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CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 4071207

The Registrar of Companies for England and Wales hereby certifies that CICERO COMMUNICATIONS LIMITED

having by special resolution changed its name, is now incorporated under the name of CICERO CONSULTING LIMITED

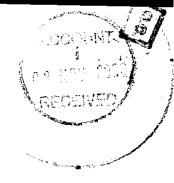
Given at Companies House, Cardiff, the 16th November 2000



C04071207F







Company Number: 4071207

The Companies Act 1985 - 1989

PRIVATE COMPANY LIMITED BY SHARES

MEMBERS

RESOLUTION IN WRITING

OF

CICERO COMMUNICATIONS LIMITED

Pursuant to Section 381A of the Companies Act 1985 we, the undersigned being all the Members of Cicero Communications Limited who are entitled to attend and vote at general meetings of the Company, HEREBY RESOLVE:

THAT

SPECIAL RESOLUTION - CHANGE OF NAME

The Company's name be changed to:

CICERO CONSULTING LIMITED

ORDINARY RESOLUTION - SUB-DIVISION OF SHARE CAPITAL

the 1,000 shares of £1 each in the capital of the Company be and they are hereby sub-divided into 10,000 shares of 10p each. All such shares to rank pari passu in every respect with each other.

ORDINARY RESOLUTION - INCREASE IN AUTHORISED SHARE CAPITAL

the Authorised Share Capital of the Company be and it is hereby increased from £1,000.00 to £250,000.00 by the creation of 2,490,000 Ordinary Shares of 10p each,

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such Shares to rank pari passu in all respects with the existing Shares in the Capital of the Company.

ORDINARY RESOLUTION - AUTHORITY TO ALLOT SHARES

that the Directors be and they are hereby generally and unconditionally authorised for the purpose of Section 80 of the Companies Act 1985 to allot all Shares in the authorised Share Capital of the Company which are unissued at the date of passing of this Resolution at any time or times during the period of five years from the date hereof.

SIGNATURES:

DATED¹

3rd November 2000

Matrina Tatam

3rd November 2000

¹ The date of this Resolution is the date when it was signed by the last Member to sign.