

Company no. 04107833

The Companies Act 2006
Private company limited by shares
Written resolution
of
KOHLER HOLDINGS LTD.

10 December 2021 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of Kohler Holdings Ltd. (the "**Company**") propose that the resolution below is passed as a special resolution (the "**Special Resolution**").

Special Resolution:

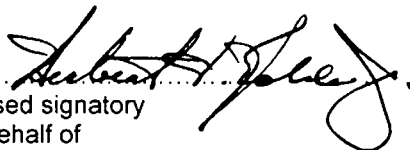
1. That the capital of the Company be and is reduced by cancelling the entire balance of the share premium account of the Company..

Important:

Please read the notes at the end of this document before signifying your agreement to the Special Resolution.

The undersigned, being the person entitled to vote on the Special Resolution on the Circulation Date, hereby irrevocably agrees to such Special Resolution.

Signed:
duly authorised signatory
for and on behalf of
Kohler Co.



Date: 10 December 2021

Notes

1. A solvency statement by the directors of the Company dated 10 December 2021 made pursuant to Section 643, Companies Act 2006 is attached (the "**Solvency Statement**").
2. If you agree to the Special Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by email (by attaching a scanned copy of the signed document to an email and sending it to jennifer.goode@kohler.com AND samantha.peggram@kohler.com). Please enter "Written resolution circulated on [circulation date]" in the email subject box.
3. The Special Resolution will lapse if sufficient votes in favour of it have not been received by the end of the date which is 28 days after the Circulation Date (the Circulation Date being counted as day one). **In order to be effective sufficient votes to pass the Special Resolution must have been cast within 15 days of the date of the Solvency Statement.** Please ensure that your agreement reaches the Company on or before this date and time. If the Company has not received this document from you by then you will be deemed to have voted against the Special Resolution.
4. Once you have signified your agreement to the Special Resolution such agreement cannot be revoked.
5. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.