Company Number: 04133294

Charity Number: 1086407

Report and Accounts

for the year ended

30th June 2023

Wenn Townsend

Chartered Accountants

Oxford





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Charity Information

Peter G Aspbury Trustees/Directors: Jason Bacon Emily C Bartels Eamon Delgiacco Pamela D Johnston Erika H Lederman Jayne L W Maxwell Chris Metzler **David Provost** Carlos J Velez-Blasini **Company Secretary:** Jayne L W Maxwell Principal: **Guy Perry** Middlebury College - CMRS Registered Office: St Michael's Hall Shoe Lane Oxford OX1 2DP **Company Number:** 04133294 **Charity Number:** 1086407 Bankers: Handelsbanken Oxford

> Wenn Townsend 30 St Giles' Oxford

Examiner:

Report of the Trustees (including the Directors Report) for the year ended 30th June 2023

The Trustees present their report and the financial statements of the charity for the year ended 30th June 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

Middlebury College UK Trust Limited is a charitable company limited by shares and was set up on 27th December 2000. It is governed by its Memorandum and Articles of Association. It is registered as a charity with the Charity Commission (Charity No: 1086407). It has no liability to corporation tax on its charitable activities. Any surplus arising on the winding up of the charity after payment of all debts and liabilities shall be given or transferred to some other charitable body having similar objects to Middlebury College UK Trust Limited.

Trustees Induction and Training

Any new trustees appointed are briefed by the board of Trustees of their legal obligation under charity and company law and the contents of the Memorandum and Articles of Association. They are given copies of the Memorandum and Articles of Association, recent trustees meeting minutes and the latest financial information. They are also directed towards the Charity Commission website, especially to booklets CC3, "The Essential Trustee" and CC3a "Charity Trustee: what's involved". Trustees are encouraged to attend appropriate training events which will help them to know their responsibilities.

Key Management Personnel Remuneration

The Trustees consider the Board of Trustees and the Principal as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All Trustees give of their time freely and no Trustee remuneration was paid in the year. Details of Trustee expenses and related party transactions are disclosed in notes 7 and 15 to the accounts.

Trustees are required to disclose all relevant interests and in accordance with the Trust's policy withdraw from decisions where a conflict of interest arises.

The pay of the Principal is reviewed annually and is normally increased in accordance with average earnings. The remuneration is reviewed to ensure that it is fair and not out of line with similar roles.

Organisational and Decision Making Structure

For the year ended 30th June 2023, the Trustees have been responsible for all aspects of running the Charity.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems and policies have been established to mitigate those risks.

Objectives and Activities

The objective of the charity is to advance education. Principally, this is done through receiving grants from the President and Fellows of Middlebury College. These grants allow Study Abroad programs to be run for the benefit of Middlebury students, and for the benefit of all other students who attend these institutions.

The main strategy towards achieving this aim is to work closely with Middlebury College, and with the Trust's partners in the UK, so as to permit the continuance, betterment and expansion of the M-CMRS educational programme.

The principal significant activity is the continuance, betterment and expansion of the M-CMRS educational program, which contributes to the advancement of education.

Owing to the levels of professionalism that are required to run such an educational program, the significance of volunteers in the Trust's activities is low. It is confined, mainly, to the Board of Trustees.

Report of the Trustees (including the Directors Report) (continued) for the year ended 30th June 2023

Public Benefit Statement

The Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

Achievements and Performance

The main charitable activities/achievements have been to continue to provide a high quality educational experience in an era of spiralling costs. In this respect, the charity has continued to perform very well against its main objective. The key performance indicators of this include pressure on admissions, student satisfaction, student achievement, and reports/feedback from a wide variety of internal and external stakeholders.

Financial Review

The results for the year are as shown on page 4.

Any future investments, investment policy and/or objectives would have to be formally approved by the Board of Trustees.

Reserves Policy

The charity does not hold free reserves as it is funded by grants from President & Fellows of Middlebury College to meet its obligations to run the Middlebury College CMRS Oxford Humanities Programme and the Bread Loaf School of English at Lincoln College programme. Total funds held at the year end of c£772,000 (2022: c£640,000) are carried forward to meet the following year's obligations.

Plans for future periods

The charity aims to continue with its existing operations as required by Middlebury College.

This report has been prepared having taken advantage of the small companies' exemption in the Companies Act 2006.

Signed by order of the Board

Eamon Delgiacco

Trustee

8th December 2023

Independent Examiner's Report to the Trustees of Middlebury College UK Trust Limited

I report to the charity trustees on my examination of the accounts of the company for the year ended 30th June 2023 which are set out on pages 4 to 14.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any
 requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an
 independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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B Hayes FCA Responsible Individual Wenn Townsend, Chartered Accountants Oxford

8th December 2023

Statement of Financial Activities (including income and expenditure account) for the year ended 30th June 2023

· · · · · · · · · · · · · · · · · · ·	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Income from:							
Grants from President & Fellows of Middlebury College Donations Government grant received – CJRS Interest income	2 3	980,000 4,625 - 384	2,313 - -	980,000 6,938 - 384	790,000 5,625 5,983	1,413 - -	790,000 7,038 5,983
Other income		420	•	420	=	•	-
Total income		985,429	2,313	987,742	801,608	1,413	803,021
Expenditure on:							
Charitable activities Donations made to Middlebury College	4	848,812 4,711	2,313	848,812 7,024	826,988 6,634	- 1,413	826,988 8,047
Total expenditure		853,523	2,313	855,836	833,622	1,413	835,035
Net income/(expenditure)		131,906		131,906	(32,014)	-	(32,014)
Reconciliation of funds carried forward							
Fund balances brought forward Net movements in funds (above)		640,500 131,906	-	640,500 131,906	672,514 (32,014)	 -	672,514 (32,014)
Funds balances carried forward		772,406		772,406	640,500		640,500

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet 30th June 2023

	Note	2023 £	2022 £
Fixed Assets	_		
Tangible assets	8	590,484	616,185
Current Assets			
Debtors	9	2,775	2,315
Cash at bank and in hand	10	218,350	252,558
Current Assets		221,125	254,873
Creditors: Amounts falling due within one year	11	(39,203)	(230,558)
Net Current Assets		181,922	24,315
Net Assets		772,406	640,500
Financed by:			
Share capital	12	100	100
Funds – restricted	13	-	-
Funds – unrestricted	13	772,306	640,400
Total Charity Funds	13	772,406	640,500

For the year ending 30th June 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 applicable to small companies.

Approved by the Board of Trustees on 8th December 2023 and signed on their behalf by :

Eamon Delgiacco

Trustee

Company number: 04133294

The notes on page 7 to 14 form part of these financial statements

Statement of Cash Flows for the year ending 30th June 2023

	Note	2023 £	2022 £
Cash flow from operating activities	14	(27,135)	105,839
Cash flows from investing activities			
Interest income		384	-
Purchase of tangible fixed assets		(7,457)	(125,412)
Cash used in investing activities		(7,073)	(125,412)
		*	
Increase in cash and cash equivalents in the year	ar	(34,208)	(19,573)
Cash and cash equivalents at the beginning of t	he year	252,558	272,131
Total cash and cash equivalents at the end of	of the year	218,350	252,558

Notes to the Accounts for the year ended 30th June 2023

1 Summary of Significant Accounting Policies

Basis of Preparation

Middlebury College UK Trust Limited is a charitable company in the United Kingdom. The address of the registered office is given in the charity information at the front of these financial statements. The nature of the charity's operations and principal activities are noted in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity, and rounded to the nearest £. The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income Recognition

All income is included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Grants from the parent entity are recognised with their receipt.

In the prior year, the charity received government grants in respect of the Coronavirus Job Retention Scheme. Income from this grant is recognised in income on a systematic basis over the periods in which the charity recognises the related costs for which the grant is paid to compensate.

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of those resources.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. It includes costs that can be allocated directly to such activities, and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Grants Payable

Grants are payable to charitable organisations in accordance with the charity's governing instruments. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the grant will be paid.

Notes to the Accounts (continued) for the year ended 30th June 2023

1 Summary of significant accounting policies (continued)

Tangible Fixed Assets and Depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Leasehold improvements

- 20 years (or term of the lease, whichever is shorter)

Fixtures, fittings and equipment

7 years, straight line

Surpluses arising on the disposal of fixed assets are adjusted for in the depreciation charge for the year. The standard capitalisation threshold for capitalising assets has been established as US \$5,000 following the parent company's Fixed Asset Policy.

Rare Books

Rare books are capitalised and included at cost or donated value.

These items are not depreciated, as is appropriate to their nature.

Fund Accounting

Income received for specified purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted.

Foreign Currency

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the SOFA.

Operating Leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service. The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

Debtors and Creditors Receivable/Payable Within One Year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising the financial statements. They have included an assessment of the continued potential impact of significant global macro-economic factors on these forecasts. The budgeted income and expenditure is sufficient with the level of reserves held for the charity to be able to continue as a going concern.

Notes to the Accounts (continued) for the year ended 30th June 2023

2 Grant income

This grant income comprises funds transferred from the Presidents and Fellows of Middlebury College at Middlebury, VT, USA to finance the operations of the Oxford programmes.

3 Donation income

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Donations	4,625	2,313	6,938	7,038

Notes to the Accounts (continued) for the year ended 30th June 2023

Expenditure	Basis of	Staff	Other	Support	Total	Total
	Allocation	Costs	Costs	Costs	2023	2022
Charitable expenditure		£	£	£	£	£
Academic costs:						
Wages and benefits	Time	171,310	-	-	171,310	133,785
Tuition and exam fees	Direct	=	116,333	-	116,333	101,685
Bodleian Library	Direct	-	46,663	-	46,663	36,260
Keble Fellowship	Direct	-	27,397	-	27,397	38,122
Field trips & meeting refreshments	Direct	-	33,857	-	33,857	27,094
Dues and membership	Direct	-	15,797	-	15,797	11,786
Library	Direct	_	2,236	-	2,236	4,192
Support costs (note 5)	Usage	43,972	-	41,973	85,945	98,611
		215,282	242,283	41,973	499,538	451,535
Accommodation costs:			·			
Advertising	Direct	-	-	-	-	340
Association fees	Direct	-	100,579	-	100,579	76,514
Repairs and maintenance	Direct	-	40,299	-	40,299	41,896
Rent and rates	Direct	_	49,562	-	49,562	100,412
Cleaning and laundry	Direct	-	5,717	-	5,717	2,608
Accommodation utilities	Direct		23,390	-	23,390	29,465
nsurance	Direct	-	8,559	-	8.559	7,079-
Junior Deans' wages and benefits	Direct	25,861		_	25,861	30,460
Support costs (note 5)	Usage	25,650	-	24,484	50,134	57,523
		51,511	228,106	24,484	304,101	346,297
Governance costs						
	Basis of	Staff	Other	Support	Total	Total
	Allocation	Costs	Costs	Costs	2023	2022
		£	£	£	£	£
Legal and professional Examiner's fees	Direct	-	25,338	-	25,338	7,555
examination work	Direct	-	4,790	-	4,790	4,565
other work	Direct	-	5,095	-	5,095	6,069
Wages and benefits	Time	2,789	-	-	2,789	2,749
Support costs (note 5)	Usage	3,664	-	3,497	7,161	8,218
		6,453	35,223	3,497	45,173	29,156

Notes to the Accounts (continued) for the year ended 30th June 2023

5 Allocation of support costs

	60% Charitable Programme £	35% Charitable Accommodation £	5% Governance Costs £	Total 2023 £	Total 2022 £
Administrator's salary & benefits	43,972	25,650	3,664	73,286	108,032
Computer	3,967	2,314	330	6,611	14,201
Travelling	2,588	1,510	215	4,313	1,483
Office supplies	10,650	6,213	888	17,751	7,757
Other contracted services	4,680	2,730	390	7,800	4,848
Sundry	97	56	8	161	159
Depreciation	19,895	11,605	1,658	33,158	27,741
Bank charges	96	56	8	160	130
	85,945	50,134	7,161	143,240	164,351

6 Staff costs and numbers

	2023 £	2022 £
Wages and salaries	246,212	248,107
Social security costs	19,895	19,530
Pension costs	7,139	7,389
	273,246	275,026
	· =====	

During the year, the average number of employees and the number of full-time equivalent (FTE) staff, analysed by function was:

	2023		2022	
	FTE	Number	FTE	Number
Education and accommodation	7	9	7	10

No employees earned between £60,001-£70,000 during the year (2022: one). One employee earned between £70,001-£80,000 during the year (2022: none)

7 Trustees and key management personnel remuneration and expenses

The Trustees neither received nor waived any remuneration or reimbursement for expenses during the year (2022: £Nil).

The Trust considers its Key Management Personnel comprise the Board of Trustees and Principal. The total amount of employee remuneration received by key management personnel during the year was £81,155 (2022: £79,936).

Notes to the Accounts (continued) for the year ended 30th June 2023

8 Tangible fixed assets

		Rare Books	Leasehold Improvements & Equipment	Fixtures, Fittings	Total
		£	£	£	£
	Cost At 1st July 2022 Additions	200,000	469,790 7,457	48,664 -	718,454 7,457
	At 30th June 2023	200,000	477,247	48,664	725,911
	Depreciation At 1st July 2022 Charge for the year	- -	70,614 27,488 98,102	31,655 5,670 37,325	102,269 33,158 135,427
	At 30th June 2023	-	96, 102	37,325	130,421
	Net book values At 30th June 2023 At 30th June 2022	200,000	379,145 399,176	11,339	590,484
9	Debtors			2023 £	2022 £
	Prepayments and accrued income			2,775	2,315
10	Bank and cash in hand			2023 £	2022 £
	Bank accounts Petty cash			218,172 178	252,215 343
				218,350	252,558

Notes to the Accounts (continued) for the year ended 30th June 2023

11	Creditors			2023 £	2022 £
	Deferred income Accrued expenses Taxation and social security			33,607 5,596	150,000 73,282 7,276
				39,203	230,558
12	Share Capital			2023 £	2022 £
	Authorised: 100 Ordinary shares of £1 each			100	100
	Allotted, called up and fully paid: 100 Ordinary shares of £1 each	•		100	100
13	Statement of funds	At 30th June 2022 £	Income £	Expenditure £	At 30th June 2023 £
	Unrestricted funds	640,500	985,429	(853,523)	772,406
	Restricted funds: Scholarship fund	-	2,313	(2,313)	_
	Total restricted funds	<u>-</u>	2,313	(2,313)	_
	Total funds	640,500	987,742	(855,836) =======	772,406
		At 30th June 2021 £	Income £	Expenditure £	At 30th June 2022 £
	Unrestricted funds	672,514	801,608	(833,622)	640,500
	Restricted funds: Scholarship fund	-	1,413	(1,413)	-
	Total restricted funds	-	1,413	(1,413)	
	Total funds	672,514	803,021	(835,035)	640,500

Notes to the Accounts (continued) for the year ended 30th June 2023

14 Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net movement in funds	. 131,906	(32,014)
Depreciation charge	33,158	27,741
Interest income	(384)	
(Increase)/decrease in debtors	(460)	3,089
(Decrease)/increase in creditors	(191,355)	107,023
Net cash flow from operating activities	(27,135)	105,839

15 Parent undertaking and related party transactions

Since 30th June 2015, the holding company is President & Fellows of Middlebury College Inc., a registered company incorporated in the U.S.A.

Aside from monies transferred from the parent, detailed in note 2, there were no related party transactions in the period (2022: none).