

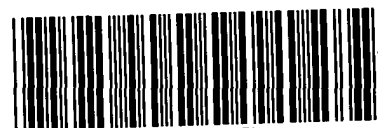
Company number: 04151312
Charity number: 1089987

Groundswell Support Network UK

Report and Financial Statements

31 March 2014

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COMPANIES HOUSE

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auditors and advisors

Groundswell Support Network UK

Contents

For the year ended 31 March 2014

Contents	Pages
Reference and administrative details	2
Report of the Trustees	3
Independent auditors' report	9
Statement of Financial Activities (incorporating an income and expenditure account)	11
Balance sheet	12
Notes to the financial statements	13

Groundswell Support Network UK

Reference and administrative details

For the year ended 31 March 2014

Company number 4151312

Charity number 1089987

**Registered office
and operational
address** 3rd Floor
55 Bondway
Vauxhall
London
SW8 1SJ

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Terry Hitchcock	Chair (appointed 11 April 2012)
Gaby Glaesener-Cipollone	Treasurer (appointed 4 April 2014)
Vasim Ul Huq	(appointed 25 October 2011)
Jimmy Carlson OBE	(appointed 4 July 2012)
Lynn Young	(appointed 4 July 2012)
Dr Michael Seal	(appointed 10 July 2013)
Dr Alistair Story	(appointed 10 July 2013)
Effie Blythe (Francesca Stoddart)	(appointed 11 October 2013)
Laura Austin Croft	(appointed 11 October 2013)
Martyn Robson	(appointed 10 July 2014)
Irmani Smallwood (nee Darlington)	(resigned 10 July 2014)
Audrey Mitchell	(resigned 11 April 2014)
Keith Wrate	(resigned 3 October 2013)

Principal staff Athol Halle Company Secretary and Chief Executive Officer

Bankers	Unity Trust Bank	CAF Cash Limited
	4 Oozells Square	West Mailing
	Birmingham	Kent
	B1 2HB	ME19 4TA

Solicitors Bates Wells & Braithwaite
Cheapside House
138 Cheapside
London
EC2V 6BB

Auditors Sayer Vincent LLP
Chartered Accountants and Registered Auditors
8 Angel Gate
City Road
London
EC1V 2SJ

Groundswell Support Network UK

Report of the Trustees

For the year ended 31 March 2014

The Trustees present their report and the audited financial statements for the year ended 31 March 2014.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005).

Structure, governance & management

The management of the Company is the responsibility of the Trustees who are appointed and co-opted under the terms of the Articles of Association. Groundswell was created as a project within National Homeless Alliance (now Homeless Link) in 1996, gaining independence by registering as a charitable company limited by guarantee in January 2001.

In April 2012 Groundswell entered into a formal partnership with Thames Reach, an Industrial & Provident Society and exempt charity, who was appointed to be the sole Member of the charity. This partnership enables both organisations to better fulfil their missions and is characterised by cooperation and proactively working together to enhance services with homeless people.

The members of the Board perform the role of directors in company law and of Trustees in charity law. Those who served during the period are listed on page 2. The minimum number of Trustees is four, with a maximum of 12.

There are three routes to become a Groundswell Trustee. Firstly the Forum – made up of current and former volunteers – elects up to two representatives to the Board. Secondly the Member may nominate up to two Trustees to join Groundswell's Board, with this ideally including, as is currently the case, one Trustee and one member of the Management Team of Thames Reach. The remaining Trustees are recruited openly.

The Trustees review the aims, objectives and activities of the charity at Board meetings which are held quarterly. The Board operates two sub-committees: a Finance Committee whose aim is to establish a consistent framework for targets, processes, policies, responsibilities and tolerance for financial control in Groundswell, to oversee that we operate within this framework and to ensure the practices are effectively communicated; and a People Committee, which supports Groundswell to be a healthy, safe and enabling organisation for its staff and volunteers.

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

This report looks at what the charity has achieved and the outcomes of its work within the last twelve months. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. This also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

Achievements and performance in the delivery of public benefit

The charity's main activities and who it tries to help are described below. All its charitable activities focus on helping homeless and other vulnerable people and are undertaken to further Groundswell's charitable purposes for the public benefit.

Objectives and activities

Our Mission: Groundswell exists to enable homeless and vulnerable people to take more control of their lives, have a greater influence on services and to play a fuller role in our community.

Our Core Beliefs:

- **Inclusive solutions!** The only way to genuinely tackle homelessness and social exclusion is by utilising the knowledge and expertise of people affected by these issues.
- **There is no Them & Us – only Us!** Groundswell brings everyone together to create effective solutions.
- **Involvement works!** When everyone is involved, the process creates more effective services and enables people to regain their independence.
- **We believe in people!** People are society's most valuable resource, and everyone has the capacity to make a contribution.
- **The whole community benefits when we effectively tackle homelessness and social exclusion.**

Our Strategic Vision:

Health First! *Groundswell creates Peer-led solutions to homelessness, with health at the heart of our work.*

1. To grow Groundswell's Peer Support work.

- Initial tight **focus** on Homeless Health Peer Advocacy (HHPA) in **Central London** with support to address **physical health** needs.
- Then steady **development** by: scope, geography and practice.
- **Scope:** explore wider health issues including substance misuse and mental health.
- **Geography:** expand across London, and explore social franchise models for national work.
- **Practice:** look beyond peer advocacy and develop broader range of Peer based approaches.

2. To create an Insight Programme of on-going participatory research.

- Systematically **collect and collate** information gleaned from delivery of Peer Support work.
- Research: up to date and accurate information on the real **experience of homelessness**; the **key obstacles** that people experiencing homelessness face and how they are successfully overcome; **good practice** in services.

3. To create an Action Programme making positive social change with research findings.

- Ensure Insight research findings are proactively disseminated to **people experiencing homelessness** and also to **policy makers and practitioners**.
- Utilise creative methods to ensure findings are acted upon and bring about real change.

4. To develop Groundswell as a healthier and more sustainable organisation.

- Develop further **progression opportunities** for people with experience of homelessness.
- Develop organisational practices to further manifest people-centred **core beliefs**.
- More effectively work in **collaboration** with a range of partner agencies.
- Diversify range of **sustainable income streams**, including the development of capital assets.

The above strategic vision was adopted in 2013, through an extensive consultation and participation process with all of Groundswell's key stakeholders – volunteers, clients, Trustees, staff and partners. An outline vision was sketched out in a video and on paper – with people invited to contribute via interview, focus group or online. Feedback was gathered

Report of the Trustees

For the year ended 31 March 2014

by an external consultant who presented provisional findings at an away day, at which the community of Groundswell came together to finalise decisions and set priorities.

Activities 2013-14:

Homeless Health Peer Advocacy – HHPA: Groundswell's HHPA service works to address the health inequalities faced by homeless people by improving their access to healthcare - primarily through Peers accompanying people to their health appointments. Our Peers are volunteers who all have personal experience of homelessness.

In addition to providing practical support, such as travel fares, reminders and accompaniment to appointments, Peers also focus on building the skills, confidence and knowledge to enable clients to continue to access health services independently.

Peers also facilitate regular Health Promotion In-Reach events at homelessness services where we build relationships with clients, put health issues on the agenda – the preliminary work that is ultimately aimed at supporting people to access and attend mainstream health provision.

HHPA increases adherence to treatment, and reduces use of A&E, missed appointments and unplanned admissions; which all results in improved health outcomes and cost savings. The Young Foundation conducted an independent evaluation into the impact of our HHPA service on NHS costs. Key findings show a substantial reduction in costs to the NHS, which fell 42% after clients had completed working with our HHPA service.

Number of clients engaged through HHPA – 293.

Number of one-to-one engagements our Peers delivered with clients – 1,159.

Number of In-Reach sessions facilitated at homeless service providers – 315.

Number of Peers trained – 19.

Number of volunteers into employment – 9.

TB Peer Education: Groundswell continues to work in partnership with the Find & Treat mobile x-ray screening unit to train and support a group of Peer educators with personal experience of homelessness, and in recovery from TB, to empower currently homeless people to be screened for TB.

HALT: Groundswell provided Peer support to contribute to the objectives of the HALT Hepatitis Study, namely “to evaluate the cost-effectiveness of measures to improve active case finding and case holding in hard-to-reach groups for Hep C and Hep B virus infections.” The study is run by University College London Hospital in partnership with the Hep C Trust and funded by Department of Health.

GROW: Groundswell supported Thames Reach with the completion of 'GROW,' an initiative to employ more people with experience of homelessness in the homelessness sector. We scoped how agencies who signed up to GROW had fared, capturing learning, good practice and ideas in order to influence, inform, and inspire further development of the GROW model.

Crisis – Member Involvement Review: Groundswell delivered a consultancy project to transform Crisis's approach to involving their members, that is, their clients in the design and delivery of their services. By refreshing their Client Involvement strategy, training senior management, running a research project with clients, staff and management on their sites across England and facilitating an action planning event.

Report of the Trustees

For the year ended 31 March 2014

House of St Barnabas - Employment Academy Co-design: We delivered a consultancy project to support the House of St Barnabas to revive its work to employ people with experience of homelessness. This was achieved through delivery of focus groups, facilitating a stakeholder event and production of a report.

Measuring & Promoting Impact: Groundswell received support from the Department of Communities and Local Government 'Homeless Transition Fund' to create a new client recording system, enabling us to: better serve our clients' needs; improve our ability to measure, demonstrate and evaluate our value and impact; and enhance our ability to secure and maintain commissions. Additionally, we received in-kind support via the Cranfield Trust to review and streamline our delivery - giving us the framework for how to best utilise the new database to enhance efficiency as an operational tool, not just as a recording system.

Volunteer Progression Programme: Groundswell has developed a cohesive, person-centred programme of support and coaching that builds our volunteer's self-reliance and self-determination - supporting individual progress towards employment. This new initiative is offered to all our volunteers - and we ran 330 individual support coaching sessions during the year. We supported our volunteers to set up and run the Volunteers Forum – including 4 Forum Events, 11 Volunteer Action Group Meetings, an Away Day and an inaugural Volunteer Awards Ceremony.

Financial Review

Income

Groundswell achieved an income of £552,273, an increase of 23% on the previous financial year and our largest ever income.

Reserves

Groundswell's reserves policy is to aim to achieve by April 2015 a target of four months of running costs, including overheads and salaries. The unrestricted surplus of £36,142 raised our reserves to £95,920. At 31 March 2014 this represented 74% of the target – up from 64% the previous year.

Finance Systems

An independent qualified accountant volunteered to review our finance systems, using the Charity Commission's CC8 financial controls checklist. We received a positive report and have begun implementing the few recommendations made. New policies and procedures developed include an Investment Policy and a refined accounts receivable process.

The increase in income meant that we have crossed the threshold to be required to perform a full audit on our end of year accounts, instead of the Independent Examination we had conducted in previous years.

Plans for the future

Homelessness is increasing, overwhelmingly so within London. London CHAIN (Combined Homeless and Information Network) 2013/14 reports that rough sleeping numbers have more than doubled in London over the past six years. Rapid growth in statutory and hidden homelessness is also strongly concentrated in London; coupled with a squeeze on move-on accommodation for homeless people in the private sector (*Crisis Homeless Monitor England 2013*).

Report of the Trustees

For the year ended 31 March 2014

Health is a serious unmet need for homeless people. 73% of homeless people have a physical health need; with 35% attending A&E in the past six months, and 26% admitted to hospital (*Homeless Link's 'The Unhealthy State of Homelessness' report 2014*).

Homeless people have complex health needs and are extremely expensive patients. The Homeless Link report also indicates that the number of A&E visits and hospital admissions per homeless person is four times higher than for the general public, putting homeless people's use of health care at least £85m per year.

This evidence together with the success in delivering our Homeless Health Peer Advocacy is the background to the development of Groundswell new Strategic Plan – 'Health First', detailed above.

Further development of Peer Support services to improve the health of people experiencing homelessness is the focus for future development.

Statement of responsibilities of the Trustees

The Trustees (who are also directors of Groundswell Network Support UK for the purposes of company law) are responsible for preparing the report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Groundswell Support Network UK

Report of the Trustees

For the year ended 31 March 2014

The sole Member of the charity guarantees to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The Trustees have no beneficial interest in the charity.

Auditors

Sayer Vincent LLP were appointed as the charitable company's auditors during the year.

The report of the Trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees on 16 October 2014 and signed on their behalf by

A handwritten signature in black ink, appearing to read 'T. J. Hitchcock', written in a cursive style.

Terry Hitchcock
Chair

Independent auditors' report

To the members of

Groundswell Support Network UK

We have audited the financial statements of Groundswell Network Support UK for the year ended 31 March 2014 which comprise the statement of financial activities, balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the statement of Trustees' responsibilities set out in the report of the Trustees, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. In addition, we read all the financial and non-financial information in the report of the Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent auditors' report

To the members of

Groundswell Support Network UK

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of Trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The Trustees were not entitled to take advantage of the small companies exemption in preparing the report of the Trustees' and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Other matter

The prior period financial statements were not audited, as such the corresponding figures reported in these financial statements are unaudited. The opening balances, being the prior year balance sheet balances at 31 March 2013, have been audited to ensure these do not contain any material misstatements.

Catherine Sayer (Senior statutory auditor)

24 November 2014

for and on behalf of Sayer Vincent LLP, Statutory Auditors

8 Angel Gate, City Road, LONDON EC1V 2SJ

Groundswell Support Network

Statement of financial activities

For the year ended 31 March 2014

		Restricted £	Unrestricted £	2014 Total £	2013 Total £
	Note				
Incoming resources					
<i>Incoming resources from generated funds</i>					
Voluntary income	2	1,886	70,388	72,274	116,403
Activities for generating funds		-	-	-	-
Investment income	4	-	141	141	15
<i>Incoming resources from charitable activities</i>	3				
Homeless Health Peer Advocacy		226,974	183,735	410,709	285,076
Homeless Link - Sports for All		-	-	-	15,000
Insight & Action		-	39,323	39,323	31,783
Volunteer Progression		12,500	-	12,500	-
Supported Core Projects		17,326	-	17,326	-
Total incoming resources		<u>258,686</u>	<u>293,587</u>	<u>552,273</u>	<u>448,277</u>
Resources expended					
<i>Costs of generating funds:</i>					
Costs of generating voluntary income	5	-	6,068	6,068	15,697
<i>Charitable activities</i>					
Homeless Health Peer Advocacy		312,687	95,705	408,392	375,197
Homeless Link - Sports For All		-	-	-	17,368
Insight & Action		-	51,001	51,001	3,082
Volunteer Progression		16,536	-	16,536	12,770
Supported Core Projects		18,292	-	18,292	1,541
<i>Governance costs</i>		-	14,922	14,922	6,169
Total resources expended		<u>347,515</u>	<u>167,696</u>	<u>515,211</u>	<u>431,824</u>
Net incoming resources before transfers	8	(88,829)	125,891	37,062	16,453
Gross transfers between funds		89,749	(89,749)	-	-
Net movement in funds		920	36,142	37,062	16,453
Reconciliation of funds					
Total funds brought forward		<u>-</u>	<u>59,778</u>	<u>59,778</u>	<u>43,325</u>
Total funds carried forward		<u>920</u>	<u>95,920</u>	<u>96,840</u>	<u>59,778</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17 to the financial statements.

Groundswell Support Network

Balance sheet

Company no. 014151312

31 March 2014

	Note	£	2014 £	2013 £
Fixed assets				
Tangible fixed assets	11		9,198	6,060
			9,198	6,060
Current assets				
Debtors	12	123,236		57,266
Cash at bank and in hand		111,455		61,843
		234,691		119,109
Liabilities				
Creditors: amounts falling due within one year	13	147,049		65,391
Net current assets			87,642	53,718
Net assets	14		96,840	59,778
The funds of the charity	15			
Restricted funds			920	-
Unrestricted funds			95,920	59,778
Total charity funds			96,840	59,778

Approved by the Trustees on 16 October 2014 and signed on their behalf by

T. J. Hitchcock

Terry Hitchcock
Chair

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

1. Accounting policies

- a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Companies Act 2006. They follow the recommendations in the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005).
- b) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable.
- c) Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

- d) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.
- e) Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.
- f) Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- g) Costs of generating funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

- h) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Resources expended are allocated to the particular activity where the cost relates directly to that activity.

Support costs are re-allocated to each of the activities on the following basis which is an estimate, based on related income, of the amount attributable to each activity:

HHPA	86%
Insight & Action	8%
Volunteer Progression Project	2%
Supported Core Projects	4%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

1. Accounting policies (continued)

- i) Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of financial activities as incurred.
- j) The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.
- k) Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Computer Equipment, Fixtures & Fittings	4 years
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Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

2. Voluntary income

	Restricted £	Unrestricted £	2014 Total £	2013 Total £
John Laing Charitable Trust	-	-	-	10,000
The Monument Trust	-	-	-	25,000
NHS London Multiple Disadvantage Fund	-	-	-	50,000
LankellyChase Foundation	-	-	-	12,000
JP Getty Jnr Charitable Trust	-	15,000	15,000	-
Other Voluntary Income and Sundry Donations	1,886	55,388	57,274	19,403
Total	1,886	70,388	72,274	116,403

Services in kind under Other Voluntary Income and Sundry Donations consist of professional advice with a value of £15,000.

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

3. Incoming resources from charitable activities

	Restricted £	Unrestricted £	2014 Total £	2013 Total £
Homeless Health Peer Advocacy:				
London Borough of Hammersmith and Fulham	-	48,000	48,000	24,000
London Borough of Lambeth	9,000	-	9,000	35,000
London Borough of Camden	14,743	-	14,743	29,327
University College London Hospital	25,356	-	25,356	39,000
NHS Regional Innovation Fund	-	-	-	9,999
London CCGs (previously PCTs)	32,707	90,500	123,207	55,000
Greater London Authority	60,000	-	60,000	60,000
Broadway Homelessness and Support	68,000	-	68,000	-
University College London	-	45,235	45,235	-
Homeless Healthcare CIC	7,600	-	7,600	-
Other HHPA Funding	9,568	-	9,568	32,750
Non HHPA Income:				
Homeless Link - Sports for All	-	-	-	15,000
Consultancy fees	-	39,323	39,323	31,783
Volunteer Progression	12,500	-	12,500	-
Supported Core Projects	17,326	-	17,326	-
Total	256,800	223,058	479,858	331,859

4. Investment income

	Restricted £	Unrestricted £	2014 Total £	2013 Total £
Bank interest	-	141	141	15

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

5. Total resources expended

	Cost of generating funds	Homeless Health Peer Advocacy	Insight & Action	Volunteer Progression	Supported Core Projects	Governance Costs	Support Costs	2014 Total	2013
	£	£	£	£	£	£	£	£	£
Staff costs (Note 9)	-	239,182	22,859	7,655	9,316	4,108	24,431	307,551	268,389
Freelance costs	-	18,806	2,050	5,913	-	-	1,737	28,506	26,900
Recruitment	6,048	2,916	-	-	-	-	3,600	12,564	1,097
Project costs	-	53,300	2,260	-	-	-	220	55,780	43,255
Training	-	4,184	-	-	-	638	326	5,148	10,983
Welfare	-	542	209	464	-	1,136	4,057	6,408	9,494
Travel & Accommodation	-	4,721	975	32	-	-	672	6,400	3,478
Office Costs	20	4,857	-	41	5,606	640	55,936	67,100	56,016
Depreciation	-	-	-	-	-	-	2,354	2,354	2,110
Audit and Accountancy	-	-	-	-	-	8,400	-	8,400	3,180
Other costs	-	-	15,000	-	-	-	-	15,000	6,921
	6,068	328,508	43,353	14,105	14,922	14,922	93,333	515,211	431,824
Support Costs	-	79,884	7,648	2,431	3,370	-	(93,333)	-	-
Total resources expended	6,068	408,392	51,001	16,536	18,292	14,922	-	515,211	431,824

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

8. Net incoming resources for the year

This is stated after charging / crediting:

	2014 £	2013 £
Depreciation	2,354	2,110
Auditors' remuneration:		
▪ audit	5,500	-
▪ other services	1,500	1,980
Trustees' remuneration	-	NIL
Trustees' reimbursed expenses	<u>201</u>	<u>806</u>

Trustees' reimbursed expenses represents the reimbursement of travel and subsistence costs to 1 (2013: 1) member relating to attendance at meetings of the Trustees.

9. Staff costs and numbers

Staff costs were as follows:

	2014 £	2013 £
Salaries and wages	272,363	237,972
Social security costs	24,954	21,781
Pension contributions	<u>10,234</u>	<u>8,636</u>
	<u>307,551</u>	<u>268,389</u>
Total emoluments paid to staff were:	<u>282,597</u>	<u>246,608</u>

No employee earned more than £60,000 during the year.

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2014 No.	2013 No.
Homeless Health Peer Advocacy	7.4	5.3
Insight & Action	0.5	0.8
Measuring Impact	0.2	-
Volunteer Progression	0.2	-
Supported Core Projects	1.2	1.8
Governance	<u>0.1</u>	<u>0.1</u>
	<u>9.6</u>	<u>8.0</u>

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

10. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11. Tangible fixed assets

	Computer Equipment, Fixtures & fittings £	Total £
Cost		
At the start of the year	22,190	22,190
Additions in year	<u>5,492</u>	<u>5,492</u>
At the end of the year	<u>27,682</u>	<u>27,682</u>
Depreciation		
At the start of the year	16,130	16,130
Charge for the year	<u>2,354</u>	<u>2,354</u>
At the end of the year	<u>18,484</u>	<u>18,484</u>
Net book value		
At the end of the year	<u>9,198</u>	<u>9,198</u>
At the start of the year	<u>6,060</u>	<u>6,060</u>

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

12. Debtors

	2014 £	2013 £
Trade debtors	117,878	56,908
Prepayments and accrued income	<u>5,358</u>	<u>358</u>
	<u>123,236</u>	<u>57,266</u>

13. Creditors: amounts falling due within one year

	2014 £	2013 £
Trade creditors	13,720	23,756
Other creditors	75	1,033
Accruals and deferred income	<u>133,255</u>	<u>40,602</u>
	<u>147,049</u>	<u>65,391</u>

14. Analysis of net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	9,198	9,198
Net current assets	<u>920</u>	<u>-</u>	<u>86,722</u>	<u>87,642</u>
Net assets at the end of the year	<u>920</u>	<u>-</u>	<u>95,920</u>	<u>96,840</u>

Groundswell Support Network

Notes to the financial statements

For the year ended 31 March 2014

15. Movements in funds

	At the start of the year £	Incoming resources £	Outgoing resources £	Transfers £	At the end of the year £
Restricted funds:					
Homeless Health Peer Advocacy	-	226,974	(312,687)	85,713	-
Volunteer Progression	-	12,500	(16,536)	4,036	-
Supported Core Projects	-	19,212	(18,292)	-	920
Total restricted funds	-	258,686	(347,515)	89,749	920
Unrestricted funds:					
<i>Designated funds:</i>					
Fixed assets fund	1	-	-	(1)	-
General funds	59,777	293,587	(167,696)	(89,748)	95,920
Total unrestricted funds	59,778	293,587	(167,696)	(89,749)	95,920
Total funds	59,778	552,273	(515,211)	-	96,840

Purposes of restricted funds

Homeless Health Peer Advocacy

Groundswell's HHPA service works to address the health inequalities faced by people experiencing homelessness by improving their access to healthcare - primarily through Peers accompanying people to their health appointments. Our Peers are volunteers who all have personal experience of homelessness. This service is delivered in bespoke ways across a range of projects and locations.

Volunteer Progression

A new project to progress Groundswell's volunteers towards employment by providing a cohesive, person-centred programme of support and coaching that builds their self-reliance and self-determination.

Supported Core Projects

This includes the Measuring & Promoting Impact project and sundry restricted donations. The Measuring & Promoting Impact Project is a project which has created a new client recording system enabling us to: better serve our clients' needs; improve our ability to measure, demonstrate and evaluate our value and impact; communicate more effectively with commissioners and develop new service proposals.

16. Operating lease commitments

The charity had annual commitments at the year end under operating leases expiring as follows:

	Property		Equipment	
	2014	2013	2014	2013
	£	£	£	£
2 - 5 Years	-	9,600	1,360	1,336