REGISTRAR'S COPY

COMPANY NUMBER: 4075893

Covion Limited

Report and Financial Statements

Year Ended

31 December 2005





COVION LIMITED

Chairman's statement for the period ended 31 December 2005

Financial results

Your company has continued its impressive record of sustained organic growth. Turnover for 2005 exceeded £15,000,000, an increase of 46% over the previous year. Operating profit before tax at £758,428 was 144% better than the previous year.

This performance has been recognised by the receipt of a number of awards

- Fastest growing company in the Thames Valley for the second year running
- 37th fastest growing company in Europe in the Business Magazine Hot 100
- 4th fastest growing company in the UK in the Sunday Times Fast Track 100
- The national award for Emerging Entrepreneurs of the Year, recognising the innovative approach of the whole Covion team

Executive management and staff

The dedication of the management team and of all our staff is crucial to the success of our company. I am only too conscious of all the hard work and long hours which have produced our growth and am very grateful to all my colleagues who have contributed so much.

Outlook

Your company continues to concentrate on its core business of providing Facilities Infrastructure Services to blue chip companies in the private sector. As we have done in previous years, we continue to develop and deliver higher technology services which command higher returns and tie us in more closely with our clients.

The first quarter has started well with record awards of new business. The cash position has continued to be strong and this has already enabled us to make an early repayment of some of our bank loan.

With the support of our clients, our investors, financial partners and advisers and our dedicated management team, I believe that your company is in a strong position to continue to generate impressive organic growth.

David Steventon Chairman

The Chairman's statement does not form part of the Audited Report and Financial Statements.

Annual report and financial statements for the year ended 31 December 2005

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Directors

David Steventon Frank Rodriguez Alan Bruter Emma Springate Satbir Dhillon

Secretary and registered office

Satbir Dhillon, Nexiis House, Station Road, Theale, RG7 4AA

Company number

4075893

Auditors

BDO Stoy Hayward LLP, Kings Wharf, 20-30 Kings Road, Reading, RG1 3EX

Report of the directors for the year ended 31 December 2005

The directors present their report together with the audited financial statements for the year ended 31 December 2005.

Results and dividends

The profit and loss account is set out on page 6 and shows the profit for the year.

Principal activities, review of business and future developments

The principal activity of the company is the management and supply of Facilities Infrastructure Services which includes Facilities Management activities. The company became a wholly owned subsidiary of Covion Holdings Limited on 27 May 2005.

The directors are satisfied with the results for the year.

Charitable and political contributions

During the year the company made charitable contributions of £972. There were no political contributions.

Employment of disabled persons

The company is committed to a policy of recruitment and promotion on the basis of aptitude and ability without discrimination of any kind. Management actively pursues both the employment of disabled persons whenever a suitable vacancy arises and the continued employment and retraining of employees who become disabled whilst employed by the company. Particular attention is given to the training, career development and promotion of disabled employees with a view to encouraging them to play an active role in the development of the company.

Employee involvement

The flow of information to staff has been maintained by our company news letter. Members of the management team regularly visit locations and discuss matters of current interest and concern to the business with members of staff.

Directors

The directors of the company during the year and their beneficial interests in the ordinary share capital of the company were:

		Ordinary shares	
		of 1p each 31 December 2005	of 1p each 1 January 2005
David Steventon		-	20,800
Frank Rodriguez		-	12,500
Alan Bruter	(appointed 10 August 2005)	-	-
Sam Samuels	(resigned 27 May 2005)	-	11,000
Ethan Sutaria	(resigned 7 April 2005)	-	-
Emma Springate	(appointed 1 August 2005)	-	-
Satbir Dhillon	(appointed 1 August 2005)	-	-

The directors are also the directors of the ultimate parent company, Covion Holdings Limited, and their interests in the share capital of that company are shown in its financial statements.

Directors' responsibilities

The directors are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the directors for the year ended 31 December 2005 (Continued)

Auditors

BDO Stoy Hayward LLP have expressed their willingness to continue in office and a resolution to reappoint them will be proposed at the annual general meeting.

By order of the board

Satbir Dhillon Secretary

Date: 26 April 2006

Report of the independent auditors

To the shareholders of Covion Limited

We have audited the financial statements of Covion Limited for the year ended 31 December 2005 which comprise the profit and loss account, the balance sheet, the cash flow statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of directors and auditors

As described in the Statement of Directors' Responsibilities the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Our report has been prepared pursuant to the requirements of the Companies Act 1985 and for no other purpose. No person is entitled to rely on this report unless such a person is a person entitled to rely upon this report by virtue of and for the purpose of the Companies Act 1985 or has been expressly authorised to do so by our prior written consent. Save as above, we do not accept responsibility for this report to any other person or for any other purpose and we hereby expressly disclaim any and all such liability.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Report of the independent auditors (Continued)

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2005 and of its profit for the year then ended; and
- have been properly prepared in accordance with the Companies Act 1985.

BDO STOY HAYWARD LLP

BDO Sky Hym Ll

Chartered Accountants and Registered Auditors Reading

Date: 23 May 2006

Covion Limited Profit and loss account for the year ended 31 December 2005

	Note	2005 £	2004 £
Turnover	2	15,003,979	10,297,096
Cost of sales		12,981,307	8,765,904
Gross profit		2,022,672	1,531,192
Administrative expenses		1,264,244	1,220,201
Operating profit	3	758,428	310,991
Other interest receivable and similar income Interest payable and similar charges	6	37,700 (9,522)	21,784 (3,731)
Profit on ordinary activities before taxation		786,606	329,044
Taxation on profit on ordinary activities	7	102,028	68,027
Profit on ordinary activities after taxation		684,578	261,017
Retained profit/(accumulated loss) brought forward		127,887	(133,130)
Retained profit carried forward		812,465	127,887

All amounts relate to continuing activities.

All recognised gains and losses in the current and prior year are included in the profit and loss account.

Balance sheet at 31 December 2005

	Note	2005 £	2005 £	2004 £	2004 £
Fixed assets		a.		~	
Tangible assets	8		193,082		130,179
Current assets					
Debtors	9	4,008,094		2,544,640	
Cash at bank and in hand		1,493,520		1,488,624	
		5,501,614		4,033,264	
Creditors: amounts falling due within	1	- , ,			
one year	10	4,248,415		3,397,242	
Net current assets			1,253,199		636,022
Total assets less current liabilities			1,446,281		766,201
Creditors: amounts falling due after					
more than one year	11		33,501		37,999
			1,412,780		728,202
					····
Capital and reserves					
Called up share capital	12		975		975
Share premium account			599,340		599,340
Profit and loss account			812,465		127,887
	12		1 /12 790		728,202
Shareholders' funds	13		1,412,780		

The financial statements were approved by the board of directors and authorised for issue on 26 April 2006

Alan Bruter

Managing Director

Covion Limited

Cash flow statement for the year ended 31 December 2005

	Note	2005 £	2005 £	2004 £	2004 £
Net cash inflow from operating activities	17		191,186		666,576
Returns on investments and servicing					
of finance Interest received		33,853		21,784	
Interest paid: other		(2,321)		(2.721)	
Interest paid: hire purchase		(7,201)		(3,731)	
Net cash inflow from returns on investments and servicing of finance			24,331		18,053
Taxation Corporation tax paid			(46,446)		-
Capital expenditure and financial investment					
Payments to acquire tangible fixed assets			(127,942)		(47,876)
Cash inflow before financing			41,129		636,753
Financing					
Capital element of finance leases repaid			(36,233)		(34,185)
Increase in cash	18		4,896		602,568

The notes on pages 9 to 17 form part of these financial statements.

1 Accounting policies

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards.

The following principal accounting policies have been applied:

Turnover

Turnover represents sales to external customers at invoiced amounts less value added tax or local taxes on sales.

Depreciation

Depreciation is provided to write off the cost, less estimated residual values, of all tangible fixed assets, except for investment properties, freehold land and certain buildings, evenly over their expected useful lives. It is calculated at the following rates:

Plant & machinery

20% - 33% Straight line

Fixtures and fittings

- 20% Straight line

Computer and office equipment

- 50 % Straight line

Leased assets

Where assets are financed by leasing agreements that give rights approximating to ownership (finance leases), the assets are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable during the lease term. The corresponding leasing commitments are shown as amounts payable to the lessor. Depreciation on the relevant assets is charged to the profit and loss account.

Lease payments are analysed between capital and interest components. The interest element of the payment is charged to the profit and loss account over the period of the lease and is calculated so that it represents a constant proportion of the balance of capital repayments outstanding. The capital part reduces the amounts payable to the lessor.

All other leases are treated as operating leases. Their annual rentals are charged to the profit and loss account on a straight-line basis over the term of the lease.

Pension costs

Contributions to the company's defined contribution pension scheme are charged to the profit and loss account in the year in which they become payable.

Deferred taxation

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date except that the recognition of deferred tax assets is limited to the extent that the company anticipates to make sufficient taxable profits in the future to absorb the reversal of underlying timing differences.

Deferred tax balances are not discounted.

2 Turnover

Turnover is wholly attributable to the principal activity of the company and arises solely within the United Kingdom.

3 Operating profit

	2005	2004
	£	£
This is arrived at after charging:		
Depreciation of tangible fixed assets	100,039	58,098
Hire of plant and machinery - operating leases	176,485	95,204
Hire of other assets - operating leases	63,600	63,600
Audit services	12,750	11,000
Non-audit services	2,850	2,750

4 Employees

Staff costs (including directors) consist of:

	2005 £	2004 £
Wages and salaries	5,138,722	3,914,897
Social security costs	487,829	342,060
Other pension costs	27,934	24,695
	5,654,485	4,281,652

The average number of employees (including directors) during the year was as follows:

	2005 Number	2004 Number
Management	38	30
Administration	19	18
Operations	357	306
	414	354
	<u></u>	***************************************

The salary costs for site based employees are included in cost of sales.

5	Directors' remuneration		
		2005 £	2004 £
	Directors' emoluments	307,103	250,895
	The total amount payable to the highest paid director in respect of emo £107,778). There were no pension contributions payable by the company		
6	Interest payable and similar charges	2005	2004
		£	£
	All other loans (excluding loans from group companies) Finance leases and hire purchase contracts	2,321 7,201	3,731
		9,522	3,731
7	Taxation on profit on ordinary activities	2005 £	2004 £
	UK Corporation tax Current tax on profits of the year	102,028	46,363
	Deferred tax Origination and reversal of timing differences	<u>-</u>	21,664
	Taxation on profit on ordinary activities	102,028	68,027

7 Taxation on profit on ordinary activities (continued)

The tax assessed for the period is lower than the standard rate of corporation tax in the UK. The differences are explained below:

	2005 £	2004 £
Profit on ordinary activities before tax	786,606	329,044
		
Profit on ordinary activities at the standard rate of corporation		
tax in the UK of 30% (2004 - 19%)	235,982	62,518
Effect of:		
Expenses not deductible for tax purposes	14,704	3,570
Capital allowances for period in excess of depreciation	(1,655)	(1,985)
Utilisation of tax losses	-	(16,082)
Other short term timing differences	(177)	(1,658)
Marginal relief	(10,326)	-
Group relief	(136,500)	-
		
Current tax charge for period	102,028	46,363

A deferred tax asset of £2,715 (2004 - £Nil) has not been recognised in the financial statements.

8 Tangible fixed assets

	Plant and machinery	Fixtures and fittings	Office equipment	Total
	£	£	£	£
Cost				
At 1 January 2005	152,093	17,914	49,809	219,816
Additions	82,193	-	80,749	162,942
At 31 December 2005	234,286	17,914	130,558	382,758
Depreciation				
At 1 January 2005	51,813	3,890	33,934	89,637
Provided for the year	51,392	3,583	45,064	100,039
	<u></u>			
At 31 December 2005	103,205	7,473	78,998	189,676
Net book value				
At 31 December 2005	131,081	10,441	51,560	193,082

At 31 December 2004	100,280	14,024	15,875	130,179
		-		

The net book value of plant and machinery includes an amount of £74,681 (2004 - £74,265) in respect of assets held under finance leases and hire purchase contracts. The related depreciation charge on these assets for the year was £38,084 (2004 - £40,485).

9 Debtors

Deptors	2005 £	2004 £
Trade debtors	2,763,313	2,437,179
Amounts owed by group undertakings	903,435	-
Other debtors	13,393	8,882
Prepayments and accrued income	327,953	98,579
	4,008,094	2,544,640

All amounts shown under debtors fall due for payment within one year.

10	Creditors: amounts falling due within one year		
		2005	2004
		£	£
	Trade creditors	2,616,643	2,098,013
	Corporation tax	102,028	46,446
	Other taxation and social security	398,155	428,665
	Obligations under finance lease and hire purchase contracts	33,373	30,108
	Other creditors	10,460	17,733
	Accruals and deferred income	1,087,756	776,277
		4,248,415	3,397,242

11	Creditors: amounts falling due after more than one year		
		2005	2004
		2005 £	£ 2004
	Obligations under finance lease and hire purchase contracts	33,501	37,999
	Maturity of debt:	***************************************	
	Hatarity of deoi:		
		Finance leases	Finance leases
		2005	2004
		£	£
	In one year or less, or on demand	33,373	30,108
		!	
	In more than one year but not more than two years	18,377	24,711
	In more than two years but not more than five years	15,124	13,288
		33,501	37,999
		33,301	31,399
12	Chara conital		
12	Share capital	2005 £	2004 £
	Authorised	~	~
	Equity share capital		
	100,000 ordinary shares of 1p each	1,000	1,000

12 Share capital (continued)

	2005 £	2004 £
Allotted and called up Equity share capital 97,500 ordinary shares of 1p each	975	975

On 27 May 2005 the company became a wholly owned subsidiary of Covion Holdings Limited.

13 Reconciliation of movements in shareholders' funds

	2005 £	2004 £
Profit for the year Issue of shares	684,578	261,017 5
Net additions to shareholders' funds	684,578	261,022
Opening shareholders' funds	728,202	467,180
Closing shareholders' funds	1,412,780	728,202

14 Contingent liabilities

Covion Limited has given financial assistance to its ultimate parent company Covion Holdings Limited in connection with the acquisition of its entire share capital which took place on the 27 May 2005. The financial assistance related to a composite joint and several guarantee between Covion Limited and its bankers, an intercreditor deed between the group and its investors, and a cross guarantee with group companies.

The company has contingent liabilities in respect of guarantees for bank borrowings of its parent company Covion Holdings Limited. Total bank borrowings subject to the guarantee amount to £2,120,000. The total fixed rate secured loan stock 2007 and 2013 under the guarantee and debenture amounts to £500,448. The total investment by Foresight Venture Partners and Octopus Asset Management are £2,292,064 and £1,145,585 respectively.

15 Commitments under operating leases

The company had annual commitments under non-cancellable operating leases as set out below:

	2005 Land and buildings £	2005 Other	2004 Land and buildings £	2004 Other
Operating leases which expire:				
Within one year In two to five years	63,600	18,512 141,335	63,600	91,334
	63,600	159,847	63,600	91,334

Included within operating leases which expire in two to five years are leases totalling £52,920 that are covered by cross company guarantees.

16 Related party disclosures

The company has taken advantage of the exemption conferred by Financial Reporting Standard 8 "Related party disclosures" not to disclose transactions with members of the group headed by Covion Holdings Limited on the grounds that at least 90% of the voting rights in the company are controlled within that group and the company is included in consolidated financial statements.

17 Reconciliation of operating profit to net cash inflow from operating activities

	2005 £	2004 £
Operating profit Depreciation of tangible fixed assets Increase in debtors Increase in creditors Increase in amounts owed by group undertakings	758,428 100,039 (556,172) 792,326 (903,435)	310,991 58,098 (1,245,557) 1,543,044
Net cash inflow from operating activities	191,186	666,576

18 Reconciliation of net cash flow to movement in net funds

	2005 £	2004 £
Increase in cash	4,896	602,568
Cash outflow from changes in debt	36,233	34,185
Movement in net funds resulting from cash flows	41,129	636,753
Inception of finance leases	(35,000)	(48,400)
Movement in net funds Opening net funds	6,129 1,420,517	588,353 832,164
Closing net funds	1,426,646	1,420,517

19 Analysis of net funds

	At 1 January 2005 £	Cash flow	Other non- cash items £	31 December 2005 £
Cash at bank and in hand	1,488,624	4,896	-	1,493,520
Finance leases	(68,107)	36,233	(35,000)	(66,874)
Total	1,420,517	41,129	(35,000)	1,426,646

20 Ultimate parent company and parent undertaking of larger group

The company became a wholly owned subsidiary of Covion Holdings Limited on 27 May 2005 which is the ultimate parent company, registered in England and Wales.

Copies of the consolidated financial statements of Covion Holdings Limited are available from Companies House.