

THE COMPANIES ACT 2006

A PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS
OF
ISS ENVIRONMENTAL SERVICES LIMITED

(the "Company")

Date of Circulation: 27 July 2022

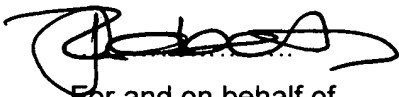
Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolutions are passed as special resolutions ("**Resolution**").

SPECIAL RESOLUTION

THAT the draft regulations attached to this Resolution be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association.

Please read the notes at the end of this document before signifying your agreement to these Resolutions.

The undersigned, being a director of the company entitled to vote on the above Resolutions on the Date of Circulation of them, irrevocably votes in favour of them:



For and on behalf of

ISS UK Limited

27 July 2022



Notes:

1. The Resolution is proposed as a special resolution. This means that members holding 75 percent of the total voting rights of members entitled to vote on the Resolutions must vote in favour of them be passed.
2. Unless the Resolution are passed by a date which is 28 days from the Date of Circulation, they will lapse. If you agree to the Resolutions, please ensure your agreement reaches us before the end of this period.
3. If you do not agree to the Resolution, you do not need to do anything.
4. If you agree with the Resolutions, please indicate your agreement to them by signing and dating this document and returning it to the Company by email to Elena.Zachariou@uk.issworld.com, Legal Director, ISS UK Limited, Velocity 1, Brooklands Drive, Brooklands, Weybridge, Surrey, KT13 0SL.