's business or otherwise designated 'Material Intellectual Property' by the relevant Company and the Security Agent;

New Property

has the meaning given in clause 10.1;

Party

a party to this deed;

Permitted Disposal

has the meaning given in the Facility Agreement;

Permitted Security

has the meaning given in the Facility Agreement;

Premises

any building or erection on the Property;

Prior Charge

any Security Interest described in schedule 7 or listed as a 'Prior Charge' in any Security Accession Deed;

Property

in relation to a Company, any of its freehold, heritable and leasehold property including any property specified in schedule 2 or in any Security Accession Deed, together with:

- (a) the benefit of all rights, easements and privileges relating to that property;
- (b) all covenants given in respect of that property;
- (c) all licences to enter or use land; and

(d) all Premises and Fixtures on that property at any time,

(and references to Property includes any part of it);

Receivables

in relation to a Company:

(a) all book and other debts and owing to it;

(b) all other monetary claims or money due and owing to it;

(c) any rights in respect of any item listed in paragraph (a) and (b) above,

but excluding any such debts or claims in relation to the Blocked Accounts, the Material Contracts and the Insurance;

Receiver

any receiver, manager or receiver and manager appointed under this deed;

Related Rights

in connection with any Securities:

(a) all dividends, interest and other distributions paid or payable;

(b) all rights, money or property accruing or offered at any time by way of redemption, substitution, exchange, bonus or preference, under option rights or otherwise; and

(c) any other rights;

Repeating Representation

has the meaning given in the Facility Agreement;

Second Amendment and Restatement Agreement

the deed of amendment and restatement entered into on or about the date of this deed between the parties to the Facility Agreement;

Secured Liabilities

(a) all present and future obligations and liabilities (whether actual or contingent and whether owed jointly or severally or in any other capacity) of any Company to any Secured Party under the Finance Documents; and

(b) any amounts which would be included in paragraph (a) above but for any discharge, non-provability, unenforceability or non-allowability of the same in any insolvency or other proceedings;

Secured Parties

has the meaning given in the Facility Agreement;

Securities

in relation to a Company, all its stocks, shares, loan capital, debentures, bonds, warrants, coupons or other securities or investments (whether or not marketable) (including its Subsidiary Shares) (held by it or by any trustee or nominee on its behalf) together with all Related Rights;

Security Accession Deed

a deed executed by a member of the Group substantially in the form set out in schedule 9;

Security Financial Collateral Arrangement

has the meaning given in the Financial Collateral Regulations;

Security Interest

a mortgage, charge, pledge, trust, assignment by way of security, lien, hypothecation or other encumbrance, arrangement or security interest securing any obligation of any person or any other agreement or arrangement having a similar effect or any title retention rights or set-off rights created by agreement;

Security Period

the period beginning on the date of this deed and ending on the date on which all the Secured Liabilities have been unconditionally and irrevocably paid and discharged in full;

Subsidiary

has the meaning given in the Facility Agreement;

Subsidiary Shares

in relation to a Company, any of its Securities described in schedule 6 or listed as 'Subsidiary Shares' in any Security Accession Deed and any other Securities owned by it (or held by any trustee or nominee on its behalf) in any of its Subsidiaries, in each case including all Related Rights;

Tax

any tax, levy, impost, duty or other charge or withholding of a similar nature (including any penalty or interest payable in connection with any failure to pay or any delay in paying any of them);

Third Parties Act

the Contracts (Rights of Third Parties) Act 1999; and

VAT

value added tax provided for in the Value Added Tax Act 1994 and any other Tax of a similar nature.

- 1.2 Capitalised terms defined in the Facility Agreement have the same meaning in this deed unless expressly defined in this deed.
- 1.3 Notwithstanding any other provision in this deed, in the event of any conflict between the provisions of this deed and the Facility Agreement (including any representations and undertakings) the provisions of the Facility Agreement shall prevail.
- 1.4 In this deed, unless stated otherwise, a reference to:
 - 1.4.1 a clause or schedule is to a clause or schedule to this deed;
 - 1.4.2 a paragraph is to a paragraph of a schedule;
 - 1.4.3 a provision of law includes that provision as replaced, modified or re-enacted from time to time and any secondary legislation made under that statutory provision from time to time, in each case whether before or after the date of this deed;
 - 1.4.4 a person includes any individual, firm, company, corporation, government, state or agency of state or any association, trust, joint venture, consortium or partnership (whether or not having separate legal personality);
 - 1.4.5 a "Party", a "Company", the "Security Agent", a "Lender", a "Secured Party" or any other person includes its successors in title, permitted assigns and permitted transferees to, or of, its rights and/or obligations under the Finance Documents and, in the case of the Security Agent, any person for the time being appointed as Security Agent under the Finance Documents;
 - 1.4.6 "disposal" or "dispose" includes any sale, transfer, assignment, grant, lease, licence, declaration of trust or other disposal, whether voluntary or involuntary;
 - 1.4.7 a company includes any company, corporation or other body corporate, wherever and however incorporated or established;

- 1.4.8 writing, subject to clause 33, includes any mode of reproducing words in a legible and non-transitory form;
- 1.4.9 this deed or any provision of this deed or any other agreement, document or instrument is to this deed, that provision or that agreement, document or instrument as amended, novated, supplemented, extended, restated or replaced;
- 1.1.1 a time of day is to London time; and
- 1.1.2 a Condition is, unless otherwise stated, a reference to a paragraph in the Conditions.
- 1.5 The contents table and headings are for convenience only and do not affect interpretation of this deed.
- 1.6 Words in the singular include the plural (and *vice versa*) and gender specific words include every gender.
- 1.7 The schedules form part of this deed as if set out in the body of this deed.
- 1.8 The words "other", "include", "including" and "in particular" (or any similar words or expression) do not limit the generality of any preceding words and any words which follow them will not be limited by any preceding words where a wider interpretation is possible.
- 1.9 For the purposes of section 2 of the Law of Property (Miscellaneous Provisions) Act 1989, the terms of the Facility Agreement, the other Finance Documents and of any side letters between any parties relating to any Finance Document are incorporated into this deed.
- 1.10 In this deed, unless the context requires otherwise, references to:
 - 1.10.1 "this Security" is to any Security Interest created or intended or expressed to be created by this deed;
 - 1.10.2 "this deed" includes any Security Accession Deed;
 - 1.10.3 a Charged Asset includes the proceeds of that Charged Asset;
 - 1.10.4 any **rights** in respect of an asset includes:
 - (a) all amounts and proceeds paid or payable;
 - (b) all rights to make any demand or Claim; and
 - (c) all powers, remedies, causes of action, security, guarantees and indemnities,
 in each case in respect of or derived from that asset.
- 1.11 "£" and "sterling" represent lawful currency of the United Kingdom.
- 1.12 The Parties intend this document to take effect as a deed despite the fact the Security Agent may only execute it under hand.
- 1.13 **Existing Debentures**
 - 1.13.1 On or around the date of this deed, the Facility Agreement will be amended and restated pursuant to the terms of the Second Amendment and Restatement Agreement.
 - 1.13.2 It is a condition precedent of the Second Amendment and Restatement Agreement that the Original Companies enter into this deed.
 - 1.13.3 Notwithstanding any other provision of this deed, the parties acknowledge and agree that the Original Companies enter into this deed in addition to, and without prejudice to, the Existing Debentures and that any references in this deed to the Security created hereunder being first ranking are subject to any prior ranking Security created under the Existing Debentures.

2. CREATION OF SECURITY

2.1 Security

- 2.1.1 Each Company covenants to pay or discharge, on demand, the Secured Liabilities owed by it when they fall due.
- 2.1.2 This Security:
- (a) is created in favour of the Security Agent (for the benefit of itself and the other Secured Parties);
 - (b) is created over present and future assets of the Companies;
 - (c) is security for payment of all the Secured Liabilities owed by the relevant Company under clause 2.1.1;
 - (d) is made with full title guarantee under the LPMPA; and
 - (e) ranks subject only to the Prior Charges (if any)
- 2.1.3 Clause 2.2 and clause 2.3 shall be construed as creating a separate and distinct mortgage, fixed charge or security assignment over each Charged Asset within any particular class of assets specified.
- 2.1.4 Any failure to create an effective fixed Security Interest (for whatever reason) over a Charged Asset shall not affect the fixed nature of the Security Interest over any other Charged Asset, whether within the same class of assets or not.
- 2.1.5 The Security Agent holds the benefit of this deed and this Security on trust for the Secured Parties.

2.2 Fixed charges

- 2.2.1 Each Company charges by first legal mortgage its Property listed in schedule 2.
- 2.2.2 Each Company charges by first fixed charge:
- (a) all its other interests in Property (not effectively charged by clause 2.2.1);
 - (b) all its Material Equipment;
 - (c) all its other Equipment;
 - (d) its Subsidiary Shares;
 - (e) all its other Securities;
 - (f) its Blocked Accounts;
 - (g) all its other Bank Accounts;
 - (h) the benefit of all Authorisations used in connection with its business or any of its Charged Assets and the right to recover and receive compensation which may be payable to it in respect of any of those Authorisations;
 - (i) all its Intellectual Property;
 - (j) all its goodwill and uncalled capital;
 - (k) all its Receivables; and
 - (l) to the extent not effectively assigned under clause 2.3:
 - (i) all its Insurance; and
 - (ii) its Material Contracts.

2.3 Assignments

Each Company assigns and will assign absolutely (subject to a condition for reassignment on irrevocable discharge in full of the Secured Liabilities) all its rights, title, interest and benefit in and to:

- 2.3.1 Insurance; and

- 2.3.2 Material Contracts and the benefit of any guarantee or Security Interest for the performance of any of its Material Contracts.
- 2.4 **Floating charge**
- 2.4.1 Each Company charges by a first floating charge all its assets not effectively mortgaged, charged or assigned by fixed mortgage, fixed charge or assignment.
- 2.4.2 The floating charge created by clause 2.4.1 is a qualifying floating charge for the purpose of Paragraph 14 of Schedule B1 to the Insolvency Act.
- 2.5 **Conversion of floating charge by notice**
- 2.5.1 If:
- (a) an Event of Default is continuing; or
 - (b) the Security Agent, in its reasonable opinion:
 - (i) considers any Floating Charge Asset to be in danger of being seized or sold under any form of distress, attachment, execution or other legal process or to be otherwise in jeopardy; or
 - (ii) considers it desirable to do so in order to protect or preserve the priority of this Security,
- the Security Agent may, by written notice to any Company, convert the floating charge created by this deed into a fixed charge over those Charged Assets specified in the notice.
- 2.5.2 The floating charge created by this deed may not be converted into a fixed charge solely by reason of:
- (a) obtaining a moratorium; or
 - (b) anything done with a view to obtaining a moratorium,
- under Part A 1 Insolvency Act.
- 2.5.3 Clause 2.5.2 does not apply to any floating charge referred to in subsection (4) of section A52 of Part A1 Insolvency Act.
- 2.5.4 The giving by the Security Agent of a notice under clause 2.5.1 relating to any class of assets of a Company shall not be construed as a waiver or abandonment of the rights of the Security Agent to serve similar notices for any other class of assets or of any of the other rights of the Security Agent.
- 2.6 **Automatic conversion of floating charge**
- 2.6.1 The floating charge created by this deed will (in addition to the circumstances in which this will occur under general law) automatically be converted into a fixed charge over any Floating Charge Asset:
- (a) if any Company creates or attempts to create any Security Interest in breach of clause 4 over any Floating Charge Asset;
 - (b) if any person levies or attempts to levy any distress, execution, attachment or other process against any Floating Charge Asset;
 - (c) if any person presents a petition to wind up a Company or an application is made to the court for an administration order in respect of a Company or a notice of intention to appoint an Administrator is filed at court or served on any party; or
 - (d) upon the enforcement of this deed.
- 2.6.2 Clause 2.6.1 will not apply to any assets situated in Scotland if, and to the extent that, a Receiver would not be capable of exercising his powers in Scotland pursuant to section 72 of the Insolvency Act by reason of such automatic conversion.

3. **REPRESENTATIONS AND WARRANTIES**

3.1 Each Company makes the following representations and warranties to the Security Agent:

- 3.1.1 all Property beneficially owned by that Company at the date of this deed is identified in schedule 2;
- 3.1.2 it is (or will become on or around the date of this deed) the legal and beneficial owner of the Subsidiary Shares identified against its name in schedule 6 or in the Security Accession Deed by which it acceded to this deed (or, in the case of any held by a nominee on its behalf, the beneficial owner); and
- 3.1.3 it is the legal and beneficial owner of the other Charged Assets.

3.2 Each Company makes the representations and warranties in clause 3.1 on the date of this deed or, if later, on the date of its accession to this deed by way of a Security Accession Deed, and the representations and warranties in clause 3.1.2 and 3.1.3 on each day a Repeating Representation (under the Facility Agreement) is repeated or deemed to be repeated.

4. **NEGATIVE PLEDGE AND NO DISPOSAL**

No Company may:

- 4.1 create, purport to create or permit to exist any Security Interest over any Charged Asset (unless it is Permitted Security); or
- 4.2 dispose of any Charged Asset (unless it is a Permitted Disposal),
except as permitted by and in accordance with the Facility Agreement or otherwise with the prior written consent of the Security Agent.

5. **PRESERVATION AND MAINTENANCE**

5.1 No Company may do (or allow to be done) anything which might:

- 5.1.1 depreciate, jeopardise or otherwise prejudice this Security; or
- 5.1.2 materially reduce the value of any Charged Asset.

5.2 Each Company must:

- 5.2.1 comply with all laws, regulations, licences or consents affecting any of the Charged Assets;
- 5.2.2 observe and perform in all material respects all covenants and stipulations from time to time affecting any Charged Assets, make all payments, carry out all registrations or renewals and generally take all steps to preserve, maintain and renew where necessary or desirable all of the Charged Assets;
- 5.2.3 not enter into any onerous or restrictive obligations affecting the Charged Assets without the prior written consent of the Security Agent;
- 5.2.4 produce to the Security Agent within 14 days of receipt by it, every material notice, order or proposal given or made relating to the Charged Assets by any competent authority and either comply with them or make any objections and representations against them that the Security Agent requires or approves;
- 5.2.5 keep all Premises in a good state of repair and keep all other Charged Assets in good working order and condition (ordinary wear and tear excepted); and
- 5.2.6 not, except with the prior written consent of the Security Agent:
 - (a) part with or share possession or occupation of the Property;
 - (b) grant any lease or other right or licence to occupy the Property or any licence to assign or sub-let the Property;
 - (c) forfeit, determine, accept or agree to accept the surrender of any lease relating to the Property;
 - (d) vary the terms of any lease or licence of the Property;
 - (e) agree any rent review of any lease or licence of the Property;

- (f) surrender or agree to surrender any leasehold interest held by it relating to the Property or allow that interest to be forfeited;
 - (g) create or permit to arise on the Property any interest having overriding effect; or
- 5.2.7 permit any person to become entitled to any right, easement, covenant or other matter which might adversely affect the use, value or marketability of the Property.
- 6. **MATERIAL CONTRACTS**
- 6.1 Each Company must:
 - 6.1.1 observe and perform all its obligations under the Material Contracts;
 - 6.1.2 not terminate or materially amend any Material Contract;
 - 6.1.3 enforce the obligations of each other party to any of its Material Contracts; and
 - 6.1.4 notify the Security Agent of any material breach of any of its Material Contracts by any party to them.
- 6.2 The Security Agent appoints each Company as its agent for:
 - 6.2.1 administering and collecting all amounts payable to that Company under the Material Contracts; and
 - 6.2.2 at that Company's own expense, taking any enforcement action and legal or other proceedings necessary or that the Security Agent requires for collection of all amounts payable to that Company under the Material Contracts,

in each case for the benefit of the Secured Parties and following any directions given by the Security Agent from time to time. Each Company accepts that appointment.
- 6.3 The Security Agent may terminate the agency under clause 6.2 at any time.
- 6.4 While the agency in clause 6.2 continues, no Company will hold itself out to third parties as agent of the Security Agent other than for the purposes it is appointed for.
- 6.5 No Company may, without the Security Agent's prior written consent:
 - 6.5.1 exercise (or allow any other person to exercise) set-off against any amounts payable to that Company under the Material Contracts;
 - 6.5.2 sell, assign, charge, factor or discount or in any other manner deal with any of the amounts payable to that Company under the Material Contracts;
 - 6.5.3 extend the due date for payment of any amounts payable to that Company under the Material Contracts; or
 - 6.5.4 waive any right of recovery nor fail to do anything which may delay or prejudice recovery of any amounts payable to that Company under the Material Contracts.
- 6.6 All amounts payable to a Company under the Material Contracts collected under clause 6.2:
 - 6.6.1 will be held on trust for the Security Agent; and
 - 6.6.2 if the Security Agent requests, be promptly paid into any bank account required by the Facility Agreement or otherwise any bank account the Security Agent directs.
- 7. **INSURANCE**
- 7.1 Each Company will collect all money payable to it under the Insurance.
- 7.2 All money collected under clause 7.1:
 - 7.2.1 will be held on trust for the Security Agent; and
 - 7.2.2 if the Security Agent requests, be promptly paid into any bank account required by the Facility Agreement or otherwise any bank account the Security Agent directs.

8. RECEIVABLES

8.1 The Security Agent appoints each Company as its agent for:

8.1.1 administering and collecting all of that Company's Receivables; and

8.1.2 at that Company's own expense, taking any enforcement action and legal or other proceedings necessary or that the Security Agent requires for collection of that Company's Receivables,

in each case for the benefit of the Secured Parties and following any directions given by the Security Agent from time to time. Each Company accepts that appointment.

8.2 The Security Agent may terminate the agency under clause 8.1 at any time.

8.3 While the agency in clause 8.1 continues, no Company will hold itself out to third parties as agent of the Security Agent other than for the purposes it is appointed for.

8.4 No Company may, without the Security Agent's prior written consent:

8.4.1 exercise (or allow any other person to exercise) set-off against any of that Company's Receivables;

8.4.2 sell, assign, charge, factor or discount or in any other manner deal with any of that Company's Receivables;

8.4.3 extend the due date for payment of any of that Company's Receivables; or

8.4.4 waive any right of recovery nor fail to do anything which may delay or prejudice recovery of any of that Company's Receivables.

8.5 All Receivables collected under clause 8.1:

8.5.1 will be held on trust for the Security Agent; and

8.5.2 if the Security Agent requests, be promptly paid into any bank account required by the Facility Agreement or otherwise any bank account the Security Agent directs.

9. BLOCKED ACCOUNTS

No Company may attempt or be entitled to withdraw (or direct any transfer of) any money in the Blocked Accounts without the prior written consent of the Security Agent or as permitted under the Facility Agreement.

10. NEW PROPERTY

10.1 If, after the date of this deed, a Company acquires any Property (**New Property**) it must:

10.1.1 notify the Security Agent immediately;

10.1.2 immediately on the Security Agent's request and at that Company's cost, execute and deliver to the Security Agent a legal mortgage (or, in the case of New Property situated in Scotland, standard security) in favour of the Security Agent over that New Property in any form which the Security Agent may require; and

10.1.3 complete any registration requirements or notices that the Security Agent requires in respect of this Security or such legal charge (or standard security).

10.2 If any New Property is leasehold property requiring the landlord's consent for the relevant Company to perform any of its obligations under this clause 10, that Company is not required to perform that obligation until it has obtained the landlord's consent. The relevant Company will use its best endeavours to obtain that consent.

11. MATERIAL INTELLECTUAL PROPERTY

Each Company must:

11.1 take all necessary action to safeguard and maintain present and future rights in, or relating to, the Material Intellectual Property including by complying with all laws and obligations relating to those rights, and by paying all applicable renewal fees, licence fees and other outgoings.

- 11.2 properly register, and keep registered, all Material Intellectual Property (along with any related assignments, licences and mortgages that can be registered);
 - 11.3 not allow any disclaimer, condition, restriction, memorandum or other thing to be entered on the registration of any trade mark that forms part of the Material Intellectual Property;
 - 11.4 take all reasonable steps (including commencing legal proceedings) necessary to safeguard and maintain the validity, reputation, integrity, registration or subsistence of the Material Intellectual Property and not allow it to be used in such a way that it is at risk of becoming generic;
 - 11.5 not permit any Material Intellectual Property to be abandoned, cancelled or to lapse;
 - 11.6 when reasonably requested, promptly provide the Security Agent with a comprehensive, detailed and up-to-date record of all Material Intellectual Property; and
 - 11.7 inform the Security Agent if it becomes aware of any infringement of, or challenge to, the Material Intellectual Property and take (or permit the Security Agent to take, in the name and at the expense of the Companies) whatever action is necessary to prevent that infringement, defeat that challenge and/or to recover damages or an account of profits.
12. **SECURITIES**
- 12.1 Until this Security is enforceable under clause 17:
 - 12.1.1 the voting rights, powers and other rights in respect of the Securities will be exercised:
 - (a) by the relevant Company; or
 - (b) if exercisable by the Security Agent, in any manner which the relevant Company may direct the Security Agent in writing; and
 - 12.1.2 all dividends, distributions or other income paid or payable in relation to any of the Securities may be received by the relevant Company.
 - 12.2 When this Security has become enforceable under clause 17:
 - 12.2.1 provided that the Security Agent has given notice to the relevant Company that it intends to exercise its rights under this clause 12.2.1, the Security Agent may exercise (in the relevant Company's name without further consent), any voting rights and other powers or rights exercisable by the registered holder or bearer of the Securities; and
 - 12.2.2 all dividends, distributions, or other income paid or payable in relation to the Securities received by or for the relevant Company will be held on trust for the Secured Parties and promptly transferred to the Security Agent or as the Security Agent directs.
 - 12.3 The exercise of voting rights and other powers or rights under clause 12.2.1 is for the purpose of preserving the value of this Security or facilitating the realisation of it.
 - 12.4 The Security Agent is not under any duty to:
 - 12.4.1 ensure any money payable relating to the Securities is paid or received;
 - 12.4.2 verify that the correct amounts are paid or received; or
 - 12.4.3 take any action relating to the taking up of any (or any offer of any) stocks, shares, rights, money or other property paid, distributed, accruing or offered at any time by way of interest, dividend, redemption, bonus, rights, preference, option, warrant or otherwise on or relating to, or in substitution for, any of those Securities.
 - 12.5 The Security Agent shall not be entitled to exercise voting or any other rights or powers or take any action otherwise permitted under clause 12.2 above if and to the extent that, from time to time:

12.5.1 a notifiable acquisition would, as a consequence, take place under section 6 of the National Security and Investment Act 2021 (the **NSIA**) and any regulations made under the NSIA; and

12.5.2 either:

(a) the Secretary of State has not approved that notifiable acquisition under and in accordance with the NSIA; or

(b) the Secretary of State has so approved that notifiable acquisition but there would, as a consequence, be a breach of the provisions of a final order made in relation to it under the NSIA,

provided that, for the avoidance of doubt, this clause 12.5 is for the benefit of the Security Agent only and the Security Agent shall be entitled to exercise rights under clause 12.2 above without obtaining any approvals under the NSIA, if it determines that it is not necessary or advisable to obtain the same.

12.6 Despite anything to the contrary contained in this deed, the relevant Company remains liable to observe and perform all conditions and obligations assumed by it relating to the Securities.

12.7 Each Company indemnifies the Security Agent against any loss or liability incurred by the Security Agent as a consequence of the Security Agent acting on a Company's directions in respect of any of the Securities.

13. **NOTICE OF SECURITY**

13.1 **Insurance**

Save to the extent that an equivalent notice in respect of an Existing Debenture has already been served pursuant to the terms of an Existing Debenture, on execution of this deed (or in respect of any Insurance put in place after the date of this deed, promptly after it being put in place) and otherwise promptly on request by the Security Agent from time to time, each Company must immediately give notice of assignment under this Security to each counterparty to its Insurance.

13.2 **Material Contracts**

Save to the extent that an equivalent notice in respect of an Existing Debenture has already been served pursuant to the terms of an Existing Debenture, on execution of this deed (or in respect of any Material Contract being designated a Material Contract after the date of this deed, promptly after such designation) and otherwise promptly on request by the Security Agent from time to time, each Company must immediately give notice of assignment under this Security to each of the other parties to its Material Contracts (or other parties to any guarantee or Security Interest for the performance of any of its Material Contracts).

13.3 **Bank Accounts**

Save to the extent that an equivalent notice in respect of an Existing Debenture has already been served pursuant to the terms of an Existing Debenture, on:

13.3.1 execution of this deed;

13.3.2 the opening of any Bank Account;

13.3.3 the designation of any Bank Account as a Blocked Account; and

13.3.4 request by the Security Agent from time to time,

each Company must immediately give notice of this Security to any bank or financial institution that it holds a Bank Account with.

13.4 **Equipment**

Save to the extent that an equivalent notice in respect of an Existing Debenture has already been affixed or endorsed on the Material Equipment pursuant to the terms of any Existing Debenture, each Company must immediately prominently affix or indorse (as appropriate) a notice of this Security on any of its Material Equipment:

13.4.1 on execution of this deed; or

- 13.4.2 in respect of any Material Equipment obtained by that Company after the date of this deed, promptly after it being obtained;
 - 13.4.3 in respect of any Equipment designated Material Equipment after the date of this deed, promptly after such designation; and
 - 13.4.4 otherwise promptly on request by the Security Agent from time to time, and not allow that notice to be removed, obscured or defaced.
- 13.5 **Form of Notice and Acknowledgement**
- 13.5.1 Each Company must use reasonable endeavours to ensure that each addressee of a notice under this clause 13 promptly provides an acknowledgement of receipt to the Security Agent.
 - 13.5.2 Where, at the date of this deed, the addressee of a notice in respect of a Material Contract under this clause 13 is also a Party (in any capacity), that Party's execution of this deed will be deemed its acknowledgement of such notice (in its capacity as addressee of that notice) and its confirmation of the matters in the relevant form of acknowledgement.
 - 13.5.3 Any notice or acknowledgement referred to in this clause 13 will be in the form contained in schedule 8 or any other form approved by the Security Agent in writing.
14. **DEPOSIT OF DOCUMENTS**
- 14.1 Immediately on the date of this deed (or, if received by a Company later, promptly on receipt), each Company must deposit with the Security Agent:
- 14.1.1 all certificates, deeds and documents of title or evidence of ownership of its Charged Assets;
 - 14.1.2 all policy documents relating to its Insurances;
 - 14.1.3 original or certified true copies of all its Material Contracts;
 - 14.1.4 copies of all reports, notices, circulars, accounts, invoices, certificates or other material communications received relating to its Charged Assets; and
 - 14.1.5 executed transfers of its Subsidiary Shares (and any of its other Securities if required by the Security Agent) with the name of the transferee left blank,
- unless, in each case, the Security Agent confirms otherwise in writing or such document has already been deposited with the Security Agent pursuant to the terms of an Existing Debenture.
- 14.2 Each Company must deposit with the Security Agent all other documents relating to its Charged Assets that the Security Agent reasonably requires from time to time.
- 14.3 At any time, the Security Agent may complete the instruments of transfer of the Subsidiary Shares (and any other Securities) and register the Subsidiary Shares (and those Securities) in its own name or in the name of any nominee or (following an Event of Default) any transferee selected by it.
15. **THE LAND REGISTRY**
- Each Company consents to a restriction being entered on the Register of Title relating to any of its Property registered at HM Land Registry. The restriction will be as follows:
- "No disposition of the registered estate by the proprietor of the registered estate is to be registered without a written consent signed by the proprietor for the time being of the charge dated 2023 in favour of GLAS Trust Corporation Limited (as security agent) referred to in the charges register or their conveyancer (Standard Form P)."*
16. **FURTHER ADVANCES**
- 16.1 Subject to the Facility Agreement, the Lenders are obliged to make further advances (and that obligation is deemed to be incorporated into this deed) and this Security secures those further advances.

- 16.2 Each Company consents to a notice being entered on the Register of Title relating to any Property registered at HM Land Registry that there is an obligation to make further advances in respect of this Security.
17. **WHEN SECURITY BECOMES ENFORCEABLE**
- 17.1 This Security will become immediately enforceable if an Event of Default occurs and is continuing.
- 17.2 After this Security has become enforceable, the Security Agent may enforce all or any part of it in any manner it sees fit.
- 17.3 The power of sale and other powers conferred by section 101 LPA, as amended by this deed, will be immediately exercisable at any time after this Security has become enforceable.
- 17.4 For the purposes of all powers implied by statute, the Secured Liabilities are deemed to have become due and payable on the date of this deed.
18. **ENFORCEMENT OF SECURITY**
- 18.1 **General**
- 18.1.1 Section 103 LPA (restricting the power of sale) and section 93 LPA (restricting the right of consolidation) do not apply to this Security.
- 18.1.2 The Security Agent's statutory powers of leasing are extended so as to authorise the Security Agent to lease, make agreements for leases, accept surrenders of leases and grant options as the Security Agent considers suitable, without the need to comply with any provision of section 99 or section 100 LPA.
- 18.1.3 No person dealing with any Secured Party need enquire:
- (a) whether the Secured Liabilities have become payable;
 - (b) whether any power a Secured Party is exercising or trying to exercise:
 - (i) has become exercisable; or
 - (ii) is being exercised properly;
 - (c) whether any money remains due by any Company to any Secured Party; or
 - (d) how any money paid to that Secured Party will be applied.
- 18.2 **No liability as mortgagee in possession**
- No Secured Party will be liable, by reason of entering into possession of a Charged Asset, to account as mortgagee in possession or for any loss on realisation or for any default or omission for which a mortgagee in possession might be liable.
- 18.3 **Privileges**
- Each Secured Party is entitled to all the rights, powers, privileges and immunities conferred by the LPA on mortgagees and receivers properly appointed under the LPA, except that section 103 LPA does not apply.
19. **RECEIVER**
- 19.1 **Appointment, Remuneration and Removal of Receiver**
- 19.1.1 Except as provided below, the Security Agent or any Delegate may appoint any one or more persons to be a Receiver of the Charged Assets if:
- (a) this Security has become enforceable under clause 17; or
 - (b) the relevant Company asks the Security Agent to do so at any time.
- 19.1.2 Any appointment under clause 19.1.1 may be by deed, under seal or in writing under its hand.

- 19.1.3 Except as provided below, any restriction imposed by law on the right of a mortgagee to appoint a Receiver (including under section 109(1) LPA) does not apply to this deed.
- 19.1.4 The Security Agent is not entitled to appoint a Receiver solely as a result of the obtaining of a moratorium (or anything done with a view to obtaining a moratorium) under Part A1 Insolvency Act other than in respect of a floating charge referred to in subsection (4) of section A52 of Part A1 Insolvency Act..
- 19.1.5 The Security Agent may not appoint an administrative receiver (as defined in section 29(2) Insolvency Act) over the Charged Assets if the Security Agent is prohibited from doing so by section 72A Insolvency Act and no exception to the prohibition on appointing an administrative receiver applies.
- 19.1.6 The Security Agent may fix the remuneration of any Receiver appointed by it and the maximum rate specified in section 109(6) LPA will not apply.
- 19.1.7 The Security Agent may remove any Receiver appointed by it and appoint a new Receiver in his place. If there is more than one Receiver, they will have power to act individually (unless the deeds or other instruments appointing them say otherwise).
- 19.2 Agent of the Company**
- 19.2.1 A Receiver will be deemed to be the agent of the relevant Company for all purposes and accordingly will be deemed to be in the same position as a Receiver properly appointed by a mortgagee under the LPA. The relevant Company is responsible for any contracts, engagements, acts, omissions, defaults and losses of a Receiver and for any liabilities incurred by a Receiver.
- 19.2.2 No Secured Party will incur any liability (either to a Company or to any other person) by reason of the appointment of a Receiver or for any other reason.
- 19.3 Relationship with Security Agent**
- To the fullest extent allowed by law, any right, power or discretion conferred by this deed (either expressly or impliedly) or by law on a Receiver may, after this Security becomes enforceable under clause 17, be exercised by the Security Agent or any Delegate in relation to any Charged Asset whether or not a Receiver has been appointed.
- 20. POWERS OF RECEIVER**
- 20.1 General**
- 20.1.1 A Receiver has all of the rights, powers and discretions set out below in this clause 20 in addition to those conferred on it by any law (but without any of the restrictions on the exercise of those powers imposed by the LPA or the Insolvency Act). This includes:
- (a) all the rights, powers and discretions conferred on an administrative receiver under the Insolvency Act, even though he may not be an administrative receiver; and
 - (b) otherwise, all the rights, powers and discretions conferred on a receiver (or a receiver and manager) under the LPA and the Insolvency Act.
- 20.1.2 If there is more than one Receiver holding office at the same time, each Receiver may (unless the document appointing him states otherwise) exercise all of the powers conferred on a Receiver under this deed individually and to the exclusion of any other Receiver.
- 20.2 Possession**
- A Receiver may take immediate possession of, collect and get in the Charged Assets and/or income for which he was appointed.
- 20.3 Carry on business**
- A Receiver may manage the Charged Assets and the business of the relevant Company.

- 20.4 Employees**
- 20.4.1 A Receiver may appoint and discharge managers, officers, agents, accountants, servants, workmen and others (including his partners and firms) for the purposes of this deed on any terms (as to remuneration or otherwise) he considers suitable.
- 20.4.2 A Receiver may discharge any person appointed by the relevant Company.
- 20.5 Borrow money**
- A Receiver may raise and borrow money either unsecured or on the security of any Charged Asset either in priority to this Security or otherwise and generally on any terms and for whatever purpose he considers suitable.
- 20.6 Sale of assets**
- 20.6.1 A Receiver may (or may agree to) sell, exchange, convert into money and realise any Charged Asset by public auction or private contract and generally in any manner and on any terms he considers suitable.
- 20.6.2 The consideration for any such transaction may consist of cash or non-cash consideration and any such consideration may be payable in a lump sum or by instalments spread over any period he considers suitable.
- 20.6.3 Fixtures, (other than those belonging to a landlord), may be severed and sold separately from the relevant Property without the consent of the relevant Company.
- 20.7 Leases**
- 20.7.1 A Receiver may (or may agree to) let any Property for any term and at any rent (with or without a premium) he considers suitable and may accept a surrender of any lease or tenancy of any Property on any terms he considers suitable (including the payment of money to a lessee or tenant on a surrender).
- 20.7.2 A Receiver may operate any rent review clause for any Property and apply for any new or extended lease.
- 20.8 Compromise**
- A Receiver may settle, adjust, refer to arbitration, compromise and arrange any Claim, account, dispute, question or demand with or by any person who is or claims to be a creditor of the relevant Company or relating in any way to any Charged Asset.
- 20.9 Legal actions**
- A Receiver may bring, prosecute, enforce, defend and abandon any action, suit or proceedings in relation to any Charged Asset he considers suitable.
- 20.10 Receipts**
- 20.10.1 A Receiver may give a valid receipt for any moneys and execute any assurance or thing which may be proper or desirable for realising any Charged Asset.
- 20.10.2 Only money actually paid by a Receiver to the Security Agent in satisfaction or discharge of the Secured Liabilities may be applied by the Security Agent in satisfaction of the Secured Liabilities.
- 20.10.3 No Secured Party needs to take any particular action relating to the Receivables.
- 20.11 Subsidiaries**
- A Receiver may form a subsidiary of the relevant Company and transfer any Charged Asset to that subsidiary.
- 20.12 Delegation**
- A Receiver may delegate his powers in accordance with this deed.
- 20.13 Lending**
- A Receiver may lend money or advance credit to any person.

20.14 Protection of assets

A Receiver may:

- 20.14.1 carry out any repair or put in place any insurance and do any other act which the relevant Company might do in the ordinary conduct of its business to protect or improve any Charged Asset;
- 20.14.2 commence and/or complete any building operation; and
- 20.14.3 apply for and maintain any planning permission, building regulation approval or any other Authorisation,

in each case as he considers suitable.

20.15 Other powers

A Receiver may:

- 20.15.1 do all other acts and things he considers necessary or desirable for realising any Charged Asset or incidental or conducive to any of the rights, powers or discretions conferred on a Receiver under or by virtue of this deed or law;
- 20.15.2 exercise in relation to any Charged Asset all the powers, authorities and things he would be capable of exercising if he were the absolute beneficial owner of that Charged Asset;
- 20.15.3 agree to any arrangement or compromise he considers suitable and do any other things incidental or conducive to any of his other powers; and
- 20.15.4 use the name of the relevant Company for any of the above purposes.

20.16 In making any disposal a Secured Party may accept, as consideration, cash, shares, loan capital or other obligations on any terms he may agree. Any contract for disposal may contain conditions excluding or restricting the personal liability of any Secured Party.

20.17 No Secured Party will be liable for:

- 20.17.1 the Charged Assets; or
- 20.17.2 any loss or damage which arises out of the:
 - (a) exercise;
 - (b) attempted exercise; or
 - (c) failure to exercise,any of their respective powers, unless the loss or damage is caused by his gross negligence or wilful misconduct.

20.18 No Secured Party will be liable to any Company for the manner in which they deal or fail to deal with the Receivables.

20.19 Without prejudice to the generality of clause 20.17, entry into possession of the Charged Assets will not make the Security Agent or any Receiver or Delegate liable to account as mortgagee in possession. If the Security Agent or any Receiver or Delegate enters into possession of the Charged Assets, he may, at any time at his discretion, go out of possession.

20.20 All or any of the powers which a Receiver has under this deed may be exercised by the Security Agent or any Delegate without first appointing a Receiver or despite the appointment of any Receiver.

20.21 Except to the extent provided by law, an insolvency event for a Company will not affect any powers described in this clause 20.

21. FINANCIAL COLLATERAL

21.1 To the extent that:

- 21.1.1 any of the Charged Assets constitute Financial Collateral; and

- 21.1.2 this deed and the obligations of a Company under this deed constitute a Security Financial Collateral Arrangement,
- the Security Agent has the right, at any time after this Security becomes enforceable under clause 17, to appropriate all or any of those Charged Assets in or towards the payment or discharge of the Secured Liabilities in any order the Security Agent, in its absolute discretion, determines.
- 21.2 The value of any Charged Assets appropriated under clause 21.1 is:
- 21.2.1 if it is listed on a recognised exchange, the value at which it could have been sold on the exchange at the date of appropriation;
- 21.2.2 in the case of cash, the amount of cash appropriated; or
- 21.2.3 in any other case, such value as determined by any method the Security Agent reasonably selects (including independent valuation).
- 21.3 Each Company agrees that any of its Charged Assets that are Financial Collateral may, at the Security Agent's option, be held or designated so they are under the control of the Security Agent for all purposes of the Financial Collateral Regulations.
- 21.4 Each Company agrees that the methods of valuation provided for in clause 21.2 are commercially reasonable for the purposes of the Financial Collateral Regulations.
- 22. APPLICATION OF PROCEEDS AND SUSPENSE ACCOUNT**
- 22.1 All amounts from time to time received or recovered by the Security Agent or any Receiver or Delegate pursuant to the terms of this deed or in connection with the realisation or enforcement of all or any part of this Security shall be held by the Security Agent on trust to apply them at any time as the Security Agent (in its discretion) sees fit, to the extent permitted by applicable law, in the following order:
- 22.1.1 in discharging any sums owing to the Security Agent, any Receiver or any Delegate;
- 22.1.2 in payment of all costs and expenses incurred by any Secured Party in connection with any realisation or enforcement of this Security taken in accordance with the terms of this deed or any other Finance Document; and
- 22.1.3 in payment to the Agent for application in accordance with Condition 9.5 (Partial Payments).
- 22.2 Until the Secured Liabilities have been irrevocably paid in full, each Secured Party (or any trustee or agent on its behalf) may:
- 22.2.1 refrain from applying or enforcing any other money, Security Interest or rights held or received by that Secured Party (or any trustee or agent on its behalf) in respect of those amounts, or apply and enforce them in any manner and order it chooses (whether against those amounts or otherwise) and no Company shall be entitled to the benefit of them; and
- 22.2.2 hold in an interest-bearing suspense account any money received from any Company or on account of any Company's liability under this deed.
- 22.3 If this Security is enforced at a time when no amount is due under the Finance Documents but at a time when amounts may or will become due, a Secured Party may pay the proceeds of any recoveries or other proceeds of enforcement into a suspense account.
- 23. SECURITY PROTECTIONS**
- 23.1 Continuing**
- This Security is a continuing security and extends to the ultimate balance of the Secured Liabilities owing by the relevant Company regardless of any intermediate payment or discharge in whole or in part or any other matter or thing.

23.2 No merger

- 23.2.1 This Security is in addition to, and independent of, any other Security Interest, guarantee or indemnity that the Security Agent holds at any time for any of the Secured Liabilities.
- 23.2.2 No prior Security Interest held by the Security Agent over the Charged Assets will merge with this Security.
- 23.2.3 This Security may be enforced against each Company without first having recourse to any other rights of any Secured Party.

23.3 Remedies and Waivers

- 23.3.1 No single or partial exercise, or non-exercise or non-enforcement of any right or remedy provided by this deed or by law prevents or restricts any further or other exercise or enforcement of that (or any other) right or remedy.
- 23.3.2 No failure to exercise, nor any delay in exercising any right or remedy under a Finance Document shall operate as a waiver of any such right or remedy or constitute an election to affirm any Finance Document. No election to affirm any Finance Document on the part of any Secured Party shall be effective unless it is in writing.
- 23.3.3 The rights and remedies of the Secured Parties under this deed are cumulative and not exclusive of any rights or remedies provided by law.

23.3.4 Reinstatement

- 23.3.5 If the Security Agent considers that an amount paid to a Secured Party under a Finance Document is capable of being avoided or otherwise set aside on the liquidation or administration of the payer or otherwise, then that amount will not be considered to have been irrevocably paid for the purposes of this deed.
- 23.3.6 If any release, discharge or arrangement (whether in respect of the obligations of any Company or any guarantee or Security Interest given for those obligations or otherwise) is made by a Secured Party in whole or in part on the basis of any payment, guarantee, Security Interest or other disposition which is avoided or must be restored in insolvency, liquidation, administration or otherwise, without limitation, then the liability of each Company under this deed will continue or be reinstated as if the discharge, release or arrangement had not occurred.

23.4 Redemption of prior charges

- 23.4.1 When this Security has become enforceable under clause 17, the Security Agent may, at the sole cost of the Companies (payable to the Security Agent on demand):
 - (a) redeem any prior Security Interest over any Charged Asset; and/or
 - (b) ensure the transfer of that Security Interest to itself; and/or
 - (c) settle and pass the accounts of any prior mortgagee, chargee or encumbrancer which, once so settled and passed, will be final and binding on each Company.
- 23.4.2 Each Company must pay to the Security Agent, immediately on demand, the costs and expenses incurred by the Security Agent in connection with any such redemption and/or transfer, including the payment of any principal or interest.

23.5 Waiver of defences

The obligations of each Company under this deed will not be affected by any act, omission, matter or thing which but for this clause 23.5, might reduce, release or prejudice any of its obligations under this deed (whether or not any Company or any Secured Party knows about it) including:

- 23.5.1 any time, waiver or consent granted to, or composition with, any Company or any other person;

- 23.5.2 any failure or delay in exercising a right or remedy under this deed;
 - 23.5.3 the release of any other Company or any other person under the terms of any composition or arrangement;
 - 23.5.4 the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or Security Interest over assets of, any Company or any other person or any non-presentation or non-observance of any formality or other requirement in respect of any instrument or any failure to realise the full value of any Security Interest;
 - 23.5.5 any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of any Company or any other person;
 - 23.5.6 any amendment, novation, supplement, extension, restatement (however fundamental and whether or not more onerous) or replacement of a Finance Document or any other document or Security Interest including any change in the purpose of, any extension of or increase in any facility or the addition of any new facility or other document, guarantee or Security Interest;
 - 23.5.7 any unenforceability, illegality or invalidity of any obligation of any person under any Finance Document or any other document or Security Interest; or
 - 23.5.8 any insolvency or similar proceedings.
- 23.6 Deferral of Rights**
- 23.6.1 Until all amounts which may be or become payable in respect of the Secured Liabilities have been irrevocably paid in full and unless the Security Agent otherwise directs, no Company will exercise any rights it may have by reason of performance by it of its obligations under the Finance Documents or by reason of any amount being payable, or liability arising, under this deed:
 - (a) to be indemnified by or otherwise claim any right of contribution from any other Company or guarantor of any Company's obligations under the Finance Documents;
 - (b) to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Secured Parties under the Finance Documents or of any other guarantee or Security Interest taken pursuant to, or in connection with, the Finance Documents by any Secured Party;
 - (c) to bring legal or other proceedings for an order requiring any Company to make any payment or perform any Secured Liability;
 - (d) to exercise any right of set-off against any Company; and/or
 - (e) to claim or prove as a creditor of any Company in competition with any Secured Party.
 - 23.6.2 If a Company receives any benefit, payment or distribution in relation to such rights it shall hold that benefit, payment or distribution to the extent necessary to enable all amounts which may be or become payable to the Secured Parties by the Companies under or in connection with the Finance Documents to be repaid in full on trust for the Secured Parties and shall promptly pay or transfer the same to the Security Agent or as the Security Agent may direct for application in accordance with clause 22.
- 23.7 Release of Company's right of contribution**
- If any Company (a **Retiring Company**) ceases to be a Company under the terms of the Finance Documents for the purpose of any sale or other disposal of that Retiring Company then on the date such Retiring Company ceases to be a Company:
- 23.7.1 that Retiring Company is released by each other Company from any liability (whether past, present or future and whether actual or contingent) to make a contribution to any other Company arising by reason of the performance by any other Company of its obligations under the Finance Documents; and

- 23.7.2 each other Company waives any rights it may have by reason of the performance of its obligations under the Finance Documents to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Security Agent under any Finance Document or of any other Security Interest or guarantee taken under, or in connection with, any Finance Document where such rights, Security Interest are granted by or relating to the assets of the Retiring Company.
- 23.8 **New Accounts**
- 23.8.1 If any Secured Party receives notice of any subsequent Security Interest or other interest affecting any Charged Asset, it may open a new account for the relevant Company in its books.
- 23.8.2 If that Secured Party does not open a new account, it will nevertheless be treated as if it had done so at the time when it received or was deemed to have received notice of that Security Interest.
- 23.8.3 As from that time all payments made to that Secured Party will be credited or be treated as having been credited to the new account and will not operate to reduce any Secured Liability.
24. **COSTS, EXPENSES AND INDEMNITIES**
- 24.1 **Documentation costs**
- Each Company must on demand pay the Indemnified Parties all reasonable costs and expenses, including reasonable legal, valuation, accountancy and consultancy fees (and VAT) incurred by any of them relating to:
- 24.1.1 the negotiation, preparation, execution and completion of this deed, or any of the documents referred to in this deed; and
- 24.1.2 any actual or proposed amendment, replacement, restatement or extension of, or any waiver or consent under, this deed or any of the documents referred to in this deed.
- 24.2 **Enforcement Costs**
- Each Company must reimburse any Indemnified Party on demand for all Losses incurred as a result of the enforcement, attempted enforcement or preservation of any of their rights under:
- 24.2.1 this deed; or
- 24.2.2 any of the documents referred to in this deed.
- 24.3 **Further Indemnity**
- 24.3.1 Each Company must, on demand, indemnify the Indemnified Parties for all Claims and Losses which may be incurred by or made against any of them at any time relating to or arising directly or indirectly out of:
- (a) a failure by a Company to pay any amount due under this deed on its due date;
 - (b) taking, holding, protection or enforcement of this Security;
 - (c) acting or relying on any notice, request or instruction which it reasonably believes to be genuine, correct and appropriately authorised;
 - (d) instructing lawyers, accountants, tax advisers, surveyors or other professional advisers or experts as permitted under the Finance Documents;
 - (e) any default by a Company in the performance of any of its other obligations under the Finance Documents;
 - (f) the exercise of any of the rights, powers, discretions, authorities and remedies vested in any Indemnified Party by this deed or by law;

- (g) any actual or alleged breach of any law or regulation (including any Environmental Law) by any person which would not have arisen if this deed had not been entered into;
 - (h) any misconduct, omission or default by any substitute or delegate under clause 29.3; and
 - (i) acting as Security Agent, Receiver or Delegate under this deed or which otherwise relates to any of the Charged Assets (otherwise, in each case, than by reason of any Indemnified Party's gross negligence or wilful misconduct).
- 24.3.2 Each Company expressly acknowledges and agrees that the continuation of its indemnity obligations under this clause 24.3 will not be prejudiced by any release of this Security or disposal of any Charged Asset.
- 24.3.3 Each Indemnified Party may, in priority to any payment to the other Secured Parties, indemnify itself out of the Charged Assets in respect of, and pay and retain, all sums necessary to give effect to the indemnity in this clause 24.3 and shall have a lien on this Security and the proceeds of the enforcement of this Security for all money payable to it.
- 24.4 **No liability**
No Indemnified Party will in any way be liable or responsible for any loss or liability of any kind arising from any act or omission by that Indemnified Party (whether as mortgagee in possession or otherwise) relating to the Charged Assets, except to the extent caused by its own negligence or wilful misconduct.
- 24.5 **Stamp Duty costs**
Each Company must pay all present and future stamp, registration and similar taxes or charges which may be payable, or determined to be payable, as a result of the execution, delivery, performance or enforcement of this deed or any judgment given relating to this deed.
- 25. **PAYMENTS**
- 25.1 Subject to clause 25.2, all payments to be made by a Company under this deed, must be made:
 - 25.1.1 in immediately available funds to any account the Security Agent chooses; and
 - 25.1.2 free and clear of, and without any deduction for, or on account of, any set-off or counterclaim or, except to the extent required by law, any deduction on account of any Tax.
- 25.2 If a Company is legally required to withhold or deduct any Tax from any payment under this deed, that sum must be increased so as to result in the receipt by the Security Agent of a net amount equal to the full amount expressed to be payable under this deed.
- 25.3 Any demand, notification or certificate given by the Security Agent specifying amounts due and payable under or relating to this deed shall, in the absence of manifest error, be conclusive and binding on the Companies.
- 25.4 If a Company fails to pay any amount payable by it under this deed on its due date, interest shall accrue on the overdue amount from the due date up to the date of actual payment (both before and after judgment) at the Default Rate. Any interest accruing under this Clause 25.4 shall be immediately payable by the relevant Company on demand by the Security Agent.
- 26. **CURRENCY**
- 26.1 **Conversion**
All money received or held by the Security Agent or any Receiver or Delegate under this deed may be converted from its existing currency into any other currency the Security Agent considers necessary to discharge the Secured Liabilities or any other sum payable under this deed in that other currency at a market rate of exchange then prevailing.

26.2 No Discharge

No payment to the Security Agent (whether under any judgment or court order or in the liquidation or dissolution of a Company or otherwise) will discharge any obligation or liability of any Company, unless and until the Security Agent has received payment in full in the currency in which the obligation or liability was incurred and, to the extent that the amount of any such payment shall on actual conversion into such currency fall short of such obligation or liability expressed in that currency, the Security Agent has a further separate cause of action in relation to the shortfall and is entitled to enforce this Security to recover the amount of the shortfall.

26.3 Change of Currency

26.3.1 Unless otherwise prohibited by law, if more than one currency or currency unit are at the same time recognised by the central bank of any country as the lawful currency of that country, then:

- (a) any reference in this deed to, and any obligations arising under this deed in, the currency of that country is translated into, or paid in, the currency or currency unit of that country designated by the Security Agent (after consultation with the Companies); and
- (b) any translation from one currency or currency unit to another is at the official rate of exchange recognised by the central bank for the conversion of that currency or currency unit into the other, rounded up or down by the Security Agent (acting reasonably).

26.3.2 If a change in any currency of a country occurs, this deed will, to the extent the Security Agent (acting reasonably and after consultation with the Companies) specifies to be necessary, be amended to comply with any generally accepted conventions and market practice in the London interbank market and otherwise to reflect the change in currency.

27. SET-OFF BY SECURED PARTY

A Secured Party may set off any matured obligation due from a Company under this deed (to the extent beneficially owned by that Secured Party) against any matured obligation owed by that Secured Party to that Company, regardless of the place of payment, booking branch or currency of either obligation. If the obligations are in different currencies, the Secured Party may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off.

28. DELEGATION

28.1 The Security Agent or any Receiver may, at any time, delegate by power of attorney or otherwise to any person for any period all or any right, power, authority or discretion exercisable by it under this deed.

28.2 Any such delegation may be made upon any terms and conditions (including the power to sub delegate) and subject to any restrictions that Lender or that Receiver (as the case may be) may, in its discretion, think fit.

28.3 Neither the Security Agent nor any Receiver shall be bound to supervise, or be in any way responsible for any damages, costs or losses incurred by reason of any misconduct, omission or default on the part of, any such delegate or sub delegate.

29. FURTHER ASSURANCE AND POWER OF ATTORNEY

29.1 Further assurance

29.1.1 Each Company must promptly at its own expense do all such acts or execute all such documents (including guarantees, indemnities, assignments, transfers, mortgages, charges, notices and instructions) as the Security Agent reasonably specifies (and in any form the Security Agent reasonably requires in favour of the Security Agent or its nominee(s)):

- (a) to perfect this Security or for the exercise of any rights, powers and remedies of the Security Agent provided by or under this deed, or by law

(which may include the execution of a mortgage, charge, assignment or other Security Interest over all or any of the Charged Assets or the execution of a guarantee and/or indemnity;

(b) to confer on the Secured Parties Security Interests over any property and assets of that Company located in any jurisdiction equivalent or similar to the Security Interest intended to be conferred by or pursuant to this deed; and/or

(c) to facilitate the realisation of the Charged Assets.

29.1.2 Each Company must take all action available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of this Security.

29.2 **Remedy**

Without prejudice to clause 17, clause 29.3 or any other provision of this deed, if a Company does not comply with any of its obligations under this deed and that failure is not remedied to the Security Agent's satisfaction within 10 Business Days of the earlier of:

29.2.1 that Company becoming aware of such failure; and

29.2.2 the Security Agent notifying that Company that remedy is required,

that Company irrevocably authorises the Security Agent or any Delegate to take any action on behalf of that Company that is necessary to ensure those obligations are complied with.

29.3 **Power of attorney**

29.3.1 Each Company, by way of security, irrevocably and severally appoints the Security Agent, any Delegate and each Receiver (and any Receiver's delegates or sub-delegates) to be its attorney with the full power and authority of that Company, at any time following an Event of Default or following a failure by the relevant Company to comply with any request made of it by the Security Agent under clause 29.1 to execute, deliver and perfect all deeds, instruments and other documents in its name and otherwise for that Company and to do or cause to be done all acts and things, in each case which may be required or which any attorney may in its absolute discretion deem necessary for carrying out any obligation of that Company under this deed or generally for enabling the Security Agent or any Delegate or Receiver (or Receiver's delegates or sub-delegates) to exercise the respective powers conferred on them under this deed or by law.

29.3.2 Each Company ratifies and confirms whatever any attorney does or purports to do under its appointment under clause 29.3.1.

30. **TIME DEPOSITS**

Without prejudice to any right of set-off the Security Agent may have under any other Finance Document or otherwise, if any time deposit matures on any account a Company has with the Security Agent within the Security Period when:

30.1 this Security has become enforceable under clause 17; and

30.2 no Secured Liability is due and payable,

that time deposit will automatically be renewed for any further maturity which the Security Agent considers appropriate.

31. **CHANGE TO PARTIES**

31.1 The Security Agent may assign, charge or transfer all or any part of its rights under this deed in accordance with the Finance Documents.

31.2 Each Company authorises and agrees to changes of parties under and in accordance with the Facility Agreement and authorises the Security Agent to execute on its behalf any document required to effect the necessary transfer of rights or obligations contemplated by the Facility Agreement.

31.3 No Company may assign, transfer, charge, make the subject of a trust or deal in any other manner with this deed or any of its rights under this deed or purport to do any of the same without the prior written consent of the Security Agent.

31.4 Each Company consents to the accession to this deed of additional Companies and agrees that any such accession will in no way prejudice this Security or affect the covenants it has given in this deed.

32. **THIRD PARTY RIGHTS**

32.1 Unless expressly provided to the contrary in a Finance Document, a person who is not a Party has no right under the Third Parties Act to enforce or to enjoy the benefit of any term of this deed.

32.2 Notwithstanding any term of any Finance Document, the consent of any person who is not a Party is not required to rescind or vary this deed at any time.

32.3 Any Receiver or Delegate may enforce and enjoy the benefit of any clause which expressly confers rights on it, subject to clause 32.2 and the provisions of the Third Parties Act.

33. **NOTICES**

The provisions of clause 16 (*Notices*) of the Facility Agreement are deemed to be incorporated into this deed, *mutatis mutandis*, as if they were set out in full within this deed.

34. **GENERAL**

34.1 No variation to this deed will be effective unless made in writing and signed by or for all the Parties. A waiver given or consent granted by the Security Agent under this deed will be effective only if given in writing and then only in the instance and for the purpose for which it is given.

34.2 Each provision of this deed is severable and distinct from the others. If at any time any provision of this deed is or becomes unlawful, invalid or unenforceable to any extent or in any circumstances for any reason, it shall to that extent or in those circumstances be deemed not to form part of this deed but (except to that extent or in those circumstances in the case of that provision) the legality, validity and enforceability of that and all other provisions of this deed will not be affected in any way.

34.3 If any provision of this deed is found to be illegal, invalid or unenforceable under clause 34.2 but would be legal, valid or enforceable if some part of the provision were deleted, the provision in question will apply with any modifications that may be necessary to make it legal, valid or enforceable.

34.4 This deed may be executed in any number of counterparts each of which when executed and delivered will be an original. All the counterparts together will form one and the same document.

35. **GOVERNING LAW AND JURISDICTION**

35.1 This deed and any non-contractual obligations arising out of or relating to it are governed by the laws of England and Wales.

35.2 The English Courts have exclusive jurisdiction to settle any dispute arising out of or relating to this deed (including a dispute relating to the existence, validity or termination of this deed or any non-contractual obligation arising out of or relating to this deed) (a **Dispute**).

35.3 The Parties agree that the English Courts are the most appropriate and convenient courts to settle Disputes and accordingly no Party will argue to the contrary.

35.4 Notwithstanding clause 35.2, the Security Agent will not be prevented from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law, the Security Agent may take concurrent proceedings in any number of jurisdictions.

EXECUTED as a deed and delivered on the date stated at the beginning of this deed.

SCHEDULE 1
The Original Companies

Company name	Registered number
Sean Doyle Group UK Limited	12886547
Saen Doyle Scaffolding Ltd	04160887

SCHEDULE 2

Property

Intentionally left blank

SCHEDULE 3
Material Contracts

Company	Date of Material Contract	Parties	Details of Material Contract
Sean Doyle Group UK Limited	11 December 2020	(1) James Henry Webster, Sharon Jane Webster and James Lee Webster; and (2) Sean Doyle Group UK Limited	Share purchase agreement relating to the sale and purchase of the entire issued share capital of Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited)

SCHEDULE 4
Material Equipment

Intentionally left blank

SCHEDULE 5

Part 1

Part 2- Blocked Accounts

Intentionally left blank

Part 3 - Other Bank Accounts

Chargor	Account Bank	Account Name	Account Number	Sort Code and Branch Address
Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited)				
Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited)				

SCHEDULE 6
Subsidiary Shares

Chargor	Name of Subsidiary	Number of Shares	Class of Shares
Sean Doyle Group UK Limited	Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited)	40	Ordinary A Shares of £1.00 each
Sean Doyle Group UK Limited	Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited)	40	Ordinary B Shares of £1.00 each
Sean Doyle Group UK Limited	Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited)	10	Ordinary C Shares of £1.00 each
Sean Doyle Group UK Limited	Sean Doyle Scaffolding Ltd (formerly known as Advanced Scaffolding Limited)	10	Ordinary D Shares of £1.00 each

SCHEDULE 7

Prior Charges

Intentionally left blank

SCHEDULE 8

Forms of Notice and Acknowledgement

Part 1 - Form of Notice and Acknowledgement of Assignment of Insurance

[To be printed on the letterhead of the relevant Company]

[name of Insurer]

[address of Insurer]

[date]

Dear Sirs

Debenture (the Debenture) dated *[date of debenture]* between *[relevant Company]* (the Company) (and others) and GLAS Trust Corporation Limited (the Security Agent) in respect of *[insert description and number of Policy]* (the Policy)

This letter is notice that under the Debenture we have assigned absolutely (subject to any requirement for re-assignment on redemption) and charged by way of a first fixed charge to the Security Agent (on its own behalf and on behalf of certain other parties), all our rights in respect of the Policy.

We confirm that:

1. we will remain liable under the Policy to perform all the obligations assumed by us under it;
2. none of the Security Agent, its agents, any receiver or any other person will at any time be under any obligation or liability to you under or in respect of the Policy (unless, and to the extent, otherwise expressly provided for in the Policy);
3. we instruct you to disclose to the Security Agent any information relating to the Policy which the Security Agent requests;
4. *[we have agreed that we will not amend or waive any provision of or terminate the Policy without the prior written consent of the Security Agent;]*
5. unless and until you receive notice from the Security Agent to the contrary stating that the security under the Debenture has become enforceable we will remain entitled to exercise all our rights, powers and discretions under the Policy (as agent of the Security Agent) (unless, and to the extent, otherwise expressly provided for in the Policy or in any insurer letter you may have issued to the Security Agent in respect of the Policy) and you should continue to give notices *[and make payments]* under the Policy to us; and
6. once you receive notice from the Security Agent stating that the security under the Debenture has become enforceable, all the rights, powers and discretions will be exercisable by, and notices must be given and payments must be made to, the Security Agent or as it directs.

Please note, the instructions in this letter may not be revoked or amended without the prior written consent of the Security Agent.

Please sign and return the enclosed copy of this letter to the Security Agent (with a copy to the Company) by way of confirmation that:

- (a) you agree to the terms of this letter and agree to comply with it;
- (b) you will give notices and make payments under the Policy as directed in this letter;
- (c) you have not received notice that the Company has assigned its rights under the Policy to a third party, or created any other interest in the Policy in favour of a third party; and
- (d) the Security Agent will not in any circumstances have any liability relating to the Policy.

This letter and any non-contractual obligations arising out of or in connection with it are governed by the laws of England and Wales.

Yours faithfully

.....
Name:

For and on behalf of

[name of relevant Company]

[On acknowledgement copy]

To: GLAS Trust Corporation Limited

55 Ludgate Hill, Level 1 West, London, EC4M 7JW

Attn: Transaction Management Group

Copy to: *[insert name and address of relevant Company]*

We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (d) above.

.....
Name:

For and on behalf of

[name of Insurer]

Dated:

Part 2 - Form of Notice and Acknowledgement of Assignment of Material Contracts

[To be printed on the letterhead of the relevant Company]

[name of counterparty]

[address of counterparty]

[date]

Dear Sirs

Debenture (the Debenture) dated *[date of debenture]* between *[relevant Company]* (the Company) (and others) and GLAS Trust Corporation Limited (the Security Agent) in respect of *[insert description of relevant material contract (the Agreement[s])]*

This letter is notice that under the Debenture we have assigned absolutely (subject to any requirement for re-assignment on redemption) and charged by way of a first fixed charge to the Security Agent (on its own behalf and on behalf of certain other parties) all our rights in respect of the Agreement[s].

We confirm that:

1. we will remain liable under the Agreement[s] to perform all the obligations assumed by us under *[it]/[them]*;
2. none of the Security Agent, its agents, any receiver or any other person will at any time be under any obligation or liability to you under, or in respect of, the Agreement[s];
3. we instruct you to disclose to the Security Agent any information relating to the Agreement[s] which the Security Agent requests;
4. *[we have agreed that we will not amend or waive any provision of or terminate the Agreement[s] without the prior written consent of the Security Agent;]*
5. *[we irrevocably instruct and authorise you to pay any sum payable by you under the Agreement[s] to our account detailed below:]*

Bank: **[•]**

Name of Account: **[•]**

Sort code: **[•]**

Account number: **[•]**

6. unless and until you receive notice from the Security Agent to the contrary stating that the security under the Debenture has become enforceable we will remain entitled to exercise all our rights, powers and discretions under the Agreement[s] (as agent of the Security Agent) and you should continue to give notices *[and make payments]* under the Agreement[s] to us; and
7. once you receive notice from the Security Agent stating that the security under the Debenture has become enforceable, all the rights, powers and discretions will be exercisable by, and notices must be given and payments must be made to, the Security Agent or as it directs.

Please note, the instructions in this letter may not be revoked or amended without the prior written consent of the Security Agent.

Please sign and return the enclosed copy of this letter to the Security Agent (with a copy to the Company) by way of confirmation that:

- (a) you agree to the terms of this letter and agree to comply with it;

- (b) there has been no amendment, waiver or release of any rights or interests in the Agreement[s] since [it was]/[they were] entered into;
- (c) you have not received notice that the Company has assigned its rights under the Agreement[s] to a third party, or created any other interest in the Agreement[s] in favour of a third party; and
- (d) the Security Agent will not in any circumstances have any liability relating to the Agreement[s].

This letter and any non-contractual obligations arising out of or in connection with it are governed by the laws of England and Wales.

Yours faithfully

.....
Name:

For and on behalf of

[name of relevant Company]

[On acknowledgement copy]

To: GLAS Trust Corporation Limited

55 Ludgate Hill, Level 1 West, London, EC4M 7JW

Attn: Transaction Management Group

Copy to: *[insert name and address of relevant Company]*

We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (d) above.

.....
Name:

For and on behalf of

[name of Counterparty]

Dated:

Part 3 - Form of Notice and Acknowledgement of Account Charge

[To be printed on the letterhead of the relevant Company]

[name of Account Bank]

[address of Account Bank]

[date]

Dear Sirs

Debenture (the Debenture) dated [date of debenture] between [relevant Company] (the Company) (and others) and [Security Agent] (the Security Agent)

This letter is notice to you that under the Debenture we have charged (by way of first fixed charge) in favour of the Security Agent (on its own behalf and on behalf of certain other parties) all our rights in respect of our account with you detailed below (the **Account**) and any amount standing to the credit of the Account from time to time (including, but not limited to, entitlements to interest):

Name of Account: **[•]**

Sort code: **[•]**

Account number: **[•]**

We irrevocably instruct and authorise you to:

1. disclose to the Security Agent any information relating to the Account which the Security Agent requests;
2. comply with the terms of any written notice or instructions relating to the Account received by you from the Security Agent; [and]
3. hold all sums from time to time standing to the credit of the Account to the order of the Security Agent[.]; and
4. pay or release any sum standing to the credit of the Account only in accordance with the written instructions of the Security Agent.]

We acknowledge that you may comply with the instructions in this letter without any further permission from us.

[EITHER] [We are not permitted to withdraw any amount from the Account without the prior written consent of the Security Agent.]

OR [We are permitted to withdraw any amount from the Account for any purpose unless and until you receive a notice from the Security Agent to the contrary stating that we are no longer permitted to withdraw any amount from the Account without its consent. If and from the date on which you receive any such notice, we will not be permitted to withdraw any amount from the Account without the prior written consent of the Security Agent.]

Please note, the instructions in this letter may only be revoked or amended with the prior written consent of the Security Agent.

Please sign and return the enclosed copy of this letter to the Security Agent (with a copy to the Company) by way of confirmation that:

- (a) you agree to the terms of this letter and agree to comply with it;
- (b) you have not received notice of any prior security over, or the interest of any third party in, the Account;

- (c) you have neither claimed nor exercised, nor will claim or exercise, any security interest, set-off, counter-claim or other right in respect of the Account;
- (d) [you will not permit any amount to be withdrawn from the Account without the Security Agent's prior written consent;]
- (e) you will comply with any notice you may receive from the Security Agent in respect of the Account; and
- (f) the Security Agent will not in any circumstances have any liability relating to the Account.

This letter and any non-contractual obligations arising out of or in connection with it are governed by the laws of England and Wales.

Yours faithfully

.....

Name:

For and on behalf of

[name of relevant Company]

[On acknowledgement copy]

To: GLAS Trust Corporation Limited

55 Ludgate Hill, Level 1 West, London, EC4M 7JW

Attn: Transaction Management Group

Copy to: *[insert name and address of relevant Company]*

We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (f) above.

.....

Name:

For and on behalf of

[name of Account Bank]

Dated:

SCHEDULE 9

Form of Security Accession Deed

DATE 20[●]

PARTIES

- (1) [●] [LIMITED/PLC] a company incorporated and registered in [England and Wales] (registered number [●]) whose registered office is at [●] (the **Acceding Company**); and
- (2) **GLAS TRUST CORPORATION LIMITED** a company incorporated and registered in England and Wales (registered number 07927175) whose registered office is at 55 Ludgate Hill, Level 1 West, London, EC4M 7JW as security trustee for the Secured Parties (the **Security Agent**).

INTRODUCTION

- (A) This accession deed is supplemental to a Debenture (the **Debenture**) dated [●] between Sean Doyle Group UK Limited, Sean Doyle Scaffolding Ltd and the Security Agent (as previously supplemented and amended by earlier Security Accession Deeds, if any).
- (B) This document is intended to take effect as a deed despite the fact the Security Agent may only execute it under hand.

IT IS AGREED

1. DEFINITIONS AND INTERPRETATION

- 1.1 Capitalised terms defined in the Debenture (as defined above) have the same meaning in this accession deed unless expressly defined in this accession deed.
- 1.2 The provisions of clause 1 (*Definitions and Interpretation*) of the Debenture apply to this accession deed as though they were set out in full in this accession deed, except that references to 'this deed' will be construed as references to this accession deed.
- 1.3 The schedules to this accession deed form part of this accession deed as if set out on the body of this accession deed.

2. ACCESSION

The Acceding Company agrees to be a Company for the purposes of the Debenture with immediate effect and agrees to be bound by all of the terms of the Debenture as if it had originally been a party to it as a Company.

3. CREATION OF SECURITY

3.1 Security

- 3.1.1 The Acceding Company covenants to pay or discharge, on demand, the Secured Liabilities owed by it when they fall due.
- 3.1.2 This Security is:
 - (a) created in favour of the Security Agent (for the benefit of itself and the other Secured Parties);
 - (b) created over present and future assets of the Acceding Company;
 - (c) security for payment of all the Secured Liabilities owed by the relevant Company under clause 3.1.1;
 - (d) made with full title guarantee under the LPMPA and
 - (e) ranks subject only to the Prior Charges (if any).
- 3.1.3 Clause 3.2 and clause 3.3 shall be construed as creating a separate and distinct mortgage, fixed charge or security assignment over each Charged Asset within any particular class of assets specified.
- 3.1.4 Any failure to create an effective fixed Security Interest (for whatever reason) over a Charged Asset shall not affect the fixed nature of the Security Interest over any other Charged Asset, whether within the same class of assets or not.

3.2 Fixed charges

3.2.1 The Acceding Company charges by first legal mortgage its Property listed in schedule 1 to this accession deed.

3.2.2 Each Acceding Company charges by first fixed charge:

- (a) all its other interests in Property (not effectively charged by clause 3.2.1);
- (b) all its Material Equipment, including that listed in schedule 2 to this accession deed;
- (c) all its other Equipment;
- (d) its Subsidiary Shares, including those listed in schedule 3 to this accession deed;
- (e) all its Securities other than its Subsidiary Shares;
- (f) its Blocked Accounts, including those listed in schedule 4 to this accession deed;
- (g) all its other Bank Accounts;
- (h) the benefit of all Authorisations used in connection with its business or any of its Charged Assets and the right to recover and receive compensation which may be payable to it in respect of any of those Authorisations;
- (i) all its Intellectual Property;
- (j) all its goodwill and uncalled capital;
- (k) all its Receivables; and
- (l) to the extent not effectively assigned under clause 3.3:
 - (i) all its Insurance; and
 - (ii) its Material Contracts including those listed in schedule 5 to this accession deed.

3.3 Assignments

The Acceding Company assigns and will assign absolutely (subject to a condition for reassignment on irrevocable discharge in full of the Secured Liabilities) all its rights, title, interest and benefit in and to:

3.3.1 Insurance; and

3.3.2 Material Contracts and the benefit of any guarantee or Security Interest for the performance of any of its Material Contracts.

3.4 Floating charge

3.4.1 The Acceding Company charges by a first floating charge all its assets not effectively mortgaged, charged or assigned by fixed mortgage, fixed charge or assignment.

3.4.2 The floating charge created by clause 3.4.1 is a qualifying floating charge for the purpose of Paragraph 14 of Schedule B1 to the Insolvency Act.

4. NEGATIVE PLEDGE AND NO DISPOSAL

The Acceding Company may not:

4.1 create, purport to create or permit to exist any Security Interest over any Charged Asset (unless it is Permitted Security); or

4.2 dispose of any Charged Asset (unless it is a Permitted Disposal),

except as permitted by and in accordance with the Facility Agreement or otherwise with the prior written consent of the Security Agent.

5. **REPRESENTATIONS AND WARRANTIES**

The Acceding Company makes the following representations and warranties to the Security Agent:

- 5.1 all Property beneficially owned by that Acceding Company at the date of this deed is identified in schedule 1 to this accession deed;
- 5.2 it is the legal and beneficial owner of the Subsidiary Shares identified against its name in schedule 3 to this accession deed (or, in the case of any held by a nominee its behalf, the beneficial owner); and
- 5.3 it is the legal and beneficial owner of the Charged Assets.

6. **INCORPORATION INTO DEBENTURE**

This accession deed and the Debenture shall be read together as one instrument and references in the Debenture to 'this deed' are deemed to include this accession deed.

7. **NOTICES**

The address and fax number (and the department or officer, if any, for whose attention the communication is to be made) of the Acceding Company for any communication or document to be made or delivered under or in connection with the Debenture (including this accession deed) is:

Address: [•]

Fax: [•]

Attention: [•]

8. **GOVERNING LAW**

This accession deed and any non-contractual obligations arising out of or relating to it are governed by the laws of England and Wales.

EXECUTED as a deed and delivered on the date stated at the beginning of this accession deed.

[insert execution blocks for parties]

SCHEDULE 1 – PROPERTY

[•]

SCHEDULE 2 – MATERIAL EQUIPMENT

[•]

SCHEDULE 3 – SUBSIDIARY SHARES

[•]

SCHEDULE 4 – BANK ACCOUNTS

PART 1- BLOCKED ACCOUNTS

[•]

PART 2- OTHER BANK ACCOUNTS

[•]

SCHEDULE 5 – MATERIAL CONTRACTS

[•]

SCHEDULE 6- PRIOR CHARGES

[•]

EXECUTION PAGES FOR DEBENTURE

ORIGINAL COMPANIES

EXECUTED as a DEED by SEAN DOYLE)
GROUP UK LIMITED acting by a director in)
the presence of:)

.....
Director

Witness signature

Witness name

(in BLOCK CAPITALS)

Address

Rory Deane
RORY DEANE & COMPANY
SOLICITORS
2 Clonard Business Park
Clonard Road, Wexford
Tel: 053-9141630

Occupation

Solicitor

EXECUTED as a DEED by SEAN DOYLE)
SCAFFOLDING LTD acting by a director in)
the presence of:)

.....
Director

Witness signature

Witness name

(in BLOCK CAPITALS)

Address

Rory Deane
RORY DEANE & COMPANY
SOLICITORS
2 Clonard Business Park
Clonard Road, Wexford
Tel: 053-9141630

Occupation

Solicitor

SECURITY AGENT

SIGNED by an authorised signatory for and)
on behalf of **GLAS TRUST CORPORATION**)
LIMITED:)



Authorised signatory