

**UK BEHAVIOUR ANALYSIS AND RESEARCH GROUP C.I.C.**

**UNAUDITED**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 NOVEMBER 2018**

TUESDAY



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COMPANIES HOUSE

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**UK BEHAVIOUR ANALYSIS AND RESEARCH GROUP C.I.C.**

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UK BEHAVIOUR ANALYSIS AND RESEARCH GROUP C.I.C.  
REGISTERED NUMBER:04101308

BALANCE SHEET  
AS AT 30 NOVEMBER 2018

	Note	2018 £	2017 £
<b>Fixed assets</b>			
Tangible assets	4	2,268	2,207
<b>Current assets</b>			
Debtors: amounts falling due within one year	5	182,556	159,748
Cash at bank and in hand		131,992	216,244
		<u>314,548</u>	<u>375,992</u>
Creditors: amounts falling due within one year	6	(266,235)	(256,784)
<b>Net current assets</b>		<u>48,313</u>	<u>119,208</u>
<b>Net assets</b>		<u>50,581</u>	<u>121,415</u>
<b>Capital and reserves</b>			
Called up share capital		2	2
Profit and loss account		50,579	121,413
		<u>50,581</u>	<u>121,415</u>

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**UK BEHAVIOUR ANALYSIS AND RESEARCH GROUP C.I.C.**  
**REGISTERED NUMBER:04101308**

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**BALANCE SHEET (CONTINUED)**  
**AS AT 30 NOVEMBER 2018**

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The directors consider that the Company is entitled to exemption from audit under section 477 of the Companies Act 2006 and members have not required the Company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements have been delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The Company has opted not to file the statement of comprehensive income in accordance with provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on

*C M Gale 20.8.19*

**C M Gale**  
**Director**

The notes on pages 3 to 7 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2018**

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**1. General information**

UK Behaviour Analysis and Research Group C.I.C. is a company limited by shares incorporated in England within the UK. The address of the registered office is Rutland House, 148 Edmund Street, Birmingham, West Midlands, B3 2FD. The principal activity is the provision of a behavioural intervention service to children with autism and other conditions similar to autism not categorised as such.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The following principal accounting policies have been applied:

**2.2 Revenue**

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

**Rendering of services**

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

**2.3 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2018**

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**2. Accounting policies (continued)**

**2.3 Tangible fixed assets (continued)**

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, on a reducing balance basis.

Depreciation is provided on the following basis:

Fixtures & fittings	-	25%
Computer equipment	-	25%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of comprehensive income.

**2.4 Debtors**

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**2.5 Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

**2.6 Financial instruments**

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

**2.7 Creditors**

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2018**

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**2. Accounting policies (continued)**

**2.8 Pensions**

**Defined contribution pension plan**

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of comprehensive income when they fall due. Amounts not paid are shown in accruals as a liability in the Balance sheet. The assets of the plan are held separately from the Company in independently administered funds.

**2.9 Taxation**

Tax is recognised in the Statement of comprehensive income, except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Company operates and generates income.

**3. Employees**

The average monthly number of employees, including directors, during the year was 63 (2017 - 63).

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2018

4. Tangible fixed assets

	Fixtures & fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>			
At 1 December 2017	623	4,896	5,519
Additions	-	1,045	1,045
Disposals	-	(597)	(597)
At 30 November 2018	623	5,344	5,967
<b>Depreciation</b>			
At 1 December 2017	550	2,762	3,312
Charge for the year on owned assets	18	796	814
Disposals	-	(427)	(427)
At 30 November 2018	568	3,131	3,699
<b>Net book value</b>			
At 30 November 2018	55	2,213	2,268
At 30 November 2017	73	2,134	2,207

5. Debtors

	2018 £	2017 £
Trade debtors	146,111	147,362
Other debtors	14,186	-
Prepayments and accrued income	22,259	12,386
	182,556	159,748



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**UK BEHAVIOUR ANALYSIS AND RESEARCH GROUP C.I.C.**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2018**

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**6. Creditors: Amounts falling due within one year**

	2018 £	2017 £
Trade creditors	408	-
Corporation tax	-	12,804
Other taxation and social security	19,289	17,521
Other creditors	246,538	226,459
	<u>266,235</u>	<u>256,784</u>

**7. Pension commitments**

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £14,292 (2017: £9,684). Contributions totalling £7,286 (2017: £9,467) were payable to the fund at the balance sheet date and are included in creditors.

# CIC 34

## Community Interest Company Report

**For official use**  
*(Please leave blank)*

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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

UK BEHAVIOUR ANALYSIS AND RESEARCH  
GROUP CIC

**Company Number**

4101308

**Year Ending**

30<sup>th</sup> November 2018

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

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## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

UK Behaviour Analysis and Research Group CIC has carried out the following activities during the last year:

Provided services to children and young people with autism and additional difficulties, in order to address difficulties in the areas of language, communication, social skills, self-help, academic and daily living skills. This means that those individuals are more able to interact with their families and those around them, access activities within school and other educational environments, and access community activities.

Provided training for staff both within and outside the organisation in the form of practical training on a day to day basis and theoretical training through training seminars meaning that individuals working with children or adults with autism or special needs are developing skills and receiving ongoing training and supervision in the work place. We have also been able to part-fund some employees Masters courses meaning that they are achieving higher level qualifications and skills in order to serve the community.

Training for parents whose children are receiving our services, allowing them to communicate with their child effectively and improve the child's ability to interact with the family as a whole

Research activities including continuation of a long term study to examine the long term impact of treatment, and studies examining young children's interest in social and non-social stimuli, thus contributing to the field of behaviour analysis and improving services for users in the long term.

*(If applicable, please just state "A social audit report covering these points is attached").*

*(Please continue on separate continuation sheet if necessary.)*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The company stakeholders are the directors of the company and as such have regular meetings in order to discuss the future of the company and how our services are benefitting the community.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

There were no other transactions or arrangements in connection with the remuneration of directors or compensation for director's loss of office which require to be disclosed

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made.

*(Please continue on separate continuation sheet if necessary.)*

## PART 5 – SIGNATORY

**The original report must be signed by a director or secretary of the company**

Signed

*Oni Gale*

Date

20.8.19

*Office held (delete as appropriate) Director/Secretary*

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

**(N.B. Please enclose a cheque for £15 payable to Companies House)**